

**REDACTED VERSION**

**R e p o r t**

*of*

**Pacific Gas and Electric Company  
Pursuant to General Order No. 77-M  
For the Year Ended December 31, 2016**



*Pacific Gas and  
Electric Company™*

**REPORT OF PACIFIC GAS AND ELECTRIC COMPANY  
PURSUANT TO GENERAL ORDER NO. 77-M  
FOR THE YEAR ENDED DECEMBER 31, 2016**

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PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	222,873.40	60,005.71	111,756.17	50,010.00	9,975.86	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	131,244.20	17,452.39	-	25.00	1,284.70	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,815.04	23,080.88	-	7,190.55	11,771.34	
		ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR	152,970.00	22,408.03	-	-	1,402.89	
		ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR	130,031.04	14,775.89	-	-	4,049.32	
		GAS ENGR, CONSTR & OPS MANAGER	142,437.34	26,526.79	-	1,520.22	3,318.10	
		ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR	151,690.00	15,693.09	-	6,964.24	3,793.80	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	168,513.00	31,085.19	6,059.20	-	6,287.51	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, SENIOR	129,984.96	16,254.20	-	5,417.58	801.06	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	168,852.85	29,807.05	15,861.30	-	10,739.91	
		GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	135,252.00	-	-	-	621.20	
		GENERATION DIRECTOR/CHIEF	204,231.64	47,222.86	112,641.91	2,921.25	10,083.81	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC	128,686.64	-	-	-	2,725.68	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	139,786.00	16,185.89	-	4,419.77	2,532.30	
		CUSTOMER CARE MANAGER	26,075.84	28,388.81	-	14,793.85	-	
		GAS ENGR, CONSTR & OPS MANAGER	172,968.66	-	8,869.56	-	6,837.52	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	123,135.44	19,279.86	-	1,773.40	936.02	
		GAS ENGR, CONSTR & OPS MANAGER	147,185.00	26,213.27	-	-	13,761.64	
		GAS ENGR, CONSTR & OPS SUPERVISOR	140,535.30	20,015.20	-	13,746.51	5,316.54	
		GAS ENGR, CONSTR & OPS PRINCIPAL	146,124.20	18,944.66	-	-	6,409.87	
		GENERATION (NUC) ENGINEER - ESC	122,393.90	12,788.24	-	34,497.02	4,819.48	
		CUSTOMER CARE TECHNICAL PROJ/TRAINING/WRITER EXP/PRIN	148,218.24	21,763.76	-	40,355.50	7,250.03	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	138,554.70	19,214.73	-	-	1,100.00	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	184,408.34	49,594.23	37,370.20	10,000.00	15,702.61	
		SAFETY AND SHARED SERVICES SUPERVISOR	133,152.96	19,119.95	-	5,163.06	5,339.83	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	172,573.16	29,294.52	2,872.80	2,003.80	2,574.43	
		INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS/INCIDENT	130,515.36	18,856.85	-	-	661.45	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	154,933.54	29,914.90	16,931.11	6,049.04	2,114.80	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	153,006.82	28,012.20	-	-	4,710.99	
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,113.34	21,738.39	-	-	1,003.79	
		ELEC TRANSMISSION & DISTRIBUTION HH PROJECT, SR-ESC	125,986.18	-	-	32,410.92	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,238.50	15,305.72	-	59.73	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	159,476.00	17,715.53	-	31,708.39	5,862.66	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	4,672.29	41,362.17	-	27,897.28	-	
		HUMAN RESOURCES MANAGER	178,111.54	34,374.62	24,331.09	3,582.95	495.49	
		CUSTOMER CARE DIRECTOR/CHIEF	238,211.84	88,402.31	171,125.80	5,450.48	5,203.43	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	163,387.46	27,414.82	-	2,150.07	8,547.39	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	176,476.23	-	-	25,023.68	12,248.03	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	125,740.66	14,868.73	-	-	3,782.75	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	140,809.90	17,169.47	-	100.00	2,132.78	
		GAS ENGR, CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN	175,202.02	33,696.77	5,968.06	2,909.52	14,974.69	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	129,474.94	15,824.69	-	-	-	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, PRINCIPAL	141,847.52	18,615.35	-	75.00	8,343.10	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	17,709.57	-	8,824.50	4,031.68	
		GAS BUSINESS PROCESS ANALYST, PRINCIPAL	51,506.34	20,964.73	1,450.75	3,210.38	1,648.06	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	156,173.04	18,552.48	-	5,073.46	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	152,347.07	13,637.84	-	26,105.63	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,966.66	19,360.54	-	8,168.39	10,245.06	
		CUSTOMER CARE MANAGER	154,026.30	26,994.58	2,901.50	-	1,154.03	
		HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL	131,970.00	15,681.96	-	1,250.00	1,078.44	
		INFORMATION TECHNOLOGY DATABASE ANALYST	137,386.34	16,975.60	-	13,938.72	-	
		CUSTOMER CARE SUPERVISOR	114,793.69	-	-	1,400.56	493.27	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	83,699.81	21,597.38	-	2,540.52	252.72	
		EXTERNAL AFFAIRS & PUBLIC POLICY CUSTOMER CARE PROGRAM MKTG	126,444.26	16,447.34	-	3,158.56	818.39	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	132,018.14	17,299.17	-	2,797.08	450.00	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	173,895.66	30,795.78	25,100.46	1,275.00	4,359.47	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	135,392.88	26,100.09	-	50.00	6,957.42	
		CUSTOMER CARE MANAGER	156,480.00	29,293.84	-	3,926.48	19,688.92	
		GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP	125,000.04	-	-	24.00	2,818.69	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN	135,051.60	14,892.41	-	1,025.00	291.00	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	126,026.00	14,792.46	-	-	12,956.85	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	139,112.00	20,226.71	-	18,418.13	7,172.22	
		GENERATION MANAGER	101,614.84	30,072.70	4,444.30	198,108.04	6,003.32	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	124,061.12	-	-	20,622.67	2,501.79	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,425.96	19,661.04	-	47,572.55	13,617.34	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	158,880.96	23,899.06	-	66,557.91	-	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	21,782.43	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN	146,210.80	25,454.87	5,180.28	44,381.18	72,518.68	
		GENERAL COUNSEL ATTORNEY	195,675.30	64,819.73	84,522.61	-	5,528.88	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	134,298.66	17,329.05	-	7,565.60	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN	141,780.00	16,417.21	-	14,277.52	7,135.58	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	129,324.20	18,432.90	-	2,677.50	4,468.36	
		GENERATION SUPERVISOR	12,106.00	20,617.72	-	18,507.60	2,462.48	
		INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN	163,736.34	34,237.69	11,235.00	10,929.74	463.61	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN	131,230.74	22,541.93	-	4,800.49	79.38	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	17,034.98	3,529.83	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,331.70	22,258.45	-	16,750.65	16,494.95	
		HUMAN RESOURCES SUPERVISOR	135,997.14	21,059.50	-	4,002.12	-	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	135,831.32	16,256.07	-	3,579.25	22,539.59	
		GENERATION (NUC) PROCEDURE WRITER-ESC/SR	124,610.00	13,971.06	-	8,501.00	-	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	168,300.00	28,397.93	-	-	1,114.67	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,130.00	17,358.90	-	17,301.87	2,316.44	
		GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP	144,108.58	19,935.65	-	10,011.88	102.60	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	198,253.80	45,665.72	83,849.99	13,363.44	9,980.48	
		CUSTOMER CARE MANAGER	144,070.84	28,253.41	1,450.75	-	8,273.76	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	141,577.94	14,819.17	-	14,320.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,899.80	9,339.63	-	33,648.85	10,484.68	
		GENERATION SUPERVISOR	137,501.86	19,518.97	-	32,914.01	-	

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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	123,924.48	-	-	70,515.16	600.00	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT	124,960.16	14,646.69	-	500.00	5,408.79	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	7,013.52	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,926.50	22,045.90	-	29,588.74	7,797.85	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	127,017.46	16,356.16	-	20,080.35	-	
		SAFETY AND SHARED SERVICES MANAGER	155,031.70	20,964.73	-	2,631.00	23,125.63	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	133,456.34	9,451.32	-	-	5,061.05	
		ENERGY POLICY & PROCUREMENT MANAGER	182,000.04	37,090.03	1,450.75	9,670.00	2,782.04	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPECIALIST	166,503.16	33,892.96	-	4,275.48	8,253.85	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS OPERATIONS SPECIALIST, EXP/PRIN	130,963.34	17,425.85	5,968.06	3,331.45	1,702.91	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	136,133.96	19,286.84	-	11,389.88	1,954.20	
		GAS ENGR. CONSTR & OPS SUPERVISOR	134,856.16	22,318.93	-	56,618.00	-	
		CUSTOMER CARE SUPERVISOR	127,868.64	18,437.02	-	1,493.12	579.20	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC	102,293.21	16,507.13	-	1,101.58	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,596.91	-	50,360.29	2,542.92	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT	124,500.96	16,713.21	-	54,344.44	5,839.14	
		HUMAN RESOURCES SENIOR MANAGER	164,328.04	31,286.40	-	50.00	20,927.46	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER, PRINCIPAL	142,475.36	24,503.78	-	-	4,454.43	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	56,250.00	-	-	-	-	
		SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN	130,861.56	15,931.59	-	2,242.72	1,339.75	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,370.72	-	22,272.59	-	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, SR/PRINCIPAL	7,125.38	30,018.94	-	5,794.96	-	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	159,900.00	-	-	3,831.16	8,827.19	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	44,488.62	-	-	13,881.79	2,540.06	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	50,378.78	-	-	-	3,032.98	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	145,970.00	20,763.24	-	30,982.23	1,805.15	
		GENERATION SENIOR GENERATION PLANNER - ESC	133,625.20	-	-	50,919.45	4,734.49	
		GENERATION CLEARANCE COORDINATOR, SR/EXP	121,433.69	-	-	21,393.18	278.64	
		GENERATION SUPERVISOR	158,123.45	-	-	95,843.29	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN	169,317.70	22,429.68	-	6,663.24	6,568.93	
		SAFETY AND SHARED SERVICES AIRCRAFT OPS	151,186.36	22,440.89	-	4,524.16	28,689.06	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,638.80	21,854.55	-	59,550.95	2,701.20	
		GAS ENGR. CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	145,022.00	16,326.03	-	16,623.68	7,335.98	
		GAS ENGR. CONSTR & OPS MANAGER	149,730.62	24,082.09	-	3,000.00	343.72	
		ENTERPRISE PROGRAMS MANAGER	169,129.80	34,193.70	12,058.55	150.00	4,934.05	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	179,832.96	32,118.84	18,451.44	5,095.41	10,462.71	
		ETHICS & COMPLIANCE, PRIN/MGR	147,258.04	28,432.89	39,292.68	25.00	19,125.18	
		GENERATION PRINCIPAL	131,607.20	-	-	37,534.57	1,098.02	
		ELEC ENERGY POLICY AND PROCUREMENT DIRECTOR/CHIEF	85,542.00	54,883.70	144,321.07	340,844.55	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	152,970.00	17,709.57	-	5,167.30	764.41	
		ELEC TRANSMISSION & DISTRIBUTION PLANNER	88,508.63	16,277.66	32,589.09	25.00	765.01	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	155,361.36	26,872.72	-	13,227.23	3,038.98	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	132,451.62	16,782.95	-	7,335.78	1,497.03	
		INFORMATION TECHNOLOGY DATABASE ANALYST	133,665.50	15,883.09	-	2,255.38	-	
		GAS ENGR. CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT	137,247.00	16,229.91	-	-	3,848.25	
		GENERATION SENIOR GENERATION PLANNER - ESC	136,246.80	-	-	36,219.22	-	
		GENERATION PLANNER - ESC	126,650.23	-	-	45,033.52	241.30	
		INFORMATION TECHNOLOGY SENIOR MANAGER	176,731.01	36,195.28	7,509.95	4,127.66	4,127.66	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	151,488.00	16,569.77	-	3,829.76	2,925.47	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	143,499.64	18,933.43	-	1,778.72	742.27	
		GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC	162,419.10	-	-	93,449.53	-	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	169,662.96	28,447.37	4,352.25	1,143.98	5,244.13	
		CUSTOMER CARE DIRECTOR/CHIEF	186,112.30	51,324.35	33,547.78	15,000.00	7,606.41	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	180,526.11	35,943.55	20,859.58	11,490.00	11,490.00	
		ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT	127,828.36	13,805.34	-	5,079.02	4,175.41	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	21,042.16	-	10,982.64	1,255.99	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	157,074.00	17,934.26	-	13,567.22	4,343.29	
		HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL	150,000.00	-	-	3,896.99	1,337.70	
		HUMAN RESOURCES MANAGER	68,363.66	-	-	-	88.50	
		ENERGY POLICY & PROCUREMENT MANAGER	154,425.66	27,174.05	6,621.30	4,085.32	127.66	
		GAS ENGR. CONSTR & OPS MANAGER	175,235.54	33,861.19	19,110.98	-	4,165.22	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	150,583.46	23,410.00	-	15,234.58	17,924.99	
		SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN	143,733.36	23,176.63	-	3,568.36	33,793.19	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,360.00	16,524.74	-	4,150.13	7,775.00	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	141,528.00	16,176.53	-	20,789.31	998.64	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, PRINCIPAL	161,164.46	21,852.26	-	482.89	1,501.77	
		ENERGY POLICY & PROCUREMENT SETTLEMENTS ANALYST/TRADER, EXP/PRIN	134,779.28	15,645.94	-	150.00	1,656.76	
		CUSTOMER CARE MANAGER	139,077.79	32,173.15	-	-	916.74	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	219,244.64	60,471.53	132,420.54	11,289.51	38,942.96	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,345.36	20,990.47	-	15,186.83	1,050.91	
		EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR	97,085.62	27,149.30	-	5,325.98	4,462.62	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	141,909.46	18,302.61	-	9,079.64	1,677.78	
		HUMAN RESOURCES INSTRUCTIONAL DESIGNER, EXP/PRIN	127,876.00	18,359.76	-	3,778.72	13,627.82	
		INFORMATION TECHNOLOGY SUPERVISOR	129,150.00	18,567.76	-	12,024.36	5,739.34	
		GENERATION MANAGER	169,808.34	30,498.27	-	2,150.00	6,651.85	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,502.21	-	16,362.00	8,749.78	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,378.00	19,844.71	-	9,703.94	3,931.63	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	127,795.20	-	-	30,889.58	1,221.28	
		GENERATION PRJ ENGINEER-ESC, SR	16,826.62	145,640.00	-	5,462.38	13,983.85	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	157,122.96	30,141.99	-	500.00	2,607.39	
		GENERATION (NUC) ENGINEER - ESC	124,810.00	8,174.69	-	16,029.12	4,742.18	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	126,170.00	16,305.28	-	2,313.24	-	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	131,327.00	16,411.45	-	36,789.18	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	84,517.76	21,036.08	-	38,980.98	70.20	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,949.46	18,953.63	-	33,778.47	-	
		FINANCE AND RISK MANAGER	148,342.14	31,982.01	11,107.81	-	1,668.68	
		HUMAN RESOURCES PRINCIPAL	136,317.50	-	-	20,789.64	-	
		GENERATION OUTAGE MANAGER, PRINCIPAL	156,355.30	33,797.65	-	6,920.64	4,735.01	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	10,894.33	19,006.93	-	45,880.86	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	137,644.57	18,368.33	-	2,062.44	77.80	
		CUSTOMER CARE DIRECTOR/CHIEF	249,000.00	58,919.43	62,204.23	67,178.67	27,301.37	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	-	554.84	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	169,808.66	30,095.71	-	1,513.35	9,163.90	
		CUSTOMER CARE SPECIALIST, SR/EXP	35,501.25	17,757.26	-	6,323.75	-	
		HUMAN RESOURCES SENIOR MANAGER	161,462.76	-	24,568.25	33,621.99	2,915.13	1,090.17
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,680.20	26,148.49	-	5,312.86	16,660.00	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	167,688.00	27,758.69	-	51,778.08	3,999.62	
		GAS ENGR, CONSTR & OPS SUPERVISOR	136,291.50	21,187.44	-	894.78	4,231.06	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	160,216.12	17,777.07	-	1,322.83	24,643.61	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	-	341.45	738.72
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,970.00	17,635.63	-	3,629.92	9,337.44	
		GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	143,500.04	16,687.58	-	2,278.83	684.64	
		GENERATION PRJ ENGINEER-ESC	128,332.00	14,328.85	-	13,135.24	14,137.05	
		GAS ENGR, CONSTR & OPS SUPERVISOR	124,077.17	15,487.19	-	8,717.60	5,381.73	
		GENERATION PRJ ENGINEER-ESC, SR	124,419.05	13,187.48	-	4,632.42	12,842.41	
		GAS ENGR, CONSTR & OPS SUPERVISOR	134,095.04	17,042.33	-	2,770.17	17,222.71	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	133,249.97	4,974.03	-	-	-	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	121,250.58	14,090.45	-	-	225.00	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	150,022.14	18,766.55	-	1,500.00	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	135,759.86	25,936.67	-	9,171.32	8,115.61	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	131,553.00	15,147.66	-	4,742.98	384.98	
		GENERATION DIRECTOR/CHIEF	223,809.49	-	-	56,050.00	6,859.13	
		HUMAN RESOURCES SENIOR MANAGER	166,088.17	27,945.51	4,352.25	12,023.88	11,720.04	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	211,348.04	60,276.96	92,746.85	25.00	34,050.12	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	163,214.84	26,140.63	-	500.00	396.00	
		GAS ENGR, CONSTR & OPS SUPERVISOR	150,827.20	23,774.82	-	62,773.55	1,668.29	
		ELEC TRANSMISSION & DISTRIBUTION EGI INTERCONNECTION MANAGER - ESC, SR	121,683.69	-	-	3,729.71	3,371.72	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR	142,511.20	-	-	5,368.16	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,254.00	16,138.52	-	100.00	-	
		GENERATION SUPERVISOR	177,266.34	25,153.94	-	62,563.77	2,651.41	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	2,045.76	16,320.27	-	5,625.84	-	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	115,942.22	16,495.86	-	2,000.00	525.23	
		GENERATION SUPERVISOR	157,182.16	21,644.35	-	14,776.15	2,847.79	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	132,885.80	15,001.05	-	2,223.40	3,191.49	
		HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL	52,361.14	6,626.87	-	8,799.76	-	
		GENERAL COUNSEL, ANALYST	145,961.96	17,246.18	-	-	2,920.90	
		GENERATION SUPERVISOR	146,497.96	19,771.30	-	25,879.25	3,678.64	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,714.02	9,278.98	-	42,729.44	2,702.29	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	213,019.66	54,977.81	85,663.08	1,163.80	7,867.98	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,610.64	13,698.85	-	806.32	4,527.72	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,198.46	10,106.43	-	56,023.04	2,244.89	
		SAFETY AND SHARED SERVICES REMEDIATION SPECILST, PRN	134,182.50	19,383.28	-	-	25,553.71	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,615.80	9,560.75	-	77,409.99	4,213.22	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	153,747.95	28,341.18	-	37,844.83	3,386.67	
		GENERATION SUPERVISOR	155,392.54	24,040.38	-	4,380.01	5,569.40	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT	124,440.44	14,190.83	-	25.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SCIENTIST SR/PRIN	46,060.60	-	-	10,000.00	1,220.13	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,420.00	20,326.87	-	92,554.23	10,113.53	
		CUSTOMER CARE SENIOR MANAGER	28,019.38	15,978.30	4,352.25	28,019.38	2,995.82	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	187,282.19	32,792.06	14,964.53	15,294.40	14,074.31	
		INFORMATION TECHNOLOGY SUPERVISOR	132,946.99	13,892.97	-	179.61	3,155.08	
		INFORMATION TECHNOLOGY SUPERVISOR	126,995.04	20,425.66	-	1,275.00	687.03	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	134,337.70	19,383.90	-	7,525.00	6,643.84	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	141,226.00	9,877.02	-	22,931.31	3,270.28	
		GENERATION DIRECTOR/CHIEF	206,870.80	48,847.34	37,814.08	11,497.60	1,494.29	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	150,793.34	27,417.26	-	117,315.62	-	
		CUSTOMER CARE DIRECTOR/CHIEF	215,878.14	68,480.40	202,208.49	13,070.01	11,245.24	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	187,865.00	34,486.77	29,528.70	9,241.68	19,851.04	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	157,436.00	18,186.15	-	3,679.66	6,154.58	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	188,854.14	33,771.76	20,656.16	-	2,760.81	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	74,154.15	966.11	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	121,596.50	-	-	19,830.96	824.58	
		INFORMATION TECHNOLOGY DATABASE ANALYST	125,000.04	-	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	123,990.24	18,022.64	-	3,729.93	751.28	
		ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP	131,733.30	15,589.77	-	3,676.60	11.67	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	132,962.42	17,687.61	-	-	1,405.67	
		GENERATION (HH (NUC)) PROCEDURE WRITER-SR-ESC	145,908.94	-	-	64,518.00	-	
		GENERATION SUPERVISOR	160,517.70	24,733.56	-	18,846.64	2,128.67	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	140,781.66	28,417.86	-	1,310.00	6,406.02	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER	136,668.00	15,793.20	-	1,208.14	2,343.45	
		ELEC TRANSMISSION & DISTRIBUTION WORK PLAN/WKSTREAM SPCLST, EXP/PRIN	118,755.00	3,637.61	-	27,266.13	28,613.80	
		SAFETY AND SHARED SERVICES MANAGER	127,564.26	17,770.90	-	5,313.03	3,072.02	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	149,824.00	16,420.94	-	10,349.57	7,113.81	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN	118,731.85	-	-	10,000.00	24,434.07	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,697.04	22,482.28	-	73,570.18	-	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	137,914.20	16,282.45	-	-	4,854.41	
		INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL	170,555.20	29,927.30	-	4,118.40	13,810.81	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	139,536.84	15,707.15	-	11,109.01	4,962.58	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	138,877.70	15,614.06	-	350.00	7,674.98	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN	128,770.46	15,605.94	-	889.36	17,112.64	
		GENERATION SPECIALIST IRNY/SR/EXP	130,490.04	16,039.44	-	4,849.45	902.52	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	221,674.16	59,365.95	92,237.77	276.75	12,971.33	
		GENERATION SUPERVISOR	152,249.96	10,587.90	-	93,697.59	8,264.72	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	135,613.50	16,305.72	-	-	-	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	125,681.84	14,850.89	-	-	1,263.91	
		GAS ENGR, CONSTR & OPS MANAGER	160,796.14	27,974.27	1,450.75	-	4,753.84	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR DIRECTOR	227,622.55	57,587.22	150,872.97	1,800.00	16,535.38	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	126,127.82	12,721.57	-	587.28	17,383.42	
		INFORMATION TECHNOLOGY SUPERVISOR	141,747.96	23,631.28	-	1,000.00	12,506.65	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	117,420.97	13,944.79	-	2,500.00	2,587.09	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	145,891.36	17,841.58	-	-	1,469.00	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	138,698.46	19,542.44	-	1,925.25	3,485.95	

PACIFIC GAS AND ELECTRIC COMPANY  
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.58	-	-	25,900.03	1,722.94	
		HUMAN RESOURCES LEARNING STRATEGIST	131,867.64	22,921.97	-	-	875.35	2,534.22
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	16,105.71	-	-	2,855.25	866.56
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	17,709.57	-	-	1,904.91	6,171.65
		HUMAN RESOURCES MANAGER	168,833.36	32,551.39	28,092.54	-	5,000.00	901.36
		REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRIN	135,357.36	23,308.68	-	-	6,632.45	-
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	205,002.96	45,548.18	4,189.50	1,800.00	4,353.10	4,353.10
		GAS ENGR. CONSTR & OPS MANAGER	149,535.02	25,518.97	-	-	-	11,503.96
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,130.00	17,352.94	-	-	8,861.25	115.00
		GENERATION SUPERVISOR	166,594.20	23,613.36	-	-	49,076.96	-
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	123,384.61	7,731.05	-	-	13,969.53	340.04
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	161,618.84	17,484.44	-	-	3,500.00	8,323.59
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	142,737.20	27,339.53	-	-	4,737.84	3,625.35
		CUSTOMER CARE MANAGER	82,882.75	24,450.99	-	-	6,124.24	2,846.21
		GAS ENGR. CONSTR & OPS SUPERVISOR	133,619.16	18,915.73	-	-	7,659.39	7,058.92
		INFORMATION TECHNOLOGY CNSL.TNG TELECOMMUNICATIONS ENGR-ESC, SR	153,678.00	17,429.88	-	-	3,698.65	5,043.31
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	16,520.25	-	-	6,885.59	2,800.07
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	94,086.09	58,903.25	89,466.27	-	17,625.61	2,725.00
		ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, PRN	146,259.35	28,329.26	12,077.59	-	-	2,421.85
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	178,009.06	35,132.50	4,352.25	-	22,398.75	1,525.00
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	160,608.00	24,083.78	-	-	10,740.55	1,635.52
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	150,434.04	21,206.85	-	-	5,104.78	2,800.66
		INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP	23,041.55	-	-	-	4,666.19	315.00
		GAS ENGR. CONSTR & OPS MANAGER	139,477.34	21,504.32	-	-	-	2,541.38
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,811.46	19,241.08	-	-	26,592.12	5,340.88
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	161,058.50	28,932.50	-	-	3,778.49	5,539.02
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	96,938.68	23,040.25	-	-	2,986.68	1,523.76
		CUSTOMER CARE ANALYST, JRNY/SR/EXP/PRIN	148,020.86	24,479.50	-	-	836.51	-
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	161,874.96	28,433.51	-	-	9,902.18	15,264.35
		INFORMATION TECHNOLOGY PROJECT SPECIALIST, SR/EXP	69,336.68	16,158.44	-	-	25,468.50	2,088.43
		GENERATION LICENSE PRJ MGR-SR-ESC	131,094.00	14,629.96	-	-	7,322.87	7,275.93
		CUSTOMER CARE MANAGER	135,705.04	26,467.01	-	-	7,364.28	2,205.53
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	103,006.33	-	-	-	6,500.00	1,062.63
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	98,909.60	-	-	-	40,905.46	1,161.19
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	123,811.60	14,370.43	-	-	9,956.82	9,727.55
		CUSTOMER CARE MANAGER	170,301.00	31,943.38	12,100.27	-	4,814.40	10,641.63
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,522.00	-	-	-	1,149.75	901.61
		REGULATORY AFFAIRS PRINCIPAL	152,693.16	27,062.27	-	-	25.00	809.54
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL	180,000.00	16,429.50	-	-	200.00	2,249.75
		CUSTOMER CARE MANAGER	140,715.30	26,370.51	-	-	5,105.00	6,334.06
		GENERATION SUPERVISOR	163,237.86	26,043.09	-	-	87,635.95	-
		HUMAN RESOURCES SENIOR MANAGER	163,799.70	32,603.91	12,939.50	-	-	12,517.02
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,426.95	-	-	27,174.96	6,694.01
		GENERATION SUPERVISOR	169,049.36	23,931.40	-	-	49,317.41	-
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	149,824.00	16,420.94	-	-	22,218.28	4,506.60
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	219,161.15	58,664.63	118,705.44	-	2,051.00	31,922.81
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	-	16,089.07	-	-	-	-
		GAS ENGR. CONSTR & OPS MANAGER	163,528.32	26,647.32	-	-	-	1,965.25
		GENERATION SUPERVISOR	168,131.30	22,694.51	-	-	34,088.30	10,911.83
		FINANCE AND RISK DIRECTOR/CHIEF	185,598.30	30,322.22	45,829.42	-	1,045.00	5,902.59
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	161,258.34	22,864.22	-	-	2,479.00	15,304.81
		GAS ENGR. CONSTR & OPS SUPERVISOR	131,458.34	26,769.82	-	-	5,560.77	567.00
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	144,389.54	21,399.06	-	-	57,851.07	5,858.28
		GENERATION (NUC) PROJECT MANAGER - ESC	125,928.00	13,870.64	-	-	1,460.88	1,771.30
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	177,269.61	37,970.18	19,045.11	-	16,535.76	14,446.03
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	-	15,109.22	2,040.79
		ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR	87,482.00	-	-	-	36,011.21	537.36
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,596.70	14,598.16	-	-	2,403.80	-
		GAS ENGR. CONSTR & OPS MANAGER	171,903.16	33,424.49	-	-	500.00	9,951.08
		GENERATION SENIOR MANAGER	154,718.34	16,778.56	-	-	-	10,109.16
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,143.34	21,579.84	-	-	7,861.65	5,115.07
		GENERATION SUPERVISOR	158,840.76	-	-	-	85,996.14	-
		ELEC TRANSMISSION & DISTRIBUTION PROGRAM MANAGER, EXPERT	129,531.96	14,655.86	-	-	3,737.88	24,509.56
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,620.00	21,851.70	-	-	18,316.36	775.24
		CUSTOMER CARE MANAGER	119,651.59	32,945.16	-	-	4,264.06	4,718.15
		INFORMATION TECHNOLOGY SUPERVISOR	146,266.04	23,824.22	1,450.75	-	-	815.27
		CUSTOMER CARE MANAGER	142,222.96	18,973.46	-	-	5,462.13	7,541.63
		INFORMATION TECHNOLOGY SENIOR MANAGER	101,144.33	27,269.35	-	-	3,738.55	20,485.46
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	154,934.00	20,193.28	-	-	3,000.00	1,580.52
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	142,988.30	24,996.66	2,147.11	-	1,090.00	37,532.96
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,209.20	14,549.97	-	-	75,117.63	2,461.79
		GAS ENGR. CONSTR & OPS SUPERVISOR	134,900.95	22,283.81	-	-	22,973.60	2,092.65
		SAFETY AND SHARED SERVICES PRINCIPAL	171,820.50	33,173.43	-	-	453.29	6,367.79
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,749.00	17,861.24	-	-	40,878.88	20,257.81
		CUSTOMER CARE MANAGER	149,829.36	28,754.13	4,444.30	-	20.00	4,116.78
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	134,963.87	18,489.23	-	-	39.48	10,575.70
		ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATGY ENGR, SR CNSL.TNG	170,208.00	19,708.95	-	-	2,550.34	5,036.21
		INFORMATION TECHNOLOGY SUPERVISOR	23,142.66	18,162.08	-	-	46,347.85	586.30
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	134,133.10	-	-	-	61,873.43	1,939.42
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	191,580.00	49,639.00	49,156.75	-	-	24,173.89
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	119,973.46	16,422.01	-	-	7,899.25	1,386.54
		HUMAN RESOURCES GENERALIST, PRINCIPAL	168,460.54	32,436.11	17,058.30	-	5,400.00	4,722.89
		GENERATION SUPERVISOR	142,324.84	25,107.13	-	-	8,385.36	1,147.74
		GAS ENGR. CONSTR & OPS MANAGER	157,754.34	26,928.17	-	-	3,500.00	29,015.40
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	168,471.84	27,059.20	-	-	-	862.29
		GENERAL COUNSEL ATTORNEY	224,044.46	74,217.24	89,178.39	-	-	1,687.09
		INFORMATION TECHNOLOGY SUPERVISOR	129,090.96	16,971.38	-	-	4,050.00	-
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	138,264.10	19,184.07	-	-	17,310.99	14,550.85
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,860.54	18,797.86	-	-	21,565.90	5,407.14
		FINANCE AND RISK DIRECTOR/CHIEF	242,247.50	63,123.36	173,299.60	-	1,826.15	13,795.06
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	125,222.14	14,784.06	-	-	3,043.64	524.36

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR	18,164.10	14,678.86	-	26,947.57	-	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN	53,320.00	28,607.02	-	5,540.84	59.09	
		CUSTOMER CARE SERVICE SOLUTIONS SPECIALIST, EXP/PRN	129,733.14	16,565.84	-	50.00	2,520.58	
		HUMAN RESOURCES PRINCIPAL	143,128.28	14,333.16	-	5,924.53	2,924.53	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	245,462.66	87,013.66	156,658.50	24,658.55	10,495.69	
		SAFETY AND SHARED SERVICES MANAGER	176,565.00	31,778.11	48,808.13	7,620.39	3,113.11	
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,586.70	18,635.10	-	300.00	5,461.00	
		ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL	143,725.04	27,596.75	2,147.11	10,523.88	1,964.00	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STD'S ENGR, SR CNSL'NG	170,208.00	19,708.95	-	2,369.53	198.17	
		ENERGY POLICY & PROCUREMENT MANAGER	169,320.00	34,222.53	1,450.75	10,255.00	1,348.11	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	136,673.34	22,993.84	19,078.64	-	2,122.09	
		GENERATION SUPERVISOR	126,919.80	17,669.88	-	889.36	3,694.49	
		GENERATION BUSINESS PLANNER, EXPERT	10,538.67	14,989.04	-	7,782.40	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT	123,670.86	15,875.44	-	3,675.01	12,158.95	
		GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRN	172,035.72	29,773.42	-	-	64,958.26	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRN	157,697.96	17,879.43	-	609.20	5,998.28	
		GENERATION SUPERVISOR	144,682.16	20,530.63	-	20,171.46	4,416.20	
		GAS ENGR, CONSTR & OPS SUPERVISOR	144,658.50	19,087.66	-	5,696.47	4,229.59	
		GAS ENGR, CONSTR & OPS MANAGER	142,475.34	24,256.76	-	-	50,035.29	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	150,066.46	24,843.79	-	7,994.37	167.92	
		INFORMATION TECHNOLOGY SUPERVISOR	149,483.85	19,622.67	-	2,482.64	109.23	
		CUSTOMER CARE PRINCIPAL	159,350.34	28,254.91	-	50.00	1,400.00	
		FINANCE AND RISK SENIOR MANAGER	167,171.54	29,605.02	32,558.89	-	416.20	
		ELEC TRANSMISSION & DISTRIBUTION PROJ MGR/CONTROLS ANALYST -ESC, SR	160,230.51	19,779.17	-	5,758.20	2,009.47	
		ELECTRIC SENIOR/EXP ENGINEER	18,871.32	-	-	38.10	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	166,515.64	25,740.92	-	400.00	7,122.42	
		GAS ENGR, CONSTR & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	143,118.00	17,960.24	-	9,811.65	5,435.80	
		GAS ENGR, CONSTR & OPS ANALYST, EXPERT	160,710.96	28,164.28	-	4,277.78	4,426.35	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	144,375.00	44,375.00	-	-	-	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	141,713.45	15,331.90	-	-	105.84	
		GENERATION SENIOR GENERATION PLANNER - ESC	136,246.80	-	-	55,709.09	150.62	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	86,877.67	27,662.50	1,450.75	8,817.39	4,784.67	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	148,405.84	28,815.53	-	2,918.09	23,358.19	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	207,878.70	53,733.32	101,551.78	8,000.00	38,675.58	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	141,484.04	17,274.96	-	10,476.16	-	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	48,253.49	50,524.22	98,557.11	30,844.81	2,681.07	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	100,653.97	18,088.60	-	19,304.82	190.99	
		GENERATION CLEARANCE COORDINATOR, SR/EXP	140,003.78	16,129.21	-	51,282.76	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	157,193.46	26,402.41	-	6,987.25	12,341.83	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MGR/ESC, SR CNSL'NG	170,208.00	24,937.85	-	20,955.03	7,103.66	
		ELEC TRANSMISSION & DISTRIBUTION PLANNER	150,803.34	25,442.70	-	150.00	2,093.27	
		GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP	120,680.66	16,109.77	-	14,322.50	305.17	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	118,779.29	18,119.12	-	9,664.40	5,906.78	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	131,457.76	16,051.19	-	5,621.53	102.60	
		GENERATION SUPERVISOR	140,000.04	-	-	25,383.43	1,083.15	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	137,424.00	15,912.00	-	3,755.70	-	
		CUSTOMER CARE DIRECTOR/CHIEF	190,476.23	-	-	135,820.51	4,311.34	
		GENERATION SUPERVISOR	159,765.80	22,296.82	-	112,745.79	4,146.64	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	136,159.58	21,277.66	-	27,561.14	12,323.90	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	231,412.50	92,771.91	32,761.75	24,419.50	15,319.89	
		SAFETY AND SHARED SERVICES INTEGRATED DISABILITY MGMT CNSL'TNT, PRN	144,587.15	25,287.89	3,411.45	1,922.98	5,848.39	
		GENERATION SUPERVISOR	124,225.54	17,979.49	-	49,072.06	-	
		ENERGY POLICY & PROCUREMENT SPECIALIST, EXPERT	149,389.36	17,565.91	-	75.00	1,187.92	
		CUSTOMER CARE SUPERVISOR	141,959.16	25,768.38	-	5,653.80	5,517.41	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	22,190.00	17,499.39	-	7,305.46	-	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,121.27	17,354.63	-	9,304.29	3,715.67	
		GENERATION DCP (NUC) ENGINEER - ESC	131,508.40	-	-	24,374.08	591.02	
		REGULATORY AFFAIRS SUPV/MANAGER	79,206.98	28,169.74	-	14,766.56	304.75	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,085.05	23,756.16	-	56,559.45	30,284.13	
		SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL	44,211.38	23,261.87	-	7,487.42	353.78	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	161,664.34	28,090.28	12,378.87	-	5,492.68	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	153,750.00	23,602.01	-	50.00	276.15	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	220,000.00	-	-	126,054.03	9,128.94	
		GENERATION (NUC) ENGINEER - ESC	133,388.00	16,923.70	-	44,158.08	8,238.04	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT	138,613.00	15,906.94	-	10,714.00	33,341.14	
		ELEC ENERGY POLICY & PROCUREMENT MGR/PRN	55,787.22	31,678.05	11,931.36	5,810.51	135.00	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN	160,315.35	19,589.35	-	-	30,773.60	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR	132,011.18	14,578.47	-	2,369.52	889.95	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	137,030.00	14,869.58	-	27,920.13	1,381.11	
		GAS ENGR, CONSTR & OPS SCADA SPECIALIST, SR/EXP	121,881.49	-	-	1,733.20	129.00	
		CUSTOMER CARE DIRECTOR/CHIEF	207,797.36	49,066.11	97,749.26	1,800.00	431.31	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	107,965.99	30,114.66	14,116.74	3,394.81	3,656.19	
		SAFETY AND SHARED SERVICES MANAGER	167,507.46	32,448.44	-	6,638.92	7,319.00	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN	141,950.66	24,328.71	-	750.00	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,272.00	17,377.54	-	37,977.34	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	136,983.80	18,221.75	-	700.00	20,653.41	
		GENERATION SUPERVISOR	36,606.76	20,457.87	-	3,570.32	971.41	
		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, SENIOR	125,974.84	7,589.69	-	-	6,392.63	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP	152,809.66	18,072.53	-	100.00	6,501.23	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	132,866.06	16,399.08	-	2,448.52	2,042.45	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	146,497.04	19,971.33	-	8,365.75	-	
		SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRN	141,870.66	22,923.61	-	-	20,288.24	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	16,383.72	-	20,659.52	5,246.87	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	135,733.98	17,135.65	-	11,080.27	4,661.40	
		GENERATION SUPERVISOR	130,813.89	-	-	88,179.24	2,327.27	
		GENERATION SUPERVISOR	143,500.04	16,495.02	-	32,928.46	9,563.50	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	198,391.16	46,881.87	41,037.22	100.00	23,914.16	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	134,350.66	18,246.80	-	9,459.18	33,035.65	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	108,712.48	18,753.16	-	8,390.32	-	
		GENERATION SUPERVISOR	35,972.25	23,282.44	-	4,331.31	1,471.38	
		INFORMATION TECHNOLOGY BUSINESS OPS ANALYST, SR-ESC	127,675.00	16,387.29	-	989.92	5,290.09	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE BUSINESS OPERATIONS SPECIALIST, EXPERT	130,800.00	11,938.77	-	3,882.37	1,656.99	
		GAS ENGR. CONSTR & OPS SUPERVISOR	151,647.54	24,417.50	-	-	11,006.13	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	127,795.20	-	-	56,215.39	-	
		GENERATION MANAGER	167,011.54	35,718.92	-	-	4,286.89	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	116,100.82	14,871.96	-	-	2,774.50	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	140,797.14	18,375.40	1,450.75	-	982.41	
		GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC	154,326.00	16,832.07	-	32,466.23	-	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, SENIOR	124,550.00	9,459.41	-	1,500.00	3,582.94	
		EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL/USER MKTG MANAGER, EX/PRN	63,636.36	6,448.78	-	-	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	144,742.54	16,210.53	-	-	3,426.62	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	126,923.66	-	-	34,610.78	1,008.42	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	139,928.50	26,888.39	11,235.00	2,700.00	7,363.30	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	152,970.00	20,058.80	-	1,435.80	4,196.62	
		INFORMATION TECHNOLOGY SUPERVISOR	94,761.00	15,774.48	-	3,050.73	18,378.85	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	21,080.10	-	42,387.28	14,379.44	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	5,357.45	1,198.47	
		GENERATION SUPERVISOR	149,769.81	21,092.33	-	76,540.36	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,690.00	17,962.92	-	33,955.46	7,875.00	
		CUSTOMER CARE MANAGER	182,000.04	-	-	37,697.29	20,235.99	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,792.96	24,624.24	-	29,056.91	3,241.11	
		GENERATION SUPERVISOR	136,647.70	19,484.73	-	40,925.84	-	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP	127,005.54	17,093.86	-	100.00	1,409.98	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	18,540.42	-	23,781.06	13,595.25	
		INFORMATION TECHNOLOGY SUPERVISOR	140,664.84	20,355.84	-	3,539.80	15,234.86	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	186,000.00	37,618.50	-	12,023.88	2,462.39	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	164,583.34	31,059.36	-	4,280.00	14,288.03	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	118,749.72	14,905.77	-	10.00	5,355.57	
		INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT	125,536.70	13,278.23	-	5,335.80	1,836.59	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRN	124,537.50	4,987.53	-	35,784.53	1,654.99	
		GENERATION SUPERVISOR	158,934.47	-	-	87,443.66	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	129,337.38	13,638.22	-	-	978.68	
		REGULATORY AFFAIRS SUPV/MANAGER	146,051.22	21,891.45	2,920.54	18,525.00	3,141.37	
		SAFETY AND SHARED SERVICES SUPERVISOR	146,231.16	22,696.77	-	4,999.66	10,910.23	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	127,392.30	13,978.09	-	6,621.81	571.60	
		GENERATION MANAGER	206,984.14	39,830.19	13,328.98	4,582.51	8,364.40	
		GENERATION MANAGER	160,878.00	17,664.25	-	2,536.20	3,970.04	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN	127,723.76	21,202.11	-	10.00	2,308.55	
		INFORMATION TECHNOLOGY SENIOR MANAGER	153,277.73	27,843.71	-	-	9,693.25	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,151.11	-	-	36,902.53	1,183.50	
		ENERGY POLICY & PROCUREMENT MANAGER	151,919.84	29,406.38	4,421.41	550.00	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	133,124.86	14,819.36	-	-	-	
		GENERATION OUTAGE SPECIALIST, SR/EXP	163,912.00	21,192.62	-	30,880.49	14,420.80	
		ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, EXPERT	26,289.69	-	-	-	215.46	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	19,981.80	-	6,053.51	4,858.40	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	182,700.00	22,179.83	7,253.75	2,773.00	3,905.91	
		GAS ENGR. CONSTR & OPS SUPERVISOR	143,972.29	22,809.63	2,147.11	2,794.69	706.07	
		ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P	93,497.84	16,746.43	-	12,110.08	-	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTN OPS ENGR, LEAD	154,464.00	17,077.70	-	49,204.76	-	
		GENERATION SUPERVISOR	143,885.04	24,432.31	-	20,954.36	585.82	
		FINANCE AND RISK MARKET & TRANSACTION RISK ANALYST	126,623.68	7,188.16	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	163,255.16	30,927.41	-	4,778.72	19,334.98	
		INFORMATION TECHNOLOGY SENIOR MANAGER	164,235.96	30,587.15	-	-	6,981.06	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	66,340.68	18,912.15	-	59,528.31	1,480.49	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	198,742.84	53,638.22	46,125.17	2,084.43	15,416.88	
		GAS ENGR. CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	152,192.92	18,573.90	-	-	1,109.86	
		INFORMATION TECHNOLOGY MANAGER	151,368.64	26,848.85	10,480.61	-	15,229.03	
		GENERATION SUPERVISOR	164,869.14	26,448.58	-	56,468.52	3,963.21	
		CUSTOMER CARE DIRECTOR/CHIEF	184,489.64	47,532.34	53,116.99	151.93	16,930.75	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,606.20	21,941.59	-	45,951.30	4,142.02	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	126,145.04	17,071.01	-	6,043.00	-	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF	140,864.50	24,845.15	-	1,500.00	5,212.73	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	139,590.36	23,532.55	-	1,509.15	1,466.35	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	62,500.00	-	-	-	319.20	
		GAS ENGR. CONSTR & OPS PROGRAM MANAGER, SR/EXP	130,366.04	20,137.11	-	3,824.00	941.71	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER BSENGR-ESC	143,496.00	16,498.06	-	9,330.72	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	135,625.00	19,645.42	-	262.48	5,023.59	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	130,978.00	19,078.00	-	7,344.18	7,356.27	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,805.00	24,478.36	-	24,708.74	13,058.34	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	158,536.20	28,419.32	-	8,676.97	13,958.71	
		FINANCE AND RISK MANAGER	132,912.50	25,707.22	-	15,735.00	6,564.86	
		GENERATION SUPERVISOR	117,505.47	-	-	52,906.58	522.82	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	130,000.08	-	-	1,070.00	1,003.86	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SENIOR	118,877.56	15,479.32	-	5,513.19	720.63	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	173,404.16	38,976.81	2,901.50	11,363.60	38,273.97	
		GAS ENGR. CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP	141,430.36	15,895.06	-	1,036.96	22,023.94	
		CUSTOMER CARE MANAGER	170,900.04	32,055.74	17,054.03	4,313.50	3,290.78	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER	150,903.78	17,086.55	24,639.44	1,500.00	11,548.59	
		CUSTOMER CARE SUPERVISOR	7,900.06	20,889.71	-	12,084.98	218.93	
		ELEC TRANSMISSION & OPS GAS ENGINEER, EXP/PRN	152,414.96	19,135.84	-	2,250.71	42.72	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,521.70	28,312.67	2,147.11	890.00	18,209.47	
		SAFETY AND SHARED SERVICES PRINCIPAL	55,200.00	14,216.16	-	4,383.15	6,848.70	
		CUSTOMER CARE SUPERVISOR	128,437.50	20,615.37	-	75.00	4,421.08	
		INFORMATION TECHNOLOGY SUPERVISOR	135,699.96	17,676.46	-	25.00	3,137.99	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF	173,541.64	13,492.83	-	789.64	4,096.81	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	164,121.00	35,401.83	15,125.11	12,958.46	34,185.27	
		SAFETY AND SHARED SERVICES MANAGER	161,709.16	28,917.65	-	2,400.00	16,209.11	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP	32,868.75	16,560.52	-	16,401.69	384.34	
		GAS ENGR. CONSTR & OPS SUPERVISOR	37,923.72	19,624.49	-	8,895.09	745.87	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN	146,321.20	26,725.81	-	6,864.22	7,808.18	
		SAFETY AND SHARED SERVICES MANAGER	126,587.50	19,759.21	-	2,701.84	980.10	
		GAS ENGR. CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	130,156.70	16,239.72	-	8,288.55	17,796.06	



PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION SUPERVISOR	164,945.86	23,436.30	-	55,652.70	1,758.33	
		GENERATION SUPERVISOR	161,993.80	22,626.46	-	-	4,565.56	
		ELEC STRATEGY & ASSET MANAGEMENT SUPERVISOR	42,988.24	19,182.90	-	16,721.67	6,425.07	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPECIALIST/SR/EXP	128,360.16	17,826.14	-	7,540.28	10,440.30	
		CUSTOMER CARE DIRECTOR/CHIEF	216,033.00	54,233.88	-	3,755.52	22,895.84	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	130,479.20	25,212.74	-	1,500.00	5,509.72	
		GENERAL COUNSEL ATTORNEY	209,270.86	69,323.35	111,816.11	25.00	4,067.78	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,433.14	16,540.96	-	21,541.35	6,063.39	
		INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN	133,403.46	15,864.71	-	4,692.57	2,831.93	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	121,968.33	-	-	7,723.90	185.04	
		GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP	99,104.04	15,033.93	-	13,004.17	-	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	186,057.56	37,192.59	24,404.10	12,353.51	10,385.78	
		INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT	134,870.46	17,673.18	-	500.00	33,292.32	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	151,894.00	16,693.51	-	11,488.27	-	
		CUSTOMER CARE DIRECTOR/CHIEF	164,081.70	38,963.47	40,251.82	15,000.00	10,094.14	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	199,248.54	53,668.32	46,213.02	255.00	31,759.56	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	126,097.00	14,888.49	-	3,592.74	8,142.76	
		GENERATION SUPERVISOR	129,007.63	13,319.92	-	1,147.76	29,486.33	
		GENERATION SUPERVISOR	150,191.69	21,192.23	-	14,776.32	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,939.36	-	-	73,557.89	-	
		ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP	144,769.50	20,179.22	-	5,251.65	6,780.59	
		SAFETY AND SHARED SERVICES MANAGER	143,099.80	25,229.57	-	657.72	16,824.98	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR	127,594.00	14,114.16	-	448.98	4,642.10	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	54,347.83	-	-	55,559.52	119.48	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	142,187.50	27,192.33	-	2,565.86	9,846.33	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	132,977.16	25,905.36	-	5,000.00	2,811.95	
		CUSTOMER CARE MANAGER	133,412.34	23,720.99	1,450.75	2,918.08	19,202.57	
		GENERATION OUTAGE SPECIALIST, SR/EXP	16,920.84	-	-	7,000.00	288.90	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	160,164.96	26,412.26	-	4,589.36	1,152.51	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	193,622.40	46,968.77	35,551.53	11,444.76	3,595.27	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	195,234.20	46,854.50	41,070.82	1,800.00	6,329.15	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	136,015.80	21,377.15	-	200.00	943.25	
		REGULATORY AFFAIRS CASE MANAGER, EX/PRIN	112,863.17	23,347.10	-	2,003.72	347.63	
		GENERATION (NUC) ENGINEER - ESC	138,790.00	4,114.68	-	19,057.65	12,142.93	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	24,068.48	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	138,025.70	18,246.31	-	-	21,189.76	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,596.91	-	20,289.68	5,680.94	
		GAS ENGR, CONSTR & OPS MANAGER	91,546.86	28,276.04	2,147.11	1,842.00	1,871.53	
		CUSTOMER CARE MANAGER	134,056.16	27,407.98	13,013.14	7,502.73	22,705.58	
		INFORMATION TECHNOLOGY SUPERVISOR	141,711.01	21,599.43	-	574.56	7,746.91	
		ELECTRIC SENIOR/EXP ENGINEER	60,965.64	-	-	-	-	
		ENERGY POLICY & PROCUREMENT MANAGER	147,747.30	28,781.71	1,450.75	25.00	-	
		GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	125,158.50	14,117.29	-	1,878.40	7,027.59	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	158,222.46	28,065.87	-	4,062.34	1,550.33	
		EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL/USER MKTG MANAGER, EX/PRIN	61,111.13	-	-	6,000.00	89.10	
		CUSTOMER CARE MANAGER	142,676.04	25,257.17	-	-	950.14	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC, SENIOR	101,904.00	-	-	21,089.22	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	74,765.13	-	-	-	9,079.89	
		GAS ENGR, CONSTR & OPS SUPERVISOR	149,716.50	21,405.58	-	500.00	6,169.50	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	126,857.91	14,264.19	-	12,787.36	-	
		GAS ENGR, CONSTR & OPS MANAGER	175,696.86	30,267.55	55,969.55	7,793.79	5,761.32	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,360.00	18,877.49	-	6,119.52	8,080.73	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	132,252.00	20,803.40	6,583.00	3,025.00	2,104.14	
		GAS ENGR, CONSTR & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	159,440.00	26,490.26	-	38.63	5,583.53	
		GENERATION PRINCIPAL	197,060.00	34,756.76	20,815.34	39,691.04	4,884.05	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	180,698.80	32,789.29	16,143.61	75.00	42.88	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST	123,067.90	17,680.75	-	18,215.59	3,647.78	
		GENERATION PRINCIPAL	160,469.20	33,478.36	4,352.25	3,851.25	836.14	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	164,957.36	32,482.42	1,450.75	1,000.00	1,042.00	
		GENERATION PROJECT MANAGER-ESC	143,916.00	18,402.55	-	10,225.32	4,276.14	
		FINANCE AND RISK SENIOR MANAGER	171,353.86	37,173.05	8,796.55	6,950.00	885.83	
		GENERATION MANAGER	191,354.36	32,950.42	-	4,078.30	9,203.42	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,214.96	14,008.80	-	2,564.30	-	
		INFORMATION TECHNOLOGY MANAGER	158,127.70	30,515.36	-	2,001.20	4,788.33	
		GENERATION PLANNER - ESC	71,580.80	-	-	14,840.45	-	
		INFORMATION TECHNOLOGY SENIOR DIRECTOR	229,597.64	64,277.02	108,019.96	-	19,362.33	
		CUSTOMER CARE SUPERVISOR	127,094.19	22,320.09	-	10,725.80	10,998.40	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	124,442.00	10,764.78	-	28,568.56	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	124,484.64	16,261.68	-	2,500.00	1,052.46	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	125,866.82	16,744.52	-	2,358.23	446.90	
		GENERATION PROGRAM MANAGER, SR/EXP	147,885.96	20,391.42	-	8,328.49	1,368.96	
		GAS ENGR, CONSTR & OPS MANAGER	162,143.20	27,699.85	12,838.07	-	2,777.54	
		GENERATION HII COORDINATOR - ESC	114,251.00	-	-	30,034.80	10,862.23	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	126,809.92	20,265.63	-	58,556.61	8,217.94	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,356.24	-	-	15,502.01	7,666.50	
		INFORMATION TECHNOLOGY ANALYST, PRINCIPAL	142,941.00	28,523.72	-	15,961.71	32.65	
		GENERATION SENIOR GENERATION PLANNER - ESC	132,969.80	-	-	51,522.03	-	
		GENERATION SUPERVISOR	172,059.00	24,200.82	-	36,291.22	-	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	142,444.42	191,400.30	34,009.64	1,500.00	2,840.20	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	131,430.00	14,495.11	-	6,926.82	7,919.42	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	173,067.00	36,508.75	-	13,172.44	4,210.86	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC	131,082.00	14,252.27	-	11,337.69	9,598.93	
		GAS ENGR, CONSTR & OPS SUPERVISOR	124,752.50	17,587.21	-	12,589.90	16,049.22	
		HUMAN RESOURCES MANAGER	121,960.94	22,477.24	-	-	21,482.09	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	168,094.20	37,464.64	-	1,100.00	995.26	
		GENERATION DCCP (NUC) ENGINEER - ESC	112,635.47	-	-	35,554.72	13,408.99	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	220,156.70	55,888.23	132,714.48	-	1,167.38	
		SAFETY AND SHARED SERVICES AIRCRAFT PILOT	130,174.96	13,201.91	-	-	29,527.83	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	137,800.20	19,023.49	-	5,099.51	640.58	
		HUMAN RESOURCES MANAGER	143,314.63	25,038.33	-	15,106.96	1,668.54	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	128,247.36	15,129.37	-	8,059.80	5,527.97	

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		GENERAL COUNSEL MANAGING COUNSEL	230,250.00	74,015.52		176,080.45	10,992.43	1,578.67
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLTNG	150,408.01	18,999.47	-	-	-	5,195.47
		INFORMATION TECHNOLOGY MANAGER	148,934.16	28,870.73	-	-	-	3,742.16
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, PRINCIPAL	173,212.96	31,099.41	-	75.00	-	3,715.18
		CUSTOMER CARE SENIOR MANAGER	170,184.00	30,358.76	20,213.55	4,022.56	-	19,908.65
		GENERATION SUPERVISOR	145,843.29	18,155.40	-	18,817.10	-	5,918.27
		ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN	142,179.70	17,089.99	-	1,684.46	-	409.86
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	125,454.16	13,552.03	-	-	-	8,194.11
		GENERATION PLANNER - ESC	129,314.31	-	-	54,960.01	-	-
		GENERAL COUNSEL CHIEF COUNSEL	203,962.50	78,484.23	112,401.38	330.75	-	841.49
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	135,293.96	14,576.24	-	551.38	-	-
		ENTERPRISE PROGRAMS PROGRAM MANAGER, PRINCIPAL	162,896.36	27,560.82	-	4,098.79	-	3,939.08
		SAFETY AND SHARED SERVICES CRE PROGRAM MANAGER, PRINCIPAL	155,533.30	27,647.20	-	600.00	-	11,940.27
		HUMAN RESOURCES DIRECTOR/CHIEF	186,024.96	43,877.87	18,493.23	2,502.50	-	2,876.92
		INFORMATION TECHNOLOGY COMMUNICATIONS REP/SPLST, SR/EXP/PRIN	131,186.54	15,487.38	-	25.00	-	3,591.06
		SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC	126,360.00	14,886.23	-	801.13	-	149.04
		CUSTOMER CARE MANAGER	137,367.99	22,790.45	1,450.75	1,414.36	-	14,909.72
		GENERATION SUPERVISOR	118,590.69	-	-	76,228.15	-	248.94
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	105,974.64	13,898.83	-	5,572.88	-	3,751.00
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	20,634.44	-	1,534.15
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	136,248.00	15,198.90	-	2,724.96	-	730.41
		INFORMATION TECHNOLOGY COMMUNICATIONS REP/SPLST, SR/EXP/PRIN	59,523.83	-	-	-	-	676.34
		GAS ENGR, CONSTR & OPS MANAGER	162,995.54	27,892.94	-	3,424.72	-	27,698.38
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	135,620.86	8,170.82	-	-	-	1,249.03
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	97,975.28	12,135.47	-	12,183.81	-	-
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	151,917.96	24,825.48	-	47,130.09	-	11,843.40
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,439.00	18,571.15	-	38,872.79	-	973.03
		GAS ENGR, CONSTR & OPS SUPERVISOR	140,790.00	19,746.31	-	12,622.36	-	4,716.82
		SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN	135,011.95	18,255.48	-	5,311.57	-	11,419.31
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,884.41	-	-	18,502.45	-	936.75
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	125,515.66	14,078.24	-	25,263.48	-	28,924.19
		GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC	141,088.72	13,544.59	-	18,505.83	-	5,813.84
		SAFETY AND SHARED SERVICES MANAGER	126,285.98	12,271.42	-	946.12	-	7,633.63
		FINANCE AND RISK PRINCIPAL	131,720.36	24,356.17	-	3,000.00	-	3,498.60
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC	150,906.00	17,527.61	-	13,902.48	-	3,777.37
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	166,747.04	25,902.17	-	7,793.80	-	4,327.19
		ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, EXPERT	126,625.84	17,493.69	-	1,139.36	-	2,297.73
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	134,274.96	12,201.28	9,729.44	-	-	196.28
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	184,438.96	35,611.72	26,181.61	5,343.24	-	48,877.27
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,409.16	6,327.18	-	87,597.59	-	17,057.80
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	16,233.08	34,572.40	38,416.70	6,087.25	-	764.15
		GAS ENGR, CONSTR & OPS MANAGER	187,025.96	39,485.45	27,632.99	1,250.00	-	42,516.36
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	137,247.46	17,991.60	-	2,521.65	-	5,003.61
		REGULATORY AFFAIRS CASE MANAGER, EX/PRIN	168,868.87	30,081.35	5,968.06	3,792.52	-	1,514.87
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	138,912.50	25,094.67	-	4,446.82	-	13,664.01
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	168,887.70	29,428.79	9,886.80	1,500.00	-	248.84
		ELEC ENERGY POLICY AND PROCUREMENT MGR/PRIN	32,260.66	10,437.18	1,450.75	13,864.52	-	544.00
		CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRIN	132,747.81	15,439.25	-	-	-	10,540.59
		HUMAN RESOURCES MANAGER	136,513.67	23,731.49	-	12,464.10	-	2,682.30
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	155,505.00	27,911.87	19,045.11	10,284.54	-	26,582.86
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST	121,051.35	17,315.20	-	30,794.93	-	8,696.51
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	129,731.04	14,902.70	-	4,891.93	-	3,686.11
		SAFETY AND SHARED SERVICES REMEDIATION SPECILST, PRN	122,146.50	25,100.77	-	23,341.75	-	4,477.37
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	124,960.54	14,776.66	-	625.00	-	3,577.52
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	16,368.83	31,709.30	25,501.06	-	25,501.06
		GENERATION SUPERVISOR	141,377.30	20,011.01	-	22,617.98	-	5,202.47
		GAS ENGR, CONSTR & OPS SUPERVISOR	124,351.14	16,512.86	-	54,262.97	-	871.56
		GAS ENGR, CONSTR & OPS MANAGER	137,531.14	22,312.37	-	2,000.00	-	2,224.24
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	199,875.00	41,569.98	13,812.20	25.00	-	7,181.63
		GAS ENGR, CONSTR & OPS SUPERVISOR	162,087.67	18,049.10	-	5,000.00	-	750.93
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,113.00	15,258.36	-	26,428.34	-	359.54
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	195,289.14	45,890.32	76,199.55	35,574.52	-	12,573.96
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	139,105.30	26,506.26	4,352.25	-	-	9,349.24
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	136,640.00	3,951.44	-	2,962.45	-	1,106.37
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,593.00	25,776.94	-	49,457.25	-	3,251.68
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	137,749.20	18,611.09	-	1,499.94	-	1,940.98
		CUSTOMER CARE SUPERVISOR	127,583.64	22,917.46	-	7,428.64	-	11,583.86
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,763.85	-	2,990.80	-	911.01
		INFORMATION TECHNOLOGY SUPERVISOR	126,200.64	18,163.21	-	1,211.32	-	3,063.18
		ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL	148,259.84	25,751.06	-	-	-	3,775.02
		GENERATION SUPERVISOR	138,189.30	19,689.47	-	52,230.14	-	2,015.76
		GAS REGULATORY STRATEGY GAS REGULATORY SPECIALIST, PRINCIPAL	88,814.26	30,524.00	5,067.65	4,000.00	-	3,566.83
		SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR	127,048.00	14,010.89	-	4,533.22	-	7,765.74
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	43,507.20	-	5,428.45
		GAS ENGR, CONSTR & OPS MANAGER	92,079.16	29,326.65	-	9,909.05	-	1,409.92
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	168,233.36	31,727.19	-	7,264.96	-	4,297.13
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	134,476.00	14,830.25	-	4,173.29	-	2,685.62
		ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXPERT	150,586.46	17,849.92	-	7,682.62	-	1,286.74
		GENERATION INSTRUCTOR	127,601.98	14,756.75	-	24,287.25	-	6,240.79
		GAS ENGR, CONSTR & OPS MANAGER	176,269.93	31,101.26	22,861.30	-	-	4,139.10
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	119,078.36	2,837.73	-	29,696.29	-	21,573.46
		GAS ENGR, CONSTR & OPS SUPERVISOR	139,688.10	17,699.84	-	-	-	1,013.86
		CUSTOMER CARE SUPERVISOR	132,487.84	18,823.02	-	12,319.43	-	11,764.43
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,765.34	19,983.58	-	24,966.87	-	9,017.74
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST	21,194.40	16,402.77	-	32,342.19	-	-
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SR/PRINCIPAL	105,136.26	13,874.84	-	13,567.21	-	3,739.76
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	136,980.00	8,261.41	-	4,211.20	-	-
		GENERATION SUPERVISOR	148,728.86	20,038.76	-	594.34	-	-
		GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, SENIOR	125,428.20	2,544.10	-	28,247.80	-	-
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	45,434.78	-	-	54,896.15	-	253.46
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	218,142.50	51,674.71	137,982.72	-	-	1,026.96

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION HH GENERATION PLANNER - ESC	97,793.22	-	-	91,225.51	125.28	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	136,668.00	17,852.02	-	4,908.48	1,604.61	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	187,203.04	39,530.33	15,328.32	2,728.47	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	131,325.37	24,297.39	7,225.05	2,119.12	18,887.97	
		GAS ENGR, CONSTR & OPS SUPERVISOR	147,328.98	23,839.74	-	-	671.79	
		GAS ENGR, CONSTR & OPS RESERVOIR ENGINEER, SR/PRINCIPAL	166,082.82	27,121.21	13,587.00	4,898.43	9,422.66	
		REGULATORY AFFAIRS SUPV/MANAGER	140,533.40	20,479.71	7,454.58	7,025.00	363.80	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	141,429.16	19,716.40	-	-	111.36	
		CUSTOMER CARE SUPERVISOR	32,860.67	19,046.79	-	5,998.75	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	132,670.50	14,615.04	-	75.00	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	143,780.70	16,151.86	-	1,329.04	-	
		INFORMATION TECHNOLOGY DATA ARCHITECTURE ENGINEER	161,628.50	22,740.50	-	1,000.00	687.03	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	136,382.00	15,501.72	-	1,906.64	1,898.62	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	132,185.17	15,270.64	-	7,763.42	-	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXP/PRN	141,470.84	16,965.01	-	1,125.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,734.20	21,301.63	-	14,501.50	4,444.08	
		FINANCE AND RISK CAPICED RISK ANALYST	129,615.00	15,900.73	-	2,025.00	2,627.28	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTN OPS ENGR, LEAD	155,072.00	17,134.95	-	14,004.40	2,086.15	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	133,842.50	17,228.35	-	-	540.00	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN	154,158.04	27,258.13	3,597.86	-	3,097.87	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	156,324.73	17,709.57	-	13,518.51	2,943.75	
		GAS ENGR, CONSTR & OPS GAS SYSTEMS PERFORMANCE ANALYST, EXP/PRN	132,870.86	10,355.56	-	1,778.65	272.31	
		GAS ENGR, CONSTR & OPS ANALYST	135,297.00	17,372.85	-	3,717.25	-	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	152,970.00	17,709.57	-	5,699.31	3,044.50	
		CUSTOMER CARE SENIOR MANAGER	41,875.00	-	-	25,937.38	1,089.17	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	130,488.00	15,001.34	-	2,609.76	-	
		GENERAL COUNSEL CHIEF COUNSEL	203,780.00	67,104.17	119,739.17	-	2,095.00	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP	131,519.20	14,810.28	-	7,481.53	1,633.82	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	128,044.80	15,010.68	-	9,656.59	1,976.60	
		ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRN	125,547.46	16,472.70	-	1,854.28	2,851.91	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXP/PRN	146,715.98	22,023.52	-	14,516.16	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	152,970.00	17,709.57	-	-	5,057.14	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRN	126,969.53	16,360.43	-	1,255.00	-	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXP/PRN	151,047.36	19,721.78	-	-	5,156.97	
		CUSTOMER CARE SUPERVISOR	92,470.71	19,473.22	-	2,284.88	1,976.60	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	16,459.02	-	1,424.05	8,200.76	
		GAS ENGR, CONSTR & OPS SUPERVISOR	110,075.33	-	-	9,704.23	376.26	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	143,800.00	27,899.34	2,901.50	3,158.56	6,742.60	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	124,948.34	16,085.96	-	14,839.79	1,876.29	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	60,416.70	-	-	-	260.76	
		CUSTOMER CARE SUPERVISOR	127,916.64	6,157.44	-	2,913.34	1,135.28	
		CUSTOMER CARE MANAGER	136,821.30	23,724.25	5,685.75	2,028.72	3,909.99	
		ELEC STRATEGY & ASSET MANAGEMENT ENGINEER, JRNY/EXPERT	88,185.63	4,175.42	-	14,767.75	315.00	
		CUSTOMER CARE MANAGER	146,261.96	26,808.83	17,900.47	-	9,431.37	
		REGULATORY AFFAIRS RATE ANALYST, EXP/PRN	104,444.47	-	-	9,139.36	-	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	124,174.80	12,642.50	-	2,162.51	14,024.62	
		INFORMATION TECHNOLOGY ADMIN/ANALYST, SR/EXP	137,518.37	15,317.31	-	22,140.97	62.64	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	128,928.00	14,218.17	-	2,177.86	7,436.80	
		INFORMATION TECHNOLOGY SUPERVISOR	124,970.34	16,452.96	-	1,733.62	6,979.75	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXP/PRN	125,583.00	13,693.75	-	3,558.53	540.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	165,735.36	22,840.43	-	1,500.00	548.29	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	136,859.14	15,343.08	-	75.00	45.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP	112,765.12	-	-	6,812.50	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	154,214.00	19,262.86	-	17,896.45	980.87	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	148,533.64	21,713.21	-	5,547.22	107.10	
		GAS ENGR, CONSTR & OPS MANAGER	16,520.52	37,726.64	-	30,834.34	2,893.64	
		INFORMATION TECHNOLOGY DATA ARCHITECTURE ENGINEER	147,360.12	18,853.07	-	1,098.07	1,662.33	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	1,051.20	494.98	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	172,420.04	32,086.54	2,611.35	6,664.00	7,972.53	
		CUSTOMER CARE PRINCIPAL	143,982.64	25,789.30	2,920.54	2,694.24	1,422.86	
		FINANCE AND RISK DIRECTOR/CHIEF	188,344.20	44,369.79	36,746.08	2,204.80	2,503.56	
		FINANCE AND RISK PRINCIPAL	14,835.96	24,339.83	-	9,684.42	-	
		CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRN	129,350.16	7,793.02	-	-	6,774.45	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP	154,933.14	18,411.94	-	11,728.57	19,060.61	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION TRADER, SR/EXP	151,950.10	19,821.47	-	3,431.56	848.44	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	21,063.85	-	26,761.21	3,728.35	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	144,726.00	16,063.93	-	6,903.32	4,391.15	
		GENERATION INSTRUCTOR	131,818.04	14,489.35	-	13,689.07	1,800.00	
		SAFETY AND SHARED SERVICES CONSULTING SCIENTIST-ESC, SR	145,764.00	16,878.05	-	70.08	5,537.94	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER	163,619.00	31,363.49	10,320.31	4,166.70	7,872.12	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	155,820.04	34,885.32	25,135.60	16,904.81	15,315.37	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	160,283.84	27,667.88	-	25.00	-	
		INFORMATION TECHNOLOGY DATABASE ANALYST	151,551.88	16,559.64	-	3,997.94	994.14	
		REGULATORY AFFAIRS SUPV/MANAGER	39,594.55	23,615.96	-	1,041.49	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	166,988.04	25,837.42	9,283.61	1,931.08	1,506.19	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	10,102.40	-	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	224,024.39	61,154.26	139,728.53	-	4,080.89	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR	133,376.00	18,962.97	-	10,325.37	435.60	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	140,167.77	15,628.74	-	5,963.50	1,027.58	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	130,613.84	16,248.63	-	4,165.68	1,381.00	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXP/PRN	156,018.16	26,531.04	-	7,512.20	10,099.70	
		FINANCE AND RISK MANAGER	145,547.04	25,165.55	-	3,100.00	4,004.87	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	25,832.34	26,144.89	-	18,015.77	-	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	14,815.77	-	-	19,686.90	1,985.58	
		HUMAN RESOURCES CONSULTANT, JRNY/EXP/PRN	137,092.46	15,748.39	-	-	1,681.75	
		GENERATION (NUC) ENGINEER, SENIOR - ESC	16,352.80	23,538.00	-	8,241.08	-	
		GENERATION SUPERVISOR	182,581.14	28,338.76	-	71,483.67	1,476.42	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	129,330.20	15,305.90	-	13,683.81	5,357.78	
		INFORMATION TECHNOLOGY SUPERVISOR	138,541.66	22,445.42	-	2,500.00	18,626.14	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	125,510.85	13,939.27	-	8,909.88	3,369.08	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER/SR - ESC	135,182.00	15,006.19	-	21,783.74	2,400.04	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN	127,003.80	12,808.04	-	4,904.84	548.00	
		GENERATION SUPERVISOR	80,370.39	-	-	24,398.17	503.28	
		GAS ENGR. CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	144,027.40	18,727.52	-	25,380.23	3,783.03	
		CUSTOMER CARE ANALYST, JRNY/SR/EXP/PRIN	127,091.97	21,875.19	1,450.75	5,438.37	4,674.71	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DESIGN ENGINEER	127,689.16	-	-	55,017.89	-	
		HUMAN RESOURCES BENEFITS ADMIN ANALYST/DES ANALYST	160,590.64	28,484.59	2,920.54	889.36	1,646.68	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	136,512.46	16,274.84	-	4,530.70	38.74	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	191,797.30	43,023.66	55,252.82	1,602.05	7,455.02	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	-	1,813.96	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	132,163.30	14,082.70	-	28,212.86	18,500.95	
		CUSTOMER CARE DIRECTOR/CHIEF	249,000.00	59,543.05	121,654.86	14,840.00	33,550.98	
		GENERATION ASSET STRATEGY ANALYST, PRN	130,109.00	15,631.15	-	2,550.00	6,447.38	
		CUSTOMER CARE MANAGER	162,032.16	28,775.66	8,587.25	1,579.28	6,438.25	
		SAFETY AND SHARED SERVICES MANAGER	142,050.00	-	5,685.75	1,850.00	36,034.99	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	151,748.13	16,741.70	-	12,351.91	2,729.92	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR	132,480.00	15,339.52	-	4,738.06	6,306.36	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	128,144.96	13,687.96	-	4,813.00	3,147.45	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	133,428.96	16,718.96	-	2,693.58	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL	155,067.00	31,391.90	-	2,500.00	4,133.86	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	13,832.54	-	-	13,228.21	
		INFORMATION TECHNOLOGY MANAGER	159,461.16	28,238.67	2,274.30	3,825.76	421.48	
		FINANCE AND RISK MANAGER	126,255.71	21,060.63	-	500.00	2,257.27	
		INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS/INCIDENT	136,739.74	21,224.13	-	3,183.56	615.00	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	135,524.76	17,473.40	-	15,926.86	-	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	208,142.14	55,934.24	43,006.11	-	6,740.12	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	127,292.00	7,801.25	-	7,985.70	921.19	
		ENTERPRISE PROGRAMS MANAGER	182,286.86	29,695.81	3,597.86	-	7,245.33	
		ENTERPRISE PROGRAMS MANAGER	145,818.54	25,146.32	4,352.25	1,778.72	8,527.59	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	159,999.96	21,775.39	-	21,556.24	2,669.40	
		GAS ENGR. CONSTR & OPS SUPERVISOR	131,922.34	20,287.74	-	12,710.44	-	
		GENERATION SPECIALIST JRNY/SR/EXP	134,661.70	17,709.47	-	8,326.96	-	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	27,081.22	2,593.74	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	19,293.66	-	-	5,801.81	-	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	152,970.00	17,709.57	-	15,372.38	1,672.38	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	152,970.00	19,935.06	-	5,555.03	8,193.66	
		ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	104,835.85	22,782.82	-	23,700.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,333.34	14,869.54	-	31,970.48	18,705.59	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	3,152.40	2,029.22	
		ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF	209,303.86	49,885.96	73,235.49	15,694.56	4,582.39	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,339.52	-	601.61	10,459.93	
		GAS ENGR. CONSTR & OPS SUPERVISOR	128,881.34	16,818.41	-	36,259.50	-	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	130,394.00	14,389.20	-	726.69	1,056.58	
		CUSTOMER CARE MANAGER	147,061.92	19,982.36	-	3,000.00	12,469.03	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	134,774.50	18,781.41	-	2,618.46	17,111.66	
		GAS ENGR. CONSTR & OPS SUPERVISOR	128,436.66	16,369.25	-	14,157.33	-	
		ENTERPRISE PROGRAMS MANAGER	149,940.00	25,389.05	-	-	9,353.53	
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN	151,345.14	26,800.78	3,411.45	-	2,575.29	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	153,153.00	20,502.59	-	10,072.68	-	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN	145,154.34	28,229.18	-	6,150.00	1,478.56	
		SAFETY AND SHARED SERVICES MANAGER	128,575.12	17,366.25	-	4,885.48	4,066.19	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	133,459.76	33,921.73	16,800.28	12,761.19	1,257.29	
		GENERATION SUPERVISOR	159,516.00	23,040.69	-	32,723.12	4,806.82	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR	125,310.00	7,058.92	-	11,162.79	7,384.89	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	130,848.42	15,268.48	-	-	-	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER BSENGR, ESC	125,536.00	11,628.44	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.57	-	-	15,025.63	5,064.91	
		SAFETY AND SHARED SERVICES MANAGER	74,697.01	-	-	37,347.03	2,276.99	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	12,252.52	-	274.36	15,431.07	
		ENTERPRISE PROGRAMS DIRECTOR/CHIEF	200,601.86	54,249.54	93,578.21	-	33,796.43	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL	170,016.96	31,364.63	1,450.75	7,525.55	-	
		GAS ENGR. CONSTR & OPS MANAGER	158,445.22	17,761.89	-	2,500.00	3,325.37	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	150,816.00	22,245.42	-	33,249.83	659.58	
		GAS ENGR. CONSTR & OPS MANAGER	142,263.86	28,286.06	-	12,455.04	56,832.67	
		GENERATION SUPERVISOR	180,597.46	27,827.55	-	65,595.99	3,976.84	
		INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT	125,000.00	18,138.17	-	1,000.00	13,766.61	
		HUMAN RESOURCES SENIOR MANAGER	187,125.00	37,787.85	20,587.00	5,128.81	5,240.68	
		GENERATION SUPERVISOR	143,208.34	6,896.34	-	7,870.78	254.88	
		SAFETY AND SHARED SERVICES SUPERVISOR	135,367.64	21,611.60	-	379.38	2,768.97	
		ELEC TRANSMISSION & DISTRIBUTION PHYSICAL SECURITY SPECIALIST, SENIOR	128,937.00	15,130.66	-	11,935.27	4,363.99	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,963.36	17,063.71	-	9,318.90	1,211.82	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,029.00	22,255.89	-	10,483.38	2,106.65	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	127,083.28	17,920.24	-	8,331.03	1,526.51	
		GENERATION SUPERVISOR	125,391.20	17,315.77	-	12,534.08	12,098.50	
		GENERATION WORK METHODS & PROCEDURES SPECLST, EXP	130,593.46	17,169.82	-	-	230.09	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	143,080.00	23,277.95	-	4,328.72	1,703.98	
		GAS ENGR. CONSTR & OPS PLANNER, EXP	145,831.16	18,815.87	-	3,021.40	7,943.06	
		GAS ENGR. CONSTR & OPS ANALYST, EXPERT	147,710.64	17,211.13	-	-	1,301.61	
		ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN	163,364.96	31,592.15	-	-	23,868.95	
		SAFETY AND SHARED SERVICES (NUC) PROCUREMENT SPECIALIST - ESC	126,360.00	14,637.17	-	2,597.21	4,056.85	
		GENERATION SUPERVISOR	-	21,373.34	-	918.45	-	
		GENERAL COUNSEL ATTORNEY	149,297.66	49,456.63	86,616.32	-	525.00	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	161,126.34	25,806.12	-	-	4,476.23	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,028.30	19,865.18	-	20,014.13	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	121,839.65	15,751.38	-	4,940.50	24,404.66	
		GENERAL COUNSEL CHIEF COUNSEL	236,858.20	98,244.47	161,510.93	4,025.00	1,888.22	
		INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN	128,658.29	15,154.55	-	1,050.00	3,274.68	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	165,952.46	18,630.72	-	31,007.86	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	144,418.38	19,956.53	-	15,455.69	817.63	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	131,747.64	15,564.36	-	1,409.14	5,287.34	
		ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR	136,494.64	18,825.39	-	7,942.04	15,863.47	
		ELEC STRATEGY & ASSET MANAGEMENT ENGINEER, JRNY/EXPERT	57,672.75	15,050.15	-	1,092.92	-	

PACIFIC GAS AND ELECTRIC COMPANY  
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,870.14	17,095.84	-	65,953.57	4,544.44	
		GENERATION PLANNER - ESC	112,708.40	-	-	46,313.78	423.94	
		SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL	160,518.64	29,656.30	-	3,275.00	13,849.68	
		GENERATION SPECIALIST/SR	126,761.04	15,179.99	-	4,552.23	615.55	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	140,000.27	16,669.05	-	5,755.45	416.09	
		CUSTOMER CARE TARIFF ANALYST, PRINCIPAL	127,632.20	15,111.17	-	-	2,568.67	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SR/EXP	131,287.50	16,431.75	-	1,798.33	162.48	
		ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLST/CONTR ADMIN	132,341.04	16,034.06	-	3,970.23	-	
		SAFETY AND SHARED SERVICES REMEDIATION, PROJECT MANAGER SR	135,500.00	15,061.87	-	929.53	995.46	
		REGULATORY AFFAIRS SUPV/MANAGER	62,091.06	19,173.98	-	1,580.00	207.84	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	142,314.72	24,919.95	-	3,500.00	805.99	
		CUSTOMER CARE SUPERVISOR	126,902.36	18,029.49	-	25.00	1,400.79	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	140,018.46	24,859.05	4,862.20	50.00	1,623.35	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	126,270.00	13,189.35	-	679.13	9,335.92	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	156,964.00	20,227.39	-	2,265.78	1,420.43	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	129,556.00	14,542.34	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP	142,782.00	16,920.43	-	4,140.68	10,144.95	
		SAFETY AND SHARED SERVICES (NUC) PROCUREMENT TECH SPECLST-ESC, SR	80,101.00	15,900.54	-	24,321.52	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	132,174.31	20,052.75	-	-	3,124.87	
		GENERATION SUPERVISOR	138,239.50	21,406.78	-	29,145.40	-	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	96,207.95	10,870.83	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	143,255.64	20,323.01	-	14,103.06	2,552.95	
		GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, SENIOR	81,018.54	-	-	1,982.97	6,264.07	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	127,878.40	14,733.30	-	-	9,998.75	
		GENERATION SUPERVISOR	144,828.54	20,584.05	-	69,183.51	3,975.76	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	161,999.16	20,398.34	1,450.75	-	9,490.18	
		GENERATION PLANNER - ESC	78,878.90	-	-	11,960.23	-	
		INFORMATION TECHNOLOGY MANAGER	168,550.64	30,238.10	5,822.04	2,961.83	7,255.69	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,053.14	18,244.34	-	17,583.67	5,755.03	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	139,140.40	23,455.44	-	32,173.47	29,077.22	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	161,996.16	34,142.49	-	12,884.61	12,536.36	
		SAFETY AND SHARED SERVICES MANAGER	149,775.04	25,278.94	-	1,525.00	4,073.21	
		CUSTOMER CARE DIRECTOR/CHIEF	213,292.46	55,188.40	86,141.16	3,880.90	11,407.99	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	133,791.66	17,291.54	-	75.00	3,532.76	
		GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	119,107.11	-	-	36,499.36	2,727.00	
		GAS ENGR, CONSTR & OPS MANAGER	-	30,348.30	-	-	-	
		GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP	147,784.36	18,734.45	-	2,884.00	4,087.33	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,748.77	-	-	68,242.32	216.00	
		GENERATION MANAGER	165,757.31	24,175.36	-	68,664.59	1,197.78	
		GENERATION DIRECTOR/CHIEF	193,591.00	38,773.03	3,249.68	2,856.51	7,369.88	
		GENERATION MANAGER	180,759.96	26,532.70	-	2,607.00	4,212.03	
		CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN	139,868.84	12,604.55	-	160.00	2,139.08	
		FINANCE AND RISK MANAGER	137,247.46	24,324.78	3,597.86	-	44.93	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,403.37	18,922.32	-	39,298.00	1,719.98	
		GENERATION SUPERVISOR	151,159.64	21,007.08	-	14,648.25	1,771.10	
		ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL	163,049.50	25,453.55	-	2,088.75	3,034.17	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,412.96	21,121.09	-	9,325.98	18,675.95	
		INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS/INCIDENT	126,562.54	8,585.88	-	-	28.50	
		CUSTOMER CARE MANAGER	128,775.06	15,668.35	-	2,000.00	5,503.95	
		GENERATION SUPERVISOR	147,605.04	20,519.57	-	11,823.36	5,489.93	
		GAS ENGR, CONSTR & OPS MANAGER	151,645.86	30,105.36	-	10,770.28	11,440.02	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	141,268.20	-	-	99,404.85	4,905.01	
		REGULATORY AFFAIRS CASE MANAGER, EXP/PRIN	169,763.86	33,041.79	4,444.30	24,971.00	-	
		ELEC TRANSMISSION & DISTRIBUTION RELIABILITY SPECIALIST, EXPERT	144,611.84	19,134.55	-	3,344.82	884.29	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,314.34	17,709.08	-	-	5,066.25	
		GENERATION SUPERVISOR	140,776.30	19,957.05	-	9,105.30	-	
		ELEC TRANSMISSION & DISTRIBUTION HUMAN PERFORMANCE SPECIALIST, SENIOR	131,666.04	16,308.53	-	10,248.31	5,607.38	
		ETHICS & COMPLIANCE ETHICS OR RISK EXPERT	131,700.84	14,813.18	-	2,500.00	8,389.52	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	157,740.34	14,215.10	-	-	7,187.38	
		REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL	126,000.00	17,743.86	6,583.00	3,250.00	7,957.67	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	82,419.29	2,891.53	-	18,543.35	-	
		HUMAN RESOURCES SENIOR MANAGER	171,765.11	29,844.64	4,352.25	25,000.00	7,312.90	
		INFORMATION TECHNOLOGY SENIOR MANAGER	173,242.26	28,776.81	14,486.78	-	15,025.80	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	87,990.02	18,774.37	-	27,398.05	2,099.27	
		GENERATION SUPERVISOR	21,450.01	-	-	-	10,635.00	
		GAS ENGR, CONSTR & OPS MANAGER	151,508.76	26,253.14	-	6,530.88	2,423.38	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,165.00	20,461.14	-	52,739.00	1,507.71	
		GENERATION MANAGER	196,390.04	34,431.67	8,905.33	18,240.00	4,811.62	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	162,716.64	32,717.30	-	228.03	-	
		HUMAN RESOURCES PRINCIPAL	159,711.36	27,182.96	-	2,980.68	10,234.89	
		GAS ENGR, CONSTR & OPS SENIOR DIRECTOR	223,689.20	85,219.82	123,943.47	1,500.00	23,199.46	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	154,812.50	11,248.80	-	24,729.10	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,896.70	19,719.05	-	19,535.71	12,124.83	
		HUMAN RESOURCES CONSULTANT, IRNY/EXP/PRIN	142,390.34	23,974.39	-	-	9,403.56	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	176,321.56	35,186.81	16,376.71	5,968.86	6,763.08	
		REGULATORY AFFAIRS RATE ANALYST, EXPERT	130,410.80	15,414.83	-	-	-	
		CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN	153,012.20	27,131.01	2,147.11	8,287.77	846.71	
		ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT	131,681.50	14,852.69	-	100.00	4,906.17	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN	147,885.98	19,937.71	-	1,500.00	1,894.87	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLTLNG	170,208.00	22,267.47	-	2,082.09	1,454.08	
		GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, SENIOR	54,105.80	12,980.00	-	2,558.38	7,180.46	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,623.04	19,960.99	-	50,776.33	2,586.19	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	152,710.00	22,835.57	-	38,328.79	352.16	
		SAFETY AND SHARED SERVICES MANAGER	144,083.34	24,661.85	-	250.00	4,965.62	
		SAFETY AND SHARED SERVICES PRINCIPAL	157,517.36	27,817.12	2,901.50	3,626.40	4,462.52	
		GENERATION SUPERVISOR	155,544.84	16,811.33	-	23,178.03	-	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	125,163.53	17,646.94	-	12,937.27	21,715.93	
		GAS ENGR, CONSTR & OPS SUPERVISOR	137,850.46	19,529.92	-	3,430.90	13,064.89	
		SAFETY AND SHARED SERVICES MANAGER	175,175.20	30,983.85	8,869.56	425.00	2,555.45	
		GENERATION HH GENERATION PLANNER - ESC	117,489.12	-	-	84,250.41	-	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	139,750.00	17,719.05	-	4,684.13	3,504.07	

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		INFORMATION TECHNOLOGY SUPERVISOR	146,358.96	19,706.32	-	4,807.31	3,598.10	
		GENERATION PLANNER - ESC	143,314.80	-	-	65,305.31	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	138,776.04	19,176.48	-	263.04	1,563.33	
		ELEC TRANSMISSION & DISTRIBUTION METEOROLOGIST	132,052.36	14,900.57	-	1,459.87	1,265.03	
		GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC	15,669.17	-	-	18,593.56	699.84	
		ENERGY POLICY & PROCUREMENT ENGINEER, SENIOR	129,784.46	15,372.04	-	950.00	9,987.57	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	146,071.64	16,882.84	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	140,481.70	21,753.88	-	5,050.00	8,606.64	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	131,141.80	22,435.91	-	51,476.01	-	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	125,136.00	16,415.06	-	14,107.52	-	
		SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRN	178,500.00	37,802.71	-	7,390.00	10,608.63	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,017.46	19,285.43	-	54,685.95	14,537.87	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR	146,986.00	16,208.73	-	8,064.40	6,646.20	
		GENERATION SUPERVISOR	180,446.64	25,503.46	-	76,597.06	10,001.89	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN	138,779.64	16,675.22	-	1,905.69	1,615.21	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	165,561.30	27,875.74	27,418.86	4,737.84	-	
		GENERATION SUPERVISOR	147,249.96	15,367.51	-	8,017.35	1,414.45	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG	170,208.00	19,708.95	-	3,187.83	890.17	
		GAS ENGR. CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRN	126,108.04	18,889.28	-	4,890.08	28,294.79	
		GENERATION SUPERVISOR	160,775.70	22,703.47	-	23,757.98	9,015.79	
		ELEC STRATEGY & ASSET MANAGEMENT ENGR, SR/EXP	42,139.00	19,317.03	-	1,168.26	1,974.89	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	160,087.04	37,041.32	5,803.00	14,536.75	-	
		CUSTOMER CARE MANAGER	149,469.20	28,651.13	3,725.05	2,242.88	14,314.25	
		ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER	129,384.00	14,981.72	-	1,093.85	3,550.47	
		GAS ENGR. CONSTR & OPS MANAGER	160,705.20	37,291.42	15,861.30	14,552.58	7,157.68	
		CUSTOMER CARE DIRECTOR/CHIEF	58,722.10	37,520.73	7,770.42	76,804.49	3,285.87	
		GENERATION SUPERVISOR	154,119.96	23,652.71	-	12,029.93	1,682.47	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	129,084.00	14,898.70	-	16,950.22	-	
		INFORMATION TECHNOLOGY SENIOR MANAGER	177,467.30	28,701.50	-	-	5,576.93	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN	141,399.96	8,675.18	3,597.86	-	-	
		GAS ENGR. CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP	124,764.46	16,383.62	-	14,935.27	62.76	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	133,791.66	23,579.37	-	500.00	4,659.81	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	168,724.14	36,695.41	4,352.25	22,548.67	51,117.44	
		GENERATION INSTRUCTOR	52,221.75	14,059.51	-	30,380.55	-	
		ENERGY POLICY & PROCUREMENT MANAGER	154,475.50	27,421.84	-	1,275.00	-	
		ELEC STRATEGY & ASSET MANAGEMENT ENGR, SR/EXP	91,650.91	22,796.32	-	8,217.21	799.04	
		SAFETY AND SHARED SERVICES MANAGER	177,434.70	31,941.90	74,954.41	2,668.09	18,914.18	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN	150,415.34	26,667.06	-	-	16,023.49	
		INFORMATION TECHNOLOGY PRINCIPAL	147,162.54	28,470.07	-	1,000.00	417.70	
		GENERATION SUPERVISOR	142,141.70	10,126.05	-	25,739.28	-	
		HUMAN RESOURCES MANAGER	135,966.80	26,303.95	-	2,626.05	-	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	995.52	2,027.35	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	169,901.84	32,863.97	-	3,136.40	22,680.24	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	127,998.58	17,798.99	-	4,299.70	1,581.10	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	140,318.56	15,492.13	-	21,740.05	1,564.50	
		GAS ENGR. CONSTR & OPS MANAGER	174,683.20	27,992.45	-	1,726.20	1,066.68	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	195,616.64	35,263.34	38,115.53	7,896.40	17,095.33	
		GAS ENGR. CONSTR & OPS SPECIALIST, SR/EXP	144,477.20	25,219.04	-	17,563.03	27,246.24	
		INFORMATION TECHNOLOGY RISK ADVISOR, EXP/PRN	61,738.14	11,213.14	-	1,324.60	-	
		INFORMATION TECHNOLOGY SUPERVISOR	12,136.92	20,392.39	-	8,472.42	-	
		GENERATION SUPERVISOR	158,333.46	24,495.34	-	10,070.88	115.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	177,009.50	25,058.27	-	100.00	1,654.26	
		GAS ENGR. CONSTR & OPS GAS HIMP ENGINEER, SENIOR	123,178.48	15,432.16	-	2,999.44	11,335.12	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	138,580.14	13,349.86	-	500.00	11,324.72	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,802.36	21,493.95	-	2,684.40	10,855.68	
		ELECTRIC MANAGER/PRINCIPAL	120,703.75	13,980.29	-	8,018.35	5,436.90	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN	148,532.14	24,849.23	2,147.11	-	6,401.02	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, SENIOR	83,853.00	14,903.79	-	2,198.24	748.57	
		ELECTRIC ENGINEER	54,540.24	-	-	696.96	-	
		GENERAL COUNSEL ATTORNEY	207,279.96	68,663.96	130,560.36	-	4,401.69	
		CUSTOMER CARE PRINCIPAL	138,547.66	26,537.04	-	225.00	7,991.30	
		GENERAL COUNSEL ATTORNEY	122,694.40	21,303.88	-	9,668.80	2,761.70	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRN	140,053.20	20,012.96	-	25.00	7,067.85	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	176,520.96	34,333.63	11,488.75	8,761.08	14,612.75	
		ELEC BUSINESS AND PERFORMANCE MGMT SENIOR MANAGER	182,210.04	36,411.08	-	22,302.60	1,748.24	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	115,715.48	18,464.35	-	4,962.02	560.61	
		GENERATION SUPERVISOR	143,098.46	10,315.67	-	59,762.50	-	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	151,813.46	26,906.40	-	-	387.18	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,339.52	-	17,641.10	7,989.81	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	191,815.50	51,747.90	68,518.66	5,104.44	8,962.32	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,301.66	22,054.10	-	12,841.84	1,832.04	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	180,287.04	31,491.69	56,121.17	5,034.14	6,678.57	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, PRINCIPAL	173,242.34	30,265.20	10,175.55	3,560.00	3,560.26	
		ENERGY POLICY & PROCUREMENT COMPL CONTRACT EXP/PRN	112,811.49	22,063.32	-	50.00	180.00	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN	124,959.50	14,516.97	-	2,908.91	445.07	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	99,566.89	18,401.04	-	3,570.67	1,356.80	
		GENERATION INSTRUCTOR	139,514.54	15,253.92	-	23,087.49	-	
		CUSTOMER CARE ANALYST, JRNY/SR/EX/PRN	139,478.70	18,135.37	-	1,895.45	6,538.48	
		GAS ENGR. CONSTR & OPS SUPERVISOR	136,779.69	15,704.49	-	4,560.08	5,655.43	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	71,321.93	10,039.54	-	32,028.51	33.96	
		CUSTOMER CARE SENIOR MANAGER	107,002.84	29,877.35	4,352.25	5,362.75	4,571.85	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	145,927.84	24,112.57	-	49,168.40	3,441.39	
		SAFETY AND SHARED SERVICES SUPERVISOR	148,519.86	19,029.65	-	2,796.04	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	150,347.04	16,721.72	-	889.36	2,925.67	
		CUSTOMER CARE DIRECTOR/CHIEF	182,979.50	21,986.02	28,280.41	1,226.00	10,396.35	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	165,000.00	24,834.98	-	1,805.02	1,805.48	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	164,691.50	21,157.28	-	18,440.00	7,143.44	
		GAS ENGR. CONSTR & OPS SUPERVISOR	125,669.92	15,715.05	-	9,138.93	5,690.49	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	137,818.06	22,785.00	14,083.37	1,500.00	12,913.11	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	157,714.01	17,354.86	-	25,095.00	42.75	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	18,152.30	-	14,876.98	7,065.47	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION TECHNICIAN			130,104.02	-	-	29,469.23	1,984.55	
ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN			145,892.64	15,691.73	-	-	6,009.91	
REGULATORY AFFAIRS ANALYST, EXPERT			127,366.96	14,760.00	-	789.64	-	
INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL			164,916.05	31,892.12	12,690.23	-	34,440.92	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN			137,017.69	19,247.90	-	11,499.94	553.00	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN			135,044.51	16,673.07	-	1,500.00	264.90	
EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL/USER MKTG MANAGER, EX/PRIN			137,142.64	22,979.36	-	-	1,325.23	
ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER			136,668.00	15,824.69	-	5,256.00	908.58	
ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR			152,970.00	17,709.57	-	3,984.95	5,512.26	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			24,789.16	21,615.81	-	21,682.08	869.02	
ELEC TRANSMISSION & DISTRIBUTION MANAGER			119,866.50	18,278.85	-	-	5,202.59	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			157,650.96	23,714.05	-	38,824.94	-	
GENERATION SUPERVISOR			129,878.80	18,352.12	-	50,110.97	-	
GAS ENGR, CONSTR & OPS MANAGER			157,589.82	29,320.54	-	3,144.40	6,116.67	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			133,249.96	18,790.21	-	41,147.84	20,012.42	
SAFETY AND SHARED SERVICES SUPERVISOR			135,789.12	15,786.92	-	5,344.59	15,080.52	
ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER			134,670.52	-	-	129,314.97	9,055.59	
ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF			209,709.00	59,033.70	136,679.92	28,239.60	17,270.16	
ELEC TRANSMISSION & DISTRIBUTION MANAGER			155,000.04	22,700.98	-	13,240.44	8,296.23	
GENERATION SUPERVISOR			153,432.54	21,754.61	-	56,024.71	10,966.87	
SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR			131,708.00	14,686.65	-	1,563.77	2,564.88	
CORP SVCS/STRATEGY PRINCIPAL			169,723.16	36,870.41	7,763.70	120.00	-	(6)
INFORMATION TECHNOLOGY COMPLIANCE, SR/PRIN			163,897.50	26,163.98	4,069.80	50.00	1,799.31	
GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT			141,029.54	15,318.85	-	33,609.52	660.98	
CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN			135,349.86	17,429.20	-	4,500.00	-	
GAS ENGR, CONSTR & OPS MANAGER			186,988.70	38,338.82	7,509.95	400.00	4,207.91	
ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL			168,713.80	27,110.75	-	-	7,873.05	
INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN			124,842.43	14,649.10	-	1,803.72	5,043.76	
SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL			144,276.00	16,706.31	-	2,560.16	3,548.39	
ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL			136,914.20	21,847.82	-	75.00	11,013.35	
HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN			155,000.00	29,926.64	-	1,000.00	7,037.03	
GAS ENGR, CONSTR & OPS GAS TRANSM INTERCONNECTION MGR, EXP			128,645.84	15,870.50	-	1,873.22	457.93	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			137,564.50	18,547.53	-	51,594.51	399.90	
GENERATION SUPERVISOR			133,349.17	-	-	61,874.29	-	
INFORMATION TECHNOLOGY SUPERVISOR			122,389.83	15,482.07	-	7,000.00	2,061.86	
GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC			74,940.00	17,371.85	-	25,486.34	4,934.65	
SAFETY AND SHARED SERVICES SUPERVISOR			123,141.10	17,882.05	-	3,475.35	7,752.55	
INFORMATION TECHNOLOGY SUPERVISOR			135,633.00	20,600.16	-	4,568.99	17,986.08	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			130,500.00	18,697.11	-	58,189.52	16,041.54	
GENERATION PRJ ENGINEER-ESC, SR			137,096.00	17,670.62	-	801.38	19,921.62	
INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT			126,323.82	18,520.24	-	50.00	1,081.53	
ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P			159,256.14	31,377.03	4,444.30	225.00	845.00	
ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC			133,308.00	7,384.31	-	2,818.36	3,126.50	
HUMAN RESOURCES MANAGER			170,018.96	30,303.89	10,175.55	7,290.48	1,704.98	
INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC			133,687.50	16,761.69	-	2,941.50	277.30	
EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF			224,951.66	62,174.09	68,569.21	-	10,622.74	
HUMAN RESOURCES GENERALIST, PRINCIPAL			152,063.04	31,403.10	8,587.25	1,600.00	-	
GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC			150,944.32	-	-	21,649.08	-	
GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL			158,587.16	32,041.03	3,249.68	21,044.65	9,349.89	
INFORMATION TECHNOLOGY PRINCIPAL			188,462.04	38,790.22	4,608.45	14,980.79	2,468.17	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			162,191.96	23,557.50	-	3,960.68	1,876.82	
GAS ENGR, CONSTR & OPS SENIOR MANAGER			195,668.16	39,926.57	28,737.94	4,969.32	10,332.62	
GAS ENGR, CONSTR & OPS MANAGER			167,550.36	32,548.21	10,175.55	16,647.04	12,794.99	
GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP			131,988.86	14,827.39	-	-	9,271.28	
GAS ENGR, CONSTR & OPS SPECIALIST, PRIN			93,809.65	29,210.84	2,147.11	20,272.24	2,440.26	
ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER			133,792.80	-	-	201.40	-	
GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC			156,130.00	17,354.63	-	6,884.25	9,788.37	
ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP			128,278.96	16,226.39	-	100.00	594.68	
CUSTOMER CARE DIRECTOR/CHIEF			215,100.54	51,691.23	97,398.28	6,937.26	3,507.59	
SAFETY AND SHARED SERVICES PROJECT ARCHITECT			136,668.00	9,042.68	-	295.65	-	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			89,500.71	21,401.06	-	159,767.22	-	
ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR			143,106.00	15,781.52	-	10,611.12	2,985.66	
GENERAL COUNSEL ATTORNEY			192,688.04	74,145.85	87,067.97	494.90	1,949.28	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			135,778.34	9,829.37	-	35,111.67	11,021.37	
SAFETY AND SHARED SERVICES CULTURAL RESOURCE SPECIALIST			126,360.00	8,346.30	-	16,556.27	3,446.48	
INFORMATION TECHNOLOGY SUPERVISOR			-	12,854.70	-	3,486.35	-	
HUMAN RESOURCES MANAGER			168,919.96	29,938.19	22,760.69	789.64	9,875.00	
INFORMATION TECHNOLOGY SUPERVISOR			129,537.20	17,441.45	-	4,393.20	9,413.89	
ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT			121,664.88	15,610.33	-	1,275.00	6,187.55	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			134,464.29	-	-	88,076.26	6,836.00	
HUMAN RESOURCES SENIOR MANAGER			139,093.30	16,230.35	-	2,311.17	539.03	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			132,089.60	27,192.34	-	24,373.89	4,698.16	
GAS ENGR, CONSTR & OPS SUPERVISOR			134,740.70	21,577.45	-	42,697.98	-	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR			76,325.73	-	-	800.00	454.38	
HUMAN RESOURCES GENERALIST, PRINCIPAL			143,022.94	24,485.46	-	4,471.81	426.22	
FINANCE AND RISK MANAGER			140,000.04	22,321.13	-	2,725.00	417.60	
HUMAN RESOURCES MANAGER			159,650.00	30,873.77	-	1,979.28	4,727.35	
CUSTOMER CARE MANAGER			142,187.50	27,192.34	2,147.11	7,527.48	11,804.59	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN			134,910.34	17,468.97	-	7,558.24	2,081.91	
ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PROJECT DEV SPECIALIST, PRN			129,968.96	17,759.91	-	525.00	5,666.78	
REGULATORY AFFAIRS SUPV/MANAGER			190,962.00	32,265.13	14,525.98	5,728.86	80.36	
ELEC TRANSMISSION & DISTRIBUTION MANAGER			156,467.86	35,137.28	-	600.00	18,365.06	
ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER			130,762.00	14,795.24	-	-	808.81	
INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT EXP/PRIN			67,851.25	14,814.92	1,450.75	7,516.62	1,197.66	
CUSTOMER CARE MANAGER			143,266.64	21,845.86	-	10,317.12	46,446.69	
GAS ENGR, CONSTR & OPS SUPERVISOR			139,243.84	15,405.32	-	26,487.65	2,082.20	
ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR			126,361.28	17,678.00	-	26,063.49	5,805.99	
ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER/SR - ESC			132,574.00	10,377.23	-	6,790.03	4,943.68	
GAS ENGR, CONSTR & OPS MANAGER			151,304.20	25,766.56	2,901.50	50.00	6,362.92	
GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF			198,790.46	52,995.36	81,297.30	-	18,418.54	
GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL			135,470.78	16,377.35	-	1,150.00	727.05	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	213,994.54	45,716.08	114,713.17	5,215.58	42,376.82	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	226,901.70	54,324.20	144,731.33	3,361.50	2,300.07	
		HUMAN RESOURCES INSTRUCTIONAL DESIGNER, EXP/PRIN	135,721.64	18,314.56	17,704.54	-	3,693.69	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER ESC	121,463.52	-	-	11,410.02	13,059.98	
		ENERGY POLICY & PROCUREMENT MANAGER	172,616.14	33,236.35	-	2,000.00	3,526.46	
		INFORMATION TECHNOLOGY MANAGER	56,521.74	-	27,378.61	33,299.21	-	
		GAS ENGR. CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	157,676.80	27,945.51	-	-	48,405.07	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	125,372.14	16,163.33	-	10,899.52	3,136.34	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	153,112.32	22,260.91	-	5,237.84	45,027.55	
		GENERATION SUPERVISOR	165,235.86	11,885.41	-	101,624.68	3,754.70	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	139,788.72	17,243.22	-	2,560.00	3,695.88	
		SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN	127,539.29	17,069.38	-	1,000.00	2,170.73	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	134,861.70	15,528.43	-	550.00	260.00	
		CUSTOMER CARE MANAGER	120,440.02	11,560.67	-	1,109.36	1,946.78	
		GAS ENGR. CONSTR & OPS MANAGER	159,351.16	31,258.63	16,006.06	-	13,013.36	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, SENIOR	120,891.36	13,665.79	-	-	15,434.38	
		HUMAN RESOURCES SUPERVISOR	10,711.25	18,636.53	-	124,966.93	-	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	220,097.30	57,778.75	100,806.43	12,423.99	3,285.65	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	128,472.48	15,900.82	-	1,494.08	2,520.73	
		SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL	100,714.29	-	-	-	5,009.29	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,970.00	17,709.57	-	15,569.48	1,157.35	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	161,118.30	18,932.52	-	-	-	
		ELECTRIC ENGINEER	29,450.21	9,044.57	-	46,957.64	-	
		GENERATION ELECTRIC PROGRAM MANAGER, EXPERT	140,161.40	14,177.80	-	2,429.64	4,791.49	
		INFORMATION TECHNOLOGY SENIOR DIRECTOR	234,714.70	67,098.38	140,870.90	14,800.00	10,009.83	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	132,592.86	10,343.44	-	-	455.72	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	129,897.70	15,355.05	-	20.00	6,701.34	
		GENERATION ASSET STRATEGY ANALYST, PRN	12,637.92	30,580.78	3,682.42	-	-	
		HUMAN RESOURCES MANAGER	-	25,438.46	-	-	-	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	115,730.26	-	-	82,272.82	1,611.86	
		GAS ENGR. CONSTR & OPS ENGINEER	121,952.46	15,668.15	-	23,126.96	2,544.87	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	227,346.64	54,430.86	139,392.68	7,063.24	6,316.52	
		ELEC TRANSMISSION & DISTRIBUTION TRANS LINE ENGINEER-PRJ ENGG/SR	125,964.00	13,549.57	-	7,387.10	5,659.00	
		GENERATION SUPERVISOR	159,296.70	24,428.03	-	40,534.16	1,055.61	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN	159,395.04	14,694.27	-	-	12,717.60	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	157,756.00	27,338.98	-	30,369.72	3,323.46	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN	152,999.04	31,969.08	-	889.36	5,369.69	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	140,195.62	16,180.96	-	5,317.52	3,391.54	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	160,467.98	19,825.98	-	-	2,317.68	
		CUSTOMER CARE MANAGER	164,506.64	31,825.55	1,450.75	5,048.55	1,427.29	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN	137,000.00	18,138.07	-	2,500.00	48.20	
		CORP SVCS/STRATEGY PRINCIPAL	171,670.04	33,332.70	14,960.05	2,000.00	941.62	(6)
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	17,374.35	-	1,082.73	1,250.76	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	138,945.36	12,526.29	-	14,991.60	15,879.07	
		INFORMATION TECHNOLOGY COMPLIANCE, SR/PRIN	149,229.16	26,269.22	-	1,778.72	2,320.00	
		GAS ENGR. CONSTR & OPS SUPERVISOR	155,798.66	21,002.64	-	-	10,635.75	
		GAS ENGR. CONSTR & OPS SUPERVISOR	120,960.67	15,605.38	-	6,777.24	6,812.18	
		INFORMATION TECHNOLOGY MANAGER	176,301.46	5,175.80	34,109.37	5,469.41	5,491.11	
		REGULATORY AFFAIRS SUPV/MANAGER	100,396.19	29,997.61	3,725.05	30,655.08	2,478.74	
		CUSTOMER CARE DIRECTOR/CHIEF	231,514.84	54,402.83	143,633.36	-	1,461.99	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP	35,753.98	-	-	828.10	80.00	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	124,703.70	14,019.98	-	6,082.96	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,382.64	17,846.80	-	19,389.67	11,756.15	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	22,732.80	-	-	43,917.52	498.96	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	143,458.20	20,405.88	-	23,262.59	1,862.78	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	155,719.36	22,078.83	-	30,773.04	1,872.80	
		ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXPERT	143,500.04	8,648.08	-	4,476.71	1,279.02	
		CUSTOMER CARE SENIOR MANAGER	151,453.28	22,203.06	9,157.05	-	19,500.07	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	125,363.85	9,078.44	-	46,553.84	11,374.97	
		GAS ENGR. CONSTR & OPS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	157,248.20	20,697.51	-	-	5,020.63	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	125,778.66	7,596.98	-	5,697.64	7,084.86	
		ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLIST/CONTR ADMIN	117,816.07	10,133.63	-	750.00	-	
		INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	78,748.08	-	4,444.30	-	-	
		GAS ENGR. CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	144,003.60	12,805.89	1,450.75	16,257.01	2,186.56	
		ELEC TRANSMISSION & DISTRIBUTION PROJ MGR/CONTROLS ANALYST -ESC, SR	126,192.00	14,612.47	-	12,731.03	406.51	
		GENERATION SENIOR MANAGER	171,300.00	31,505.34	11,397.19	-	8,629.60	
		GAS ENGR. CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	142,251.66	8,640.22	-	3,046.93	-	
		GENERATION PLANNER - ESC	122,161.75	-	-	62,753.87	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	146,883.34	22,714.96	-	284.28	10,524.09	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,539.46	19,730.97	-	13,126.79	194.80	
		INFORMATION TECHNOLOGY SENIOR MANAGER	174,538.50	29,388.44	22,862.00	-	-	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	175,121.00	37,324.64	25,576.55	12,173.80	23,944.20	
		GENERATION SUPERVISOR	144,251.16	19,096.43	-	31,509.86	1,037.97	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	32,499.99	-	-	-	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	3,377.72	-	
		SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL	134,213.30	23,672.17	9,784.25	400.00	3,617.44	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	143,261.30	26,878.74	5,968.06	2,298.49	5,212.85	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	139,863.00	8,980.81	-	1,115.04	-	
		HUMAN RESOURCES MANAGER	143,157.54	25,217.77	-	25,573.92	3,183.84	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	140,172.96	17,479.56	-	4,424.84	4,018.16	
		GAS ENGR. CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP	126,688.84	14,285.29	-	2,709.49	7,126.97	
		GAS ENGR. CONSTR & OPS MANAGER	140,625.00	26,977.05	-	7,096.00	2,746.01	
		GENERATION BUSINESS ANALYST, EXPERT/PLANNER	-	18,256.57	-	912.86	-	
		GENERATION SUPERVISOR	161,425.54	24,934.64	-	46,785.95	2,793.47	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, SENIOR	122,933.90	14,218.04	-	-	3,718.84	
		HUMAN RESOURCES LEADERSHIP DVL PMNT BUSN CONSULTANT	134,534.20	22,706.79	-	1,800.00	57.84	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	161,802.68	27,621.00	-	2,750.00	16,715.28	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	160,483.11	29,658.09	6,631.03	2,500.00	1,018.00	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER BSENGR-ESC	133,582.00	12,092.63	-	7,742.26	11,492.90	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	153,750.00	14,451.88	-	20,740.00	-	
		FINANCE AND RISK MANAGER	146,535.24	28,251.33	-	7,200.45	938.58	



PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY MANAGER	166,573.82	29,356.87	7,509.95	12,720.64	11,761.69	
		ELEC BUSINESS AND PERFORMANCE MGMT MANAGER/SPLIST	99,479.17	20,664.25	-	6,562.40	1,710.55	
		INFORMATION TECHNOLOGY MANAGER	170,872.00	34,476.34	8,591.73	4,653.00	9,718.77	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN	18,267.04	3,143.30	-	9,297.97	2,987.97	
		FINANCE AND RISK SENIOR MANAGER	135,416.66	25,524.83	-	1,600.00	2,148.31	
		GAS ENGR, CONSTR & OPS SPECIALIST, SR/EXP	126,622.30	17,996.46	-	26,092.40	15,529.40	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNG	170,208.00	19,708.95	-	1,240.07	2,378.41	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	14,866.63	-	722.70	491.76	
		GENERATION SUPERVISOR	158,923.39	-	-	88,888.13	-	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	129,024.00	14,868.36	-	2,903.04	-	
		ENERGY POLICY & PROCUREMENT COMPL/CONTRACT EXP/PRIN	131,441.64	15,292.95	-	953.16	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	141,756.21	28,075.65	-	5,643.64	14,712.64	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	139,269.96	18,027.26	-	355.00	5,097.37	
		GAS ENGR, CONSTR & OPS SUPERVISOR	126,410.46	17,406.84	-	1,778.72	5,460.86	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	32,192.02	23,384.61	-	2,013.77	408.78	
		ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN	150,903.00	27,424.46	-	4,731.38	2,890.67	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,676.96	19,102.88	-	101,063.79	9,961.23	
		CUSTOMER CARE DIRECTOR/CHIEF	201,666.64	53,548.01	44,417.86	11,946.40	12,963.54	
		SAFETY AND SHARED SERVICES MANAGER	126,675.00	21,145.82	-	12,800.00	5,062.19	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	156,240.20	24,182.52	-	27,340.19	2,894.32	
		SAFETY AND SHARED SERVICES MANAGER	135,793.73	-	-	10,000.00	5,666.20	
		ENTERPRISE PROGRAMS MANAGER	148,866.66	11,508.58	-	13,763.30	4,996.92	
		GENERATION INSTRUCTOR	139,706.64	17,983.21	-	33,901.85	4,721.01	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	131,480.00	14,529.23	-	12,957.80	7,812.98	
		GENERATION MANAGER	156,026.86	29,081.98	10,175.55	50.00	16,434.25	
		ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP	126,290.04	17,095.84	-	2,509.40	10,806.36	
		GENERATION PRJ ENGINEER-ESC	128,454.00	14,447.89	-	6,111.18	4,549.05	
		GENERATION PROGRAM MANAGER, SR/EXP	150,192.30	18,518.86	-	5,498.86	12,843.95	
		ELECTRIC SUPERVISOR	79,786.53	17,387.84	-	75,962.36	-	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	132,375.96	16,580.04	-	4,256.44	5,603.74	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	74,761.89	-	-	10,000.00	-	
		FINANCE AND RISK DIRECTOR/CHIEF	153,330.53	35,052.80	42,161.77	14,564.18	5,816.81	
		GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT	130,294.92	15,912.06	-	5,737.60	6,625.57	
		INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL	155,864.38	25,251.99	-	1,778.72	3,474.69	
		INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN	151,226.96	29,981.79	-	3,749.42	2,479.74	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	33,851.67	17,808.59	-	29,988.28	-	
		CUSTOMER CARE MANAGER	152,359.96	29,429.35	11,825.87	10,040.84	17,998.33	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	213,311.54	49,380.23	125,832.95	1,895.14	11,595.81	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,596.91	-	11,782.48	6,975.89	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROCESS ANALYST, EXP/PRIN	131,355.00	18,145.48	-	2,215.32	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	109,402.90	18,518.81	-	1,889.36	1,074.19	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR	126,086.12	15,962.21	-	4,515.00	13,063.14	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,688.34	18,156.88	-	19,231.93	194.13	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	124,932.50	12,959.59	-	51,524.16	2,003.40	
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	126,564.86	15,243.75	-	-	1,946.10	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	145,335.16	16,353.01	-	9,264.81	-	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	5,374.02	-	
		SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL	146,276.00	16,706.31	-	8,237.68	1,824.83	
		GENERATION CLEARANCE COORDINATOR, SR/EXP	134,115.80	15,841.55	-	18,757.80	-	
		GENERATION SPECIALIST/CONSULTANT	129,222.64	13,752.42	-	402.17	266.70	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	161,256.00	13,789.31	-	2,119.92	13,716.19	
		GENERATION PRJ ENGINEER-ESC	128,238.00	14,245.13	-	5,687.56	4,159.37	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	146,667.47	17,686.51	-	699.04	1,891.96	
		ELEC ENERGY POLICY AND PROCUREMENT MGR/PRIN	62,575.02	21,741.53	-	3,779.53	77.63	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN	145,734.00	17,353.53	-	3,600.00	6,479.91	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	160,608.00	18,530.59	-	15,387.58	8,737.64	
		GENERATION SUPERVISOR	153,072.85	18,708.43	-	8,978.89	121.74	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	157,113.70	18,506.37	-	2,618.13	-	
		SAFETY AND SHARED SERVICES MANAGER	165,880.00	30,479.21	-	4,600.00	23,982.68	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC	137,084.00	15,118.40	-	1,863.82	4,875.29	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	131,818.04	15,575.01	-	2,900.96	4,350.85	
		FINANCE AND RISK MANAGER	132,609.20	23,484.30	-	1,550.00	3,724.11	
		SAFETY AND SHARED SERVICES PRINCIPAL	151,169.54	29,471.35	-	950.00	10,110.12	
		GENERATION SUPERVISOR	128,283.20	17,822.24	-	15,853.94	7,107.64	
		GENERATION SUPERVISOR	150,205.55	21,205.01	-	67,444.99	14.91	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	149,318.26	18,701.57	-	2,639.71	6,616.78	
		SAFETY AND SHARED SERVICES PRINCIPAL	35,135.33	21,754.78	-	6,864.82	755.98	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	193,682.52	47,304.76	32,627.42	1,396.65	5,650.22	
		GENERATION MANAGER	141,699.96	23,785.80	-	-	6,006.55	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	211,932.00	25,666.92	100,011.03	1,415.56	6,306.82	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER, SR CSLT - ESC	163,630.00	18,707.32	-	2,115.32	5,549.27	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	24,761.90	27,037.36	-	1,175.04	109.76	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	152,062.54	30,894.86	-	5,500.00	4,142.54	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN	174,317.64	30,894.86	-	5,500.00	8,645.80	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	144,589.00	18,996.34	-	5,000.00	16,972.63	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR	135,651.34	17,425.18	-	525.52	29,490.88	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,582.00	15,936.12	-	814.72	1,738.01	
		INFORMATION TECHNOLOGY SENIOR MANAGER	180,936.64	36,580.74	16,415.28	6,224.24	696.56	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	167,226.34	34,830.59	-	25.00	10,025.32	
		GENERATION SUPERVISOR	136,879.16	20,804.53	-	33,771.14	6,878.58	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	178,045.84	11,005.55	-	31,767.57	6,108.43	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR	160,608.00	21,063.85	-	77.21	3,121.31	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC	126,360.00	14,631.08	-	4,473.95	1,034.44	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,233.50	19,448.35	-	56,719.59	1,043.79	
		GENERATION COORDINATOR, SENIOR	125,912.86	14,877.29	-	-	1,351.83	
		ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF	194,935.71	32,180.90	-	2,075.36	7,075.36	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	137,184.54	19,687.95	-	1,050.00	492.50	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,797.64	16,937.80	-	10,424.80	25,617.35	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	175,297.13	32,888.12	7,832.86	2,535.04	846.44	
		GENERATION DIRECTOR/CHIEF	215,836.64	50,489.28	46,840.22	8,331.84	27,457.42	
		FINANCE AND RISK MANAGER	149,543.96	25,771.60	-	1,579.28	6,929.54	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC	143,496.00	16,616.14	-	400.00	1,816.71	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	174,441.64	23,388.31	20,691.20	2,044.08	8,994.02	
		GENERATION OPERATOR	120,372.48	-	-	27,855.96	127.82	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	136,427.94	17,174.11	-	16,593.13	16,593.13	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	127,380.00	14,055.50	-	27,292.04	17,488.27	
		GENERATION MANAGER	129,548.27	22,693.98	-	14,502.28	647.32	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	234,148.84	60,642.63	165,556.30	1,800.00	6,431.67	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	138,782.00	8,634.26	-	11,646.04	1,992.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,005.38	-	-	76,350.43	2,845.46	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	130,895.84	14,032.54	-	100.00	120.00	
		EXTERNAL AFFAIRS & PUBLIC POLICY PLANNER, EXPERT	118,168.71	9,736.00	-	-	1,460.76	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	152,855.84	24,515.13	-	36,374.90	6,776.17	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	116,409.25	12,595.69	-	4,461.46	3,630.05	
		INFORMATION TECHNOLOGY SENIOR MANAGER	178,676.58	35,386.74	32,151.63	-	3,597.80	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,764.46	21,481.77	-	20,819.45	1,078.29	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	179,280.84	31,596.37	8,960.70	-	5,717.17	
		CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT	124,366.66	16,040.06	-	50.00	6,603.93	
		ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXPERT	157,122.54	18,564.83	-	9,609.02	1,672.56	
		ENERGY POLICY & PROCUREMENT ENGINEER, SENIOR	128,347.96	15,207.99	-	1,547.92	2,642.55	
		FINANCE AND RISK MANAGER	115,246.24	12,417.11	-	3,204.29	399.80	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN	142,526.70	23,997.34	2,872.80	1,000.00	-	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	195,527.20	48,534.57	89,318.37	-	20,570.96	
		ENERGY POLICY & PROCUREMENT REGULATORY ANALYST, PRINCIPAL	139,032.34	14,074.83	-	1,910.00	3,371.85	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN	143,735.17	19,832.32	-	32,241.65	14,720.82	
		GAS ENGR, CONSTR & OPS SUPERVISOR	145,102.14	20,229.04	-	-	3,763.97	
		GENERAL COUNSEL CHIEF COUNSEL	159,851.20	52,737.14	88,509.68	-	3,465.96	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	133,301.76	18,021.23	-	21,377.93	3,101.68	
		SAFETY AND SHARED SERVICES CONSULTANT	145,176.00	19,040.78	-	9,617.81	6,616.20	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	164,556.34	29,046.78	-	28,627.80	12,449.79	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLTNG	170,208.00	19,708.95	-	754.64	3,778.85	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	131,590.00	-	-	919.88	7,025.35	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	153,625.00	11,786.38	-	1,500.00	2,398.35	
		GAS ENGR, CONSTR & OPS PROGRAM MANAGER, SR/EXP	56,005.85	8,342.68	-	8,998.58	2,413.10	
		GAS ENGR, CONSTR & OPS MANAGER	130,284.50	18,415.39	-	7,474.40	9,228.37	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,130.00	17,373.67	-	32,204.93	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	111,065.78	20,010.51	-	13,527.67	646.71	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	156,291.64	20,444.74	-	9,175.96	4,539.06	
		CUSTOMER CARE PRINCIPAL	128,890.32	15,889.52	-	5,025.00	9,059.77	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN	164,662.36	15,597.95	-	-	16,580.76	
		HUMAN RESOURCES DIRECTOR/CHIEF	186,273.34	39,585.43	71,413.95	-	7,318.97	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR	132,230.00	15,045.88	-	6,490.08	1,052.94	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, EXP/PRIN	175,215.20	31,079.23	3,411.45	1,600.00	6,478.07	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN	134,333.36	17,772.12	-	3,999.90	5,743.74	
		INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	28,301.22	8,529.32	-	14,497.22	-	
		GENERATION SUPERVISOR	145,538.70	20,950.79	-	20,729.81	8,458.48	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	138,272.00	22,152.22	-	9,601.40	15,012.92	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	143,496.00	16,286.25	-	22,207.89	1,150.00	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	186,197.46	37,538.84	18,135.60	687.44	5,881.75	
		GENERATION SUPERVISOR	153,799.70	23,594.32	-	64,026.34	4,572.65	
		HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	121,800.00	4,925.95	5,765.55	1,863.36	5,077.54	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST	111,802.10	-	-	-	1,119.82	
		CUSTOMER CARE SUPERVISOR	142,512.20	20,897.26	-	580.00	544.81	
		GAS ENGR, CONSTR & OPS ANALYST, EXPERT	61,607.14	13,405.34	13,659.38	-	19.44	
		INFORMATION TECHNOLOGY SENIOR MANAGER	180,567.46	23,405.34	13,659.38	6,536.60	11,918.60	
		GENERAL COUNSEL CHIEF COUNSEL	208,718.20	80,401.32	135,561.02	873.95	5,078.06	
		CUSTOMER CARE MANAGER	133,228.32	23,733.05	-	3,068.36	6,605.17	
		GAS ENGR, CONSTR & OPS MANAGER	132,610.20	21,895.72	-	13,441.22	6,720.77	
		ELEC STRATEGY & ASSET MANAGEMENT SUPERVISOR	105,733.80	17,120.73	-	6,299.71	-	
		SAFETY AND SHARED SERVICES SOURCING QTY INSPECTION ENGINEER, EXP/PRIN	154,734.76	27,194.16	-	933.99	29,432.08	
		CUSTOMER CARE MANAGER	166,856.96	32,380.06	2,901.50	1,627.87	755.92	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	128,107.80	14,460.91	-	1,316.18	575.20	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	116,409.40	12,910.58	-	1,549.88	2,530.87	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	179,120.04	33,504.38	33,513.97	5,015.36	989.89	
		GAS ENGR, CONSTR & OPS SUPERVISOR	141,243.84	15,702.56	-	50.00	6,862.39	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,012.15	-	-	57,092.49	1,704.47	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,062.50	26,013.38	-	2,373.36	4,674.60	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	129,737.76	16,316.00	-	1,288.30	7,811.12	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL	167,000.04	-	61,654.11	500.00	11,215.25	
		GENERATION MANAGER	190,218.87	46,537.52	26,467.85	3,873.59	4,703.59	
		GAS ENGR, CONSTR & OPS SUPERVISOR	127,025.04	1,545.89	-	69,837.94	22,031.79	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRIN	156,763.16	26,759.35	-	1,300.00	540.00	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	131,856.66	15,562.61	-	2,250.00	2,596.25	
		GENERATION SUPERVISOR	180,773.20	25,595.07	-	61,401.34	2,177.88	
		GAS REGULATORY STRATEGY BUSINESS PROCESS ANALYST, PRINCIPAL	168,259.46	33,231.74	15,885.59	4,000.00	1,379.25	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	157,036.00	17,908.51	-	887.45	-	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	192,732.19	40,668.16	41,519.59	26,991.08	14,190.45	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	110,543.48	-	-	12,600.00	5,945.63	
		GENERATION SUPERVISOR	155,681.50	22,073.46	-	60,254.11	-	
		GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	130,400.84	17,564.56	-	15,259.54	6,832.56	
		ETHICS & COMPLIANCE, PRIN/MGR	32,599.21	-	-	20,000.00	432.50	
		GAS ENGR, CONSTR & OPS MANAGER	142,693.54	24,381.30	-	-	4,241.03	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	15,011.00	1,912.52	
		INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	77,637.36	-	-	-	-	
		GENERATION SUPERVISOR	56,241.50	19,541.97	-	26,653.82	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,575.01	14,565.21	-	-	18,014.87	
		GAS ENGR, CONSTR & OPS MANAGER	153,095.30	29,605.85	-	8,139.68	7,241.90	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT	140,205.37	21,479.66	-	16,227.00	5,409.22	
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	137,242.16	16,770.39	-	1,059.00	2,803.52	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	131,599.09	-	-	32,553.87	539.74	
		GAS ENGR, CONSTR & OPS MANAGER	160,277.80	30,652.05	4,862.20	621.36	30,186.23	
		GAS ENGR, CONSTR & OPS SUPERVISOR	145,466.30	20,625.08	-	5,942.56	6,113.82	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION SUPERVISOR	142,670.30	20,146.80	-	67,106.46	1,677.00	
		CUSTOMER CARE PRINCIPAL	135,780.00	16,214.18	-	4,197.64	3,083.64	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	33,518.64	-	-	22,011.30	-	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC	127,968.00	14,817.23	-	1,003.56	5,003.56	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,647.30	16,611.21	-	99,372.13	2,762.61	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	134,180.80	-	-	4,777.06	163.22	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN	148,166.64	29,855.23	-	3,973.20	12,437.83	
		GENERATION (NUC) ENGINEER - ESC	131,740.00	13,954.13	-	21,767.89	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	125,077.60	13,231.85	-	-	585.00	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	134,832.00	14,868.41	-	52,370.93	4,965.01	
		SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES	74,958.00	19,661.64	-	2,097.55	8,561.93	
		GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	135,736.66	15,629.15	-	23,424.03	8,602.64	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.60	-	-	2,098.05	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,133.45	15,817.34	-	64,208.87	5,058.53	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	134,279.64	14,465.44	-	10.00	3,494.00	
		HUMAN RESOURCES DIRECTOR/CHIEF	185,727.20	57,794.38	76,094.97	41,126.19	52,961.47	
		GAS ENGR, CONSTR & OPS CHIEF OF STAFF, PRINCIPAL	127,079.60	15,725.72	-	4,000.00	5,090.85	
		GENERATION SUPERVISOR	156,726.30	21,590.14	-	37,179.85	557.84	
		INFORMATION TECHNOLOGY SUPERVISOR	134,018.36	18,256.42	-	1,200.00	2,950.00	
		GENERAL COUNSEL ATTORNEY	64,785.84	63,970.87	104,837.25	376.40	-	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	167,241.68	23,154.16	15,864.52	10,794.76	4,117.37	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,892.50	19,420.28	-	4,206.69	2,013.01	
		ELEC TRANSMISSION & DISTRIBUTION PHYSICAL SECURITY SPECIALIST, SENIOR	148,278.96	25,421.00	8,108.45	16,657.20	11,382.50	
		CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN	126,050.64	7,572.87	-	2,478.00	1,471.85	
		GENERATION INSTRUCTOR	140,951.04	18,503.90	-	15,731.89	-	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN	29,641.50	29,077.86	8,242.36	2,362.37	-	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	20,656.19	-	21,802.20	4,814.68	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,436.64	16,462.69	-	25.00	942.61	
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXP/PRIN	165,171.04	24,719.38	-	75.00	2,561.28	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,828.35	-	539.68	76.28	
		INFORMATION TECHNOLOGY SUPERVISOR	150,332.84	23,713.60	-	3,379.57	964.09	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	126,355.66	14,941.45	-	-	1,595.34	
		SAFETY AND SHARED SERVICES PROJECT ARCHITECT	136,668.00	15,824.69	-	430.20	1,308.75	
		CUSTOMER CARE MANAGER	165,078.00	33,611.85	4,862.20	17,792.28	8,884.55	
		ENERGY POLICY & PROCUREMENT MANAGER	139,655.52	24,719.38	-	6,525.00	1,535.14	
		GENERATION (NUC) ENGINEER - ESC	136,950.00	15,009.65	-	10,743.21	3,673.89	
		SAFETY AND SHARED SERVICES MANAGER	141,449.34	26,365.78	-	5,748.96	14,661.25	
		GAS ENGR, CONSTR & OPS MANAGER	169,441.70	26,922.47	-	-	9,623.53	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	140,841.25	15,403.32	-	8,336.28	3,955.61	
		GENERATION SUPERVISOR	53,562.35	16,912.80	-	33,458.06	20,412.02	
		ELEC TRANSMISSION & DISTRIBUTION ATTS ENGINEER SR/EXP/PRIN	158,917.84	18,747.67	-	814.16	18,761.70	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN	22,354.50	8,125.22	-	-	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	150,317.54	28,813.85	-	3,948.20	960.10	
		INFORMATION TECHNOLOGY SUPERVISOR	135,653.86	21,715.79	-	1,125.00	3,626.64	
		GENERATION SPECIALIST JRNY/SR/EXP	144,459.34	16,049.61	-	26,594.50	10,178.48	
		ELEC TRANSMISSION & DISTRIBUTION FIELD SAFETY SPECIALIST, SR	129,692.96	22,003.32	-	59,609.73	45,137.07	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	154,923.66	26,189.11	-	3,210.24	16,508.23	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	210,223.87	46,998.97	29,746.08	9,050.00	21,437.87	(6)
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,315.00	14,275.70	-	9,279.98	9,146.59	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR	142,334.00	20,019.45	-	2,442.86	695.24	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	1,486.95	194.21	
		INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT, PRINCIPAL	145,383.34	13,259.98	-	3,249.87	5,394.89	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	160,850.54	27,193.20	15,861.30	-	1,590.55	
		CUSTOMER CARE MANAGER	156,155.84	29,792.26	1,450.75	8,642.65	2,042.88	
		HUMAN RESOURCES COMMUNICATIONS SPECIALIST, SR/EXP/PRIN	127,693.60	27,693.60	2,147.11	473.79	4,039.39	
		SAFETY AND SHARED SERVICES MANAGER	165,000.00	13,006.69	-	6,730.61	8,050.83	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	120,760.83	-	-	73,670.66	-	
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN	43,181.82	-	-	43,180.48	2,203.21	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	139,164.88	17,355.58	-	4,782.74	4,054.77	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN	131,000.04	-	-	250.00	1,063.98	
		CUSTOMER CARE DIRECTOR/CHIEF	194,019.42	47,864.91	39,790.67	-	4,573.65	
		GENERAL COUNSEL CHIEF COUNSEL	239,512.54	91,977.88	212,238.91	10,099.00	1,104.87	
		GAS ENGR, CONSTR & OPS SUPERVISOR	143,109.84	19,894.60	-	4,614.32	11,016.46	
		HUMAN RESOURCES MANAGER	51,154.51	24,670.91	-	30,429.79	2,793.72	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	142,814.66	22,059.95	-	8,167.13	7,408.92	
		SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC	126,360.00	14,631.08	-	8,424.13	4,799.95	
		GENERATION SUPERVISOR	163,051.70	23,118.55	-	2,422.66	2,432.42	
		ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF	133,857.68	47,495.77	123,216.62	14,887.32	3,841.89	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,398.48	-	-	65,225.56	1,272.06	
		ELEC STRATEGY & ASSET MANAGEMENT PROGRAM MANAGER/SCIENTIST, SR/EXP	73,503.24	19,023.25	-	9,543.35	2,391.43	
		GENERATION MANAGER	191,096.16	25,817.22	14,847.28	3,040.40	3,929.24	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,650.04	19,411.18	-	58,494.46	14,778.38	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	220,977.54	46,733.98	143,067.66	11,500.00	7,632.14	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,859.86	19,737.56	-	69,680.72	4,351.54	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	141,252.04	26,205.73	-	49.99	1,825.80	
		HUMAN RESOURCES MANAGER	161,671.66	31,366.68	19,734.75	2,661.95	3,864.56	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	141,779.30	15,088.71	-	75.00	5,612.76	
		GAS ENGR, CONSTR & OPS SUPERVISOR	131,219.20	19,325.29	-	19,275.98	9,039.28	
		GENERATION PRINCIPAL	156,641.70	26,995.09	-	100.00	5,250.74	
		GAS ENGR, CONSTR & OPS MANAGER	126,893.86	20,856.51	-	8,481.60	17,856.53	
		GAS ENGR, CONSTR & OPS MANAGER	146,819.80	26,121.12	-	8,720.84	39,992.01	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	62,992.10	25,227.48	-	66,769.54	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	124,610.00	14,297.24	-	20,000.16	386.88	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,660.00	24,639.95	-	12,497.18	5,602.46	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	240,819.54	93,111.69	174,700.52	1,796.32	6,957.79	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	-	121.46	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	145,721.96	18,549.16	-	1,127.20	1,416.12	
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN	173,418.70	36,264.00	2,901.50	7,923.96	5,118.89	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	132,712.80	15,712.50	-	2,250.00	5,923.41	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	166,756.86	32,353.26	4,421.41	-	4,957.12	
		REGULATORY AFFAIRS ANALYST, EXP/PRIN	156,746.36	28,404.62	-	25.00	2,256.65	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION SUPERVISOR	143,850.00	1,750.65	-	2,022.93	-	
		ELECTRIC SUPERVISOR	78,416.63	3,454.75	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	89,018.16	10,115.40	-	3,365.05	2,177.80	
		CUSTOMER CARE MANAGER	130,790.54	23,232.81	-	4,382.73	2,929.83	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	167,164.00	29,588.86	-	3,718.48	4,975.96	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	145,685.00	24,987.29	-	1,530.00	8,508.17	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	125,219.48	16,398.64	-	25.00	4,956.45	
		GENERATION PLANNER - ESC	129,781.61	-	-	15,639.47	-	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	154,293.25	29,007.62	-	14,834.39	4,013.65	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	129,847.50	25,253.24	10,716.44	4,350.00	5,512.01	
		REGULATORY AFFAIRS SUPV/MANAGER	142,588.54	25,060.17	-	4,909.08	450.00	
		GENERATION DCPD SENIOR ENGINEER	128,599.28	-	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	34,555.67	19,913.44	-	12,158.43	-	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	127,795.20	-	-	15,572.59	770.12	
		ELEC BUSINESS AND PERFORMANCE MGMT PRINCIPAL	116,190.45	-	-	21,778.72	4,653.15	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,002.16	24,038.44	-	-	13,505.11	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	133,827.96	15,024.43	-	3,845.70	2,760.13	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	3,968.35	1,917.11	
		CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN	125,475.96	7,563.19	-	3,622.45	4,916.79	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	168,372.84	31,766.46	20,752.06	9,202.55	25,141.56	
		HUMAN RESOURCES MANAGER	137,420.16	19,035.43	-	2,369.28	3,646.52	
		GENERATION MANAGER	184,903.96	31,787.94	-	4,636.80	8,208.24	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	193,156.84	32,537.97	5,048.61	-	2,760.13	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	184,012.34	42,175.54	-	31,351.05	7,064.44	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	180,432.00	34,078.98	21,664.30	8,200.00	7,098.80	
		GENERATION SUPERVISOR	102,372.52	21,817.23	-	30,063.00	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	142,452.05	19,518.26	-	200.00	5,913.71	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROCESS ENGINEER, PRINCIPAL	157,935.20	25,480.46	-	-	2,012.65	
		GAS ENGR. CONSTR & OPS MANAGER	169,199.66	29,964.24	2,147.11	-	202.06	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	226,611.14	59,772.27	113,517.96	26,254.33	7,897.93	
		GENERATION SUPERVISOR	143,268.16	10,324.61	-	43,462.34	540.00	
		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, SENIOR	130,687.50	15,587.74	-	889.36	14,202.17	
		GENERATION SUPERVISOR	24,032.50	10,478.01	-	17,767.41	90.00	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	138,114.16	17,590.47	-	9,115.72	871.37	
		GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC	16,706.87	-	-	22,630.68	2,433.78	
		ELEC TRANSMISSION & DISTRIBUTION TRANS LINE ENGINEER-PRJ ENGG/SR	145,560.00	16,073.00	-	10,635.14	1,539.15	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	17,709.57	-	1,082.48	8,154.57	
		HUMAN RESOURCES PRINCIPAL	170,000.04	-	-	50,219.52	2,247.81	
		GENERATION SUPERVISOR	142,689.50	22,068.20	-	22,981.03	12,475.49	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC CREW FOREMAN	127,154.67	-	-	82,760.46	-	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	152,970.00	17,709.57	-	4,150.52	1,415.99	
		GENERATION SUPERVISOR	161,700.58	21,815.71	-	58,974.63	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROCESS ANALYST, EXP/PRIN	148,352.04	20,582.06	-	3,067.04	4,036.08	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	185,250.00	40,990.38	49,780.92	3,100.00	19,249.89	
		GAS ENGR. CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR	119,501.74	15,679.22	-	1,089.27	1,867.93	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT	129,539.66	15,130.53	-	50.00	-	
		GAS ENGR. CONSTR & OPS ANALYST, EXP/PRIN	129,999.96	-	-	557.62	2,353.75	
		GENERAL COUNSEL, MANAGING COUNSEL	213,868.04	82,385.22	146,850.20	17,652.44	355.63	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	146,141.66	21,375.13	-	2,109.85	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,688.20	20,170.86	-	33,087.16	5,334.50	
		GENERATION HH GENERATION PLANNER - ESC	35,364.52	-	-	20,032.68	437.40	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC	156,766.00	20,071.76	-	11,034.75	4,184.24	
		INFORMATION TECHNOLOGY HH TELECOMMUNICATIONS ENGR-ESC, SR	103,091.41	13,145.98	-	43,558.06	247.86	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER ESC, SR	142,552.00	14,711.46	-	18,725.91	11,663.94	
		FINANCE AND RISK DIRECTOR/CHIEF	138,015.91	42,584.86	40,064.36	-	4,459.19	
		GAS ENGR. CONSTR & OPS SUPERVISOR	143,778.22	15,905.75	-	1,742.28	2,337.66	
		CUSTOMER CARE SENIOR MANAGER	110,454.05	29,804.33	4,352.25	-	1,214.86	
		GENERATION PRINCIPAL	161,499.96	20,749.89	-	11,319.88	2,160.47	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	160,641.54	28,355.74	-	10,303.36	20,638.91	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,735.31	19,711.65	-	22,848.76	7,092.60	
		ELEC TRANSMISSION & DISTRIBUTION LEAD TRANSM CONSTRUCTION INSPECTOR, SR	125,429.20	14,774.24	-	28,967.94	4,608.57	
		GAS ENGR. CONSTR & OPS SUPERVISOR	129,905.30	9,369.08	-	94,729.95	776.39	
		CUSTOMER CARE SENIOR MANAGER	164,294.96	31,722.33	14,960.05	3,000.00	7,417.10	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	107,485.90	32,512.16	73,011.21	2,691.73	3,643.27	
		SAFETY AND SHARED SERVICES MANAGER	147,487.46	26,139.60	-	1,500.00	24,507.82	
		INFORMATION TECHNOLOGY OPERATIONS ARCHITECT, PRINCIPAL	-	26,927.46	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	140,988.46	25,276.84	-	3,997.20	2,049.09	
		GENERATION SENIOR GENERATION PLANNER - ESC	92,558.48	-	-	37,634.57	75.56	
		FINANCE AND RISK SENIOR DIRECTOR	233,439.00	90,145.72	187,644.38	598.63	11,810.22	
		GAS ENGR. CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT	134,113.50	14,906.27	-	1,158.62	8,595.49	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	151,923.66	22,874.41	-	8,500.00	2,921.33	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	149,397.96	23,158.68	-	11,782.63	3,672.02	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	184,800.04	32,974.07	7,255.75	8,796.40	3,281.39	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	159,800.00	17,892.76	-	290.00	3,662.62	
		GAS ENGR. CONSTR & OPS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	141,160.86	22,547.02	-	976.52	40,210.83	
		INFORMATION TECHNOLOGY SUPERVISOR	135,227.46	18,800.85	-	75.00	5,323.38	
		CUSTOMER CARE MANAGER	146,465.30	27,006.23	1,450.75	3,358.00	3,729.08	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN	150,129.34	29,060.25	-	3,700.00	8,213.91	
		GENERATION MANAGER	149,225.81	19,218.96	-	1,512.40	281.00	
		GAS ENGR. CONSTR & OPS SUPERVISOR	146,838.66	19,769.38	-	533.62	18,480.78	
		INFORMATION TECHNOLOGY ADMIN/ANAYST, SR/EXP	56,641.52	15,552.08	-	3,233.10	-	
		ELEC STRATEGY & ASSET MANAGEMENT ENGR, SR/EXP	14,184.00	22,323.40	-	32,895.66	760.44	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN	137,166.46	17,700.44	-	1,520.00	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	19,393.95	-	-	-	284.56	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	180,477.00	38,990.85	12,685.75	10,523.85	7,233.16	
		ENERGY POLICY & PROCUREMENT REGULATORY ANALYST, PRINCIPAL	27,217.04	153,566.86	-	25.00	4,700.32	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	143,882.00	17,423.98	-	2,225.46	9,161.87	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,974.75	-	-	130,199.97	3,294.82	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	174,686.91	35,842.58	15,843.45	5,200.00	5,678.57	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR	129,654.00	14,363.20	-	1,758.79	1,775.53	
		SAFETY AND SHARED SERVICES MANAGER	148,597.16	26,336.33	-	2,435.80	4,662.94	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		REGULATORY AFFAIRS CASE MANAGER, EX/PRIN	129,009.96	16,345.53	-	6,654.04	2,990.40	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSL/TNG	170,208.00	22,323.40	-	3,497.18	8,820.94	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	195,858.30	50,120.93	83,271.39	1,800.00	7,305.44	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	162,008.01	16,912.08	-	11,356.19	-	
		GAS ENGR, CONSTR & OPS ANALYST, EXPERT	132,653.80	15,254.21	-	-	2,641.13	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	129,020.84	17,942.23	-	4,976.13	2,631.42	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	124,065.11	-	-	72,378.94	480.23	
		SAFETY AND SHARED SERVICES MANAGER	126,093.80	17,943.25	-	7,525.58	7,915.48	
		ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXPERT	129,337.20	15,356.47	-	5,259.84	8,301.24	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	143,496.00	16,616.14	-	22,556.24	-	
		GENERATION PLANNER - ESC	128,934.73	-	-	33,737.46	-	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	155,000.04	-	-	-	4,031.03	
		GENERATION SENIOR DIRECTOR	243,006.96	53,508.95	62,036.21	7,500.00	19,562.77	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL	161,140.80	30,529.28	1,450.75	-	13,515.13	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,800.04	21,077.22	-	7,788.47	1,404.77	
		GAS ENGR, CONSTR & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	133,668.00	11,294.13	-	8,285.96	2,970.59	
		CUSTOMER CARE MANAGER	140,704.30	24,919.75	7,509.95	1,357.00	12,690.78	
		SAFETY AND SHARED SERVICES MANAGER	143,901.96	22,953.73	-	1,444.68	-	
		SAFETY AND SHARED SERVICES SUPERVISOR	98,650.17	20,433.24	-	18,611.92	6,692.44	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	125,428.00	13,831.99	-	17,456.13	2,043.66	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC	143,496.00	17,446.68	-	11,883.40	8,119.60	
		INFORMATION TECHNOLOGY SENIOR MANAGER	189,100.00	34,889.03	9,784.25	3,257.00	8,778.12	
		GAS ENGR, CONSTR & OPS SUPERVISOR	130,156.70	17,290.50	-	1,000.00	7,589.74	
		CUSTOMER CARE SENIOR MANAGER	173,992.50	30,863.12	14,960.05	3,000.00	4,105.57	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	134,820.84	13,567.91	-	1,150.00	177.30	
		REGULATORY AFFAIRS SENIOR MANAGER	192,481.00	37,300.56	33,309.43	5,359.64	622.96	
		GENERAL COUNSEL SUPERVISOR	126,066.64	19,656.54	-	2,447.99	2,936.92	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	135,156.00	14,728.43	-	1,174.32	1,474.36	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	149,780.36	30,257.35	4,608.45	19,807.65	28,807.94	
		GENERATION PLANNER - ESC	117,295.60	-	-	115,987.43	5,256.47	
		GAS REGULATORY STRATEGY GAS REGULATORY SPECIALIST, PRINCIPAL	192,311.04	37,943.26	82,488.77	6,538.55	358.56	
		REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL	144,666.68	22,918.38	-	1,000.00	225.00	
		FINANCE AND RISK DIRECTOR/CHIEF	223,933.70	52,873.30	141,946.00	167.96	4,882.99	
		GENERATION SUPERVISOR	152,409.50	21,602.75	-	17,892.93	450.00	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	126,905.96	16,855.72	-	2,050.00	8,031.34	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	146,938.00	16,054.97	-	6,121.48	1,267.92	
		GENERATION PRJ ENGINEER-ESC, SR	130,524.00	16,428.74	-	23,863.07	6,670.85	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR	129,530.20	15,662.28	-	4,375.16	8,072.97	
		GENERATION SUPERVISOR	163,510.83	21,444.79	-	22,738.73	1,916.60	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	201,035.00	62,268.50	59,385.00	17,925.40	18,718.28	
		GAS ENGR, CONSTR & OPS MANAGER	145,050.84	22,515.98	5,968.06	3,340.86	6,785.89	
		GENERATION DIRECTOR/CHIEF	176,059.50	38,182.13	6,499.36	48,025.91	27,210.82	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATGY ENGR, SR CNSL/TNG	170,208.00	24,937.85	-	7,446.53	4,695.13	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,514.86	-	16,029.02	283.42	
		CUSTOMER CARE MANAGER	139,122.98	23,806.03	1,450.75	50.00	11,508.10	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,254.00	16,469.69	-	1,225.95	1,863.66	
		GENERATION SENIOR GENERATION PLANNER - ESC	132,969.80	16,136.81	-	42,601.49	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	130,412.45	130,449.44	-	3,218.33	719.28	
		GAS ENGR, CONSTR & OPS SUPERVISOR	128,011.85	17,468.58	-	16,543.02	41,384.83	
		CUSTOMER CARE MANAGER	141,889.54	24,905.64	-	1,647.60	6,970.20	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	141,418.36	15,074.97	-	18,977.02	-	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	160,606.00	18,919.76	-	35.22	7,235.45	
		GENERATION SUPERVISOR	138,375.00	14,786.55	-	18,761.48	435.09	
		FINANCE AND RISK MANAGER	147,375.70	17,375.70	-	25,481.74	2,912.68	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,075.50	20,740.10	-	38,490.53	3,789.92	
		GENERATION MANAGER	173,684.96	30,660.36	19,868.66	6,228.50	13,756.52	
		INFORMATION TECHNOLOGY SUPERVISOR	144,325.00	23,419.18	-	-	-	
		GENERATION MANAGER	180,491.64	24,156.12	11,584.23	-	4,385.79	
		ENERGY POLICY & PROCUREMENT MANAGER	146,678.66	28,435.66	1,450.75	130.00	111.53	
		INFORMATION TECHNOLOGY SUPERVISOR	130,412.45	21,491.56	-	1,000.00	36,295.78	
		CUSTOMER CARE MANAGER	176,970.96	36,869.28	9,283.61	10,223.61	3,927.03	
		GENERATION SUPERVISOR	137,247.46	19,459.82	-	15,385.85	-	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	203,329.20	66,714.00	160,596.22	10,250.00	2,368.35	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,591.80	18,073.33	-	21,577.44	15,499.06	
		SAFETY AND SHARED SERVICES MANAGER	151,500.30	29,393.30	11,771.69	-	8,515.84	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	142,065.00	16,800.69	-	-	2,272.73	
		ETHICS & COMPLIANCE SENIOR DIRECTOR	245,306.30	245,306.30	188,375.76	107,318.18	19,054.54	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	172,188.20	19,132.23	-	5,505.28	15,453.13	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	172,730.00	33,922.38	-	3,009.36	47,436.21	
		CUSTOMER CARE DIRECTOR/CHIEF	184,737.36	52,666.55	79,970.48	3,000.00	10,908.82	
		ELEC TRANSMISSION & DISTRIBUTION EGI INTERCONNECTION MANAGER - ESC, SR	132,817.52	-	-	75.00	1,191.37	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	147,144.00	9,736.19	-	5,340.23	-	
		GENERATION OUTAGE SPECIALIST, SR/EXP	146,694.03	17,584.51	-	41,582.82	13,335.21	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	172,136.43	37,312.57	10,356.08	4,589.60	30,889.13	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT	129,999.96	-	-	18,964.50	1,273.38	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	173,268.84	29,315.87	-	-	9,465.53	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL	161,799.34	19,629.84	-	-	8,307.09	
		GAS ENGR, CONSTR & OPS SUPERVISOR	151,592.04	23,443.16	-	2,713.96	13,397.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,337.78	16,458.18	-	16,706.81	2,963.76	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	150,000.00	-	-	-	1,636.16	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	170,208.00	19,708.95	-	150.00	121.28	
		GENERATION SUPERVISOR	185,092.86	28,590.42	-	100,859.06	1,515.71	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	143,259.96	17,708.07	-	12,672.78	3,888.54	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC	132,825.00	16,624.74	-	2,331.12	1,625.23	
		ENERGY POLICY & PROCUREMENT MANAGER	167,607.04	29,608.04	-	25.00	-	
		SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRIN	127,812.54	6,448.78	-	50.00	6,683.07	
		GENERATION SUPERVISOR	146,315.36	20,729.28	-	24,687.30	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	110,902.50	22,112.73	-	20,350.40	4,003.59	
		FINANCE AND RISK CAP/CRED/RISK ANALYST	129,038.54	15,215.69	-	25.00	4,356.19	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	145,345.30	32,485.45	-	4,278.72	2,014.78	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,411.84	20,900.95	-	31,325.69	405.48	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,088.40	14,276.78	-	15,451.17	3,129.23	
		ELEC TRANSMISSION & DISTRIBUTION CORPORATE SECURITY COMPL, PRINCIPAL	137,337.29	15,619.26	-	500.00	3,672.04	
		ENERGY POLICY & PROCUREMENT MANAGER	157,144.20	27,675.61	-	-	436.42	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	151,157.86	17,001.11	-	5,108.10	10,881.40	
		CUSTOMER CARE MANAGER	150,379.16	26,695.50	-	-	1,360.22	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	142,805.34	18,567.84	-	-	3,522.06	
		ENERGY POLICY & PROCUREMENT MARKET DESIGN ANALYST	165,025.70	29,098.26	7,341.95	6,223.00	7,028.07	
		GAS ENGR, CONSTR & OPS SUPERVISOR	129,047.16	19,832.65	-	61,202.06	12,689.59	
		ENERGY POLICY & PROCUREMENT MANAGER	60,746.36	22,795.83	-	-	150.00	
		REGULATORY AFFAIRS SUPV/MANAGER	95,456.67	22,851.82	-	3,725.05	255.66	
		INFORMATION TECHNOLOGY SENIOR MANAGER	191,327.84	36,851.10	-	23,060.87	1,652.23	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT	139,773.94	16,054.35	-	-	706.60	
		GENERATION SUPERVISOR	168,401.04	23,162.10	-	-	6,341.45	
		ENTERPRISE PROGRAMS PRINCIPAL	25,376.34	-	-	-	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	127,945.16	16,536.41	-	-	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,161.66	15,030.76	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS OPERATIONS SPECIALIST, EXP/PRIN	128,325.04	16,782.82	-	-	17,050.52	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG	155,318.31	17,644.21	-	-	2,756.72	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	129,380.00	14,323.61	-	-	441.88	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	139,835.80	16,522.32	-	-	-	
		ENERGY POLICY & PROCUREMENT MANAGER	161,578.80	28,648.46	-	-	741.81	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	147,180.48	27,659.69	-	-	4,054.89	
		ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR	92,085.10	13,276.29	-	-	2,792.82	
		SAFETY AND SHARED SERVICES CRE PROGRAM MANAGER, PRINCIPAL	111,900.85	-	-	10,000.00	-	
		INFORMATION TECHNOLOGY TESTING ANALYST, EXPERT	132,613.14	14,217.63	-	-	2,025.00	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN	136,156.46	26,309.73	-	-	779.63	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	126,756.00	15,533.26	-	-	5,084.74	
		SAFETY AND SHARED SERVICES SUPERVISOR	127,239.86	19,749.11	-	-	204.78	
		INFORMATION TECHNOLOGY SUPERVISOR	154,515.14	23,867.28	-	-	5,888.18	
		HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	39,000.00	17,743.86	11,870.00	-	8,061.99	
		ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN	138,528.00	15,881.26	11,721.57	-	9,457.20	
		GENERATION SUPERVISOR	155,938.04	24,115.29	-	-	617.12	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC	137,394.42	15,208.35	-	-	19.44	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	152,245.34	21,569.36	-	-	11,646.34	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	129,368.34	17,229.14	-	-	7,251.20	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	120,602.36	16,466.02	-	10.00	8,402.49	
		GENERATION DIRECTOR/CHIEF	205,642.36	41,736.58	11,806.83	-	16,065.35	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	138,999.96	15,993.40	-	-	-	
		GAS ENGR, CONSTR & OPS CHIEF OF STAFF, PRINCIPAL	122,473.96	18,864.84	-	-	1,099.55	
		ELEC TRANSMISSION & DISTRIBUTION HUMAN PERFORMANCE SPECIALIST, SENIOR	132,297.96	15,837.49	-	-	14,417.56	
		HUMAN RESOURCES SENIOR MANAGER	143,848.04	29,082.41	25,104.31	-	4,438.49	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,712.00	20,141.69	-	-	489.61	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,362.67	-	-	2,455.92	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	188,375.84	37,105.93	28,194.88	-	1,834.39	
		GAS ENGR, CONSTR & OPS SUPERVISOR	129,857.50	18,411.99	-	-	-	
		SAFETY AND SHARED SERVICES PRINCIPAL	132,640.96	23,642.27	-	-	13,750.23	
		GAS ENGR, CONSTR & OPS SUPERVISOR	125,549.54	17,149.42	-	-	100.00	
		SAFETY AND SHARED SERVICES AIRCRAFT PILOT	138,784.36	16,338.86	-	-	1,570.92	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER/SR - ESC	147,786.00	18,593.68	-	-	12,349.19	
		SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN	163,849.20	19,172.58	-	-	12,581.67	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	131,907.00	14,838.45	-	-	-	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	210,762.66	49,790.42	130,018.87	-	7,283.57	
		GENERATION (NUC) PROJECT MANAGER - ESC	125,166.00	13,912.62	-	-	26,421.59	
		ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, PRN	138,083.86	23,690.72	14,784.00	-	8,553.04	
		SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES	153,988.00	17,117.05	-	-	1,091.04	
		GENERATION MANAGER	166,898.80	28,692.55	8,905.33	-	2,713.79	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	19,356.91	1,475.73	-	-	1,046.52	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	138,625.80	15,579.13	-	-	1,831.01	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	215,250.00	39,102.21	75,285.60	-	30,010.48	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,922.30	18,621.78	-	-	1,639.17	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	139,265.30	17,868.36	-	-	-	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP	148,094.55	15,877.45	-	-	6,672.40	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	143,874.50	18,623.77	-	-	1,808.91	
		EXTERNAL AFFAIRS & PUBLIC POLICY PLANNER, EXPERT	119,244.47	16,617.56	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	128,785.49	31,791.07	21,981.29	-	166.94	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	143,779.70	15,604.52	-	-	1,220.73	
		FINANCE AND RISK MANAGER	156,875.04	28,498.53	3,597.86	-	3,922.47	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN	151,357.70	23,457.94	-	-	9,871.13	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	173,735.31	-	-	-	-	
		SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL	37,568.18	-	-	-	1,711.39	
		GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT	132,665.14	18,451.81	-	-	34,854.42	
		GAS ENGR, CONSTR & OPS SUPERVISOR	139,357.80	19,031.87	-	-	17,493.64	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	151,271.04	17,418.10	-	-	10,663.58	
		GAS ENGR, CONSTR & OPS MANAGER	172,362.54	29,162.50	-	-	6,049.95	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN	180,816.20	35,064.57	2,274.30	50.00	5,755.11	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,496.17	20,461.09	-	-	13,704.69	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	194,061.64	42,573.18	91,929.80	-	9,651.30	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	136,470.09	13,234.88	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	154,028.34	31,150.49	20,530.54	-	2,525.00	
		ELEC STRATEGY & ASSET MANAGEMENT PROGRAM MANAGER/SCIENTIST, SR/EXP	62,114.85	23,503.37	-	-	10,668.65	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	181,159.50	32,501.63	4,069.80	-	10,030.31	
		GENERATION SENIOR MANAGER	28,657.84	30,952.43	26,181.61	-	3,422.82	
		ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL	124,862.86	20,322.92	-	-	4,870.97	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	67,120.76	14,609.07	-	-	1,272.22	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS OPERATIONS SPECIALIST, EXP/PRIN	154,386.04	31,339.33	5,968.06	-	5,153.85	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,032.30	14,452.45	-	-	410.08	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN	149,898.54	28,768.67	-	-	450.08	
		GAS ENGR, CONSTR & OPS BUSINESS PERFORMANCE ANALYST	132,925.36	17,954.40	-	-	290.26	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	126,136.63	17,411.64	-	-	1,018.16	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	124,603.92	15,741.56	-	-	626.23	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN	125,690.54	14,776.83	-	-	6,653.02	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL ATTORNEY	200,930.80	66,560.56	104,769.03	167.54	665.64	
		GENERATION INSTRUCTOR	140,110.80	18,139.45	-	15,834.31	3,017.10	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	133,716.48	15,937.35	-	3,413.10	-	
		GENERATION MANAGER	183,547.43	24,427.94	-	58,869.10	4,355.80	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	131,782.66	16,827.46	-	25.00	1,217.13	
		GENERAL COUNSEL CHIEF COUNSEL	191,612.82	67,670.96	131,947.81	-	1,410.80	
		CUSTOMER CARE MANAGER	139,861.16	24,838.17	4,444.30	3,677.45	1,637.83	
		ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP	125,089.56	13,743.61	-	3,265.70	15,626.86	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	120,794.06	13,453.70	-	2,190.24	1,635.26	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	132,007.80	18,963.78	-	3,297.93	495.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,999.96	4,471.15	-	39,970.96	3,629.74	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXP/PT	110,872.98	-	-	150.00	583.87	
		ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL	145,398.84	28,187.47	1,450.75	2,368.92	12,842.40	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	165,901.66	32,162.26	-	4,024.02	5,335.42	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	167,822.80	-	-	71,080.34	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	13,541.67	-	-	-	-	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	146,736.04	22,502.14	129,939.66	-	21,895.95	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	156,335.36	27,708.91	-	23,276.49	15,104.65	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	122,731.41	15,195.46	-	-	-	
		CUSTOMER CARE MANAGER	133,742.54	24,810.98	-	40.00	3,821.38	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	148,070.64	19,524.37	-	15,525.74	7,607.68	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,741.44	18,846.36	-	14,739.05	3,809.71	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	146,736.04	15,371.32	-	600.00	1,715.37	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	133,183.34	15,748.81	-	14,081.20	-	
		GENERATION PRJ ENGINEER-ESC, SR	86,219.00	19,384.44	-	284.24	1,905.76	
		REGULATORY AFFAIRS CASE MANAGER, EX/PRIN	161,100.16	25,707.20	7,454.58	1,000.00	-	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	174,167.20	20,461.66	-	672.00	5,593.49	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, EXP/PT	137,788.16	18,846.36	-	5,032.93	280.26	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	175,717.86	35,336.52	-	3,456.74	46,176.62	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	138,375.00	18,896.53	10,629.15	50.00	3,547.87	
		GENERATION SUPERVISOR	143,736.84	19,972.33	-	65,557.24	7,713.64	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	134,335.54	24,216.53	1,450.75	2,025.00	1,589.85	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXP/PT	121,651.81	-	-	10,000.00	1,898.21	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	148,933.54	17,625.35	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	152,790.70	27,090.24	-	-	4,257.84	
		REGULATORY AFFAIRS PRINCIPAL	58,192.56	24,439.65	11,235.00	-	7,585.88	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC, SR	146,534.00	15,756.99	-	6,001.45	4,031.26	
		CUSTOMER CARE TARIFF ANALYST, EXP/PT	137,070.84	16,544.40	-	50.00	1,109.97	
		ENERGY POLICY & PROCUREMENT MARKET DESIGN ANALYST	128,541.44	21,109.77	9,729.44	125.00	993.37	
		CUSTOMER CARE DIRECTOR/CHIEF	188,004.24	43,083.14	47,723.88	3,715.20	9,774.83	
		GENERATION SENIOR GENERATION PLANNER - ESC	135,591.40	-	-	35,407.25	1,542.51	
		INFORMATION TECHNOLOGY MANAGER	155,620.80	24,924.38	5,175.80	-	2,812.54	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,163.79	-	-	55,163.97	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	141,461.04	20,989.49	-	17,449.13	13,188.93	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	18,545.44	-	4,144.70	5,299.66	
		CORP SVCS/STRATEGY DIRECTOR/CHIEF	192,927.54	45,335.28	24,617.11	-	9,323.59	(6)
		GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC	169,264.00	21,466.94	-	23,462.44	-	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN	159,770.46	26,703.18	4,444.30	-	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	127,451.70	17,272.44	-	1,512.15	1,435.73	
		GAS ENGR, CONSTR & OPS SUPERVISOR	130,685.57	16,288.10	-	51,214.02	7,819.01	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	119,175.12	12,898.62	-	800.00	5,502.71	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	126,474.24	-	-	60,519.49	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	135,165.04	17,425.86	-	1,500.00	194.67	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	127,530.17	15,157.44	-	50.00	-	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,561.49	-	26,972.33	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	165,987.20	32,229.21	4,608.45	11,474.16	28,122.23	
		GENERATION SUPERVISOR	140,000.04	19,957.99	-	12,991.30	2,931.83	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	126,756.00	14,444.06	-	11,714.53	2,053.53	
		GENERATION SUPERVISOR	158,796.86	21,875.32	-	30,889.90	2,260.81	
		HUMAN RESOURCES SENIOR MANAGER	161,580.94	32,690.14	12,066.18	3,774.99	10,857.80	
		GENERATION MANAGER	176,156.66	20,807.80	-	100.00	12,605.56	
		REGULATORY AFFAIRS CASE MANAGER, EX/PRIN	161,772.86	35,183.61	22,252.72	7,025.00	4,441.09	
		GENERATION SUPERVISOR	143,737.34	20,139.79	-	-	6,775.58	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	141,061.84	16,352.28	-	7,524.37	4,499.14	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	151,052.46	21,521.69	-	-	3,339.01	
		ELEC BUSINESS AND PERFORMANCE MGMT MANAGER/SPLIST	128,597.04	15,316.33	-	3,200.00	-	
		GENERAL COUNSEL ATTORNEY	188,854.14	10,627.87	-	-	1,276.22	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, SENIOR	126,888.96	18,291.51	-	19,255.26	15,816.82	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	140,806.00	16,037.94	-	27,081.09	378.98	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXP/PT	136,406.96	16,733.75	-	1,740.34	2,613.63	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	174,790.89	33,014.77	23,653.56	10,434.51	950.24	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	172,449.50	33,457.66	6,631.03	5,645.60	22,003.34	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,829.84	21,027.72	-	11,008.88	1,747.20	
		GENERATION PRJ ENGINEER-ESC, SR	142,774.00	20,283.13	-	44,257.96	11,460.97	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	18,648.18	5,510.48	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN	144,209.64	15,648.24	-	3,750.00	5,356.12	
		GENERATION DIRECTOR/CHIEF	214,733.64	55,016.96	89,776.19	497.50	7,267.52	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	15,990.74	3,640.55	
		GENERATION MANAGER	180,357.16	37,535.38	3,725.05	7,624.10	773.04	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP	144,462.30	21,599.62	-	10,000.00	2,697.88	
		GENERATION SUPERVISOR	154,328.36	23,875.71	-	15,989.36	3,260.58	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	170,710.00	24,789.99	76,867.49	4,440.46	383.93	
		GAS ENGR, CONSTR & OPS MANAGER	126,369.54	17,379.91	-	200.00	711.26	
		SAFETY AND SHARED SERVICES MANAGER	157,447.84	31,729.24	-	2,847.12	15,291.28	
		ELEC TRANSMISSION & DISTRIBUTION ANALYST, EXP/PRN	75,866.00	30,263.94	-	11,372.78	444.14	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	125,819.20	13,433.98	-	1,045.00	4,279.79	
		GENERATION HH GENERATION PLANNER - ESC	11,861.70	-	-	7,715.80	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	167,843.64	31,851.26	-	11,214.32	27,025.24	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	126,167.04	-	-	48,550.97	3,059.11	
		GAS ENGR, CONSTR & OPS SUPERVISOR	158,077.86	20,937.76	-	12,553.10	1,009.59	
		GENERATION MANAGER	149,760.04	19,371.15	-	2,149.20	7,489.77	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	21,212.12	-	-	28,969.22	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	119,574.65	16,852.22	-	9,966.46	7,282.95	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, SENIOR	126,488.04	16,895.18	-	3,897.32	67.17	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	134,406.96	19,392.06	-	-	8,554.34	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	143,413.08	18,184.35	-	-	3,172.33	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN	135,207.66	25,794.88	-	-	4,316.27	
		SAFETY AND SHARED SERVICES PRINCIPAL	54,681.01	24,304.45	-	-	424.16	
		GENERAL COUNSEL ATTORNEY	169,973.80	48,599.92	-	73,367.63	1,037.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	160,516.50	22,990.32	-	-	1,831.81	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,275.52	-	-	2,593.94	
		SAFETY AND SHARED SERVICES SUPERVISOR	131,595.00	22,074.50	-	-	6,999.63	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	127,069.17	15,019.84	-	-	1,763.36	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	151,491.14	26,820.69	-	-	1,991.81	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	129,727.64	13,919.33	-	-	331.63	
		GENERATION COORDINATOR	133,706.80	15,804.47	-	-	4,604.29	
		REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRIN	125,271.66	14,084.74	-	-	-	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	125,420.50	14,210.54	-	-	3,500.00	
		GAS ENGR. CONSTR & OPS MANAGER	169,509.30	35,277.86	-	1,450.75	28,098.80	
		GENERATION SUPERVISOR	172,613.66	26,762.54	-	-	-	
		GENERATION MANAGER	193,727.64	33,883.38	-	14,873.39	684.48	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,134.00	16,992.54	-	-	803.70	
		CUSTOMER CARE SPECIALIST, SR/EXP	124,192.93	16,028.16	-	-	25,210.55	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	38,343.97	188,057.30	-	23,684.85	41,176.69	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	86,390.00	7,850.08	-	-	7,876.12	
		GENERATION AUDITOR/COMPLIANCE SR/EXP	131,480.56	17,647.72	-	-	246.44	
		ENERGY POLICY & PROCUREMENT MANAGER	173,766.86	33,334.86	-	-	4,613.38	
		HUMAN RESOURCES SENIOR DIRECTOR	238,712.00	92,253.83	-	181,811.56	5,882.11	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,066.64	22,120.51	-	-	13,153.84	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR	153,272.00	-	-	-	1,559.47	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,004.00	14,269.22	-	-	9,280.75	
		GAS ENGR. CONSTR & OPS MANAGER	173,981.62	26,848.35	-	-	2,669.74	
		EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR	1,150.79	25,988.89	-	-	564.91	
		GENERATION SUPERVISOR	137,390.32	-	-	-	694.84	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN	173,224.96	27,697.75	-	-	6,498.13	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,969.80	9,314.20	-	-	577.79	
		ELEC TRANSMISSION & DISTRIBUTION RESOURCE MGMT PROCESS SPEC, PRINCIPAL	122,136.47	19,695.29	-	-	1,673.25	
		CUSTOMER CARE SPECIALIST, SR/EXP	132,889.36	16,480.03	-	-	9,871.51	
		GAS ENGR. CONSTR & OPS SUPERVISOR	130,812.46	17,534.90	-	-	9,722.67	
		GENERATION SUPERVISOR	28,723.84	29,963.06	-	-	7,333.88	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	136,668.00	5,274.90	-	-	7,659.38	
		INFORMATION TECHNOLOGY MANAGER	159,207.34	25,395.08	-	2,274.30	8,518.51	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	190,980.87	17,775.90	-	-	2,279.94	
		INFORMATION TECHNOLOGY SPECIALIST, PRINCIPAL	150,586.30	24,665.67	-	-	28,672.13	
		GENERATION SUPERVISOR	131,141.70	20,555.89	-	-	5,984.69	
		GAS ENGR. CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN	140,960.88	16,551.35	-	-	1,256.36	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, PRINCIPAL	108,953.44	25,485.18	-	-	3,111.75	
		GAS ENGR. CONSTR & OPS GAS ENGINEER, SENIOR	138,595.48	16,579.77	-	-	1,166.85	
		CUSTOMER CARE MANAGER	129,280.00	27,610.88	-	-	3,854.88	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SR/EXP	42,763.82	16,783.86	-	-	10,051.66	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	161,256.00	19,197.94	-	-	1,264.32	
		SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN	136,350.00	6,786.10	-	-	14,382.30	
		CUSTOMER CARE MANAGER	163,523.04	29,706.21	-	9,624.58	19,874.23	
		GAS ENGR. CONSTR & OPS SUPERVISOR	134,406.70	21,223.50	-	-	3,905.92	
		GENERATION SUPERVISOR	141,500.04	8,968.85	-	-	4,018.54	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	148,656.00	16,884.97	-	-	3,471.74	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	724.88	15,543.70	-	-	945.06	
		INFORMATION TECHNOLOGY MANAGER	131,969.14	18,711.38	-	-	1,991.32	
		HUMAN RESOURCES BUSINESS ANALYST JRNY/EXP	133,743.96	18,974.95	-	-	2,825.04	
		INFORMATION TECHNOLOGY MANAGER	160,937.51	33,680.47	-	4,352.25	2,964.18	
		GENERATION (NUC) ENGINEER - ESC	129,621.85	18,850.16	-	-	9,181.60	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	142,451.84	25,342.60	-	-	11,885.97	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	134,874.96	17,556.50	-	-	11,088.95	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.69	-	-	-	2,550.50	
		GENERATION SENIOR MANAGER	185,506.50	36,436.57	-	7,491.82	9,629.03	
		GENERATION CLEARANCE COORDINATOR, SR/EXP	143,500.04	9,938.84	-	-	13,393.20	
		GENERATION PLANNER - ESC	59,860.00	-	-	-	44,648.73	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	128,940.00	16,105.88	-	-	6,268.68	
		CUSTOMER CARE ANALYST, JRNY/SR/EXP/PRIN	157,772.54	25,476.98	-	-	33.10	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	159,584.00	17,743.81	-	-	6,651.09	
		GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC	154,848.00	17,929.97	-	-	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	134,771.50	15,164.08	-	-	2,538.74	
		GAS ENGR. CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT	139,668.86	15,798.78	-	-	11,471.24	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,509.54	20,914.88	-	-	21,639.41	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	159,694.96	28,042.41	-	-	1,477.05	
		SAFETY AND SHARED SERVICES MANAGER	126,263.30	22,296.23	-	-	14,075.20	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	159,307.86	18,793.60	-	-	2,032.42	
		ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP	131,472.00	11,946.58	-	-	2,211.67	
		REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRIN	162,988.14	31,585.22	-	11,495.47	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	34,790.83	25,800.81	-	-	58.31	
		CORP SVCS/STRATEGY PRINCIPAL	117,641.04	14,643.24	-	-	2,590.62	(6)
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,360.00	14,631.08	-	-	2,235.80	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	176,187.84	19,094.62	-	14,960.05	14,068.07	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	132,040.04	15,706.92	-	-	-	
		GAS ENGR. CONSTR & OPS GAS ENGINEER, SENIOR	134,207.88	15,464.23	-	-	132.95	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	205,850.66	53,293.86	-	25,057.27	6,944.02	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	17,709.57	-	-	2,870.54	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,057.95	17,698.31	-	-	11,606.70	
		HUMAN RESOURCES CONSULTANT, JRNY/EXP/PRIN	163,113.30	27,463.62	-	8,333.50	1,740.91	
		SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC	126,360.00	14,631.08	-	-	5,818.93	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	160,865.70	29,045.00	-	4,444.30	6.90	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	139,421.52	16,590.11	-	-	555.43	



PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	125,156.00	13,802.17	-	19,729.85	7,054.39	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	219,085.36	60,989.94	107,624.50	-	42,423.69	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,175.16	19,171.72	-	-	4,401.45	
		GAS ENGR. CONSTR & OPS SUPERVISOR	133,649.12	17,027.02	-	28,546.56	4,277.96	
		INFORMATION TECHNOLOGY SUPERVISOR	125,530.14	19,375.15	-	3,453.00	10,842.38	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN	81,207.09	18,742.11	-	9,550.27	584.46	
		SAFETY AND SHARED SERVICES PRINCIPAL RIGHT-OF-WAY AGENT	129,202.00	17,340.42	-	6,851.61	6,244.14	
		GAS ENGR. CONSTR & OPS SUPERVISOR	145,735.20	22,554.27	-	20,850.75	42,895.47	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	135,793.84	22,501.85	-	4,537.04	9,700.58	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,046.80	19,233.39	-	34,758.36	2,026.10	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,451.84	15,531.78	-	79,084.27	13,796.82	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	144,682.18	21,034.32	-	1,778.72	6,550.25	
		GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG-ESC	124,526.00	14,055.35	-	19,155.64	-	
		GAS ENGR. CONSTR & OPS MANAGER	155,287.82	26,595.09	-	7,182.00	5,808.30	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	136,668.00	18,820.07	-	13,144.45	11,520.51	
		CUSTOMER CARE SUPERVISOR	137,680.70	21,202.12	-	1,675.00	7,863.83	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	156,394.54	26,897.64	-	-	1,933.08	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	112,622.15	14,885.62	-	2,468.28	2,757.81	
		HUMAN RESOURCES COMMUNICATIONS SPECIALIST, SR/EX/PRIN	138,238.62	6,802.51	-	1,194.46	1,410.28	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	136,668.00	18,820.07	-	12,235.64	2,032.25	
		ENTERPRISE PROGRAMS DIRECTOR/CHIEF	192,454.16	44,036.52	21,101.10	4,500.00	18,321.43	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	238,850.80	84,664.44	176,911.76	240.00	39,557.29	
		ELEC TRANSMISSION & DISTRIBUTION ATTS ENGINEER SR/EXP/PRIN	169,737.96	-	-	28,648.30	200.00	
		GAS ENGR. CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	154,244.40	17,238.75	-	3,000.00	568.67	
		GAS ENGR. CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR	143,051.12	15,702.51	-	4,467.65	7,094.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,976.64	21,140.03	-	22,576.82	6,357.70	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,500.04	10,199.17	-	12,825.03	27,560.96	
		FINANCE AND RISK SENIOR DIRECTOR	111,143.70	55,510.68	1,650.77	109,441.96	245.97	
		GAS ENGR. CONSTR & OPS SUPERVISOR	146,210.66	24,085.05	-	34,497.18	55.00	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	129,084.00	14,947.37	-	16,192.58	-	
		ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, SENIOR	127,079.16	16,383.41	-	36,523.88	19,066.11	
		GENERATION SPECIALIST JRNY/SR/EXP	147,924.14	17,556.28	-	31,879.00	-	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT	144,958.36	17,220.88	-	425.00	3,987.25	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	150,908.80	16,734.61	-	19,740.00	-	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	201,407.46	54,512.46	72,528.07	9,170.84	51,789.70	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR	160,608.00	18,596.91	-	25,638.41	2,828.17	
		GENERATION HH GENERATION PLANNER - ESC	12,103.44	-	-	31,347.14	2,265.84	
		GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC	154,848.00	17,929.97	-	21,143.01	-	
		GENERATION PLANNER - ESC	129,781.62	-	-	21,328.17	-	
		GAS ENGR. CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	130,812.04	14,495.82	-	4,168.09	683.28	
		GAS ENGR. CONSTR & OPS SUPERVISOR	124,932.46	17,716.47	-	27,330.65	1,068.38	
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXP/PRIN	130,683.36	15,965.41	-	965.00	-	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	156,499.80	26,970.33	-	4,592.60	1,007.03	
		GENERATION NUC TRAINING ACCREDITATION SPECLST, SR	72,882.32	-	-	13,859.46	4,706.44	
		GAS ENGR. CONSTR & OPS PROJECT MANAGER ESC, SR	152,970.00	17,709.57	-	9,109.64	16,379.72	
		GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC	144,958.00	16,352.80	-	14,632.39	2,499.59	
		HUMAN RESOURCES SUPERVISOR	157,523.30	25,678.10	-	8,219.61	26,879.85	
		ENERGY POLICY & PROCUREMENT MANAGER	126,402.86	24,669.95	2,147.11	525.00	193.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,077.64	22,217.40	-	13,870.85	2,878.83	
		SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL	59,771.39	26,380.11	-	1,493.81	265.45	
		GENERATION ASSET STRATEGY ANALYST, EXPERT	80,965.94	-	-	34,736.55	1,082.52	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR. JRNY/SR	108,997.33	12,010.23	-	17,941.91	5,479.62	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	143,714.00	15,779.53	-	1,264.94	6,441.26	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	119,395.44	18,446.89	-	26,916.29	14,210.15	
		GENERATION SUPERVISOR	144,435.34	20,380.03	-	55,322.11	-	
		CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN	164,246.64	35,357.51	-	6,000.00	5,249.80	
		GENERATION SUPERVISOR	134,740.53	-	-	51,220.96	-	
		SAFETY AND SHARED SERVICES PROJECT ARCHITECT	68,334.00	15,824.69	-	3,719.13	225.00	
		GAS ENGR. CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	150,181.53	19,089.86	-	999.00	479.29	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	136,304.46	19,232.80	-	-	625.40	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	171,035.84	19,427.46	-	2,858.73	7,654.10	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC REGULATORY ENGINEER, PRINCIPAL	162,546.36	31,433.88	10,175.55	1,000.00	116.92	
		GAS ENGR. CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, EXPERT	111,124.16	-	-	-	3,603.04	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	33,726.12	5,562.18	-	2,614.68	-	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	170,208.00	22,323.40	-	17,315.95	5,554.22	
		GENERATION PLANNER - ESC	126,880.44	-	-	68,320.88	-	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	128,333.34	11,495.82	-	4,240.40	1,891.94	
		CUSTOMER CARE SUPERVISOR	138,936.34	24,784.49	-	2,025.00	5,903.59	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	84,447.36	7,747.65	-	3,313.44	-	
		CUSTOMER CARE ELECTRIC METERING ENGINEER, SENIOR-ESC	143,096.00	17,874.98	-	1,079.72	2,865.63	
		GAS ENGR. CONSTR & OPS SUPERVISOR	2,912.63	20,334.27	-	13,845.26	2,089.54	
		CUSTOMER CARE MANAGER	129,999.96	4,944.06	-	2,499.90	2,949.76	
		GENERATION (NUC) MAINTENANCE COORDINATOR, SR - ESC	116,422.20	16,180.59	-	49,784.66	-	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.58	-	-	31,924.25	125.08	
		ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT	135,015.54	14,404.17	-	-	8,957.93	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	190,426.64	38,442.50	77,587.16	-	7,697.61	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	224,449.34	67,292.52	134,210.30	1,900.05	43,191.21	
		FINANCE AND RISK DIRECTOR/CHIEF	188,474.50	48,326.40	74,179.63	5,079.28	2,793.34	
		SAFETY AND SHARED SERVICES SENIOR DIRECTOR	31,818.18	-	-	105,000.00	78.82	
		REGULATORY AFFAIRS ANALYST, EXPERT	130,225.54	15,079.60	-	3,104.40	402.64	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,620.00	21,851.70	-	38,897.71	8,888.92	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	150,270.96	11,226.28	-	30,036.30	1,132.71	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	151,542.00	22,795.13	-	24,924.40	8,700.75	
		ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRIN	162,913.00	28,367.12	-	544.68	3,702.47	
		INFORMATION TECHNOLOGY DATABASE ANALYST	132,009.86	17,094.77	-	50.00	4,524.91	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	125,338.36	16,191.57	-	-	181.75	
		NUCLEAR SR/EXP/PRIN ANALYST	37,884.02	13,636.72	-	25,812.59	9,535.96	
		GENERAL COUNSEL ATTORNEY	168,732.30	46,029.51	66,290.38	2,010.50	3,978.19	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	19,988.01	-	14,891.52	4,335.41	
		GENERATION MANAGER	151,150.00	26,060.06	-	20.00	6,243.69	
		GENERAL COUNSEL ATTORNEY	53,434.80	-	-	-	-	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY BUSINESS OPS ANALYST, SR-ESC	127,675.00	14,573.86	-	-	-	
		ENTERPRISE PROGRAMS SPECIALIST, SR/EXP/PRIN	130,378.54	23,257.97	-	150.00	3,847.80	
		GENERATION SUPERVISOR	144,083.34	18,121.93	-	17,371.39	-	
		GENERATION SUPERVISOR	135,137.64	18,764.08	-	-	515.44	15,223.86
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	131,800.00	14,749.15	-	-	6,644.33	2,953.21
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	147,644.00	18,544.00	-	-	14,568.67	815.71
		GAS ENGR, CONSTR & OPS SUPERVISOR	132,070.46	20,955.47	-	-	9,651.30	4,057.34
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SR/EXP	33,858.32	12,013.35	-	-	2,012.36	-
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	170,208.00	11,664.48	-	-	10,274.41	-
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	144,221.30	16,894.33	-	-	1,600.00	672.90
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	128,530.78	17,457.85	-	-	2,200.00	1,075.54
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	141,408.16	16,656.36	-	-	-	81.00
		INFORMATION TECHNOLOGY RISK ADVISOR, EXP/PRIN	13,336.25	26,114.31	-	6,971.30	2,231.26	-
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,333.34	19,724.33	-	-	100.00	1,675.15
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	144,375.00	26,104.65	-	-	439.80	103.34
		INFORMATION TECHNOLOGY PORTFOLIO MANAGEMENT	153,872.00	31,192.97	-	-	50.00	20,391.51
		INFORMATION TECHNOLOGY TECHNICAL WRITER	126,638.42	14,464.77	-	-	1,733.58	1,856.08
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	178,790.70	31,559.38	-	3,411.45	4,107.72	11,725.90
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	170,208.00	22,323.40	-	-	18,997.19	10,783.76
		INFORMATION TECHNOLOGY MANAGER	171,652.19	35,097.35	-	-	2,000.00	1,592.19
		CUSTOMER CARE MANAGER	128,568.09	24,982.14	-	-	4,456.82	10,286.56
		GENERATION DIRECTOR/CHIEF	205,833.34	43,882.15	-	3,310.33	6,232.04	9,360.04
		CUSTOMER CARE MANAGER	139,495.20	18,789.91	-	-	3,283.33	15,023.05
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,182.66	20,954.30	-	-	4,067.79	1,445.65
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL	145,964.65	19,610.91	-	-	-	1,601.29
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	145,757.80	18,553.78	-	-	953.26	2,698.62
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN	164,711.91	30,860.08	-	6,216.91	-	2,344.72
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,130.00	18,218.66	-	-	17,577.62	1,383.99
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	170,479.14	11,492.68	-	-	3,037.52	7,755.06
		GENERATION (NUC) ENGINEER, SENIOR - ESC	-	16,352.80	-	-	-	-
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	146,220.54	17,594.09	-	-	1,950.00	270.00
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT	145,693.30	16,433.52	-	-	550.00	270.00
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	21,212.13	-	-	-	9,875.03	-
		GAS ENGR, CONSTR & OPS SUPERVISOR	127,290.80	18,223.31	-	-	5,548.18	2,126.97
		HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL	161,168.21	24,972.85	-	11,954.25	10,523.88	1,743.63
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,248.69	25,908.71	-	-	8,425.45	4,660.15
		ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRIN	126,501.75	17,752.00	-	-	1,428.84	1,180.58
		GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC	15,669.17	-	-	-	21,373.24	986.58
		CUSTOMER CARE BUSINESS OPERATIONS SPECIALIST, EXPERT	131,559.96	23,363.93	-	-	3,378.72	4,494.51
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	-	100.00	210.06
		INFORMATION TECHNOLOGY SUPERVISOR	137,633.70	19,868.70	-	-	1,545.97	20,653.24
		GENERATION HH GENERATION PLANNER - ESC	116,890.92	1,609.97	-	-	11,852.15	2,025.72
		CUSTOMER CARE MANAGER	132,580.44	22,968.29	-	1,450.75	-	50.00
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN	136,714.18	23,587.40	-	5,558.56	-	1,070.00
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	234,592.54	58,843.08	-	142,113.37	10,530.62	4,484.22
		INFORMATION TECHNOLOGY SPECIALIST, PRINCIPAL	146,119.46	20,463.38	-	-	6,168.28	20,074.37
		CUSTOMER CARE MANAGER	153,517.84	29,462.05	-	4,444.30	2,025.00	6,476.86
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	124,403.78	15,591.21	-	-	1,500.00	2,143.33
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,370.72	-	-	7,093.13	1,995.71
		GAS ENGR, CONSTR & OPS ANALYST, EXPERT	129,870.70	20,235.52	-	-	3,917.93	-
		INFORMATION TECHNOLOGY SUPERVISOR	160,097.50	23,484.98	-	-	3,676.66	1,784.95
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	143,650.66	18,823.70	-	-	500.00	437.18
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	134,899.04	14,350.84	-	-	889.36	3,679.77
		INFORMATION TECHNOLOGY DATABASE ANALYST	145,273.36	17,192.17	-	-	25.00	244.80
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	122,141.96	13,123.16	-	-	800.00	676.28
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	135,525.20	19,263.17	-	-	4,362.15	-
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	143,061.86	16,150.61	-	-	-	1,255.30
		ELEC TRANSMISSION & DISTRIBUTION RESOURCE MGMT PROCESS SPEC, PRINCIPAL	129,175.64	21,873.01	-	-	500.00	4,170.55
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,375.00	14,786.55	-	-	70,806.03	-
		GAS ENGR, CONSTR & OPS SUPERVISOR	130,611.86	16,792.13	-	-	11,328.59	-
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,187.34	24,476.05	-	-	14,384.60	975.68
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT	131,438.68	24,563.58	-	-	30,439.69	4,116.05
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,313.04	22,092.83	-	-	17,050.01	727.90
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	222,154.64	57,104.05	-	130,888.51	-	1,074.55
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	129,882.00	14,341.50	-	-	1,645.28	3,139.31
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	145,101.70	17,214.47	-	-	6,858.00	576.59
		GENERATION SUPERVISOR	157,719.19	22,457.45	-	-	48,168.28	-
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	125,702.00	15,755.01	-	-	35,599.84	2,579.64
		SAFETY AND SHARED SERVICES SUPERVISOR	129,735.95	21,497.16	-	-	-	9,331.84
		GAS ENGR, CONSTR & OPS MANAGER	160,474.96	25,649.48	-	3,411.45	4,134.66	8,400.13
		GAS ENGR, CONSTR & OPS WORK & RESOURCE PLANNER, EXP/PRIN	125,134.66	19,901.22	-	-	-	4,184.02
		GENERATION (NUC) ENGINEER - ESC	134,750.00	12,744.06	-	-	5,668.66	115.00
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	156,071.36	27,546.79	-	-	8,121.48	2,819.54
		ELECTRIC SUPERVISOR	42,566.75	9,258.96	-	-	1,036.32	-
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	139,380.20	22,232.54	-	2,274.30	-	1,758.41
		GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	132,845.04	15,237.56	-	-	45,053.64	1,568.08
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	134,260.84	17,084.95	-	-	444.68	36,164.41
		ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN	173,191.16	36,834.24	-	-	3,579.34	21,124.28
		GAS ENGR, CONSTR & OPS MANAGER	168,590.66	28,431.13	-	5,685.75	28,431.13	3,081.40
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,072.16	26,901.67	-	-	79,567.63	2,454.30
		INFORMATION TECHNOLOGY MANAGER	150,614.20	24,281.75	-	-	1,525.00	728.05
		FINANCE AND RISK DIRECTOR/CHIEF	183,999.96	33,902.41	-	33,936.63	-	8,511.25
		FINANCE AND RISK DIRECTOR/CHIEF	187,820.36	43,991.50	-	36,208.48	-	8,583.52
		ENTERPRISE PROGRAMS SUPERVISOR	64,050.00	9,688.43	-	-	2,557.23	2,847.84
		GENERATION SUPERVISOR	144,276.20	20,446.70	-	-	23,273.28	-
		GAS CHIEF OF STAFF	231,485.14	61,833.20	-	236,464.24	48,753.61	22,849.82
		GAS ENGR, CONSTR & OPS SCADA SPECIALIST, SR/EXP	138,784.96	15,316.38	-	-	-	776.34
		GENERATION INSTRUCTOR	135,582.45	7,910.50	-	-	33,666.85	9,993.23
		GENERATION HH GENERATION PLANNER - ESC	81,344.13	-	-	-	18,208.14	-
		GENERATION SUPERVISOR	144,222.54	20,514.66	-	-	28,978.65	-
		SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRIN	144,553.30	16,777.86	-	-	1,000.00	25,300.64

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	125,270.00	17,925.95	-	7,625.00	2,519.87	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	132,172.68	23,664.41	-	3,850.00	113.44	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,596.91	-	5,026.60	1,002.90	
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRN	121,261.09	14,201.99	-	1,579.28	1,579.28	
		HUMAN RESOURCES DIRECTOR/CHIEF	168,167.83	33,576.47	-	1,815.60	5,666.78	
		SAFETY AND SHARED SERVICES MANAGER	143,852.14	28,734.53	8,960.70	3,501.40	4,170.13	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	127,097.60	18,097.22	-	37,736.94	4,831.39	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	128,209.46	13,706.12	-	1,010.00	3,520.09	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	139,909.70	15,976.72	-	6,805.49	7,917.06	
		HUMAN RESOURCES DIRECTOR/CHIEF	200,838.14	47,672.66	93,665.24	4,806.16	12,858.76	
		ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP	132,377.64	11,325.71	-	125.00	2,132.34	
		HUMAN RESOURCES PRINCIPAL	131,290.20	16,418.48	-	-	16,198.65	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	181,442.00	31,649.85	16,800.28	7,242.80	1,655.64	
		CUSTOMER CARE MANAGER	136,647.64	18,894.48	-	-	3,115.02	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT	148,259.84	18,674.18	-	6,660.26	6,867.49	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	23,474.34	-	8,592.24	2,758.87	
		GAS ENGR, CONSTR & OPS SUPERVISOR	125,863.36	15,211.44	-	4,927.72	3,397.67	
		GENERATION (NUC) ENGINEER - ESC	125,394.00	12,880.29	-	1,698.14	-	
		GENERATION SUPERVISOR	130,011.20	17,794.47	-	13,702.55	7,003.38	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	133,905.00	17,333.26	-	2,429.16	3,932.29	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	158,585.04	19,567.49	-	5,071.70	6,167.58	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	162,351.70	33,309.22	13,077.05	15,248.38	7,338.31	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	156,964.00	17,777.32	-	31,181.00	9,131.83	
		GENERATION MANAGER	193,749.92	37,488.62	23,653.56	-	8,088.47	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	147,653.11	23,652.66	-	26,016.50	-	
		GENERATION PLANNER - ESC	121,665.70	-	-	70,668.49	263.52	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	197,050.72	46,868.62	89,947.79	15,300.00	5,126.70	
		HUMAN RESOURCES MANAGER	107,023.78	21,805.54	-	-	1,321.51	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	133,355.72	15,423.64	-	5,989.45	5,989.45	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	148,482.47	50,230.78	99,823.92	12,322.80	3,099.46	
		ELEC BUSINESS AND PERFORMANCE MGMT SENIOR MANAGER	157,434.96	30,336.68	11,728.64	750.00	1,619.69	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	222,474.14	56,860.31	118,190.66	2,975.04	17,973.90	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN	111,615.34	22,838.62	3,597.86	10,000.00	505.49	
		ELEC STRATEGY & ASSET MANAGEMENT PROGRAM MANAGER/SCIENTIST, SR/EXP	29,116.05	17,320.68	-	13,113.02	186.56	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	124,893.16	15,852.40	-	-	4,733.79	
		SAFETY AND SHARED SERVICES SUPERVISOR	125,000.04	-	-	15,225.10	28,952.42	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.58	-	-	5,448.50	10.88	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN	140,886.34	26,821.43	-	2,178.72	7,880.12	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	141,471.30	24,079.52	-	2,667.36	3,726.62	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	126,511.94	17,160.55	-	2,000.00	1,058.77	
		ELEC TRANSMISSION & DISTRIBUTION EGI INTERCONNECTION MANAGER - ESC, SR	84,525.58	-	-	1,284.16	-	
		GENERATION SUPERVISOR	152,588.30	21,502.93	-	51,823.41	7,276.39	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	141,914.70	22,009.71	-	7,634.68	1,993.22	
		INFORMATION TECHNOLOGY SUPERVISOR	151,041.66	22,847.18	-	2,534.56	2,104.69	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	233,963.04	58,370.27	150,021.55	6,791.68	7,472.99	
		INFORMATION TECHNOLOGY MANAGER	151,652.36	26,515.40	-	-	355.21	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	133,148.28	16,877.66	-	75.00	405.00	
		GENERATION MANAGER	184,507.01	35,078.99	22,488.90	-	7,276.39	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	168,613.35	22,809.90	-	5,513.20	1,365.60	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	100,173.94	-	-	3,000.00	2,539.14	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,401.46	19,776.33	-	69,792.21	32.00	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRN	122,685.20	12,641.97	-	20,706.88	5,894.02	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC	83,442.96	12,985.10	-	5,397.97	2,529.41	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN	26,469.74	148,634.96	-	1,000.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	11,698.42	20,213.72	-	8,166.29	52.90	(6)
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT EXP/PRN	47,135.29	19,248.69	-	14,097.52	180.00	
		HUMAN RESOURCES PROGRAM MANAGER, EXP/PRN	125,665.76	17,131.18	-	4,076.76	8,733.87	
		CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRN	146,711.30	26,010.30	-	100.00	1,248.53	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	136,602.00	15,653.67	-	10,202.10	1,134.58	
		INFORMATION TECHNOLOGY SCRUM MASTER, SENIOR	33,313.49	-	-	3,374.67	9.98	
		SAFETY AND SHARED SERVICES LAND CONSULTANT - SURVEYING & OTHER EXP	8,020.38	7,655.39	-	-	-	
		ETHICS & COMPLIANCE DIRECTOR/CHIEF	205,451.36	57,283.10	91,338.04	-	12,268.92	
		GAS ENGR, CONSTR & OPS MANAGER	-	32,694.77	15,976.73	-	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	21,246.34	5,617.40	-	4,872.60	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN	125,954.80	17,182.10	-	2,748.28	1,276.87	
		GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC	151,594.50	-	-	29,648.06	-	
		ELEC TRANSMISSION & DISTRIBUTION ENGINEER	15,584.85	127,231.84	-	200.00	2,699.41	
		GAS ENGR, CONSTR & OPS MANAGER	160,601.53	32,934.37	-	4,000.00	9,167.17	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	204,790.00	29,638.82	49,434.73	937.50	13,094.24	
		HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL	88,293.68	-	-	-	1,986.69	
		ENERGY POLICY & PROCUREMENT MANAGER	40,340.91	-	-	49,008.02	-	
		GAS ENGR, CONSTR & OPS MANAGER	189,958.16	33,969.72	13,026.40	394.82	6,029.48	
		CUSTOMER CARE MANAGER	124,547.00	22,148.52	-	-	13,822.66	
		INFORMATION TECHNOLOGY STORAGE MGT ADMINISTRATOR, SENIOR	142,600.15	18,461.42	-	9,228.83	1,006.50	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	127,180.80	-	-	12,194.45	692.00	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF	168,450.14	30,850.13	-	1,579.28	4,943.08	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	215,177.50	51,265.52	141,398.72	8,728.28	19,831.73	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	146,122.80	23,946.81	-	26,894.94	791.78	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	141,811.16	16,875.27	-	3,081.92	1,372.87	
		GENERATION DCCP SENIOR ENGINEER	131,195.20	-	-	10.20	-	
		SAFETY AND SHARED SERVICES SUPERVISOR	130,704.16	20,214.63	-	1,825.50	28,561.90	
		GAS ENGR, CONSTR & OPS SUPERVISOR	149,543.30	22,366.78	-	6,350.60	7,012.35	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	126,904.32	-	-	28,017.25	1,038.96	
		HUMAN RESOURCES PRINCIPAL	162,902.00	31,502.63	-	4,393.92	729.84	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	140,839.84	22,670.99	-	1,250.00	12,858.80	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRN	167,754.16	21,727.37	-	-	2,074.67	
		ELEC TRANSMISSION & DISTRIBUTION FIELD SAFETY SPECIALIST, SR	123,103.56	14,296.12	-	73,942.45	2,214.81	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	30,532.72	25,789.48	17,685.50	31,713.16	4,771.04	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRN	182,475.80	28,683.10	-	4,384.46	7,331.99	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	10,035.57	6,331.87	
		GENERATION SUPERVISOR	12,429.42	21,026.28	-	2,509.85	648.68	

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		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT	120,254.07	15,339.60	-	4,009.28	5,119.68	
		INFORMATION TECHNOLOGY DEVELOPER, SENIOR	27,761.90	-	-	10,000.00	-	
		INFORMATION TECHNOLOGY CNSL'NG TELECOMMUNICATIONS ENGR-ESC, SR	153,678.00	17,082.70	-	15,759.12	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	124,955.30	14,699.77	-	4,971.24	319.12	
		INFORMATION TECHNOLOGY SENIOR MANAGER	177,258.45	32,474.02	-	5,175.80	4,051.55	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,239.50	18,125.66	-	17,546.85	2,581.39	
		INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL	131,807.55	17,775.81	-	6,505.00	87.86	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	144,446.00	18,970.94	-	3,285.66	11,826.50	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,982.29	-	11,993.68	355.02	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	125,998.37	15,535.33	-	10,039.08	8,313.49	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	2,180.52	2,577.74	
		INFORMATION TECHNOLOGY SUPERVISOR	141,352.46	21,043.96	-	5,074.72	8,395.52	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	20,549.25	-	-	10,000.00	87.96	
		GAS ENGR, CONSTR & OPS MANAGER	132,543.30	20,464.20	-	30,157.54	20,617.22	
		SAFETY AND SHARED SERVICES SUPERVISOR	132,225.00	18,676.27	-	2,579.56	16,434.46	
		GENERATION SUPERVISOR	19,375.00	-	-	5,865.36	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,596.91	-	386.06	4,456.77	
		GENERATION SUPERVISOR	109,425.00	13,059.07	-	19,806.74	1,879.05	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRN	125,588.70	16,086.32	-	2,500.00	-	
		GENERATION SUPERVISOR	109,753.00	16,443.55	-	60,773.65	994.96	
		GENERATION HH GENERATION PLANNER - ESC	50,253.06	-	-	46,258.18	1,080.54	
		INFORMATION TECHNOLOGY SUPERVISOR	154,689.14	25,100.85	-	25.00	2,469.24	
		GENERATION (NUC) ENGINEER - ESC	145,060.00	16,424.36	-	11,817.88	108.67	
		GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG- ESC	148,620.00	17,208.65	-	19,528.98	-	
		ELEC TRANSMISSION & DISTRIBUTION STRATEGIC ANALYST, EXP/PRN	129,222.34	15,778.53	-	6,247.32	620.00	
		GAS ENGR, CONSTR & OPS MANAGER	147,007.77	22,719.92	-	8,115.99	7,175.83	
		CUSTOMER CARE TECHNICAL PROJ/TRAINING/WRITER EXP/PRN	140,904.20	8,465.25	-	-	18,595.55	
		GENERATION SUPERVISOR	149,193.30	13,060.64	-	4,878.02	7,743.05	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	166,504.34	29,015.04	14,960.05	-	24,835.35	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRN	162,007.66	29,718.71	-	500.00	10,094.03	
		ENTERPRISE PROGRAMS BUSINESS SYSTEM SPECIALIST, EXPERT	133,749.98	16,589.61	-	3,077.62	-	
		HUMAN RESOURCES SUPERVISOR	159,477.14	25,597.49	-	55,119.76	42,696.53	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL	139,473.16	27,103.45	-	2,600.00	11,146.48	
		SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL	144,276.00	16,706.31	-	12,352.88	5,991.79	
		GENERATION PROJ ENGINEER-ESC, SR	145,198.00	16,520.25	-	10,659.82	408.96	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	131,327.96	13,778.08	-	1,974.10	-	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	127,795.20	-	-	53,793.80	379.08	
		GENERATION DIRECTOR/CHIEF	210,465.05	44,914.20	2,901.50	26,901.49	9,468.49	
		CUSTOMER CARE MANAGER	160,217.46	28,464.10	12,671.26	50.00	11,843.68	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER	163,250.54	30,754.66	28,206.64	7,896.40	5,907.28	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRN	88,262.35	26,973.64	-	14,947.83	5,813.40	
		GAS ENGR, CONSTR & OPS SUPERVISOR	167,234.34	22,700.25	-	301.73	3,856.37	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	136,433.98	21,644.29	-	7,992.96	27,226.97	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,946.88	-	-	41,189.55	1,990.51	
		GENERAL COUNSEL ATTORNEY	163,235.96	62,812.93	67,389.21	-	1,369.44	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,848.50	24,081.85	-	12,302.60	27,011.28	
		GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRN	130,836.96	8,984.12	-	1,308.37	9,279.95	
		INFORMATION TECHNOLOGY MANAGER	179,589.96	43,848.80	11,922.75	22,924.68	7,077.24	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL	144,276.00	16,617.33	-	2,653.02	2,577.68	
		GENERATION SENIOR DIRECTOR	236,662.50	58,491.42	146,600.94	1,500.00	15,079.76	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	125,660.04	-	-	114,637.03	218.03	
		REGULATORY AFFAIRS SUPV/MANAGER	156,215.04	28,196.05	3,725.05	2,219.81	3,607.28	
		SAFETY AND SHARED SERVICES MANAGER	161,679.16	29,028.65	9,784.25	2,806.71	13,485.76	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	143,496.00	16,352.18	-	13,843.38	630.32	
		GENERATION DIRECTOR/CHIEF	201,126.00	42,568.72	-	5,751.60	22,876.01	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	144,365.04	24,090.10	102,143.16	52,540.50	4,485.42	
		INFORMATION TECHNOLOGY SUPERVISOR	139,764.65	20,093.98	-	2,075.00	3,973.82	
		INFORMATION TECHNOLOGY DATABASE ANALYST	157,238.16	22,816.15	-	-	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	16,589.66	19,253.63	-	1,862.58	-	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	128,914.42	19,489.12	-	9,626.80	12,308.59	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	129,000.00	15,969.72	-	5,556.80	7,861.90	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	135,080.00	16,425.85	-	4,092.00	76.93	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	133,565.00	17,289.32	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	100,702.74	13,391.34	-	362.80	48.50	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	17,200.59	-	21,731.44	1,000.00	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	56,945.00	3,956.17	-	10,096.70	-	
		GENERATION (NUC) ENGINEER - ESC	129,621.85	17,042.23	-	16,210.86	3,980.29	
		GAS ENGR, CONSTR & OPS MANAGER	194,489.64	39,449.01	-	-	6,416.42	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	-	-	
		SAFETY AND SHARED SERVICES MANAGER	138,228.02	18,893.80	-	6,330.89	20,012.63	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SR/EXP	129,777.50	13,976.40	-	1,670.00	5,727.75	
		GENERATION SUPERVISOR	159,139.96	22,472.53	-	16,542.10	11,096.23	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	1,445.40	-	
		INFORMATION TECHNOLOGY SPECIALIST, PRN	136,180.20	17,443.27	-	4,742.70	11,597.08	
		GENERATION SUPERVISOR	173,107.20	26,815.24	-	59,081.63	10,681.66	
		INFORMATION TECHNOLOGY HH PLANNER - ESC	63,985.59	-	-	45,875.50	75.06	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	172,327.46	30,584.60	2,901.50	2,553.00	950.67	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	97,894.79	16,953.70	-	21,110.22	2,432.24	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	167,730.30	32,833.49	-	4,801.63	13,182.08	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	200,000.04	56,658.66	67,390.12	8,000.00	16,786.67	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	160,639.54	30,990.67	10,042.48	-	4,382.76	
		HUMAN RESOURCES MANAGER	133,692.86	22,518.93	-	7,545.58	1,131.53	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	170,338.04	26,352.50	-	10,049.49	5,277.16	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR	160,608.00	18,596.91	-	16,922.94	16,730.85	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	150,196.04	20,279.94	-	25.00	-	
		GENERATION SUPERVISOR	166,434.20	23,596.14	-	33,444.44	756.04	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	130,594.00	14,577.07	-	887.13	2,849.39	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	24,146.87	11,818.90	-	21,300.82	-	
		FINANCE AND RISK DIRECTOR/CHIEF	212,522.46	47,498.49	84,775.33	14,320.00	4,924.81	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	158,229.14	26,021.31	-	2,687.04	8,171.87	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	131,159.80	16,853.64	-	27,043.93	646.08	

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		GENERATION HBPP SITE CLOSURE SPECIALIST, EXPERT	148,246.70	21,005.96	-	11,978.78	4,809.18	
		CUSTOMER CARE INSTRUCTIONAL DESIGNER, EXP/PRN	129,346.16	18,665.45	-	255.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	179,281.50	25,593.61	-	4,398.67	822.14	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,499.28	-	3,123.50	1,156.35	
		REGULATORY AFFAIRS ANALYST, EXPERT	127,459.46	14,770.74	-	839.64	97.20	
		GAS ENGR, CONSTR & OPS DIRECTOR, CHIEF	191,737.67	36,062.16	15,430.18	10,000.00	40,409.32	
		SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRN	163,015.34	32,781.45	16,415.28	-	2,850.78	
		ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, EXPERT	129,956.96	14,438.23	-	3,990.20	4,241.88	
		CUSTOMER CARE MANAGER	159,966.00	14,535.77	1,450.75	2,000.00	8,908.96	
		SAFETY AND SHARED SERVICES MANAGER	142,052.04	25,156.46	3,597.86	3,820.00	4,044.32	
		REGULATORY AFFAIRS SENIOR MANAGER	181,800.54	35,190.28	29,083.74	4,025.00	137.11	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGINEER-PRJ ENGG	135,767.01	-	-	716.98	811.92	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	156,497.66	22,160.83	-	7,583.17	2,202.56	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	152,097.22	20,592.57	-	9,706.00	2,269.51	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	154,597.68	18,136.06	-	25.00	150.00	
		ELEC STRATEGY & ASSET MANAGEMENT ENGINEER, JRNY/EXPERT	120,980.91	18,170.43	-	20,209.95	98.22	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER	170,411.08	33,139.61	2,901.50	4,787.84	3,463.39	
		INFORMATION TECHNOLOGY SUPERVISOR	142,461.05	15,125.55	-	3,007.50	-	
		GAS ENGR, CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	129,952.00	14,378.32	-	5,936.59	5,371.62	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSL/NG	167,274.00	18,414.27	-	205.01	2,887.27	
		SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN	53,260.88	-	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION CHIEF OF STAFF/PRN	119,005.01	12,981.50	-	2,500.00	213.21	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	132,708.36	22,866.33	-	3,135.16	198.20	
		SAFETY AND SHARED SERVICES DIRECTOR, CHIEF	202,035.76	47,475.58	62,012.20	11,375.12	25,118.47	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF	183,516.64	33,011.13	25,881.45	2,740.78	5,968.39	
		REGULATORY AFFAIRS DIRECTOR, CHIEF	182,361.54	38,784.65	8,796.55	5,000.00	2,902.27	
		SAFETY AND SHARED SERVICES SUPPLY CHAIN EMRGNCY MGMT SPECLST, PRN	126,616.02	25,148.11	2,901.50	9,994.60	2,778.67	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	161,969.20	29,943.20	-	39,959.50	32.13	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	131,200.14	14,364.52	-	1,855.76	656.86	
		GENERATION SUPERVISOR	138,375.00	8,214.75	-	39,436.09	10,065.28	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	124,865.16	18,578.76	-	6,323.00	20,557.86	
		GENERATION (NUC) PROCEDURE WRITER-ESC/SR	137,268.75	17,973.94	-	23,085.76	-	
		GENERATION (NUC) SCIENTIST, SENIOR - ESC	126,360.00	14,631.08	-	6,534.84	-	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL	143,990.00	16,440.34	-	22,202.39	806.58	
		GAS ENGR, CONSTR & OPS MANAGER	128,591.70	18,535.55	-	20,185.89	5,042.23	
		GAS ENGR, CONSTR & OPS SUPERVISOR	17,154.26	16,369.61	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	130,365.93	-	-	106,878.64	-	
		FINANCE AND RISK PRINCIPAL	156,076.64	27,617.39	8,960.70	-	1,308.93	
		GAS ENGR, CONSTR & OPS SUPERVISOR	138,366.70	21,492.93	-	1,070.40	31,233.72	
		SAFETY AND SHARED SERVICES MANAGER	126,640.54	19,498.17	-	631.71	12,778.44	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	132,783.14	15,882.74	-	2,672.88	-	
		GAS ENGR, CONSTR & OPS DIRECTOR, CHIEF	225,548.34	52,892.85	146,428.70	753.07	20,645.76	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSL/NG	177,980.00	20,067.22	-	7,934.21	21,707.64	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER, ESC	136,668.00	15,841.35	-	19,101.03	3,835.11	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER, ESC, SR	152,970.00	10,481.17	-	6,528.37	10,041.89	
		GAS ENGR, CONSTR & OPS SPECIALIST	125,297.77	16,633.61	-	9,728.08	1,124.47	
		GAS ENGR, CONSTR & OPS SENIOR DIRECTOR	235,200.00	99,832.04	57,607.83	21,422.63	59,395.39	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT	133,183.36	16,249.59	-	803.84	4,089.00	
		SAFETY AND SHARED SERVICES MANAGER	74,877.27	-	-	7,368.92	2,098.38	
		GAS ENGR, CONSTR & OPS MANAGER	162,674.70	29,800.51	-	3,400.00	15,844.63	
		SAFETY AND SHARED SERVICES DIRECTOR, CHIEF	242,986.86	62,808.45	161,464.95	4,577.85	27,386.57	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	104,811.63	-	-	54,788.71	3,378.02	
		ELEC TRANSMISSION & DISTRIBUTION ATIS ENGINEER SR/EXP/PRN	150,411.04	16,944.60	-	-	-	
		HUMAN RESOURCES LEADERSHIP DVLPMNT BUSN CONSULTANT	124,357.63	17,102.01	-	4,332.70	20.97	
		GENERATION LICENSE PRJ MGR/SR-ESC	125,846.00	13,989.90	-	1,675.54	2,489.52	
		SAFETY AND SHARED SERVICES DIRECTOR, CHIEF	200,407.97	42,796.65	34,028.48	4,800.00	3,686.20	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	16,824.22	1,739.34	
		GAS ENGR, CONSTR & OPS SUPERVISOR	131,969.14	17,962.92	-	2,779.28	1,956.93	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	136,635.80	15,374.38	-	50.00	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	142,266.53	14,722.22	-	2,526.88	11,516.37	
		ELEC STRATEGY & ASSET MANAGEMENT MGR/PRN	92,842.66	22,523.74	-	9,988.67	360.00	
		ELEC TRANSMISSION & DISTRIBUTION CHIEF OF STAFF/PRN	172,293.34	33,199.76	9,029.86	4,332.00	3,122.82	
		SAFETY AND SHARED SERVICES MANAGER	167,461.16	34,700.38	2,901.50	3,050.00	7,960.00	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,512.23	-	11,666.67	1,597.61	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSL/NG	178,728.00	20,695.03	-	4,627.65	1,005.95	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	222.10	692.01	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER, SENIOR-ESC, SR	177,682.00	17,007.15	-	4,439.09	4,199.87	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	156,964.00	17,858.41	-	5,885.26	3,491.21	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,474.00	19,841.58	-	14,849.08	2,594.87	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	131,884.66	22,167.43	2,147.11	-	2,778.33	
		GAS ENGR, CONSTR & OPS MANAGER	161,782.96	25,730.65	-	-	7,692.45	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	165,170.34	25,513.06	-	5,708.32	10,292.69	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	31,428.57	-	-	10,000.00	838.98	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSL/NG	170,208.00	19,639.53	-	5,518.96	9,554.99	
		CUSTOMER CARE TECHNICAL PROJ/TRAINING/WRITER, EXP/PRN	128,960.00	17,166.41	-	2,280.00	4,261.96	
		CORP SVCS/STRATEGY SENIOR DIRECTOR	235,366.64	76,131.16	190,005.86	126.00	9,406.21	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN	164,910.92	29,465.20	-	4,290.44	3,919.05	
		FINANCE AND RISK MANAGER	133,249.96	18,454.82	-	5,000.00	535.09	
		CUSTOMER CARE MANAGER	147,733.36	26,310.92	-	60.00	8,813.17	
		REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL	129,813.10	14,731.79	6,583.00	-	251.87	
		GAS ENGR, CONSTR & OPS SUPERVISOR	154,949.59	15,565.97	-	3,440.31	1,246.13	
		GENERAL COUNSEL MANAGER	135,251.13	23,104.13	-	2,625.00	1,367.49	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,517.16	20,779.93	-	27,243.78	3,196.42	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	151,575.16	30,630.19	7,509.95	-	11,484.01	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC QUALITY CONTROL SPECIALIST, EXP	128,544.00	17,791.35	-	18,795.33	24,775.42	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	29,023.81	-	-	-	-	
		FINANCE AND RISK SENIOR MANAGER	154,110.01	28,929.84	-	50.00	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	124,166.70	20,878.14	-	9,062.43	21,165.76	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT	48,219.00	17,279.57	-	4,078.74	819.41	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,553.84	13,613.09	-	63,263.49	375.55	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	141,166.66	7,366.48	-	-	2,053.42	

PACIFIC GAS AND ELECTRIC COMPANY  
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RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	168,497.96	28,566.18	-	4,617.58	1,185.98	
		SAFETY AND SHARED SERVICES MANAGER	162,489.02	28,873.80	1,624.84	25.00	2,010.93	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	151,211.00	25,495.52	-	26,489.25	7,338.18	
		INFORMATION TECHNOLOGY SUPERVISOR	130,904.64	20,276.89	-	2,807.60	25,259.88	
		SAFETY AND SHARED SERVICES (N/C) PROCUREMENT SPECIALIST - ESC	135,540.15	17,972.32	-	21,404.96	3,743.47	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	136,530.30	14,649.22	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,670.42	13,074.05	-	52,379.38	7,680.34	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP	140,142.46	15,688.32	-	1,624.80	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,429.60	18,795.49	-	29,889.02	6,900.70	
		INFORMATION TECHNOLOGY PRINCIPAL	131,435.91	23,817.29	-	20,792.80	1,742.22	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	158,424.00	26,436.13	-	23,724.04	1,291.10	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	135,300.00	22,001.95	-	507.68	4,196.82	
		GAS ENGR, CONSTR & OPS SUPERVISOR	126,966.70	17,469.01	-	18,820.89	5,238.92	
		GAS ENGR, CONSTR & OPS MANAGER	146,376.50	20,162.99	-	2,439.36	1,113.52	
		GENERATION MANAGER	184,768.66	31,109.74	16,538.27	15,000.00	4,776.13	
		INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT, PRINCIPAL	146,433.04	25,868.19	13,096.09	1,487.20	2,382.51	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST PRIN	156,245.46	27,706.27	-	-	71.06	
		SAFETY AND SHARED SERVICES SUPERVISOR	132,768.64	22,604.19	-	9,164.96	3,334.25	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	164,462.04	35,090.07	28,865.13	10,854.88	14,471.85	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	161,946.40	18,711.83	-	19,759.60	6,766.13	
		CUSTOMER CARE SUPERVISOR	124,827.40	16,722.22	-	12,481.21	1,048.91	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	167,294.20	33,786.01	1,450.75	16,209.05	2,525.02	
		GAS ENGR, CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN	110,850.81	6,804.96	-	-	3,361.83	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	182,729.14	36,869.15	20,359.89	-	13,602.46	
		GENERAL COUNSEL ATTORNEY	197,565.80	76,022.97	113,137.61	-	1,943.60	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	129,686.92	22,325.89	-	2,087.14	3,028.03	
		GENERATION CLEARANCE COORDINATOR, SR/EXP	142,733.66	16,856.72	-	28,875.84	-	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	138,702.28	27,103.96	-	4,253.06	14,041.88	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	129,337.84	21,680.02	-	-	2,884.44	
		GENERATION PLANNER - ESC	121,736.68	-	-	52,353.91	180.33	
		FINANCE AND RISK SENIOR MANAGER	187,365.00	31,419.16	32,558.89	2,000.00	-	
		SAFETY AND SHARED SERVICES PRINCIPAL	154,594.64	27,343.68	4,444.30	2,810.16	2,607.89	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,076.00	8,182.33	-	13,747.76	6,846.77	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	133,660.00	9,192.36	-	61,091.29	1,007.05	
		GENERATION LICENSE PRJ MGR/SR-ESC	145,198.00	16,520.25	-	2,038.92	9,708.92	
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	128,960.04	7,799.95	-	1,575.00	10,391.04	
		GENERAL COUNSEL ATTORNEY	166,030.00	47,168.87	92,416.80	9,815.04	1,565.60	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	180,666.66	31,969.99	8,960.70	-	18,382.21	
		GENERATION SUPERVISOR	-	23,043.31	-	991.77	-	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	152,180.80	19,998.60	-	16,340.24	10,177.00	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	138,964.34	28,299.71	1,450.75	250.00	757.94	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	190,235.70	18,456.90	-	27,714.21	980.61	
		GENERATION PLANNER - ESC	127,926.92	-	-	54,441.51	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	116,352.16	13,048.75	-	50.00	-	
		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT	131,727.35	15,501.26	-	3,740.01	1,361.43	
		GAS ENGR, CONSTR & OPS SUPERVISOR	141,383.04	21,861.08	-	10,691.32	531.80	
		FINANCE AND RISK MANAGER	53,804.35	-	-	200.00	802.51	
		GENERATION SUPERVISOR	168,282.20	23,860.16	-	85,084.35	-	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL	161,648.84	32,513.58	2,920.54	7,182.82	4,159.25	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	159,682.84	24,713.91	-	2,274.29	524.08	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	111,003.36	20,513.91	-	15,640.89	-	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,360.00	8,360.62	-	865.70	103.79	
		CUSTOMER CARE ANALYST, JRNY/SR/EXP/PRIN	130,601.92	16,662.80	-	150.00	259.28	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	132,432.00	17,191.13	-	-	774.25	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC	134,584.00	14,196.99	-	11,767.48	4,474.72	
		ELEC STRATEGY & ASSET MANAGEMENT MGR/PRIN	37,800.00	12,508.82	-	777.79	-	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, EXPERT	149,833.51	20,358.67	-	-	2,719.09	
		GENERAL COUNSEL ATTORNEY	198,092.96	76,225.77	90,863.64	2,000.00	11,160.92	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.61	-	-	58,233.06	-	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	154,038.36	17,019.13	-	-	500.00	
		INFORMATION TECHNOLOGY SENIOR MANAGER	188,475.70	30,162.65	21,454.44	11,130.64	1,333.64	
		CUSTOMER CARE ELECTRIC METERING ENGINEER, SENIOR-ESC	137,380.00	15,334.42	-	599.65	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	17,923.88	-	-	-	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	207,717.70	48,848.80	128,948.82	-	1,938.17	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT	135,868.69	15,516.75	-	812.00	601.04	
		INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT, PRINCIPAL	128,695.07	6,518.97	-	7,239.41	1,927.09	
		ENERGY POLICY & PROCUREMENT PORTFOLIO MANAGEMENT	166,110.30	26,868.10	32,174.32	-	1,335.58	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	205,102.50	47,911.48	104,367.13	2,214.34	28,647.12	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC	166,320.00	19,258.12	-	20,637.18	2,093.72	
		GAS ENGR, CONSTR & OPS SUPERVISOR	52,487.17	17,097.93	-	13,683.42	225.19	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	41,086.96	62,154.62	129,731.28	6,342.28	8,468.51	
		GENERAL COUNSEL MANAGING COUNSEL	230,511.50	75,906.59	179,797.92	1,800.00	786.26	
		CORP SVCS/STRATEGY PRINCIPAL	128,100.00	6,583.00	-	17,004.53	6,807.60	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC	126,060.00	17,589.83	-	1,696.53	2,714.73	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	237,623.16	80,157.02	170,887.65	-	8,300.01	
		SAFETY AND SHARED SERVICES SUPERVISOR	129,237.00	19,970.80	-	3,877.11	614.90	
		GAS ENGR, CONSTR & OPS SUPERVISOR	131,547.34	18,282.96	-	15,788.00	1,871.87	
		INFORMATION TECHNOLOGY SCADA SPECIALIST, EXPERT	129,239.84	15,305.06	-	5,506.63	16,209.44	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	176,894.86	39,920.43	2,901.50	-	20,851.03	
		ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT	126,000.01	12,612.54	-	255.76	4,876.27	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	96,780.34	-	-	8,701.22	1,103.25	
		CUSTOMER CARE MANAGER	142,042.14	24,269.46	-	1,604.28	3,491.63	
		INFORMATION TECHNOLOGY SUPERVISOR	117,864.64	21,018.20	-	7,738.86	430.19	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL	104,560.71	25,522.32	4,352.25	-	2,444.46	
		HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL	68,722.06	27,625.60	4,352.25	-	-	
		SAFETY AND SHARED SERVICES CONSULTING SCIENTIST-ESC, SR	145,176.00	19,040.78	-	5,391.77	3,627.19	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT	110,210.37	33,755.16	-	10,810.17	2,598.35	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	208,404.46	55,379.85	115,116.96	-	39,689.06	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	132,800.04	17,778.53	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROCESS ANALYST, EXP/PRIN	149,695.34	25,216.31	-	700.00	7,167.34	
		GENERATION SUPERVISOR	13,650.25	26,065.47	-	19,110.65	-	

(6)

PACIFIC GAS AND ELECTRIC COMPANY  
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS ENGR. CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	131,181.50	17,185.35	-	2,233.37	3,161.59	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	160,608.00	18,596.91	-	18,298.77	3,983.42	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	142,263.72	13,520.51	-	-	1,545.71	
		INFORMATION TECHNOLOGY DATABASE ANALYST	134,496.64	14,244.48	-	9,134.48	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	135,188.04	16,945.96	-	4,055.64	124.02	
		INFORMATION TECHNOLOGY SUPERVISOR	137,084.04	14,878.62	-	1,000.00	244.97	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	122,515.40	16,105.91	-	266.80	14,842.70	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	153,766.00	27,297.13	3,411.45	3,694.60	551.85	
		GENERATION (NUC) PROJECT MANAGER - ESC	124,928.00	14,080.75	-	20,491.52	18,053.43	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,284.80	19,617.87	-	56,125.92	25,364.63	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	145,293.00	20,888.02	-	5,085.26	11,505.36	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	168,437.50	25,767.94	-	-	8,888.69	
		GENERATION SUPERVISOR	143,483.16	20,376.44	-	19,860.18	-	
		CUSTOMER CARE SENIOR MANAGER	179,576.04	36,147.71	2,920.54	5,488.32	10,358.04	
		GAS ENGR. CONSTR & OPS MANAGER	157,796.70	31,597.78	-	4,000.00	16,601.57	
		GAS ENGR. CONSTR & OPS SUPERVISOR	129,019.14	21,246.25	-	68,593.75	11,591.15	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	124,699.20	7,439.17	-	-	5,028.05	
		SAFETY AND SHARED SERVICES MANAGER	154,328.30	32,148.66	15,287.44	-	7,393.27	
		INFORMATION TECHNOLOGY DATA ARCHITECTURE ENGINEER	142,451.52	18,187.22	-	50.00	540.00	
		INFORMATION TECHNOLOGY SUPERVISOR	147,059.54	22,850.54	-	1,500.00	69.56	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	136,101.00	14,561.74	-	1,784.21	450.00	
		GENERATION BUSINESS ANALYST, EXP/PRIN	132,829.04	16,115.79	-	3,842.84	540.00	
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	129,946.34	15,384.89	-	1,214.00	244.62	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	131,299.04	15,060.00	-	634.20	-	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, SENIOR	135,984.24	14,766.12	-	-	4,673.26	
		GENERATION SUPERVISOR	146,347.14	20,851.30	-	4,135.96	4,365.89	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	204,986.28	43,158.02	9,657.06	13,008.68	527.27	
		GAS ENGR. CONSTR & OPS SUPERVISOR	90,336.22	11,948.73	-	2,543.52	434.62	
		FINANCE AND RISK MANAGER	131,712.46	12,246.66	-	1,879.28	3,969.59	
		SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRIN	130,512.85	15,464.34	-	400.00	3,833.76	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	174,118.84	29,739.30	-	9,235.13	2,992.69	
		GENERAL COUNSEL ATTORNEY	162,340.02	45,654.08	79,296.21	94.48	3,367.65	
		GENERATION INSTRUCTOR	127,007.46	14,093.42	-	20,418.49	-	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	107,142.89	-	-	40,698.43	-	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	128,990.04	15,248.63	-	1,015.00	-	
		INFORMATION TECHNOLOGY MANAGER	156,983.64	30,133.02	-	1,518.71	16,607.15	
		GENERATION MANAGER	182,294.20	35,196.10	-	200,068.26	996.79	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	127,401.40	12,255.18	-	2,793.94	1,791.90	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG/SR CNSLTNG	170,208.00	22,323.40	-	9,415.25	6,111.13	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	135,742.00	15,061.63	-	6,621.57	404.26	
		FINANCE AND RISK MANAGER	151,216.30	24,110.95	10,690.96	-	2,842.08	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	190,733.50	16,854.48	-	1,775.00	1,099.43	
		SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL	132,521.10	21,932.62	-	10,989.76	190.36	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	127,537.30	15,105.69	-	7,225.86	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLTNG	178,728.00	23,440.29	-	35,090.86	3,016.60	
		GAS ENGR. CONSTR & OPS SUPERVISOR	159,209.96	21,698.71	-	-	4,697.75	
		HUMAN RESOURCES PRINCIPAL	92,044.00	22,881.78	10,175.55	3,586.23	1,431.07	
		ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN	146,525.04	20,435.01	-	817.24	5,883.32	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	133,541.51	14,156.76	-	1,422.98	393.11	
		GENERATION SPECIALIST, SENIOR	129,750.96	15,153.68	-	7,584.28	-	
		ENTERPRISE PROGRAMS MANAGER	142,260.16	27,467.79	1,450.75	3,158.56	6,733.30	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,355.42	9,630.52	-	47,429.43	-	
		INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN	124,641.80	16,039.06	-	50.00	12,112.33	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXP/PRIN	138,129.66	15,335.76	-	1,225.00	9,282.29	
		GENERATION SUPERVISOR	158,923.39	-	-	83,475.54	-	
		GENERATION (NUC) ENGINEER - ESC	127,213.70	17,647.90	-	19,875.39	4,176.68	
		GENERATION SUPERVISOR	146,092.00	18,497.68	-	12,602.95	9,130.10	
		GAS ENGR. CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	137,000.04	15,783.90	-	2,026.88	607.39	
		GENERATION PLANNER - ESC	124,961.53	-	-	56,889.25	-	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN	151,832.70	26,135.08	14,489.02	765.00	2,186.58	
		GAS ENGR. CONSTR & OPS SPECIALIST	136,123.68	17,760.46	-	2,500.00	29,652.26	
		GENERATION AUDITOR/COMPLIANCE SR/EXP	136,431.66	14,537.64	-	-	19,040.98	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLTNG	178,728.00	20,695.03	-	8,291.28	5,378.76	
		GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC	146,271.10	9,578.22	-	23,569.44	2,702.24	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,242.30	18,541.92	-	18,671.81	5,086.07	
		GAS ENGR. CONSTR & OPS SUPERVISOR	46,467.39	-	-	100.00	-	
		INFORMATION TECHNOLOGY SUPERVISOR	133,145.12	23,145.12	-	143,435.64	412.63	
		CUSTOMER CARE SUPERVISOR	131,613.80	16,828.97	-	1,500.00	920.57	
		GAS ENGR. CONSTR & OPS SUPERVISOR	-	21,027.86	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	74,666.67	44,116.73	38,700.83	41,587.33	204.28	
		HUMAN RESOURCES MANAGER	135,111.70	17,221.82	-	12,837.99	1,847.34	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	132,140.04	14,762.76	-	11,130.42	1,232.46	
		GENERATION INSTRUCTOR	138,021.70	15,303.14	-	17,839.58	4,297.53	
		GAS ENGR. CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	135,300.00	10,602.50	-	566.00	14,873.21	
		GENERATION (NUC) PROCEDURE WRITER-ESC/SR	124,810.00	13,808.38	-	5,488.56	-	
		SAFETY AND SHARED SERVICES FLEET ENGINEERING SPECIALIST, EXP/PRIN	132,699.76	15,889.75	-	750.00	1,489.92	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	124,459.84	14,404.66	-	3,600.00	229.41	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	159,027.36	28,184.95	-	-	193.47	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC	154,524.00	15,524.00	3,411.45	8,231.34	1,573.85	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT	142,872.86	16,915.56	-	75.00	403.00	
		REGULATORY AFFAIRS RATE DATA ANALYST, EXP/PRIN	133,416.78	18,932.03	-	4,769.24	-	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	129,015.64	15,274.77	-	25.00	13.42	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	152,970.00	10,481.17	-	3,619.49	5,371.99	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXP/PRIN	145,046.36	19,881.25	-	7,146.20	-	
		HUMAN RESOURCES LEARNING STRATEGIST	134,968.66	23,457.38	-	-	2,152.25	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	17,946.68.00	17,946.68	-	3,539.95	389.10	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,812.48	22,590.43	-	101,087.15	7,690.32	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	126,609.36	13,963.78	-	6,685.07	-	
		GAS ENGR. CONSTR & OPS MANAGER	157,748.66	31,192.58	-	16,827.60	4,536.94	
		CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN	133,085.16	15,756.60	-	6,106.96	5,041.27	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	14,309.02	-	4,352.63	131.22	

PACIFIC GAS AND ELECTRIC COMPANY  
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	209,557.46	53,378.47	90,076.19	2,090.10	9,754.41	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	186,495.64	38,324.41	6,626.55	9,648.92	37,079.30	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	144,285.54	18,654.01	-	9,571.20	2,596.25	
		INFORMATION TECHNOLOGY PRINCIPAL	177,716.34	34,229.53	-	50.00	1,614.23	
		HUMAN RESOURCES DIRECTOR/CHIEF	187,425.00	44,542.20	70,891.10	8,248.20	6,715.78	
		INFORMATION TECHNOLOGY DATABASE ANALYST	150,508.30	16,936.13	-	-	-	
		REGULATORY AFFAIRS SENIOR MANAGER	150,643.14	26,411.20	13,077.05	6,908.16	920.51	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,202.04	20,208.86	-	12,389.58	1,510.70	
		GENERATION PROJECT MANAGER-ESC	127,706.00	14,019.65	-	1,629.70	1,179.24	
		GENERATION SUPERVISOR	126,056.71	9,759.12	-	26,985.06	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	159,402.00	19,955.86	-	25,175.17	3,959.99	
		ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL	141,220.00	17,815.24	-	5,459.50	6,303.16	
		INFORMATION TECHNOLOGY SUPERVISOR	144,189.76	22,968.55	-	300.00	28.98	
		SAFETY AND SHARED SERVICES MANAGER	160,304.86	31,000.46	17,554.67	-	15,717.96	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	136,684.00	15,482.28	-	543.30	8,721.93	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	127,499.96	22,597.16	1,450.75	-	5,114.85	
		GENERATION SUPERVISOR	134,482.16	22,579.83	-	11,497.96	5,601.41	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN	96,641.40	28,903.89	-	46,344.24	256.36	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,130.00	13,908.24	-	28,234.75	217.00	
		GENERATION SUPERVISOR	174,607.50	27,540.12	-	36,333.70	159.00	
		REGULATORY AFFAIRS ISO/PERC REGULATORY ANALYST, PRINCIPAL	158,000.04	-	-	1,579.28	5,265.56	
		HUMAN RESOURCES MANAGER	165,296.16	31,812.32	11,235.00	6,956.82	7,527.34	
		GAS ENGR, CONSTR & OPS MANAGER	176,017.34	30,424.47	18,008.41	-	11,898.47	
		GAS ENGR, CONSTR & OPS RESERVOIR ENGINEER, SR/PRINCIPAL	128,677.10	5,419.46	-	15,706.30	9,249.30	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	127,219.90	14,654.20	-	1,500.00	2,662.78	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	119,190.16	16,629.16	-	25.00	1,727.72	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	137,677.86	15,286.44	-	10,511.89	960.23	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	97,978.09	11,111.21	-	-	-	
		FINANCE AND RISK PRINCIPAL	133,093.36	26,941.33	-	-	5,969.21	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	164,463.00	23,193.70	-	4,522.73	6,933.51	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	139,623.36	21,153.00	-	8,233.48	9,052.88	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,427.04	26,791.27	-	35,737.19	1,028.40	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	125,670.46	17,436.59	-	1,300.00	1,120.66	
		GENERAL COUNSEL ATTORNEY	203,137.84	58,319.49	84,598.05	-	-	
		GENERATION SUPERVISOR	171,533.36	25,282.62	-	65,552.74	13,401.17	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	138,937.50	12,508.82	-	7,896.40	207.76	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	144,942.38	18,976.65	-	7,389.67	1,972.62	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP	127,573.96	14,331.56	-	13,153.23	1,241.02	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	128,546.70	17,202.80	-	75.00	336.60	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	123,926.28	15,538.49	-	1,971.55	888.67	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	137,774.48	23,402.82	-	7,114.90	7,948.34	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,437.14	18,191.97	-	41,681.58	195.29	
		GENERAL COUNSEL ATTORNEY	174,020.86	60,550.92	73,946.51	-	3,980.13	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	33,875.00	6,667.04	-	4,482.13	-	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	160,070.80	28,251.71	1,450.75	3,000.00	706.47	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	150,756.66	25,610.24	21,410.55	1,425.00	1,366.34	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	133,058.00	14,695.18	-	257.92	176.96	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT	95,697.36	17,237.64	-	9,635.28	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	153,592.54	26,047.70	6,626.55	10,360.82	1,141.42	
		GAS ENGR, CONSTR & OPS MANAGER	171,697.99	21,098.10	-	2,198.38	4,557.13	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	154,868.28	19,667.96	-	31,521.00	3,485.97	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, EXPERT-ESC	141,657.96	18,500.33	-	3,115.56	1,794.70	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	172,184.00	33,406.12	15,328.32	-	7.55	
		GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC	151,401.17	21,544.17	-	21,742.22	-	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	107,358.08	15,021.76	-	7,283.20	2,363.30	
		GAS ENGR, CONSTR & OPS SUPERVISOR	136,522.86	21,085.16	-	3,442.60	3,546.48	
		GAS ENGR, CONSTR & OPS SUPERVISOR	129,830.01	14,659.98	-	6,560.81	6,430.48	
		CUSTOMER CARE MANAGER	167,992.16	29,073.30	14,205.66	2,369.00	1,767.51	
		SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL	151,699.96	27,311.06	-	3,628.06	12,514.87	
		GAS ENGR, CONSTR & OPS SUPERVISOR	161,463.34	22,296.26	-	-	3,707.32	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	217,770.00	64,440.44	141,700.93	67,473.00	27,843.38	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	163,174.04	28,897.09	-	2,000.00	3,270.51	
		ENTERPRISE PROGRAMS MANAGER	151,859.20	21,393.25	-	9,032.36	4,061.56	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT	137,889.86	15,353.14	-	-	1,338.66	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,913.36	18,561.68	-	29,245.13	549.91	
		FINANCE AND RISK MANAGER	139,416.86	24,589.93	-	5,100.00	3,054.61	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	135,771.16	17,253.58	-	2,856.72	327.00	
		SAFETY AND SHARED SERVICES MANAGER	161,789.64	28,620.77	-	400.00	16,376.01	
		GENERATION SUPERVISOR	140,378.16	19,911.55	-	27,337.78	1,263.36	
		GENERATION HBPP DAILY WORK MGMT SPECIALIST, EXPERT	132,138.34	14,279.47	-	3,710.18	4,221.69	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,625.80	18,382.48	-	26,738.61	5,418.39	
		GENERATION PRJ ENGINEER-ESC, SR	143,904.00	15,869.53	-	1,527.62	9,662.56	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	146,882.98	18,761.66	-	75.00	300.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	15,641.76	3,461.52	
		GENERATION SPECIALIST, SENIOR	68,451.34	15,286.99	-	21,549.91	-	
		GENERAL COUNSEL MANAGER	132,475.44	21,245.58	-	6,344.20	1,955.38	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	151,848.00	16,795.28	-	14,906.74	712.02	
		SAFETY AND SHARED SERVICES MANAGER	134,208.16	24,905.13	2,901.50	6,980.00	3,925.65	
		INFORMATION TECHNOLOGY DATABASE ANALYST	143,364.96	18,502.28	-	832.32	495.00	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	140,415.34	48,686.09	48,828.15	-	2,586.65	
		GENERAL COUNSEL ATTORNEY	165,155.85	35,134.78	73,417.89	25.00	6,383.13	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	196,339.20	43,166.00	79,991.79	6,491.80	37,664.29	
		FINANCE AND RISK MANAGER	132,762.50	24,414.02	-	100.00	4,424.47	
		HUMAN RESOURCES SENIOR MANAGER	167,136.72	30,931.63	5,803.00	27,000.00	12,348.89	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DESIGN ENGINEER	126,116.16	-	-	3,544.80	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	219,229.36	14,642.04	129,229.36	12,119.24	-	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	128,655.30	15,201.26	-	-	4,218.48	
		INFORMATION TECHNOLOGY ADMIN/ANAYST, SR/EXP	-	15,674.38	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	150,423.86	16,133.54	-	-	414.43	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER	136,668.00	15,838.57	-	1,168.87	1,797.07	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	147,796.00	18,460.18	-	4,405.61	7,009.36	



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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	200,000.04	8,692.86	60,694.67	1,800.00	9,588.17	
		GENERAL COUNSEL ATTORNEY	194,071.86	64,168.01	70,642.60	849.44	3,513.08	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	145,276.84	32,760.72	7,418.81	1,100.00	15,425.64	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	242,859.50	65,288.12	165,697.84	9,572.22	17,829.34	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	185,250.00	17,143.82	-	-	9,098.24	
		CUSTOMER CARE SENIOR MANAGER	169,519.72	33,402.10	14,596.96	8,270.64	15,492.39	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,415.16	9,513.98	-	11,854.52	115.61	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	140,442.00	18,694.89	-	11,050.00	7,849.10	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	171,910.20	30,554.67	-	14,793.60	22,374.83	
		FINANCE AND RISK MANAGER	144,252.70	24,849.88	-	4,097.16	5,861.37	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	158,567.28	29,103.24	1,450.75	14,675.14	2,720.50	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	136,821.54	15,370.01	-	628.80	771.83	
		CUSTOMER CARE MANAGER	143,364.14	21,084.53	-	1,199.41	11,985.89	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	154,376.04	28,318.87	-	1,000.00	470.00	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	117,806.00	16,932.98	-	1,500.00	6,021.30	
		INFORMATION TECHNOLOGY SUPERVISOR	133,053.86	17,668.49	-	2,419.56	270.00	
		INFORMATION TECHNOLOGY MANAGER	164,820.00	33,146.21	-	1,608.00	4,514.98	
		FINANCE AND RISK INTERNAL AUDITOR, EXP/PRIN	127,083.34	8,585.85	-	2,403.73	6,218.49	
		GENERAL COUNSEL ATTORNEY	178,794.50	73,752.20	92,061.06	1,365.00	1,965.50	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,339.52	-	1,601.18	7,059.81	
		GAS ENGR. CONSTR & OPS SUPERVISOR	135,300.00	14,819.41	-	34,560.18	3,589.25	
		FINANCE AND RISK SENIOR MANAGER	158,333.34	30,431.78	6,626.55	6,350.00	3,091.81	
		ELEC BUSINESS AND PERFORMANCE MGMT CONSULTANT	110,442.62	21,274.90	-	5,221.12	1,154.27	
		ETHICS & COMPLIANCE, PRIN/MGR	31,428.57	-	-	-	1,757.80	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MGR ESC, SR CNSLTNG	170,208.00	22,323.40	-	13,346.46	29,723.73	
		GAS ENGR. CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP	115,728.06	14,619.01	-	34.00	2,536.82	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	124,017.88	13,764.12	-	-	1,382.39	
		ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P	140,123.00	25,299.75	-	850.00	559.56	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SR/EXP	19,709.11	14,702.76	-	69,400.92	-	
		ENERGY POLICY & PROCUREMENT MANAGER	140,077.64	20,876.28	-	25.00	196.57	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	133,652.52	20,745.63	1,450.75	2,504.66	334.36	
		GAS ENGR. CONSTR & OPS SUPERVISOR	148,961.34	18,978.88	-	12,271.09	514.65	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	167,966.00	28,258.17	-	9,099.52	15,613.16	
		GAS ENGR. CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	24,289.47	-	-	12,000.00	-	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	132,406.00	14,601.50	-	9,852.61	4,243.34	
		ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR	130,449.82	130,449.82	-	42,932.56	1,371.66	
		GENERATION SPECIALIST JRNY/SR/EXP	132,160.04	8,726.34	-	2,000.00	2,550.16	
		GAS ENGR. CONSTR & OPS ASSET MANAGEMENT SPECIALIST, PRINCIPAL	155,981.32	29,508.78	1,450.75	-	13,581.36	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, EXPERT	141,700.80	18,016.05	-	-	2,851.21	
		GAS ENGR. CONSTR & OPS SUPERVISOR	109,557.92	15,857.16	-	2,513.67	10,313.30	
		GAS ENGR. CONSTR & OPS SUPERVISOR	124,709.34	15,960.66	-	5,000.00	1,054.44	
		GENERATION SUPERVISOR	140,375.16	24,720.40	-	3,959.78	1,944.20	
		GENERATION SUPERVISOR	138,033.80	20,080.10	-	18,967.71	1,596.85	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	197,155.34	46,535.25	65,408.63	3,997.56	2,381.56	
		CUSTOMER CARE MANAGER	138,231.36	23,073.26	-	3,000.00	7,419.28	
		GAS ENGR. CONSTR & OPS MANAGER	149,569.93	19,233.58	-	9,500.00	11,093.94	
		GENERATION LEAD ELECTRIC AL TECHNICIAN	125,195.20	-	-	74,563.46	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,075.00	13,910.55	-	67,418.28	14,283.97	
		INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN	139,733.98	21,358.34	-	3,582.45	5,274.83	
		GAS ENGR. CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	175,559.04	31,941.74	26,290.60	9,292.43	27,850.76	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	152,888.04	-	-	41,406.63	13,925.29	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL	144,276.00	16,706.31	-	10,895.80	22,049.06	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	16,457.07	-	32,142.31	17,426.14	
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN	164,906.00	26,550.70	4,069.80	-	2,297.43	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	178,717.54	29,142.86	3,411.45	6,129.35	275.45	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, EXPERT	130,240.64	15,340.96	-	1,975.00	-	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN	186,186.00	40,511.04	17,461.29	1,525.00	425.00	
		CUSTOMER CARE SUPERVISOR	134,785.54	19,204.89	-	2,135.63	5,163.37	
		GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC	154,326.00	19,953.40	-	29,340.66	1,279.98	
		GENERAL COUNSEL, CHIEF COUNSEL	226,607.10	-	-	30,000.00	976.90	
		INFORMATION TECHNOLOGY MANAGER	137,605.24	25,070.02	-	75.00	12,235.58	
		INFORMATION TECHNOLOGY SUPERVISOR	137,905.36	18,590.20	-	11,015.28	5,102.30	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER, SR CSLT - ESC	165,122.00	18,890.59	-	11,958.89	3,633.13	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	126,038.84	16,217.58	-	-	2,287.93	
		GENERATION DCP/PRIN (NUC) ENGINEER - ESC	129,084.00	14,947.37	-	18,306.01	4,073.22	
		FINANCE AND RISK MANAGER	150,416.46	31,263.86	10,356.08	2,025.00	2,005.64	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	136,963.66	15,710.29	-	2,496.72	-	
		ELEC TRANSMISSION & DISTRIBUTION RELIABILITY SPECIALIST, EXPERT	138,080.46	18,121.57	-	2,514.23	202.83	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,576.00	19,921.01	-	49,605.28	230.00	
		GENERATION MANAGER	162,049.50	28,131.84	10,432.17	6,137.42	18,986.07	
		SAFETY AND SHARED SERVICES MANAGER	138,342.05	20,247.83	-	870.00	1,662.40	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,999.96	-	-	29,158.99	1,825.94	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	194,649.20	37,612.45	31,804.50	3,952.44	4,046.82	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	148,996.66	23,005.87	-	14,596.04	1,731.30	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	36,560.60	-	-	-	69.46	
		GAS ENGR. CONSTR & OPS GAS FIMP ENGINEER, SENIOR	132,294.92	14,920.42	-	2,403.72	75.36	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	144,256.24	17,297.79	-	4,284.84	8,554.62	
		GAS ENGR. CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	143,702.10	18,276.26	-	-	8,212.86	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN	17,214.47	12,720.00	-	25.00	16,945.42	
		EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR	131,896.80	24,874.29	-	3,948.20	44.10	
		INFORMATION TECHNOLOGY ADMIN/ANALYST, SR/EXP	10,420.92	14,107.74	-	6,337.60	232.22	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,874.95	24,480.42	-	66,532.86	11,057.17	
		INFORMATION TECHNOLOGY MANAGER	173,912.86	30,876.20	9,395.89	631.74	3,293.64	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	31,667.76	28,513.62	38,227.49	23,242.10	107.53	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	150,000.00	24,337.57	-	24,751.53	1,551.62	
		ELECTRIC SUPERVISOR	49,769.28	-	-	-	-	
		INFORMATION TECHNOLOGY MANAGER	170,416.70	29,646.55	2,274.30	2,400.00	238.46	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	129,281.34	22,807.47	-	4,487.36	-	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	126,724.93	17,463.19	-	3,393.35	475.05	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	136,129.14	16,091.62	-	-	691.03	
		SAFETY AND SHARED SERVICES SUPERVISOR	134,533.64	21,699.25	-	500.00	7,836.61	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,064.00	15,295.21	-	822.70	937.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	152,642.34	21,226.54	-	50.00	1,564.76	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	138,917.61	19,588.69	-	217.36	530.05	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	167,373.30	29,486.38	28,829.36	238.00	9,010.47	
		ENERGY POLICY & PROCUREMENT MANAGER	156,847.84	25,937.87	-	-	4,369.39	
		GENERATION SUPERVISOR	144,795.70	20,534.93	-	31,129.26	6,571.46	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	150,385.34	23,325.17	-	2,500.00	12,197.60	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	139,591.64	17,782.55	-	7,593.38	3,801.26	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	136,682.64	17,466.37	-	-	100.00	
		SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN	161,999.96	21,906.00	-	7,478.11	3,392.87	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT	142,235.64	16,840.12	-	-	4,340.64	
		GENERATION MANAGER	154,333.35	23,835.62	-	28,947.42	8,818.59	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	135,945.36	14,578.38	-	8,697.80	2,400.00	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	136,041.00	15,282.71	-	-	7,697.63	
		GENERATION NUC TRAINING ACCREDITATION SPECLST, SR	32,922.49	18,186.23	-	35,646.86	-	
		CUSTOMER CARE SERVICE SOLUTIONS SPECIALIST, EXP/PRIN	134,135.24	16,498.25	-	-	6,544.73	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN	147,830.84	26,296.77	-	11,413.24	6,917.29	
		REGULATORY AFFAIRS RATE ANALYST, EXPERT	119,059.46	13,094.27	-	4,769.16	379.40	
		FINANCE AND RISK ANALYST, EXP/PRIN	130,415.00	10,597.28	-	995.84	803.21	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,679.13	8,610.28	9,015.58	16,743.23	1,204.99	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,287.56	5,927.71	-	6,139.91	12,155.93	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP	146,299.86	15,983.33	-	3,600.00	7,247.56	
		ENERGY POLICY & PROCUREMENT MANAGER	129,502.98	15,437.03	-	1,875.00	2,005.34	
		GENERAL COUNSEL CHIEF COUNSEL	185,911.76	65,610.01	138,300.44	2,527.36	430.00	
		GAS ENGR, CONSTR & OPS MANAGER	147,190.88	23,086.00	-	7,874.32	6,720.91	
		FINANCE AND RISK MANAGER	152,977.80	27,091.49	-	-	3,212.22	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	133,000.20	14,767.12	-	24,087.02	-	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	191,756.16	47,675.97	60,902.73	-	11,590.53	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	99,288.00	19,708.95	-	33,223.92	1,559.92	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	208,724.04	49,486.07	41,037.22	-	10,562.32	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	129,066.64	13,062.27	-	800.00	15,258.19	
		GENERAL COUNSEL DIRECTOR/CHIEF	203,333.34	44,985.90	31,817.61	15,407.04	5,369.88	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,788.66	19,624.10	-	27,112.29	1,344.60	
		GENERATION PLANNER - ESC	124,422.85	-	-	39,500.87	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	133,308.84	17,496.08	-	3,933.69	-	
		GENERATION SPECIALIST JRNY/SR/EXP	149,795.30	16,585.67	-	13,985.56	6,581.75	
		HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN	160,671.28	27,184.48	-	814.64	3,001.76	
		GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, SENIOR	134,582.54	15,474.25	-	40,542.92	9,022.95	
		INFORMATION TECHNOLOGY MANAGER	162,685.46	31,292.75	2,147.11	-	1,507.71	
		GAS ENGR, CONSTR & OPS SUPERVISOR	130,520.14	20,167.82	-	26,399.83	298.41	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	148,692.54	32,414.50	-	10,113.96	1,581.20	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT	149,615.16	17,677.83	-	1,002.68	2,187.37	
		HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN	108,723.72	24,350.78	-	2,532.05	764.84	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	18,564.74	-	3,285.05	6,394.26	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	129,862.40	16,466.01	-	2,178.72	1,688.63	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	172,197.34	30,717.85	-	950.00	6,130.26	
		GENERATION PRJ ENGINEER-ESC, SR	130,524.00	18,261.38	-	29,859.87	6,928.20	
		GAS ENGR, CONSTR & OPS MANAGER	165,845.70	27,960.89	-	3,044.64	324.92	
		GAS ENGR, CONSTR & OPS SUPERVISOR	159,632.50	21,547.75	-	6,380.39	10,498.29	
		GENERATION SUPERVISOR	174,961.50	23,529.93	-	25,496.86	9,227.41	
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,116.38	20,147.63	-	16,445.67	12,299.12	
		GAS ENGR, CONSTR & OPS MANAGER	138,150.96	23,818.13	9,015.58	-	9,547.79	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	129,440.64	14,667.76	-	584.40	463.69	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	145,624.50	20,689.63	-	10,523.85	19,763.57	
		GAS ENGR, CONSTR & OPS SUPERVISOR	58,252.49	20,303.24	-	9,487.36	3,775.03	
		FINANCE AND RISK MARKET & TRANSACTION RISK ANALYST	131,488.24	11,955.63	-	9,714.19	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	139,500.00	17,711.00	-	8,014.30	3,732.55	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	24,706.34	24,240.37	-	5,553.36	-	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	192,280.84	36,315.02	10,388.44	8,457.76	38,058.44	
		GAS ENGR, CONSTR & OPS MANAGER	151,422.66	21,254.43	-	60.00	10,231.09	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	136,689.16	23,108.54	2,147.11	-	5,624.97	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	163,771.20	29,053.35	-	-	5,046.52	
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,215.66	20,576.11	-	21,919.80	-	
		REGULATORY AFFAIRS PRINCIPAL	146,669.84	26,047.70	2,274.30	50.00	31.70	
		GENERATION DIRECTOR/CHIEF	121,354.50	49,122.54	119,524.02	59,180.14	6,963.48	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	144,533.14	16,534.81	-	5,788.44	55,527.17	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	152,936.24	26,871.06	-	1,895.14	792.35	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	60,952.40	-	-	35,330.36	-	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN	134,050.64	21,367.20	7,509.95	2,285.79	5,475.59	
		REGULATORY AFFAIRS ISO/FERC REGULATORY ANALYST, PRINCIPAL	145,721.00	24,520.16	5,175.80	1,589.28	5,579.12	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	143,231.66	24,629.94	12,765.69	8,825.00	7,284.55	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,014.36	20,320.66	-	7,392.59	9,914.53	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN	180,303.21	24,081.54	-	14,191.79	23,977.31	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	133,091.73	15,997.93	-	9,118.55	90.00	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	148,926.66	22,124.36	-	-	1,335.78	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	112,201.20	19,551.56	-	11,040.30	2,878.95	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	-	8,573.51	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT	129,886.20	9,430.19	-	1,515.63	5,979.61	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	130,187.49	15,925.42	-	3,828.72	2,006.22	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	5,519.93	5,253.78	
		GENERATION DCCP GEOSCIENCES CONSULTANT, SENIOR	132,598.55	17,152.10	-	4,625.00	8,955.17	
		GAS ENGR, CONSTR & OPS MANAGER	152,433.03	24,161.50	-	1,829.28	4,195.33	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	144,122.04	13,381.55	-	9,877.40	14,233.29	
		ELEC STRATEGY & ASSET MANAGEMENT SUPERVISOR	89,540.76	16,056.10	-	25,400.28	713.69	
		GENERATION DIRECTOR/CHIEF	208,397.96	47,827.51	122,571.54	-	14,729.28	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	156,946.36	22,436.48	-	-	4,440.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	126,815.04	18,627.54	-	17,050.21	1,229.97	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	201,666.63	-	-	48,139.64	11,107.30	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	49,909.41	-	-	10,000.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,249.50	21,864.92	-	20,778.26	1,871.25	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	131,854.00	14,787.55	-	2,636.16	8,945.69	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	170,622.48	28,397.68	1,450.75	1,249.00	6,637.54	
		INFORMATION TECHNOLOGY DATABASE ANALYST	144,676.46	10,378.61	-	34,360.84	516.06	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	141,406.46	24,047.48	11,488.75	5,521.79	1,981.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,487.14	21,055.68	-	-	981.24	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,891.20	22,726.56	-	58,438.61	4,380.16	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	73,390.17	-	-	-	-	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	83,827.36	25,926.67	53,722.97	92,550.12	605.50	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT	129,226.70	14,516.91	-	-	3,833.65	
		GENERATION HH GENERATION PLANNER - ESC	7,491.60	-	-	2,923.23	-	
		GAS ENGR, CONSTR & OPS MANAGER	175,662.34	28,390.38	-	-	3,510.76	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	171,365.64	29,211.69	-	18,635.05	1,290.74	
		GENERATION SUPERVISOR	140,662.50	10,649.67	-	26,020.48	1,186.50	
		ELEC TRANSMISSION & DISTRIBUTION WORK PLAN/WKSTREAM SPCLST, EXP/PRIN	159,701.70	16,726.35	-	400.00	4,100.95	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	149,462.25	22,712.79	-	3,138.00	755.34	
		SAFETY AND SHARED SERVICES AIRCRAFT PILOT	130,685.04	11,776.00	-	1,375.82	18,963.22	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	129,051.96	16,886.41	-	3,548.93	171.68	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	134,485.34	14,230.57	-	2,469.68	1,971.45	
		ELEC STRATEGY & ASSET MANAGEMENT MGR/PRIN	117,898.14	31,985.41	9,784.25	6,078.74	4,884.53	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	161,209.30	30,708.26	-	11,707.18	4,784.43	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	137,891.16	19,546.94	-	1,126.93	2,665.00	
		ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN	66,349.22	-	-	5,041.83	904.07	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	126,784.34	16,547.71	-	-	4,446.64	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	199,341.30	44,794.60	59,758.49	1,579.28	41,079.90	
		FINANCE AND RISK MANAGER	112,499.98	15,940.34	-	8,867.31	3,965.83	
		GAS ENGR, CONSTR & OPS SUPERVISOR	124,729.00	17,620.21	-	20,257.45	163.00	
		GAS ENGR, CONSTR & OPS ENGINEER - ESC	144,745.45	15,385.96	-	19,807.58	34,239.43	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	179,043.67	30,435.65	12,788.30	-	6,103.04	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	147,046.96	17,486.56	-	2,469.50	3,539.08	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,979.85	15,351.71	-	25.00	809.62	
		ELEC TRANSMISSION & DISTRIBUTION ANALYST, SR	126,893.55	20,871.86	-	51,904.44	-	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	167,750.00	30,385.81	-	1,650.00	11,551.23	
		SAFETY AND SHARED SERVICES SENIOR DIRECTOR	211,579.14	80,084.70	77,024.20	100.00	9,297.77	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,592.00	19,529.53	-	2,427.20	8,225.77	
		SAFETY AND SHARED SERVICES SUPERVISOR	134,496.64	19,400.37	-	8,486.87	8,645.18	
		GAS ENGR, CONSTR & OPS WORK & RESOURCE ANALYST, EXP/PRIN	116,556.76	16,707.97	-	3,779.86	-	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC	129,394.00	14,151.56	-	1,475.56	278.38	
		GENERATION ASSET STRATEGY ANALYST, EXPERT	137,075.70	17,838.49	-	4,050.00	805.48	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	132,917.76	17,395.48	-	447.30	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	35,505.58	17,408.21	-	9,433.04	1,107.78	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	169,037.54	29,959.11	-	-	8,642.38	
		GAS ENGR, CONSTR & OPS ANALYST, EXPERT	63,273.50	17,532.24	-	15,186.48	5,392.95	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	123,006.34	13,609.63	-	-	7,503.13	
		SAFETY AND SHARED SERVICES SUPERVISOR	31,456.00	18,295.07	-	14,111.29	-	
		GAS ENGR, CONSTR & OPS MANAGER	189,800.04	35,929.97	10,503.50	3,796.00	12,542.51	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,326.84	21,572.76	-	18,661.86	1,539.33	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	137,491.64	18,568.94	-	25.00	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,447.30	15,432.06	-	-	105.84	
		CUSTOMER CARE SUPERVISOR	16,914.62	131,354.46	-	2,173.54	2,109.25	
		INFORMATION TECHNOLOGY SUPERVISOR	111,083.40	14,085.40	-	9,171.74	42.35	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT	132,291.66	18,396.38	-	25.00	8,412.64	
		GAS ENGR, CONSTR & OPS FIMP ASSET SPECIALIST, EXPERT	135,378.00	13,628.99	-	4,067.50	10,532.56	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	102,785.18	49,147.25	77,655.27	94,412.08	3,927.02	
		SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRIN	130,229.20	13,915.79	-	-	5,878.83	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	130,594.87	15,173.74	-	-	1,993.05	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	156,437.14	32,491.72	-	3,156.85	17,628.86	
		GENERATION SPECIALIST-ESC JRNY/SR	133,656.00	15,476.91	-	3,598.56	11,566.58	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR	132,684.00	15,824.69	-	4,980.52	-	
		CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT	137,433.00	20,210.43	-	4,430.42	5,840.11	
		GENERATION BUSINESS ANALYST, EXPERT/PLANNER	145,300.34	17,155.14	-	23,633.04	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	125,660.96	14,253.60	-	-	-	
		GENERATION SENIOR DIRECTOR	244,759.34	84,599.06	129,406.62	-	12,296.94	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	159,697.46	29,812.68	-	29,991.84	7,566.22	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	160,608.00	19,526.75	-	19,029.86	2,822.36	
		ELEC BUSINESS AND PERFORMANCE MGMT CONSULTANT	134,115.04	25,728.15	-	-	1,751.42	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	126,739.66	13,521.84	-	625.00	1,746.70	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	149,571.00	16,710.17	-	2,991.42	5,844.60	
		GENERATION PRJ ENGINEER-ESC, SR	135,360.00	14,845.36	-	25.00	1,948.18	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER, SR CSLT - ESC	165,164.00	18,920.31	-	2,373.14	2,309.86	
		FINANCE AND RISK DIRECTOR/CHIEF	211,747.58	52,153.52	56,048.04	2,069.99	50,041.14	
		ELEC TRANSMISSION & DISTRIBUTION WORK PLAN/WKSTREAM SPCLST, EXP/PRIN	94,318.18	-	-	3,000.00	1,187.26	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	172,308.30	33,376.81	-	500.00	3,533.51	
		SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL	144,276.00	16,673.62	-	23,738.84	1,563.36	
		ELEC TRANSMISSION & DISTRIBUTION WORK & RESOURCE PLANNER, SR/EXP/PRIN	193,072.04	19,773.53	-	14,085.72	7,262.08	
		FINANCE AND RISK SENIOR DIRECTOR	229,285.70	88,541.62	160,230.00	1,280.04	254.26	
		SAFETY AND SHARED SERVICES PRINCIPAL	149,397.34	31,755.08	8,206.31	4,050.00	2,154.33	
		FINANCE AND RISK DIRECTOR/CHIEF	195,200.80	46,091.85	43,556.18	4,943.70	968.72	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,846.00	18,759.47	-	54,403.22	1,721.04	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,701.71	-	15,245.97	2,431.28	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR	126,614.36	14,960.15	-	2,714.72	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	147,519.84	23,083.67	-	16,495.35	-	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	165,364.30	27,842.61	-	3,100.00	8,525.97	
		GAS ENGR, CONSTR & OPS MANAGER	159,479.96	32,441.45	2,147.11	2,662.92	5,045.58	
		GAS ENGR, CONSTR & OPS SUPERVISOR	128,074.20	17,788.93	-	1,092.08	872.75	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST	80,075.78	-	-	572.14	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	151,970.84	21,796.33	-	40,664.97	5,681.85	
		FINANCE AND RISK MANAGER	30,740.59	29,454.72	2,901.50	4,330.03	140.53	
		GENERATION SUPERVISOR	163,635.84	20,824.80	-	21,477.35	4,214.40	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	143,863.00	23,463.65	-	3,465.42	4,992.52	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	143,383.34	18,614.02	13,420.89	6,525.00	23,531.10	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	124,294.67	13,804.36	-	8,650.60	4,164.89	
		GAS ENGR, CONSTR & OPS SUPERVISOR	139,824.84	22,579.79	-	33,160.68	-	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	125,341.62	19,295.08	-	3,677.84	9,303.69	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.67	-	-	384.80	1,107.54	
		ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN	136,525.00	14,565.20	-	400.00	5,533.55	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGR, SR CNST/LNG	138,244.80	20,058.80	-	14,758.99	11,967.99	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	163,307.04	19,777.98	43,091.44	12,298.42	12,213.06	
		HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL	161,168.21	24,972.85	-	24.99	949.57	
		CUSTOMER CARE MANAGER	140,802.00	26,410.25	-	2,112.03	19,282.48	
		GAS ENGR, CONSTR & OPS SUPERVISOR	125,075.00	23,369.94	-	11,917.04	437.69	
		CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT	137,649.00	11,782.38	-	3,885.91	8,597.42	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	131,620.00	25,617.70	-	2,368.92	5,961.52	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	142,135.00	19,928.38	-	2,432.76	4,522.19	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,970.00	17,725.96	-	3,235.76	10,166.61	
		GAS ENGR, CONSTR & OPS SUPERVISOR	64,761.89	-	-	-	6,957.13	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR	135,322.00	14,923.75	-	1,748.80	4,075.20	
		CUSTOMER CARE MANAGER	93,012.38	17,888.62	-	-	1,622.76	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	139,086.96	15,576.97	-	2,186.31	12,481.21	
		GENERATION SUPERVISOR	157,666.96	26,210.17	-	30,350.00	2,585.39	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	125,691.86	14,827.92	-	124.79	495.00	
		SAFETY AND SHARED SERVICES AIRCRAFT PILOT	141,978.30	12,793.64	-	5,932.99	23,622.58	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,142.00	19,816.75	-	19,370.84	1,348.21	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,680.30	14,112.46	-	-	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	138,871.04	21,350.56	-	14,461.00	19,426.68	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	155,886.54	16,518.10	-	100.00	3,132.38	
		INFORMATION TECHNOLOGY SUPERVISOR	-	18,595.47	-	-	-	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL	155,115.70	28,924.87	-	5,443.40	12,023.71	
		GENERAL COUNSEL ATTORNEY	146,947.50	60,921.83	103,259.94	232.69	2,716.49	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	170,468.50	24,170.15	-	-	2,278.40	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	84,470.08	49,340.60	145,880.55	81,753.99	312.72	
		GENERATION PRJ ENGINEER-ESC, SR	158,604.00	18,365.05	-	20,587.67	11,851.25	
		GAS ENGR, CONSTR & OPS MANAGER	179,965.34	31,524.01	3,411.45	1,838.20	375.30	
		FINANCE AND RISK SENIOR MANAGER	186,944.96	33,378.11	24,349.92	4,506.89	8,388.21	
		CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRIN	163,269.00	22,703.99	-	5,784.85	1,868.14	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	95,218.40	21,963.05	-	-	133.80	
		GAS ENGR, CONSTR & OPS MANAGER	167,992.50	29,572.28	15,355.83	250.00	2,636.82	
		HUMAN RESOURCES SENIOR MANAGER	163,830.09	32,580.48	-	10,523.96	-	
		GENERATION (NUC) PROCEDURE WRITER-ESC/SR	129,084.00	16,884.52	-	18,310.54	3,227.92	
		GENERATION BUSINESS ANALYST, EXPERT/PLANNER	124,170.30	15,902.63	-	100.00	2,057.33	
		HUMAN RESOURCES DIRECTOR/CHIEF	120,000.00	-	-	30,832.30	2,443.37	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	131,478.96	14,956.16	-	2,629.58	403.33	
		INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN	130,051.66	17,979.26	-	-	4,029.89	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,770.31	21,679.71	-	38,993.41	26,836.80	
		GENERATION MANAGER	128,149.80	16,414.95	-	14,025.39	11,425.20	
		GENERATION SUPERVISOR	150,608.04	14,109.62	-	16,704.33	585.00	
		FINANCE AND RISK ANALYST, EXP/PRIN	139,143.34	18,548.24	4,352.25	-	3,648.57	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	181,579.53	30,298.11	3,249.68	50.00	646.51	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,226.16	18,538.07	-	85,773.21	297.32	
		GENERATION SENIOR GENERATION PLANNER - ESC	138,064.24	-	-	22,306.26	-	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	171,745.07	30,493.75	71,383.44	4,812.24	3,824.77	
		GENERATION MANAGER	162,241.30	31,424.94	5,968.06	13,480.80	8,600.52	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	171,120.00	29,075.51	1,450.75	17,467.38	165.15	
		SAFETY AND SHARED SERVICES MANAGER	171,120.00	34,568.89	-	10,205.43	217.97	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	145,091.30	20,605.46	-	1,164.54	4,417.82	
		GENERATION SUPERVISOR	157,452.54	22,216.73	-	18,814.82	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,040.30	14,271.30	-	22,216.73	11,990.39	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	175,977.00	32,927.72	-	6,091.32	585.00	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	147,787.40	25,744.41	-	6,091.32	4,580.57	
		CUSTOMER CARE MANAGER	147,766.64	26,104.66	-	-	2,407.16	
		CUSTOMER CARE SUPERVISOR	145,050.16	21,294.47	-	-	6,981.38	
		GENERATION SUPERVISOR	158,471.03	22,163.53	-	1,438.51	10,540.69	
		CUSTOMER CARE SUPERVISOR	128,695.34	12,695.34	-	90,699.66	-	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	140,080.64	18,320.43	-	2,513.60	484.36	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT	140,992.16	20,311.90	-	1,666.64	3,752.77	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	128,776.64	15,216.56	-	100.00	3,787.30	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,992.64	21,961.02	-	3,119.89	4,516.64	
		GAS ENGR, CONSTR & OPS MANAGER	157,906.64	-	-	66,218.87	10,122.42	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	132,890.56	13,289.05	-	9,291.19	4,146.33	
		SAFETY AND SHARED SERVICES SITE OPERATIONS MANAGER, PRINCIPAL	157,467.09	30,801.79	-	2,733.17	2,139.60	
		ELEC TRANSMISSION & DISTRIBUTION WORK & RESOURCE PLANNER, SR/EXP/PRIN	135,952.86	23,670.87	-	554.28	7,256.81	
		ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRIN	121,894.10	15,287.02	-	-	3,808.62	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	127,388.22	16,966.10	-	1,647.50	18,168.18	
		GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	140,904.36	16,123.35	-	1,791.52	3,029.04	
		EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL USER MKTG MANAGER, EXP/PRIN	136,694.49	18,401.04	-	2,438.64	1,751.32	
		ENERGY POLICY & PROCUREMENT PROJECT MANAGER, PRINCIPAL	159,815.50	33,445.68	9,195.48	100.00	1,323.13	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	159,168.00	20,363.59	-	17,437.34	2,287.36	
		SAFETY AND SHARED SERVICES MANAGER	155,531.70	32,473.09	9,457.70	50.00	9,594.52	
		GAS ENGR, CONSTR & OPS MANAGER	151,722.50	25,765.26	-	-	39,816.76	
		GAS ENGR, CONSTR & OPS GAS QUALIFICATION SPECIALIST, SENIOR	128,988.27	21,094.51	-	-	19,588.67	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	145,354.56	19,448.38	-	36,995.51	8,267.15	
		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT	125,865.38	15,303.32	-	16,755.87	4,085.87	
		ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP	126,035.84	-	-	11,197.12	7,655.66	
		CUSTOMER CARE DIRECTOR/CHIEF	202,626.54	52,609.08	108,926.23	37,926.35	12,662.79	
		GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC	174,667.80	-	-	43,334.04	4,348.71	
		SAFETY AND SHARED SERVICES LAND AGENT, PRINCIPAL	128,592.00	14,868.89	-	30,070.33	-	
		GENERATION DCP (NUC) ENGINEER - ESC	127,572.00	14,108.59	-	2,335.80	5,858.01	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	58,001.83	216,125.00	151,102.81	3,159.67	2,986.02	
		ENERGY POLICY & PROCUREMENT SETTLEMENTS ANALYST/TRADER, EXP/PRIN	135,040.24	19,177.47	-	1,725.00	7,159.67	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	173,374.50	30,373.71	3,411.45	8,299.47	2,658.58	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	237,158.66	69,667.35	138,165.51	28,606.20	-	
		GENERATION MANAGER	133,625.76	20,918.61	1,450.75	350.00	25,583.11	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL	142,219.76	21,591.22	-	-	10,844.62	
							15,808.84	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		SAFETY AND SHARED SERVICES LAND CONSULTANT - SURVEYING & OTHER EXP	140,350.66	20,769.00	-	7,057.30	13,556.90	
		HUMAN RESOURCES PROGRAM MANAGER, EXP/PRIN	149,126.70	27,617.53	-	7,107.20	393.12	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,915.54	23,945.81	-	15,399.54	15,845.44	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	16,520.25	-	1,330.95	7,524.04	
		HUMAN RESOURCES RECRUITER, EXPERT	42,954.56	-	-	23,000.00	404.73	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,733.30	21,066.56	-	10.00	7,620.28	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,966.80	18,066.81	-	41,719.34	9,188.77	
		SAFETY AND SHARED SERVICES ENGINEER, SENIOR	76,189.75	14,236.38	-	10,737.29	6,584.60	
		FINANCE AND RISK SENIOR MANAGER	188,968.20	33,654.74	-	3,282.60	1,166.27	
		GAS ENGR, CONSTR & OPS SUPERVISOR	127,156.70	17,484.49	-	10,632.06	9,724.72	
		INFORMATION TECHNOLOGY TESTING ANALYST, EXPERT	143,908.34	18,599.82	-	-	17,646.04	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	116,182.77	16,146.53	-	5,351.89	27,063.66	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,240.76	-	2,055.95	959.16	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	177,968.04	39,905.66	16,415.28	10,678.08	10,987.65	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	141,881.46	18,478.42	-	500.00	1,676.61	
		INFORMATION TECHNOLOGY MANAGER	142,339.18	26,157.31	-	-	17,331.44	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	129,484.21	-	-	12,000.00	594.36	
		SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, EXPERT	143,500.04	16,263.56	-	50.00	1,803.17	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	-	19,603.12	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR	92,853.60	14,375.91	-	117,514.70	2,028.43	
		HUMAN RESOURCES BUSINESS ANALYST JRNY/EXP	97,826.12	-	-	11,700.00	2,271.60	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	145,307.54	18,788.39	-	2,908.50	2,236.23	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	167,119.00	36,901.91	33,327.63	36,901.91	23,170.40	
		GAS ENGR, CONSTR & OPS GAS TRANSM INTERCONNECTION MGR, EXP	137,509.39	17,989.49	-	2,779.74	1,879.51	
		GENERATION HH GENERATION PLANNER - ESC	32,716.20	-	-	38,554.06	128.52	
		GENERATION PRINCIPAL	27,008.84	28,601.51	-	-	6,619.37	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	128,095.00	-	-	24,853.24	-	
		GAS ENGR, CONSTR & OPS MANAGER	123,869.96	20,398.25	-	55,043.10	3,306.98	
		GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP	124,293.58	16,453.94	-	15,239.92	-	
		ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, SENIOR	129,847.04	16,518.02	-	42,071.11	7,680.27	
		HUMAN RESOURCES COMMUNICATIONS SPECIALIST, SR/EXP/PRIN	124,830.00	18,181.46	-	1,829.28	20,569.31	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,149.30	19,233.59	-	50,052.77	55.00	
		GENERATION DCCP GEOSCIENCES CONSULTANT, PRINCIPAL	178,555.04	31,645.84	4,009.95	2,625.00	7,248.27	
		SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRIN	135,731.14	25,199.65	-	9,320.80	2,458.06	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	180,104.16	31,551.38	19,959.80	3,780.64	2,259.33	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	79,054.20	18,071.45	6,631.03	1,500.00	596.59	
		INFORMATION TECHNOLOGY MANAGER	145,177.05	31,229.43	13,513.78	1,050.00	3,104.54	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	158,898.88	36,133.73	-	33,996.02	2,355.55	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	73,390.17	-	-	13,011.76	2,400.64	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,640.80	25,356.70	-	-	20,689.99	
		GENERATION SUPERVISOR	150,565.50	26,176.91	-	41,219.87	1,100.43	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	209,270.86	20,315.20	70,450.13	27,787.27	14,810.44	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	149,127.54	26,451.23	-	3,453.00	1,408.65	
		GENERATION (NUC) ENGINEER - ESC	144,808.00	15,479.88	-	8,227.33	5,829.15	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER SR/EXP/PRIN	156,904.66	20,228.54	-	6,234.92	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,777.70	32,731.08	11,876.55	12,653.68	12,795.43	
		GENERATION PRJ ENGINEER-ESC, SR	156,964.00	17,858.41	-	7,848.20	10,397.54	
		SAFETY AND SHARED SERVICES MANAGER	149,550.36	27,717.84	-	1,167.24	8,649.85	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER	162,895.04	31,476.49	11,235.00	1,579.28	835.84	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	171,780.84	33,113.86	12,322.66	-	5,221.05	
		INFORMATION TECHNOLOGY SUPERVISOR	140,094.30	15,173.38	-	6,781.24	14,283.36	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	199,256.04	44,892.12	39,644.50	8,655.53	1,629.57	
		GENERATION DCCP (NUC) ENGINEER - ESC	129,084.00	14,897.04	-	8,656.67	6,501.63	
		INFORMATION TECHNOLOGY SENIOR MANAGER	132,204.53	19,646.94	-	1,778.72	-	
		SAFETY AND SHARED SERVICES SUPERVISOR	128,315.86	16,450.48	-	711.49	10,595.36	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	159,087.27	-	-	100,990.48	9,558.35	
		GAS ENGR, CONSTR & OPS MANAGER	139,127.28	26,228.42	-	2,500.00	6,706.62	
		SAFETY AND SHARED SERVICES MANAGER	162,947.64	28,825.71	7,345.80	-	20,980.68	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,952.00	19,885.07	-	294.16	3,214.84	
		GENERATION SUPERVISOR	161,869.70	24,995.51	-	84,968.29	2,199.49	
		CUSTOMER CARE MANAGER	138,342.48	13,418.02	-	1,000.00	1,142.21	
		CUSTOMER CARE SENIOR MANAGER	110,851.42	-	-	10,050.00	6,129.34	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN	164,501.98	28,779.34	1,798.93	7,106.63	5,822.79	
		GENERATION PRJ ENGINEER-ESC, SR	121,798.40	14,991.42	-	56,070.08	40,120.00	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	131,999.86	15,107.92	-	1,637.73	2,156.45	
		SAFETY AND SHARED SERVICES SENIOR DIRECTOR	248,377.30	88,041.19	179,694.13	7,040.00	46,583.47	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	159,262.50	33,612.02	-	2,393.92	1,479.92	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT	45,289.87	-	-	8,000.00	1,242.74	
		CUSTOMER CARE MANAGER	149,540.00	26,546.54	-	11,806.50	1,569.00	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	177,154.16	31,046.43	3,411.45	4,663.28	7,778.18	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	234,173.64	53,990.13	95,358.24	7,500.00	3,927.37	
		SAFETY AND SHARED SERVICES SUPERVISOR	115,318.76	13,137.55	-	9,309.21	3,965.30	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	208,361.66	53,599.62	113,403.58	-	19,917.90	
		ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN	76,231.08	-	-	7,500.00	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	152,878.86	31,414.92	-	5,259.32	22,816.47	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,255.16	17,963.70	-	23,994.26	1,320.72	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	125,000.04	-	-	-	1,559.98	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,946.80	19,146.01	-	22,579.19	11,068.51	
		INFORMATION TECHNOLOGY DATABASE ANALYST	153,890.50	17,078.72	-	1,455.46	7,346.66	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,672.66	19,993.97	-	7,566.98	1,582.45	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	148,019.68	24,968.14	-	36,510.05	2,565.34	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,409.16	12,715.21	-	41,859.58	3,583.44	
		FINANCE AND RISK MANAGER	141,796.72	26,510.81	-	19,062.18	1,463.44	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	195,221.64	46,114.77	68,040.84	1,148.72	3,852.20	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRIN	142,032.50	16,173.39	-	100.00	-	
		REGULATORY AFFAIRS ANALYST, EXPERT	139,998.64	12,615.27	-	11,064.24	770.57	
		GENERATION SUPERVISOR	142,779.00	20,832.68	-	6,304.74	2,571.85	
		GAS ENGR, CONSTR & OPS SUPERVISOR	126,510.84	16,546.55	-	48,270.52	10,564.12	
		CUSTOMER CARE DIRECTOR/CHIEF	178,694.14	42,908.53	47,867.54	1,800.00	9,885.72	
		INFORMATION TECHNOLOGY SUPERVISOR	139,870.66	20,124.80	-	4,324.48	6,164.59	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	152,442.34	26,456.63	-	818.62	2,381.29	

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		SAFETY AND SHARED SERVICES PRINCIPAL	153,765.00	27,263.08	-	5,203.72	11,815.05	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	126,586.46	15,288.96	-	1,500.00	1,919.16	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	73,809.52	-	-	-	-	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	156,462.50	30,491.97	-	10,944.24	4,011.91	
		GENERATION SUPERVISOR	166,998.36	23,689.31	-	95,445.88	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	43,465.91	-	-	47,866.17	385.79	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL	144,276.00	16,706.31	-	2,375.96	675.54	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	127,812.54	4,874.64	-	18,530.17	13,383.13	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	162,378.96	-	4,608.45	2,868.92	3,139.22	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	149,556.46	18,993.63	-	250.00	12,767.70	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,202.96	-	-	4,622.50	462.96	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	144,174.70	22,932.59	4,608.45	3,568.92	1,097.02	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	115,625.55	21,570.57	-	22,248.73	367.28	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,279.64	16,537.18	-	93,225.22	7,685.65	
		INFORMATION TECHNOLOGY SUPERVISOR	147,912.14	22,767.38	-	1,848.88	10,639.23	
		GENERATION SUPERVISOR	139,780.20	19,826.78	-	61,285.30	923.54	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,889.46	18,610.87	-	44,651.74	5,401.53	
		HUMAN RESOURCES DIRECTOR/CHIEF	231,518.64	65,335.14	132,919.42	10,495.58	6,288.95	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	129,234.70	18,360.83	-	-	21,624.05	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.57	-	-	-	-	
		GENERAL COUNSEL CHIEF COUNSEL	245,359.14	101,770.48	190,056.70	235.20	1,602.51	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	143,197.00	20,320.49	-	28,949.33	28,643.34	
		GAS ENGR. CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	131,781.53	15,067.56	-	506.40	2,803.85	
		CUSTOMER CARE SUPERVISOR	126,618.34	17,923.30	-	25.00	5,720.78	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	130,040.00	16,481.14	-	17,178.79	1,385.38	
		HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL	144,083.34	23,004.92	4,608.45	117.31	-	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	167,688.00	27,968.36	-	11,210.03	2,295.96	
		GENERATION MANAGER	145,531.54	22,976.90	-	-	13,212.82	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.59	-	-	20,578.45	-	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	189,999.96	-	35,601.12	598.22	15,595.03	
		GENERATION PLANNER - ESC	132,470.64	-	-	30,630.45	-	
		GENERATION SUPERVISOR	139,383.02	18,352.53	-	31,180.29	2,876.97	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	141,407.30	15,258.87	-	1,100.00	-	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,297.92	46,513.74	-	16,534.93	731.75	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	195,877.50	26,334.63	26,334.63	240.00	44,302.35	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	171,000.84	33,336.72	2,901.50	-	3,588.19	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN	128,671.70	13,585.29	-	3,525.00	3,604.60	
		CUSTOMER CARE MANAGER	-	28,129.03	-	-	-	
		CUSTOMER CARE DIRECTOR/CHIEF	200,072.04	48,697.53	95,485.40	4,540.12	29,948.57	
		GENERATION SUPERVISOR	172,712.16	28,663.73	-	63,007.51	4,811.98	
		INFORMATION TECHNOLOGY SPECIALIST, EXPERT	-	15,812.79	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	125,185.58	16,253.98	-	16,901.93	41,426.96	
		GAS ENGR. CONSTR & OPS MANAGER	137,303.04	21,644.96	-	7,800.00	22,092.80	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	147,698.84	16,498.75	-	75.00	95.04	
		FINANCE AND RISK DIRECTOR/CHIEF	224,758.96	51,644.97	157,515.07	3,000.00	8,545.01	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,300.00	18,272.46	-	36,653.62	3,413.49	
		GAS ENGR. CONSTR & OPS SUPERVISOR	139,040.70	21,272.43	-	4,000.00	1,506.07	
		GENERATION MANAGER	167,341.96	29,345.10	-	2,315.77	22,608.97	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	127,827.88	15,188.23	-	-	5,297.48	
		SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL	144,276.00	9,546.46	-	8,719.56	3,872.91	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	155,945.30	27,319.54	19,136.25	150.00	2,306.29	
		GAS ENGR. CONSTR & OPS EMERG RESP/TRAIN COORD SR/EXP	132,297.64	15,037.98	-	11,934.93	12,254.60	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	132,288.00	20,819.79	-	14,047.05	-	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,596.01	-	13,426.69	2,426.74	
		SAFETY AND SHARED SERVICES (NUC) PROCUREMENT TECH SPECLST-ESC, SR	33,331.83	15,438.26	-	20,359.08	-	
		GENERATION HH GENERATION PLANNER - ESC	10,799.13	-	-	6,792.95	78.20	
		GAS ENGR. CONSTR & OPS SUPERVISOR	124,883.84	15,939.68	-	40,569.48	7,249.26	
		SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN	102,903.65	24,279.16	-	3,287.21	3,840.69	
		GENERAL COUNSEL DIRECTOR/CHIEF	191,106.96	47,794.61	75,849.41	26,644.25	3,311.73	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,673.16	19,244.20	-	86,663.36	581.51	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	23,974.46	-	-	14,658.00	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	165,723.10	28,539.71	-	8,953.12	2,371.90	
		FINANCE AND RISK MANAGER	134,882.75	18,898.97	-	800.00	684.88	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL	125,428.82	11,744.82	-	12,708.99	569.94	
		GAS ENGR. CONSTR & OPS SUPERVISOR	116,458.34	11,949.62	-	1,000.00	355.23	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,466.52	-	22,211.50	4,128.06	
		CUSTOMER CARE MANAGER	160,688.30	16,038.06	32,906.02	3,408.56	3,705.05	
		HUMAN RESOURCES SENIOR MANAGER	166,342.66	27,885.24	46,644.50	-	1,344.72	
		GENERATION SENIOR PLANT ENGINEER - ESC	151,656.00	20,300.65	-	15,561.57	4,475.61	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	176,681.54	34,252.02	7,136.50	2,640.96	10,317.18	
		CUSTOMER CARE PRINCIPAL	138,999.96	21,992.14	-	-	9,217.95	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	194,957.04	41,430.83	78,091.79	3,607.05	6,745.96	
		INFORMATION TECHNOLOGY MANAGER	170,760.20	33,053.34	4,526.34	12,348.72	2,917.57	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	143,791.64	21,263.43	-	25.00	85.95	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	207,863.66	61,171.98	33,194.42	558.60	28,485.81	
		SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN	95,561.62	-	-	-	9,521.46	
		GENERATION DIRECTOR/CHIEF	197,100.46	45,297.17	-	91,873.05	6,256.18	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	140,910.00	16,934.71	-	13,420.89	5,513.51	
		SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL	144,276.00	21,138.59	-	5,320.24	10,147.10	
		SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN	130,138.30	15,359.55	-	5,453.72	6,496.45	
		CORP SVCS/STRATEGY DIRECTOR/CHIEF	239,059.00	56,219.28	148,990.85	-	2,418.22	(6)
		SAFETY AND SHARED SERVICES MANAGER	145,109.20	13,081.99	6,882.75	1,750.51	31,342.15	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	209,944.50	56,505.34	123,260.47	3,452.24	2,426.15	
		CUSTOMER CARE ELECTRIC METERING ENGINEER, SR ADVG-ESC	145,096.00	16,060.69	-	5,810.54	7,495.72	
		CUSTOMER CARE MANAGER	154,263.86	29,593.47	1,450.75	1,389.36	5,558.49	
		GAS ENGR. CONSTR & OPS MANAGER	146,592.40	25,439.27	-	100.00	5,733.41	
		ETHICS & COMPLIANCE, PRIN/MGR	151,670.30	29,426.23	-	8,500.00	1,229.61	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	141,477.14	20,020.41	-	5,638.00	1,632.02	
		ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR	23,574.57	-	-	25,000.00	1,249.30	
		GENERATION PLANNER - ESC	129,781.61	-	-	17,699.80	-	
		ENTERPRISE PROGRAMS MANAGER	162,685.84	27,811.46	29,522.71	3,553.38	4,490.75	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,248.36	20,103.77	-	63,900.39	9,420.45	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	162,163.96	28,786.67	15,328.32	1,800.00	337.74	
		GENERATION (NUC) ENGINEER - ESC	144,168.00	19,264.60	-	26,211.15	3,529.43	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	156,756.16	25,716.24	-	5,872.20	5,572.36	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	217,396.14	55,993.85	-	4,220.68	18,465.58	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	110,767.04	30,654.07	152,196.29	-	6,574.88	495.72
		CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN	135,404.54	15,807.08	-	15,833.88	945.00	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	309.45	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	146,577.04	21,047.46	-	22,788.44	11,330.50	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,444.51	17,640.77	-	81,744.92	827.45	
		GENERATION SENIOR MANAGER	184,154.84	38,434.70	-	3,602.48	14,159.90	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	153,343.04	27,134.97	26,147.80	-	828.01	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	134,410.96	8,091.84	-	1,500.00	3,061.43	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	145,064.19	19,831.60	-	8,265.61	24,873.05	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR	138,072.00	17,384.08	-	13,255.76	3,810.07	
		GAS ENGR, CONSTR & OPS WHOLESALE MKTG BUSN PROCESS SPECLST, EXP	136,464.16	15,529.50	-	750.00	370.29	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	178,503.00	34,911.23	2,147.11	3,089.52	12,580.84	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	166,850.16	29,580.76	-	-	39,981.50	
		INFORMATION TECHNOLOGY SUPERVISOR	150,846.14	19,249.16	-	10,524.36	3,330.80	
		GAS ENGR, CONSTR & OPS MANAGER	181,419.66	36,401.86	8,587.25	1,421.35	17,675.95	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	149,487.70	21,822.72	-	-	6,077.25	
		ELEC TRANSMISSION & DISTRIBUTION STRATEGIC ANALYST, EXP/PRIN	182,615.20	31,394.45	30,320.36	6,923.44	4,908.28	
		HUMAN RESOURCES SENIOR MANAGER	105,686.76	105,686.76	33,836.21	34,976.82	10,208.21	
		SAFETY AND SHARED SERVICES MANAGER	171,360.00	37,909.77	21,906.92	4,250.00	10,368.64	
		GENERATION DIRECTOR/CHIEF	196,846.30	46,292.25	68,612.79	-	7,344.03	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC	129,040.00	14,915.88	-	712.91	3,243.16	
		HUMAN RESOURCES SENIOR MANAGER	178,656.70	35,830.76	4,608.45	2,636.05	271.14	
		HUMAN RESOURCES SENIOR MANAGER	165,175.74	26,295.75	11,655.20	-	7,691.04	
		SAFETY AND SHARED SERVICES PRINCIPAL	134,762.16	23,944.29	-	-	22,264.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	146,453.30	23,497.74	-	638.73	18.55	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	120,685.24	16,137.99	-	1,144.00	6,655.77	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	24,010.34	20,313.45	-	42,156.39	816.67	
		ELECTRIC SUPERVISOR	60,895.32	2,120.67	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	156,508.13	18,325.41	-	4,098.20	7,284.04	
		ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLST/CONTR ADMIN	126,299.42	21,579.21	-	14,000.05	3,384.34	
		SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC	126,360.00	16,571.93	-	5,260.04	6,333.59	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	149,331.46	20,088.04	-	-	1,744.26	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	131,058.00	14,547.70	-	18,806.52	3,709.09	
		GAS ENGR, CONSTR & OPS GAS CONTRACT SPECIALIST, EXP/PRIN	111,192.95	16,054.35	-	-	165.24	
		GENERATION INSTRUCTOR	124,789.64	13,216.37	-	5,510.17	-	
		GENERATION SUPERVISOR	157,893.36	23,410.07	-	11,251.55	22,784.74	
		HUMAN RESOURCES SUPERVISOR	40,496.43	25,062.44	-	8,098.86	931.10	
		SAFETY AND SHARED SERVICES SOURCING QTY INSPECTION ENGINEER, EXP/PRIN	134,617.38	14,267.48	-	3,267.20	36,115.84	
		GAS ENGR, CONSTR & OPS GAS RESERVOIR SPECIALIST, EXPERT	133,313.48	16,825.08	-	26,792.21	2,154.26	
		GAS EXECUTIVE ASSISTANT	127,406.88	23,577.93	-	34,648.81	31.52	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,641.36	-	-	26,632.41	-	
		ENERGY POLICY & PROCUREMENT SPECIALIST, EXPERT	126,505.80	16,677.41	-	8,906.44	575.27	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC	129,040.00	18,873.16	-	992.96	-	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	127,698.00	13,951.26	-	600.00	3,436.28	
		GAS ENGR, CONSTR & OPS SUPERVISOR	125,883.04	16,038.57	-	52,127.82	766.88	
		CUSTOMER CARE SENIOR MANAGER	164,922.66	31,650.84	14,960.05	4,283.72	11,855.20	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN	152,746.84	19,259.45	-	11,137.60	424.23	
		CORP SVCS/STRATEGY PRINCIPAL	155,560.14	26,193.94	-	25.00	165.03	
		GENERATION SPECIALIST-ESC JRNY/SR	126,696.00	14,669.72	-	2,070.94	22,652.88	
		GENERATION PLANNER -ESC	130,564.11	-	-	11,790.81	-	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	12,576.83	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	83,301.00	17,418.34	-	17,250.51	115.11	
		GAS ENGR, CONSTR & OPS SUPERVISOR	70,787.91	-	-	4,274.03	3,334.07	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	148,185.16	25,878.96	3,597.86	6,100.00	631.98	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DESIGN ENGINEER	128,271.20	-	-	4,432.16	-	
		GENERAL COUNSEL CHIEF COUNSEL	131,243.89	69,630.66	130,065.55	362.24	228.68	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	138,555.52	14,241.35	-	15,148.53	-	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	157,351.73	38,237.70	-	16,602.30	9,430.85	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	6,421.35	-	
		GAS ENGR, CONSTR & OPS MANAGER	168,680.70	32,620.06	-	-	3,662.49	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	150,661.00	24,777.07	-	49,331.49	11,243.08	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	127,625.00	-	-	34,630.57	-	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	195,116.16	37,902.95	28,829.36	2,944.68	13,459.26	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, EXPERT	123,809.48	-	-	8,000.00	129.00	
		FINANCE AND RISK MANAGER	143,079.02	24,861.82	-	-	3,162.04	
		GENERATION SUPERVISOR	159,088.00	11,501.58	-	39,218.38	-	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	122,349.86	7,351.84	-	24,104.65	119.99	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	140,984.80	16,424.72	-	-	1,111.25	
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,127.00	12,316.77	-	1,000.00	981.09	
		ENERGY POLICY & PROCUREMENT MANAGER	142,562.00	25,144.68	6,755.56	-	563.46	
		GAS ENGR, CONSTR & OPS SPECIALIST, SR/EXP	138,878.86	14,831.40	-	15,111.40	3,441.94	
		GAS ENGR, CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, EXPERT	135,300.00	15,942.70	-	253.84	278.42	
		CUSTOMER CARE DIRECTOR/CHIEF	214,494.46	53,847.59	157,328.50	4,183.40	9,086.36	
		SAFETY AND SHARED SERVICES SOURCING QTY INSPECTION ENGINEER, EXP/PRIN	138,102.38	14,443.91	-	444.00	30,583.16	
		GAS ENGR, CONSTR & OPS SUPERVISOR	127,009.50	17,074.48	-	29,229.14	234.79	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	136,357.50	-	-	42,793.71	-	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT	145,335.80	8,770.62	-	29,985.68	35,221.52	
		ENERGY POLICY & PROCUREMENT MANAGER	166,217.84	29,316.93	-	1,184.46	2,505.07	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	106,388.15	-	-	9,021.00	75.60	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	126,073.70	16,215.85	-	8,025.00	9,861.35	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	129,040.53	13,830.56	-	9,808.35	8,541.95	
		INFORMATION TECHNOLOGY SENIOR MANAGER	160,691.14	29,687.66	11,235.00	1,000.00	9,995.03	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	148,169.04	17,435.21	-	4,225.00	20,696.98	
		INFORMATION TECHNOLOGY ARCHITECT, EXP/PRIN	76,125.00	-	-	5,056.70	-	
		GENERATION SUPERVISOR	143,855.36	20,396.77	-	43,336.89	50.50	
		ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP	129,325.09	15,679.10	-	2,192.16	2,166.57	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ETHICS & COMPLIANCE, PRIN/MGR	126,216.70	20,666.18	-	1,480.71	4,374.65	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, EXPERT	123,707.89	13,907.10	-	5,753.98	-	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	131,853.66	14,118.51	-	4,479.84	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,926.80	21,022.86	-	37,560.58	14,019.34	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	144,016.80	22,211.42	-	28,946.68	19,292.06	
		CORP SVCS/STRATEGY DIRECTOR/CHIEF	187,813.51	32,291.61	29,456.56	1,800.00	4,583.95	(6)
		GAS ENGR, CONSTR & OPS MANAGER	141,601.14	24,588.34	4,700.43	4,500.00	2,667.99	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,543.04	17,455.91	-	39,849.28	1,335.89	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,781.98	19,473.72	-	53,715.53	12,995.56	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	13,612.30	7,787.40	
		CUSTOMER CARE DIRECTOR/CHIEF	175,061.46	39,221.15	14,960.05	5,388.28	15,249.45	
		GENERATION SUPERVISOR	146,314.86	24,980.53	-	25,658.07	6,547.86	
		CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT	126,698.14	15,000.34	-	34,755.92	61.56	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	16,520.25	-	1,234.69	447.96	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	132,400.77	-	-	23,113.95	662.98	
		GENERATION DIRECTOR/CHIEF	205,833.34	46,282.89	64,165.57	7,500.00	28,135.44	
		GAS ENGR, CONSTR & OPS MANAGER	175,913.70	30,248.94	1,450.75	1,000.00	3,933.16	
		GAS ENGR, CONSTR & OPS MANAGER	162,017.28	29,188.63	-	600.00	6,630.23	
		INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT	71,496.23	-	-	-	920.00	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	125,428.00	13,831.99	-	17,980.05	1,729.97	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	126,111.34	23,617.23	-	-	388.48	
		INFORMATION TECHNOLOGY MANAGER	170,841.66	18,157.93	-	3,900.00	277.94	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	195,393.00	39,616.64	32,906.02	-	6,364.88	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	17,908.22	-	328.50	1,692.38	
		REGULATORY AFFAIRS SUPV/MANAGER	157,740.54	27,397.67	-	6,409.96	4,285.26	
		GAS ENGR, CONSTR & OPS MANAGER	169,812.49	15,889.79	-	13,586.48	-	
		GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG- ESC	31,197.47	15,539.88	-	256.62	-	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,432.00	18,018.75	-	888.36	4,950.46	
		SAFETY AND SHARED SERVICES MANAGER	150,675.00	24,161.34	-	4,273.03	9,303.90	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	132,708.14	15,648.41	-	25.00	1,447.52	
		HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL	134,480.06	16,466.01	-	25.00	6,848.40	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	177,378.96	33,351.95	27,378.61	9,614.92	8,649.64	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,379.64	16,564.14	-	50.00	75.00	
		INFORMATION TECHNOLOGY MANAGER	176,215.14	34,161.66	2,901.50	1,783.73	3,380.29	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL	160,344.16	37,364.44	2,147.11	15,992.23	8,509.23	
		INFORMATION TECHNOLOGY SUPERVISOR	133,726.70	19,351.30	-	2,800.00	2,672.37	
		INFORMATION TECHNOLOGY SUPERVISOR	125,558.34	9,380.86	-	500.00	4,707.56	
		ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF	223,006.00	56,908.01	120,744.30	-	15,179.96	
		CUSTOMER CARE SENIOR MANAGER	141,750.00	27,312.83	-	3,024.99	4,698.24	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN	128,611.96	22,792.89	-	651.67	238.23	
		ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR	90,727.82	21,985.64	-	173,931.21	3,442.44	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	120,236.64	13,621.45	-	100.00	1,938.63	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	144,506.70	27,934.26	11,742.36	8,067.83	7,065.80	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,373.50	18,636.45	-	6,687.56	5,734.74	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	162,094.20	29,949.61	-	-	875.00	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRN	113,987.84	16,047.38	-	1,365.87	2,054.57	
		ENERGY POLICY & PROCUREMENT MARKET DESIGN ANALYST	166,395.86	26,780.08	-	1,168.98	419.85	
		REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRN	130,731.66	12,219.87	-	2,303.72	-	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRN	10,613.67	15,431.06	-	18,517.20	-	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	167,688.00	26,835.11	-	14,179.88	3,156.62	
		CUSTOMER CARE MANAGER	170,283.84	32,411.60	-	3,109.40	1,788.71	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	145,423.36	24,544.63	-	10.00	4,687.59	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MGR ESC, SR CNSLTNG	165,286.00	23,108.24	-	35,053.68	4,085.49	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	160,617.96	27,312.34	6,631.03	8,255.48	6,546.90	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,403.40	-	10,880.11	-	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	128,301.24	21,037.96	-	-	360.36	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	143,639.80	18,474.56	-	-	156.30	
		GAS ENGR, CONSTR & OPS SUPERVISOR	150,600.34	23,183.05	-	3,279.30	894.52	
		GENERATION DIRECTOR/CHIEF	201,974.33	43,917.76	32,558.89	7,500.00	525.87	
		GENERATION (NUC) ENGINEER - ESC	151,812.00	17,579.33	-	11,439.64	4,133.36	
		SAFETY AND SHARED SERVICES CULTURAL RESOURCE SPECIALIST	126,360.00	14,631.08	-	10,180.93	4,047.83	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC CREW FOREMAN	123,880.55	-	-	63,148.11	-	
		GENERATION SUPERVISOR	157,719.21	22,453.65	-	39,042.23	-	
		HUMAN RESOURCES MANAGER	96,882.40	28,970.95	6,626.55	16,259.43	2,394.17	
		GENERATION SUPERVISOR	151,160.09	5,840.81	-	28,454.65	6,653.81	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,065.50	19,576.15	-	19,514.00	4,100.09	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	124,277.17	8,078.96	-	177.88	1,310.42	
		ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR	90,445.31	16,645.90	-	181,013.21	2,508.56	
		SAFETY AND SHARED SERVICES MANAGER	127,043.80	17,704.66	-	1,300.00	9,735.39	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRN	151,142.96	30,559.27	5,968.06	4,737.84	10,134.85	
		SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL	125,564.50	7,842.68	-	13,639.84	2,411.21	
		GENERATION PRJ ENGINEER-ESC, SR	140,904.00	17,600.17	-	8,616.20	3,163.77	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR	128,917.79	-	-	24,992.36	-	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRN	142,262.00	16,910.00	-	1,250.00	780.82	
		HUMAN RESOURCES DIRECTOR/CHIEF	126,458.36	31,291.66	8,960.70	1,525.00	2,246.04	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,646.80	19,793.80	-	20,716.95	4,716.93	
		ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR	127,764.48	-	-	47,701.56	383.06	
		INFORMATION TECHNOLOGY SENIOR MANAGER	158,866.47	12,401.49	-	2,896.72	769.06	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	175,039.54	35,263.01	8,206.31	1,500.00	1,059.85	
		GENERATION DCCP (NUC) ENGINEER - ESC	129,084.00	8,822.26	-	13,721.39	2,142.68	
		CUSTOMER CARE SENIOR MANAGER	156,920.30	27,856.70	14,960.05	2,436.41	8,462.73	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	124,785.66	17,621.23	-	16,051.15	2,010.96	
		INFORMATION TECHNOLOGY SUPERVISOR	149,018.67	10,899.32	-	100.00	8,033.54	
		GENERATION SUPERVISOR	157,719.19	22,453.65	-	43,697.30	-	
		EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRN/MGR	146,680.66	30,276.56	2,901.50	6,317.12	1,059.85	
		HUMAN RESOURCES MANAGER	138,153.64	26,695.12	2,147.11	1,579.28	4,392.49	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC, SR	152,970.00	20,058.80	-	3,268.06	6,543.12	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	146,264.64	20,439.06	-	11,537.50	6,308.99	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	183,593.46	30,932.95	-	1,500.00	694.25	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	146,522.96	17,430.32	-	2,208.00	-	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	162,181.36	28,425.44	-	8,986.04	4,083.88	



PACIFIC GAS AND ELECTRIC COMPANY  
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	1,051.20	294.11	
		CUSTOMER CARE SENIOR MANAGER	194,472.00	17,692.43	15,997.59	25,953.16	13,807.16	
		CUSTOMER CARE ELECTRIC METERING ENGINEER, SR ADVG-ESC	156,964.00	17,858.41	-	75.00	2,005.66	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,723.79	-	-	-	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	126,323.93	15,432.27	-	-	1,091.92	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	128,982.91	15,310.82	-	-	13,263.87	
		INFORMATION TECHNOLOGY MANAGER	122,757.73	19,163.63	-	-	16,550.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	175,401.20	28,502.12	2,147.11	5,252.11	19,649.18	
		INFORMATION TECHNOLOGY DATABASE ANALYST	141,102.30	19,060.42	-	-	4,141.13	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	133,777.36	14,346.96	-	-	1,733.02	
		INFORMATION TECHNOLOGY ANALYST, SR/EXP/PRIN	126,221.46	14,807.32	-	-	-	
		CUSTOMER CARE SUPERVISOR	150,814.68	21,032.75	-	-	3,126.00	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT	142,895.52	18,022.25	-	-	22,578.09	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	206,865.34	54,737.98	84,473.76	18,431.56	14,029.56	
		GAS ENGR. CONSTR & OPS SUPERVISOR	127,825.30	16,479.60	-	-	2,368.92	
		FINANCE AND RISK SENIOR MANAGER	200,000.04	-	-	-	680.64	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	138,072.14	28,397.68	-	-	3,025.00	
		SAFETY AND SHARED SERVICES MANAGER	158,875.04	14,361.99	-	-	3,557.45	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	152,970.00	21,007.87	-	-	1,773.60	
		SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN	124,271.90	23,995.74	-	-	8,006.76	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	188,402.52	39,894.79	42,819.35	-	100.00	
		GAS ENGR. CONSTR & OPS SUPERVISOR	132,846.00	16,958.91	-	-	17,321.27	
		REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL	142,717.32	19,773.90	-	-	2,000.00	
		CUSTOMER CARE MANAGER	125,800.84	23,922.84	7,136.50	3,438.92	8,152.87	
		ENTERPRISE PROGRAMS SENIOR MANAGER	182,931.00	33,941.22	5,803.00	15,156.14	5,704.70	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, SENIOR	129,100.58	13,470.41	-	-	1,500.00	
		GENERATION DCPG GEOSCIENCES CONSULTANT, PRINCIPAL	177,990.86	30,914.99	2,147.11	3,993.25	12,092.77	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT	132,948.33	25,379.95	-	-	46,106.68	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	148,726.34	15,944.71	-	-	350.00	
		HUMAN RESOURCES MANAGER	36,583.46	27,156.03	-	-	6,993.40	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,317.70	9,611.34	-	-	5,961.96	
		GENERATION PLANNER - ESC	140,323.06	-	-	-	31,197.44	
		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, SENIOR	137,000.05	24,367.25	-	-	8,869.44	
		GAS ENGR. CONSTR & OPS MANAGER	154,324.20	26,332.24	-	-	-	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	140,000.04	20,522.99	-	-	125.00	
		INFORMATION TECHNOLOGY SUPERVISOR	137,250.00	7,714.72	-	-	864.21	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,999.96	24,774.32	-	-	20,064.01	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	107,379.04	20,741.34	5,206.95	-	9,776.64	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	127,840.46	14,191.04	-	-	1,000.00	
		GAS ENGR. CONSTR & OPS SUPERVISOR	127,015.34	17,915.88	-	-	-	
		CUSTOMER CARE SENIOR MANAGER	171,582.96	30,386.26	35,086.94	-	9,017.66	
		INFORMATION TECHNOLOGY MANAGER	162,347.36	27,446.18	9,157.05	1,376.28	459.21	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,188.46	18,525.49	-	-	9,891.73	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN	130,488.00	14,408.28	-	-	10,700.94	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	164,333.30	22,222.61	-	-	1,328.16	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,839.35	-	-	205.18	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	174,405.80	33,674.60	8,960.70	5,081.14	9,592.00	
		FINANCE AND RISK MANAGER	144,195.70	25,556.30	-	-	1,500.00	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROCESS ENGINEER, PRINCIPAL	159,023.46	26,850.83	-	-	125.00	
		GENERATION DIRECTOR/CHIEF	196,328.20	35,511.88	11,473.22	-	12,233.81	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,865.88	-	-	1,412.55	
		GENERATION SUPERVISOR	150,166.40	24,746.03	-	-	1,049.05	
		ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	126,690.00	14,220.65	-	-	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN	133,590.46	15,062.61	-	-	6,204.71	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SR/EXP	130,315.80	14,847.40	-	-	8,740.63	
		GENERAL COUNSEL MANAGING COUNSEL	153,428.80	90,331.51	145,171.39	1,419.86	3,015.66	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,057.40	17,196.36	-	-	24,793.54	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	136,260.64	18,906.53	-	-	3,400.56	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	125,029.20	16,054.36	-	-	924.36	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	140,461.84	18,167.74	-	-	6,000.00	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	169,267.64	23,008.54	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,783.96	20,199.45	-	-	90.00	
		GAS ENGR. CONSTR & OPS MANAGER	14,117.25	29,555.81	4,352.25	23,536.16	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	133,658.54	18,018.88	-	-	17,354.00	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT	128,140.50	21,867.16	-	-	20,905.85	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	142,485.16	29,795.44	2,901.50	-	6,260.55	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	149,465.96	16,313.57	-	-	1,340.71	
		GENERATION SUPERVISOR	156,078.34	22,022.88	-	-	33,292.56	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	167,835.54	18,200.97	-	-	1,650.00	
		GAS ENGR. CONSTR & OPS MANAGER	76,258.21	-	-	-	45,510.53	
		CUSTOMER CARE PRINCIPAL	125,009.04	7,560.98	-	-	1,828.72	
		GAS ENGR. CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, EXPERT	147,446.04	16,392.02	-	-	5,799.60	
		HUMAN RESOURCES BENEFITS ADMIN ANALYST/DES ANALYST	149,417.96	28,827.59	1,450.75	1,579.28	1,016.92	
		GENERATION PRJ ENGINEER-ESC, SR	11,889.00	18,711.71	-	-	3,086.55	
		SAFETY AND SHARED SERVICES CRE PROGRAM MANAGER, PRINCIPAL	75,297.62	-	-	-	5,000.00	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	153,750.00	16,231.74	-	-	24,606.40	
		CUSTOMER CARE MANAGER	139,847.30	25,633.15	-	-	2,102.40	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	164,133.36	27,150.53	-	-	5,125.00	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	126,719.20	21,719.20	-	-	20,420.66	
		GENERATION SUPERVISOR	150,989.16	23,226.02	-	-	23,875.46	
		GAS ENGR. CONSTR & OPS MANAGER	154,086.48	23,501.38	-	-	21,204.33	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	147,084.00	16,316.30	-	-	-	
		GAS CHIEF OF STAFF	141,703.50	28,426.32	13,328.98	28,776.95	1,210.65	
		GAS ENGR. CONSTR & OPS SUPERVISOR	139,951.84	20,341.85	-	-	8,668.45	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,519.04	9,597.21	-	-	73,832.38	
		GENERATION MANAGER	182,872.50	35,519.06	11,075.33	4,776.23	1,405.10	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	150,761.50	26,850.18	5,180.28	-	7,957.76	
		FINANCE AND RISK MANAGER	101,926.11	13,492.83	-	-	8,074.82	
		INFORMATION TECHNOLOGY SUPERVISOR	135,195.06	15,873.18	-	-	50.00	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	187,825.34	33,270.87	32,554.41	99,794.36	8,302.18	
		ENTERPRISE PROGRAMS ANALYST, SR/PRINCIPAL	13,355.42	26,808.69	-	-	6,945.67	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	61,631.49	34,474.56	5,968.06	49,096.10	302.65	
		GAS ENGR. CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	147,661.10	18,787.27	-	-	-	-
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,999.96	-	-	16,505.06	2,007.06	
		EXTERNAL AFFAIRS & PUBLIC POLICY CUSTOMER CARE PROGRAM MKTG	139,436.86	23,477.18	5,968.06	177.88	897.85	
		CUSTOMER CARE DIRECTOR-CHIEF	51,947.81	28,900.63	94,616.69	-	-	-
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	10,986.67	19,160.45	-	12,802.76	-	-
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	164,211.00	26,668.52	-	-	2,489.81	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	143,322.04	15,835.79	-	-	1,864.12	
		HUMAN RESOURCES LEADERSHIP DVLPMNT BUSN CONSULTANT	26,920.64	-	-	-	60.44	
		INFORMATION TECHNOLOGY MANAGER	173,201.34	38,083.17	6,971.30	6,388.72	8,833.80	
		SAFETY AND SHARED SERVICES MANAGER	157,912.64	34,308.36	10,939.71	13,084.71	10,022.70	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	11,537.48	1,743.64	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	121,305.16	14,209.59	-	4,066.04	1,191.85	
		GENERATION INSTRUCTOR	135,804.14	16,926.66	-	47,579.17	8,757.34	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	132,257.36	22,811.33	-	1,778.72	6,589.51	
		SAFETY AND SHARED SERVICES MANAGER	1,620.64	7,826.01	-	13,926.90	-	
		FINANCE AND RISK MANAGER	120,484.05	29,922.53	4,352.25	1,563.15	17,213.29	
		ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, EXPERT	124,116.18	17,411.75	-	50.00	7,460.57	
		CUSTOMER CARE MANAGER	153,948.50	27,746.69	-	1,526.76	4,155.19	
		ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL	137,055.16	25,401.96	-	5,528.72	2,049.02	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SENIOR	123,029.20	20,193.44	-	49,145.22	13,704.50	
		GAS ENGR. CONSTR & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	129,274.00	14,306.38	-	13,827.44	19,659.13	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRN	162,033.64	15,009.96	34,318.20	3,557.45	2,597.33	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,185.66	17,612.37	-	-	76.68	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,014.64	19,426.85	-	20,798.06	17,793.18	
		GAS ENGR. CONSTR & OPS GAS QUALIFICATION SPECIALIST, SENIOR	125,960.96	20,339.21	-	39,946.87	721.10	
		GAS ENGR. CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	126,757.70	14,297.64	-	1,995.00	1,734.36	
		GAS ENGR. CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRN	165,598.54	28,393.66	2,920.54	50.00	168.96	
		INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRN	177,733.36	35,574.61	-	3,307.56	1,626.98	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,835.10	-	1,676.80	1,992.32	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	146,557.20	20,747.39	-	121,821.33	7,605.90	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR	128,368.80	11,101.09	-	15,717.20	-	
		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN	143,211.35	21,198.71	-	200.00	899.25	
		INFORMATION TECHNOLOGY SUPERVISOR	143,932.34	23,272.15	-	-	2,195.00	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	175,409.04	32,668.47	5,822.04	11,139.32	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	47,039.00	20,814.81	-	16,173.35	975.24	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN	123,737.38	13,597.46	-	13,557.00	3,282.90	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP	146,812.46	-	-	-	4,004.84	
		GENERATION SUPERVISOR	163,375.04	22,506.05	-	41,631.08	5,362.98	
		CUSTOMER CARE MANAGER	145,760.34	27,049.00	4,608.45	9,401.00	2,118.32	
		ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRN	140,024.00	33,052.55	12,788.09	12,866.48	3,973.50	
		GENERATION INSTRUCTOR	142,659.50	16,529.98	-	2,270.52	2,493.41	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	120,563.67	8,403.48	-	3,902.90	13,790.66	
		GENERATION SPECIALIST/CONSULTANT	178,357.66	29,675.57	-	756.20	4,456.23	
		HUMAN RESOURCES CONSULTANT, JRNY/EXP/PRN	150,908.80	26,779.45	18,306.47	4,536.80	-	
		GENERATION WORK METHODS & PROCEDURES SPECPLST, EXP	137,839.36	17,253.77	-	-	10,188.22	
		INFORMATION TECHNOLOGY PERFORMANCE IMPROVEMENT CONSULTANT, PRN	157,338.04	31,858.98	-	6,294.32	14,935.90	
		GENERATION HII GENERATION PLANNER - ESC	102,947.07	10,947.07	-	74,301.25	-	
		SAFETY AND SHARED SERVICES MANAGER	161,017.84	30,889.17	-	2,743.64	5,221.22	
		HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	95,178.81	15,115.14	-	8,665.84	2,615.74	
		GAS ENGR. CONSTR & OPS SUPERVISOR	133,046.16	21,406.50	-	-	1,474.78	
		GAS ENGR. CONSTR & OPS SUPERVISOR	156,934.84	21,198.52	-	1,414.23	4,616.37	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	147,362.77	19,653.59	-	16,979.11	10,365.13	
		SAFETY AND SHARED SERVICES SUPERVISOR	125,518.96	14,631.08	-	12,069.79	2,281.64	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	134,892.64	26,296.91	-	-	8,727.87	
		CUSTOMER CARE ELECTRIC METERING ENGINEER, SR ADVG-ESC	154,964.00	17,089.15	-	265.54	5,517.81	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PROJECT DEV SPECIALIST, PRN	167,446.20	29,688.72	-	-	3,030.25	
		GENERATION DCPG GEOSCIENCES CONSULTANT, PRINCIPAL	174,109.70	29,338.32	-	2,974.32	4,606.75	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	188,335.36	44,540.99	59,015.04	-	4,502.01	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	129,645.86	14,837.66	-	250.00	1,189.42	
		INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST	129,378.27	15,258.56	-	-	135.00	
		INFORMATION TECHNOLOGY MANAGER	133,397.49	7,399.36	-	416.20	2,412.67	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,315.28	-	-	60,775.93	548.20	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	142,332.36	11,972.86	-	27,012.80	6,297.18	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	60,416.65	-	-	-	10,000.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,875.54	9,985.11	-	28,142.36	-	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGINEER-PRJ ENGG	125,022.00	13,795.50	-	4,140.16	1,968.67	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,200.84	18,706.00	-	-	20,322.94	
		GENERATION ELECTRIC PROGRAM MANAGER, EXPERT	152,851.40	-	-	24,284.68	8,751.82	
		ELEC BUSINESS AND PERFORMANCE MGMT PRINCIPAL	141,040.04	24,256.18	-	1,098.07	10,985.53	
		ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN	149,310.00	19,786.93	-	7,198.40	-	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRN	145,872.84	25,815.45	3,725.05	5,110.60	60.42	
		HUMAN RESOURCES LEARNING STRATEGIST	127,480.80	24,618.69	-	-	648.57	
		CUSTOMER CARE PRINCIPAL	136,558.86	24,212.27	-	25.00	1,840.46	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	140,682.86	15,836.17	-	3,149.78	3,549.49	
		FINANCE AND RISK ANALYST, EXP/PRN	147,207.64	19,955.03	-	1,778.72	-	
		ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG-SR	149,168.00	18,795.91	-	6,712.89	4,049.02	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSNGR-ESC	152,940.00	17,917.53	-	10,522.20	2,740.78	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC	126,360.00	14,631.08	-	6,822.50	4,935.79	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	158,551.20	25,538.40	-	-	422.79	
		INFORMATION TECHNOLOGY SUPERVISOR	31,178.38	20,980.68	-	4,556.71	-	
		GENERATION SUPERVISOR	145,301.66	25,135.13	-	25,277.79	1,657.33	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	178,226.70	40,415.76	17,943.80	1,313.00	12,077.11	
		INFORMATION TECHNOLOGY MANAGER	162,432.96	30,245.18	19,408.83	7,372.99	13,440.65	
		FINANCE AND RISK MANAGER	137,080.35	25,874.26	3,597.86	12,335.00	1,488.45	
		CUSTOMER CARE MANAGER	148,295.64	28,426.30	-	8,431.56	1,511.75	
		GENERATION SUPERVISOR	154,546.20	21,912.57	-	2,905.23	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRN	156,203.30	27,490.51	-	2,368.92	3,818.18	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,360.00	16,571.93	-	6,539.85	3,653.96	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,631.96	15,548.14	-	3,473.06	19,082.86	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,814.34	19,525.02	-	9,086.20	10,089.21	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	162,200.34	84,657.10	167,683.83	55,609.87	9,249.04	
		HUMAN RESOURCES SUPERVISOR	141,067.00	21,744.48	-	-	9,646.18	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,555.84	21,990.60	-	18,416.65	2,742.12	
		CUSTOMER CARE DIRECTOR/CHIEF	139,913.52	26,142.93	-	-	1,307.74	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	226,761.34	67,870.73	125,214.81	-	3,069.09	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	145,293.04	17,216.98	-	323.68	1,360.06	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	121,568.04	12,683.06	-	2,202.96	4,566.98	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	38,313.51	22,272.57	-	52,282.58	2,619.54	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	160,607.70	31,360.79	-	11,713.47	6,691.63	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	128,237.18	19,923.18	-	20,307.41	5,916.31	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	136,251.96	16,323.52	-	15,050.66	25,203.34	
		GENERATION SUPERVISOR	165,517.16	23,517.45	-	105,211.96	-	
		HUMAN RESOURCES DIRECTOR/CHIEF	192,371.70	43,186.59	75,426.33	11,964.25	5,155.29	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	166,256.96	29,397.45	36,741.32	175.00	1,495.14	
		ELEC BUSINESS AND PERFORMANCE MGMT SENIOR MANAGER	158,521.32	29,361.92	-	2,188.68	1,917.10	
		GENERATION ASSET STRATEGY ANALYST, PRN	132,747.96	17,511.53	-	50.00	10,663.35	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR	155,526.96	16,979.19	-	3,540.36	6,984.97	
		ENERGY POLICY & PROCUREMENT SUPERVISOR	137,655.76	17,820.45	-	50.00	1,622.58	
		SAFETY AND SHARED SERVICES PRINCIPAL	127,126.28	15,543.25	-	4,809.36	322.92	
		CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRN	148,445.54	28,443.93	4,862.20	2,538.14	20,169.27	
		INFORMATION TECHNOLOGY MANAGER	155,000.00	25,119.56	-	4,596.08	1,863.15	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	74,891.81	19,420.63	-	17,038.26	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	155,526.96	16,979.19	-	777.63	22,253.49	
		FINANCE AND RISK SENIOR MANAGER	182,029.66	36,801.76	-	25.00	5,265.06	
		SAFETY AND SHARED SERVICES PRINCIPAL	21,358.00	14,720.77	-	13,995.94	-	
		GENERATION PLANT ENGINEER-ESC	63,190.50	17,560.73	-	17,573.67	-	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP	135,641.46	18,343.89	-	100.00	-	
		ELECTRIC PROJECT PROGRAM MANAGER	37,805.80	14,624.51	-	660.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,809.94	25,278.54	-	176,671.47	9,389.08	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	155,664.58	11,062.94	-	-	228.77	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	103,098.35	24,481.48	-	11,459.35	2,769.12	
		GENERATION MANAGER	185,175.86	24,796.70	3,725.05	893.20	27.00	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	130,699.50	15,216.15	-	202.93	1,076.73	
		GENERAL COUNSEL ATTORNEY	202,606.00	67,115.48	80,597.58	-	2,709.00	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	110,671.93	16,766.35	-	10,666.72	2,896.90	
		REGULATORY AFFAIRS SUPV/MANAGER	174,530.70	27,839.38	12,690.23	12,908.56	999.89	
		GENERATION DIRECTOR/CHIEF	215,000.04	53,861.41	-	36,557.55	25,880.93	
		GAS ENGR, CONSTR & OPS GAS SYSTEMS PERFORMANCE ANALYST, EXPERT	170,500.00	23,001.31	-	889.29	344.06	
		GENERATION HYDRO	135,061.32	15,965.75	-	13,222.82	5,779.77	
		CUSTOMER CARE SUPERVISOR	139,757.64	19,855.87	-	3,000.00	3,768.29	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	129,790.84	14,473.66	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,717.10	-	-	4,177.26	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	82,329.55	-	-	35,776.72	3,697.30	
		INFORMATION TECHNOLOGY MANAGER	154,901.30	27,280.27	1,450.75	1,525.00	2,055.68	
		GENERATION SUPERVISOR	160,128.00	19,218.00	-	13,810.24	1,583.52	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	141,106.38	15,718.94	-	1,500.00	1,448.84	
		SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRN	128,621.04	16,636.26	-	1,607.28	5,263.85	
		GAS ENGR, CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, PRN	98,888.92	-	-	25,405.47	-	
		GENERATION SUPERVISOR	138,212.16	-	-	133,297.10	6,797.94	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	139,394.74	15,726.19	-	125.00	2,331.07	
		CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRN	136,914.20	24,275.35	-	9,046.94	4,093.80	
		INFORMATION TECHNOLOGY SUPERVISOR	152,162.34	20,562.23	-	500.00	1,351.41	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	187,108.34	47,222.65	49,761.74	-	13,869.29	
		GENERAL COUNSEL ATTORNEY	195,338.14	64,445.05	90,294.47	-	473.23	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT	131,483.32	16,240.49	-	-	264.82	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT	145,319.36	17,187.34	-	331.52	2,019.55	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	130,270.88	5,704.69	-	2,030.63	-	
		SAFETY AND SHARED SERVICES MANAGER	163,770.30	30,402.61	2,901.50	1,167.24	14,958.78	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,648.84	17,739.74	-	18,135.53	2,924.20	
		SAFETY AND SHARED SERVICES FLEET ENGINEERING SPECIALIST, EXPERT	132,135.66	15,676.25	-	1,329.39	4,707.17	
		GAS ENGR, CONSTR & OPS SUPERVISOR	136,027.60	20,573.65	-	9,105.66	27,204.25	
		INFORMATION TECHNOLOGY SUPERVISOR	136,649.50	21,217.94	-	10,290.88	6,332.74	
		ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, PRN	145,881.70	24,989.41	29,693.16	4,767.56	10,013.08	
		FINANCE AND RISK MANAGER	138,345.16	28,197.25	-	9,095.56	2,402.93	
		GAS ENGR, CONSTR & OPS SUPERVISOR	129,567.66	20,054.10	-	1,600.00	3,741.46	
		GAS ENGR, CONSTR & OPS MANAGER	145,080.00	24,685.66	-	3,158.56	1,246.07	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,014.64	19,426.85	-	42,325.71	7,778.50	
		GENERATION PLANNER - ESC	136,558.56	-	-	23,492.75	-	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	161,347.19	30,904.66	-	11,312.82	3,086.64	
		ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION STANDARDS SPC, SR/EXP	126,930.96	16,229.14	-	6,964.17	4,311.49	
		GENERATION SUPERVISOR	162,314.20	22,783.77	-	27,625.38	5,988.71	
		GENERATION SUPERVISOR	125,254.80	-	-	34,499.88	2,660.84	
		ENERGY POLICY & PROCUREMENT MANAGER	186,434.50	32,356.00	25,797.24	8,350.44	5,506.95	
		ENERGY POLICY & PROCUREMENT MANAGER	159,195.00	30,748.27	-	2,500.00	3,890.18	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,232.30	18,687.99	-	1,500.00	7,386.10	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	-	20,113.26	-	-	-	
		GENERATION DIRECTOR/CHIEF	212,831.84	58,361.05	110,381.46	11,668.20	24,675.94	
		GAS ENGR, CONSTR & OPS SUPERVISOR	150,084.80	23,300.23	-	1,232.12	3,922.51	
		FINANCE AND RISK MANAGER	134,219.77	26,522.99	-	989.36	2,727.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,519.96	22,212.05	-	30,336.87	43.54	
		INFORMATION TECHNOLOGY SENIOR MANAGER	190,488.00	33,959.88	11,954.25	9,738.42	2,014.43	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL	138,890.54	18,892.47	-	5,588.38	1,720.06	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRN	157,583.34	12,490.34	-	1,330.79	236.05	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	209,002.30	55,041.99	122,179.78	-	8,401.12	
		GENERATION PROJECT MANAGER-ESC	133,440.00	15,519.32	-	26,204.97	3,742.50	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF	148,815.96	13,437.73	-	-	1,907.88	
		GAS ENGR, CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, PRN	158,552.54	28,371.35	-	17,018.67	1,893.50	
		INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRN	172,658.00	34,934.62	11,861.43	-	2,000.63	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	162,000.00	22,686.98	-	6,843.60	7,790.17	
		FINANCE AND RISK DIRECTOR/CHIEF	202,864.20	47,744.90	77,655.27	-	13,887.54	
		ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPCLIST/CONTR ADMIN	111,606.74	-	-	64,059.85	-	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE ELECTRIC METERING ENGINEER, SENIOR-ESC	141,430.00	15,596.90	-	75.00	7,142.34	
		REGULATORY AFFAIRS ANALYST, EXPERT	124,653.04	3,700.08	-	2,084.04	2,632.16	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATGY ENGR, SR CNSLTNG	162,615.60	18,596.91	-	19,507.25	2,254.54	
		INFORMATION TECHNOLOGY SUPERVISOR	141,828.16	23,256.81	-	3,339.04	2,117.42	
		INFORMATION TECHNOLOGY SUPERVISOR	143,286.46	22,530.32	-	-	275.72	
		GAS ENGR, CONSTR & OPS MANAGER	176,916.84	29,932.99	13,328.98	200.00	12,659.65	
		INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN	128,333.30	13,873.80	-	25.00	2,989.42	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	48,372.16	24,735.10	-	17,545.61	2,635.45	
		FINANCE AND RISK SENIOR MANAGER	149,568.16	36,179.99	4,608.45	10,071.17	1,328.59	
		GENERATION AUDITOR COMPLIANCE SR/EXP	134,873.84	20,833.34	-	46,965.26	1,627.53	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	160,608.00	23,530.79	-	2,960.73	9,681.58	
		GAS ENGR, CONSTR & OPS SUPERVISOR	131,950.46	20,471.44	-	10,937.55	12,767.07	
		GENERATION PRINCIPAL	155,204.16	22,543.51	7,491.82	-	14,466.17	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	177,239.20	37,808.80	24,139.02	12,968.09	14,967.23	
		REGULATORY AFFAIRS SUPV/MANAGER	133,747.96	23,056.55	-	24,461.53	625.00	
		GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT	131,119.00	18,269.14	-	2,423.57	14,931.33	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT	126,136.66	15,381.88	-	-	4,720.67	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN	97,159.09	-	-	25.00	-	
		INFORMATION TECHNOLOGY SUPERVISOR	128,696.70	17,391.27	-	8,471.20	1,298.30	
		GAS ENGR, CONSTR & OPS SUPERVISOR	125,328.66	20,309.56	-	17,611.58	-	
		REGULATORY AFFAIRS SUPV/MANAGER	172,381.36	37,108.81	15,610.77	6,639.06	5,237.58	
		GENERAL COUNSEL ATTORNEY	207,489.14	68,899.96	121,319.43	-	1,523.72	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	18,522.05	-	44.16	162.83	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	129,867.64	21,022.49	-	19,752.71	21,081.07	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN	167,864.20	19,834.06	-	1,500.00	5,180.98	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	152,147.80	35,598.65	20,606.04	25,153.33	21,593.03	
		CUSTOMER CARE SUPERVISOR	143,514.50	22,211.52	-	7,270.56	5,217.05	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	189,940.89	42,183.80	3,597.86	-	8,480.25	
		GAS ENGR, CONSTR & OPS SUPERVISOR	129,394.86	19,985.96	-	50,806.26	60,767.47	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	124,316.63	15,326.53	-	1,905.75	640.56	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SENIOR	139,318.20	17,808.59	-	2,786.36	15,267.97	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	154,190.80	27,393.91	-	3,158.56	758.43	
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	138,840.00	15,258.76	-	9,334.48	-	
		GENERATION SUPERVISOR	128,231.42	5,929.05	-	29,111.50	1,231.91	
		GENERATION SUPERVISOR	155,405.64	22,124.34	-	26,245.23	6,245.23	
		INFORMATION TECHNOLOGY PERFORMANCE IMPROVEMENT CONSULTANT, PRN	133,333.37	13,333.37	-	14,074.94	14,950.98	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	96,144.76	18,707.57	-	190,562.53	2,901.53	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	150,026.84	23,393.33	2,901.50	12,374.96	1,844.58	
		SAFETY AND SHARED SERVICES PRINCIPAL RIGHT-OF-WAY AGENT	129,300.00	14,971.70	-	3,248.96	5,738.50	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,873.54	21,119.19	-	20,593.19	19,810.27	
		GENERATION SUPERVISOR	120,730.50	-	-	50,339.40	2,413.95	
		GAS ENGR, CONSTR & OPS MANAGER	190,912.54	39,343.23	5,822.04	4,922.71	23,699.86	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,732.16	20,067.56	-	16,565.27	1,150.61	
		ELEC TRANSMISSION & DISTRIBUTION ENGINEER, SENIOR-ESC	135,482.00	14,925.18	-	566.03	1,031.28	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN	127,069.20	21,263.28	-	1,625.00	610.94	
		GAS ENGR, CONSTR & OPS SUPERVISOR	146,492.34	18,916.22	-	19,985.00	-	
		HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN	75,246.19	-	-	789.64	23.95	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	15,472.75	2,730.17	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	54,800.71	-	-	5,025.00	885.15	
		GENERATION SUPERVISOR	160,227.36	22,718.00	-	59,411.16	139.32	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	176,115.91	38,356.86	-	7,557.45	13,933.23	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	156,714.86	30,186.12	1,450.75	1,275.00	8,287.48	
		GENERAL COUNSEL CHIEF COUNSEL	139,085.21	68,307.62	151,230.05	-	10,069.09	
		CUSTOMER CARE SENIOR MANAGER	159,570.46	30,716.37	14,960.05	25.00	3,238.07	
		FINANCE AND RISK MANAGER	131,146.08	20,428.11	-	4,832.80	5,975.33	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	209,205.77	45,675.81	102,318.72	174,385.14	4,448.54	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	169,486.16	33,042.32	-	15,554.41	27,001.30	
		HUMAN RESOURCES SENIOR MANAGER	170,853.76	27,320.66	-	4,446.82	2,662.77	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	143,496.00	9,833.84	-	14,385.11	343.44	
		GENERATION SENIOR DIRECTOR	228,005.70	49,256.98	130,653.32	5,281.31	15,451.72	
		CUSTOMER CARE SUPERVISOR	140,536.16	22,185.22	-	160.00	1,038.65	
		SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL	165,547.66	33,209.63	13,096.09	2,913.74	16,901.88	
		GENERATION SUPERVISOR	158,123.46	-	-	96,135.24	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	147,163.88	20,987.57	-	2,358.21	4,260.29	
		SAFETY AND SHARED SERVICES SUPERVISOR	134,368.40	16,850.58	-	2,466.81	4,259.84	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	191,916.64	41,697.90	13,509.30	180.27	3,972.89	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	170,970.00	17,709.57	-	2,369.58	2,369.58	
		SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRIN	133,589.22	4,292.93	-	5,480.45	768.00	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR	155,786.00	17,180.03	-	1,358.82	1,762.66	
		GENERATION SENIOR GENERATION PLANNER - ESC	135,329.80	-	-	28,269.29	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	126,871.22	16,938.47	-	19,356.98	1,250.98	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SR/EXP	102,537.84	20,234.12	-	32,515.56	-	
		ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL	37,301.92	17,631.17	-	6,699.64	580.58	
		GENERATION MANAGER	151,295.65	23,711.05	-	67,857.30	819.91	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	158,943.72	25,261.21	-	23,378.44	7,006.77	
		SAFETY AND SHARED SERVICES AIRCRAFT OPS	142,377.00	13,421.86	-	4,081.89	12,507.77	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,903.66	19,478.62	-	250.00	1,185.47	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	137,820.00	8,428.28	-	1,525.00	-	
		INFORMATION TECHNOLOGY SUPERVISOR	143,791.64	6,908.42	-	19,411.29	18,308.45	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	135,100.43	18,626.71	-	2,415.88	1,334.41	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	147,065.38	15,972.97	-	889.36	4,605.43	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,415.54	23,036.43	-	36,311.10	21,180.66	
		SAFETY AND SHARED SERVICES SUPERVISOR	131,493.30	17,517.48	-	1,465.67	15,509.92	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	90,277.75	-	-	760.00	2,104.64	
		GENERATION DIRECTOR/CHIEF	-	49,802.52	129,000.41	2,357.55	-	
		ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN	167,688.20	32,428.25	5,968.06	5,000.00	8,403.71	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	160,608.00	21,765.98	-	7,294.48	4,823.26	
		INFORMATION TECHNOLOGY MANAGER	146,914.70	23,382.78	-	-	1,764.53	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	142,869.09	26,253.49	5,685.75	4,903.98	646.46	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	197,788.66	55,019.10	58,793.56	1,800.00	9,324.49	
		INFORMATION TECHNOLOGY SENIOR MANAGER	178,027.80	39,310.84	29,083.74	13,643.20	33,884.53	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN	125,878.80	16,254.47	-	4,800.00	6,038.57	
		GENERATION MANAGER	183,940.04	24,856.31	11,898.88	11,797.30	946.72	
		INFORMATION TECHNOLOGY SECURITY ADMINISTRATOR	125,472.64	15,393.65	-	4,350.35	405.00	
		CUSTOMER CARE MANAGER	152,204.80	26,895.24	14,463.89	1,080.50	9,309.18	
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	124,610.00	13,971.06	-	16,801.86	-	
		INFORMATION TECHNOLOGY MANAGER	126,514.53	-	-	25.00	2,887.30	
		SAFETY AND SHARED SERVICES DIRECTOR-CHIEF	204,726.20	52,873.44	125,473.04	4,300.00	3,700.22	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	135,546.78	17,270.23	-	-	3,133.79	
		ELEC TRANSMISSION & DISTRIBUTION INVESTIGATOR, SENIOR	142,901.04	23,881.10	-	19,477.83	2,098.32	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	6,757.17	3,981.36	
		GAS MANAGER	41,750.01	-	-	1,099.37	-	
		INFORMATION TECHNOLOGY DEVELOPER, SENIOR	24,400.80	-	-	23,006.35	-	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	154,548.26	17,066.23	-	8,093.92	11,649.62	
		REGULATORY AFFAIRS RATE ANALYST, EXPERT	132,267.80	15,628.17	-	25.00	-	
		CUSTOMER CARE MANAGER	32,992.41	-	-	25,695.04	226.60	
		GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	154,947.46	26,451.17	-	5,433.92	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,260.00	18,963.33	-	53,344.15	1,800.45	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	132,951.50	16,513.52	-	2,627.28	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	13,619.50	29,822.94	-	8,014.14	763.49	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	138,867.66	16,529.43	-	3,730.49	4,802.18	
		GAS ENGR, CONSTR & OPS SUPERVISOR	139,684.66	23,130.50	-	6,910.79	3,171.70	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	67,179.68	14,094.32	-	2,750.00	1,945.76	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR-CHIEF	195,314.14	46,154.73	52,055.77	13,557.52	11,479.60	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR	160,236.00	18,193.79	-	13,763.55	14,718.82	
		SAFETY AND SHARED SERVICES MANAGER	135,626.30	28,114.16	9,784.25	7,830.00	9,942.25	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST	127,071.88	10,663.58	-	8,409.19	211.70	
		GAS ENGR, CONSTR & OPS SUPERVISOR	129,365.96	17,425.26	-	17,950.34	906.24	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	126,470.20	16,383.88	-	3,650.00	54.23	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST PRIN	163,265.66	-	3,411.45	-	11,228.78	
		GAS ENGR, CONSTR & OPS SUPERVISOR	142,226.16	18,120.74	-	-	4,472.60	
		GENERATION MANAGER	195,314.14	34,616.05	2,901.50	24,810.00	-	
		GAS ENGR, CONSTR & OPS MANAGER	168,810.36	29,943.10	19,228.30	4,304.64	23,863.25	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN	106,434.42	29,389.77	3,249.68	19,058.39	4,539.30	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR	141,983.96	19,256.06	-	7,606.38	3,741.55	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,361.54	18,402.85	-	8,386.36	13,821.46	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	148,495.86	25,110.39	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	146,636.04	21,319.19	-	5,259.11	349.27	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	176,166.64	29,614.17	-	2,675.00	798.12	
		GENERATION SUPERVISOR	146,388.80	21,587.14	-	76,700.61	4,626.44	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	142,916.64	13,353.53	-	2,000.00	2,344.24	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	153,166.70	21,784.99	-	13,759.02	354.80	
		INFORMATION TECHNOLOGY MANAGER	163,885.45	25,773.82	-	-	11,255.17	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	174,650.00	32,656.38	-	-	5,595.22	
		GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP	124,820.44	15,557.62	-	4,090.61	25,555.40	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	135,685.04	21,346.73	-	2,000.00	5,228.93	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	131,081.39	17,211.68	-	6,270.28	3,229.02	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	123,451.12	15,791.08	-	2,188.08	3,218.94	
		GAS ENGR, CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	146,825.96	16,384.87	-	14,253.36	27,988.18	
		GAS ENGR, CONSTR & OPS MANAGER	142,904.96	22,117.17	-	13,329.81	13,794.72	
		INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL	132,269.96	22,126.13	-	1,525.00	467.76	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG, SR	126,266.90	13,000.66	-	4,535.05	3,621.86	
		GENERATION PROJECT MANAGER-ESC	126,476.00	15,923.52	-	1,907.07	4,041.48	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC	130,064.00	18,458.73	-	7,622.24	-	
		ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS ANALYST, SR/EXP/PRIN	22,860.09	-	3,725.05	9,242.32	540.00	
		GENERATION MANAGER	168,201.54	29,882.50	-	11,156.28	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	136,918.88	17,417.64	-	5,377.00	2,285.58	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST	135,960.00	19,378.92	-	-	1,098.49	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	133,277.96	23,736.48	-	4,000.00	-	
		GENERAL COUNSEL MANAGER	128,554.57	21,444.04	-	-	5,231.00	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	149,907.96	28,554.53	-	1,500.00	21,325.92	
		ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL	167,278.46	28,816.43	-	9,084.36	1,351.10	
		GAS ENGR, CONSTR & OPS MANAGER	172,935.00	41,749.45	15,355.83	2,000.00	78.48	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	125,972.50	13,584.46	-	-	219.98	
		GAS ENGR, CONSTR & OPS MANAGER	83,829.05	26,282.66	1,450.75	-	532.72	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN	143,492.03	-	-	89,883.46	4,490.51	
		FINANCE AND RISK SENIOR MANAGER	178,350.00	29,349.59	5,872.16	1,144.82	4,477.77	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	91,003.81	-	-	1,025.00	10,743.57	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	140,339.34	21,125.86	-	11,386.38	9,685.81	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	123,941.35	-	-	28,983.99	-	
		ELECTRIC SUPERVISOR	82,946.81	22,709.97	-	64,331.17	-	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	124,112.35	-	-	34,255.70	284.62	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	143,496.00	16,616.14	-	16,066.49	2,906.60	
		INFORMATION TECHNOLOGY SUPERVISOR	151,645.66	20,492.45	-	6,790.10	3,024.85	
		INFORMATION TECHNOLOGY SUPERVISOR	134,886.50	20,064.70	-	4,200.00	13,466.20	
		ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL	168,300.00	30,536.33	-	41,548.62	284.58	
		GENERATION HH GENERATION PLANNER - ESC	41,848.50	-	-	61,449.81	1,771.59	
		GENERATION SUPERVISOR	155,405.63	22,124.34	-	1,694.16	190.47	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	136,675.20	17,236.66	-	-	2,744.44	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	16,520.25	-	4,755.33	89.71	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	46,113.76	-	-	49,276.25	-	
		GENERATION SUPERVISOR	83,523.16	23,601.56	-	4,209.06	5,445.53	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	131,453.80	4,472.48	-	-	-	
		INFORMATION TECHNOLOGY SUPERVISOR	141,834.20	19,321.09	-	-	4,781.42	
		SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES	153,988.00	17,117.05	-	400.00	1,462.84	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC	137,120.00	15,559.77	-	31,288.82	3,879.99	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,950.00	14,779.25	-	28,726.75	12,452.44	
		GENERATION SUPERVISOR	159,539.42	18,031.68	-	3,557.45	185.13	
		INFORMATION TECHNOLOGY MANAGER	96,556.09	21,619.69	2,901.50	1,599.20	6,016.78	
		GAS ENGR, CONSTR & OPS MANAGER	170,481.40	27,430.14	-	-	61.56	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	129,404.00	10,676.36	-	-	9,218.21	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,153.50	20,052.80	-	21,709.81	-	

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		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	160,683.75	38,890.00	140,002.31	2,157.85	4,461.46	
		SAFETY AND SHARED SERVICES PRINCIPAL	95,367.97	26,013.38	4,352.25	16,703.55	2,611.71	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	143,304.96	20,834.91	-	9,697.93	8,895.05	
		HUMAN RESOURCES PRINCIPAL	172,479.96	32,115.94	-	7,576.80	1,781.39	
		INFORMATION TECHNOLOGY SENIOR MANAGER	191,367.46	33,863.60	25,470.48	-	1,697.12	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	128,208.00	14,756.30	-	3,482.00	-	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	146,889.80	16,822.53	-	23,959.50	1,896.29	
		INFORMATION TECHNOLOGY SENIOR MANAGER	184,334.86	32,670.24	23,134.09	2,000.00	4,631.07	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,292.04	20,888.47	-	73,788.03	-	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	127,297.64	16,464.36	-	3,325.00	2,235.75	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	124,014.99	19,733.77	-	16,945.12	6,282.84	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	16,038.36	-	2,628.00	328.56	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	191,515.80	51,213.03	45,280.48	24,450.28	112,338.69	
		INFORMATION TECHNOLOGY MANAGER	165,936.70	35,583.97	26,572.70	15,475.57	1,212.56	
		GENERAL COUNSEL ATTORNEY	186,937.14	61,673.47	80,116.84	616.35	5,090.20	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,363.36	9,246.21	-	21,199.97	1,900.76	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	144,921.77	18,655.00	-	17,539.34	16,291.76	
		CUSTOMER CARE DIRECTOR/CHIEF	196,850.56	48,951.69	87,614.87	-	18,134.92	
		GENERAL COUNSEL ATTORNEY	191,139.66	79,281.46	89,786.76	3,975.68	5,750.49	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	47,583.34	21,286.41	-	26,820.15	-	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,480.00	17,522.09	-	15,871.08	2,584.54	
		GENERATION SENIOR MANAGER	166,819.20	21,326.68	-	4,000.00	7,904.34	
		GENERATION SUPERVISOR	22,451.29	18,609.76	-	923.39	-	
		ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P	125,442.36	15,624.71	-	25.00	-	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	132,070.54	20,206.08	-	1,000.00	6,290.82	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT	132,816.66	8,952.04	-	2,499.98	231.49	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	157,048.20	20,825.77	-	200.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	180,104.16	37,345.23	-	9,184.66	19,721.01	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	146,986.00	16,049.67	-	1,604.44	3,144.96	
		INFORMATION TECHNOLOGY COMPLIANCE, SR/PRIN	126,823.20	13,804.39	-	1,801.12	2,263.80	
		CUSTOMER CARE MANAGER	140,000.04	23,143.49	-	750.00	13,257.30	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	159,416.36	30,268.51	-	-	3,326.62	
		GAS ENGR, CONSTR & OPS ANALYST, EXPERT	88,044.91	14,362.98	-	-	-	
		FINANCE AND RISK BUSINESS SYSTEM SPECIALIST, PRINCIPAL	177,025.50	32,342.34	-	5,043.24	585.00	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT	128,226.70	9,642.60	-	-	10,343.84	
		SAFETY AND SHARED SERVICES CONSULTING SCIENTIST-ESC, SR	145,176.00	18,925.42	-	17,925.43	20,148.72	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	10,146.60	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	118,108.33	13,630.40	-	2,000.00	132.24	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	163,590.50	25,657.27	-	-	6,898.60	
		GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC	173,243.20	-	-	29,288.35	-	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	139,737.04	24,715.73	5,180.28	2,190.24	121.64	
		GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC	154,499.99	-	-	31,360.92	-	
		GAS ENGR, CONSTR & OPS MANAGER	176,671.62	31,023.03	-	683.36	48,578.65	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	26,289.69	-	-	2,500.00	6,062.56	
		CUSTOMER CARE MANAGER	128,574.96	15,566.21	-	405.62	4,531.53	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR	126,713.60	13,372.08	-	4,782.16	4,622.21	
		GAS ENGR, CONSTR & OPS SUPERVISOR	125,417.96	18,836.00	-	20,683.04	1,993.31	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	133,188.36	14,639.98	-	18,739.76	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,046.31	-	-	95,099.44	-	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	162,602.00	18,262.97	-	50,688.05	-	
		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT	124,529.46	14,725.47	-	-	7,525.10	
		GENERATION PRINCIPAL	159,087.66	31,158.69	-	-	10,732.76	
		GENERATION SUPERVISOR	150,583.62	18,808.43	-	13,100.05	5,674.34	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	169,680.54	37,775.18	1,450.75	27,799.25	34,296.66	
		GAS ENGR, CONSTR & OPS SUPERVISOR	139,911.00	19,737.89	-	8,796.00	6,666.77	
		CORP SVCS/STRATEGY PRINCIPAL	140,625.00	18,442.92	-	-	1,304.82	
		GAS ENGR, CONSTR & OPS MANAGER	134,444.41	-	-	22,244.09	3,481.44	
		SAFETY AND SHARED SERVICES AIRCRAFT PILOT	160,779.36	18,889.40	-	4,392.96	21,404.52	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,387.90	9,297.43	-	47,918.36	-	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	16,390.07	-	-	19,629.25	219.24	
		SAFETY AND SHARED SERVICES ENGINEER, SENIOR	152,879.96	17,560.14	-	-	30,288.76	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR	131,587.51	10,624.26	-	-	7,094.03	
		GENERATION SUPERVISOR	137,808.86	21,688.79	-	55,834.65	7,836.32	
		FINANCE AND RISK MANAGER	145,555.86	19,506.60	5,968.06	-	448.21	
		SAFETY AND SHARED SERVICES MANAGER	184,755.86	43,659.87	7,253.75	1,928.51	2,553.38	
		INFORMATION TECHNOLOGY SUPERVISOR	30,392.77	20,160.89	-	23,821.30	81.36	
		CUSTOMER CARE MANAGER, SR/EXP	138,350.46	13,350.46	-	20,700.48	4,506.48	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL	115,512.58	14,134.57	-	4,353.72	2,080.02	
		GENERATION SUPERVISOR	133,620.20	18,680.92	-	47,394.37	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	160,727.84	22,764.72	-	48,442.19	21,085.73	
		CUSTOMER CARE TARIFF ANALYST, EXPERT	125,506.04	16,387.16	-	2,442.38	913.96	
		SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL	124,661.46	20,480.91	-	200.00	26,388.09	
		INFORMATION TECHNOLOGY ADMINISTRATOR/MGR	74,356.04	-	-	-	-	
		GENERATION INSTRUCTOR	146,689.54	18,929.33	-	18,390.30	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,839.20	19,125.86	-	62,125.28	7,447.34	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION TRADER, SR/EXP	160,284.20	20,791.68	-	2,231.88	3,603.11	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,502.80	13,138.03	-	1,206.20	1,445.03	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER/SR - ESC	121,997.36	13,653.86	-	2,619.08	87.48	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	171,981.50	33,258.54	-	400.00	1,534.90	
		SAFETY AND SHARED SERVICES MANAGER	154,400.86	30,360.20	-	7,428.92	25,400.28	
		FINANCE AND RISK SENIOR MANAGER	135,541.28	25,833.56	-	11,200.00	3,664.87	
		GENERATION SUPERVISOR	139,387.50	15,823.43	-	5,139.61	15,841.93	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLTNG	178,728.00	20,695.03	-	22,461.44	1,012.73	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC	143,496.00	18,820.32	-	690.00	6,623.99	
		SAFETY AND SHARED SERVICES MANAGER	42,864.51	28,032.95	-	4,735.50	-	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	194,175.84	42,607.05	90,770.19	42,607.05	18,297.47	
		GENERATION MANAGER	161,726.70	31,263.13	3,725.05	51,030.00	12,926.84	
		GENERATION MANAGER	161,279.92	28,113.17	-	-	9,101.36	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	163,199.96	29,718.87	-	4,111.24	978.65	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	170,419.86	30,229.42	-	-	2,321.44	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	149,673.66	26,417.64	-	3,987.04	19,955.97	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION DIRECTOR/CHIEF	174,017.64	46,619.71	37,460.86	900.00	7,837.98	
		GAS ENGR. CONSTR & OPS SUPERVISOR	143,228.36	21,233.43	-	5,336.18	6,381.40	
		GENERAL COUNSEL ATTORNEY	168,015.20	48,235.96	65,147.53	-	4,731.42	
		ELECTRIC SUPERVISOR	61,218.72	-	-	-	-	
		GENERATION SUPERVISOR	154,009.54	23,793.66	-	35,564.82	5,863.51	
		INFORMATION TECHNOLOGY SENIOR MANAGER	190,395.84	14,683.37	-	5,000.00	10,067.35	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	117,426.97	7,997.08	-	10.00	5,440.83	
		SAFETY AND SHARED SERVICES MANAGER	173,610.00	33,683.00	18,273.92	3,050.00	3,271.59	
		GAS ENGR. CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	146,111.04	16,891.07	-	30,261.22	4,688.68	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	96,560.61	-	-	132,685.63	6,170.44	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	125,136.00	16,551.65	-	8,049.30	-	
		GENERATION SUPERVISOR	150,000.00	19,652.48	-	1,548.58	5,337.56	
		GAS ENGR. CONSTR & OPS MANAGER	100,625.00	-	-	40,248.66	84.14	
		GENERATION SUPERVISOR	135,356.50	23,181.24	-	63,559.11	1,282.81	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	173,601.18	35,917.82	-	-	10,008.76	
		GAS ENGR. CONSTR & OPS SPECIALIST, SR/EXP	146,203.36	18,873.83	-	5,620.26	18,343.45	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	193,293.04	16,197.80	-	18,240.07	-	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	74,356.04	14,985.64	-	36,904.62	1,335.06	
		SAFETY AND SHARED SERVICES SUPERVISOR	132,498.96	17,890.81	-	24,705.96	25,455.81	
		CUSTOMER CARE MANAGER, SR/EXP	146,309.14	13,184.94	15,636.25	50.00	2,387.18	
		INFORMATION TECHNOLOGY MANAGER	175,985.46	34,350.98	6,661.13	854.99	1,181.20	
		GAS SPECIALIST, EXPERT	44,897.16	15,304.54	-	44,404.61	5,978.02	
		GENERATION MANAGER	193,293.04	37,350.48	16,536.03	5,100.00	22,481.10	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	127,640.00	12,965.40	6,657.70	2,200.00	11,200.96	
		GAS ENGR. CONSTR & OPS MANAGER	165,496.70	27,842.98	-	2,368.92	844.34	
		SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN	161,620.84	29,852.41	2,147.11	312.20	3,976.08	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	133,630.48	17,242.77	-	660.34	1,802.70	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,784.88	17,414.34	-	7,589.55	5,332.39	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	138,723.50	-	-	70,422.39	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	125,157.01	-	-	34,888.53	301.81	
		GENERATION SUPERVISOR	147,884.99	19,849.91	-	49,629.46	1,503.99	
		GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC	159,996.00	23,649.39	-	66,924.98	159.00	
		GAS ENGR. CONSTR & OPS MANAGER	153,250.30	25,835.21	1,450.75	50.00	822.93	
		INFORMATION TECHNOLOGY SENIOR MANAGER	161,939.83	31,586.39	-	1,000.00	2,921.89	
		GENERATION SUPERVISOR	161,094.16	22,823.01	-	35,152.15	4,882.17	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	190,493.95	40,169.25	70,203.35	1,500.00	3,715.51	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	82,973.49	20,238.23	-	8,875.74	6,019.18	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	159,935.14	26,416.66	-	2,763.74	5,906.73	
		GAS ENGR. CONSTR & OPS SUPERVISOR	12,997.33	20,871.92	-	3,074.18	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	174,003.96	30,669.28	-	25,910.93	3,204.23	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR	128,988.00	14,269.94	-	937.65	3,230.52	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, EXPERT-ESC	144,637.50	20,222.92	-	757.63	2,995.00	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	174,549.16	40,200.89	10,450.60	674.40	3,995.93	
		INFORMATION TECHNOLOGY SUPERVISOR	130,172.20	18,381.91	-	-	-	
		GAS ENGR. CONSTR & OPS MANAGER	160,902.00	31,180.93	12,122.67	-	15,492.74	
		SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES	153,988.00	17,117.05	-	161.45	3,006.17	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,044.71	-	-	29,916.01	3,100.49	
		GAS ENGR. CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN	14,174.55	13,347.50	-	50.00	2,020.32	
		INFORMATION TECHNOLOGY MANAGER	135,812.14	23,954.06	5,048.61	4,600.15	2,999.17	
		GAS ENGR. CONSTR & OPS CHIEF OF STAFF, PRINCIPAL	113,539.46	16,700.28	-	5,000.00	2,004.43	
		GAS ENGR. CONSTR & OPS CONTRACT ADMINISTRATOR/MGR	90,412.73	-	-	10,000.00	807.56	
		HUMAN RESOURCES SENIOR MANAGER	180,215.46	36,596.86	21,683.34	2,500.00	1,285.87	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	181,037.57	38,278.15	17,866.10	17,074.92	10,637.54	
		GENERATION HH GENERATION PLANNER - ESC	95,907.03	22,528.27	-	85,209.87	300.00	
		GENERATION (NUC) ENGINEER - ESC	128,154.00	15,959.32	-	4,222.78	5,084.89	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	17,778.97	-	-	24,331.64	88.56	
		GAS ENGR. CONSTR & OPS ASSET MANAGEMENT SPECIALIST, PRINCIPAL	178,190.50	34,116.91	5,175.80	-	504.89	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	136,068.64	30,396.27	5,180.28	7,000.00	900.37	
		GAS ENGR. CONSTR & OPS GAS ENGINEER, EXP/PRN	139,364.36	15,994.79	-	4,394.82	2,626.65	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,513.04	19,025.73	-	20,367.75	8,514.76	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	195,532.14	43,896.02	89,006.32	262.50	2,431.66	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	167,717.50	33,989.13	84,222.88	19,366.51	4,898.66	
		GENERATION INSTRUCTOR	126,017.86	13,688.26	-	20,671.37	-	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	136,127.52	17,689.09	-	4,619.88	6,358.63	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN	163,242.96	33,747.01	-	6,233.23	15,007.62	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	145,959.86	26,416.01	-	3,633.85	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	164,898.00	28,699.49	-	7,331.76	4,772.95	
		CUSTOMER CARE PRINCIPAL	86,666.64	-	-	50.00	5,691.61	
		GAS ENGR. CONSTR & OPS MANAGER	148,405.84	28,815.52	-	-	8,188.53	
		GENERATION HBPP SITE CLOSURE SPECIALIST, EXPERT	154,500.00	-	-	21,095.03	17,524.20	
		GAS ENGR. CONSTR & OPS SUPERVISOR	159,973.64	24,660.74	-	11,380.68	-	
		GENERATION PRJ ENGINEER-ESC	128,454.00	14,509.43	-	27,703.86	1,738.67	
		INFORMATION TECHNOLOGY WORK METHODS & PROCEDURES SPECLST, EXP	153,897.20	27,220.00	-	9,949.94	9,949.94	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	163,761.64	25,321.74	-	-	3,640.74	
		SAFETY AND SHARED SERVICES MANAGER	131,142.14	17,720.13	5,685.75	5,000.00	13,241.00	
		GENERATION DIRECTOR/CHIEF	221,386.46	61,141.34	151,123.28	2,432.64	14,333.99	
		GENERATION PRINCIPAL	148,531.70	20,590.29	-	-	2,504.82	
		ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION STANDARDS SPC, SR/EXP	135,662.36	17,589.66	-	1,970.71	4,140.15	
		CUSTOMER CARE MANAGER	175,241.04	32,869.98	11,148.34	7,703.62	2,787.62	
		GAS ENGR. CONSTR & OPS GAS CONTRACT SPECIALIST, EXP/PRIN	125,336.48	16,140.67	-	40.00	591.06	
		GAS ENGR. CONSTR & OPS SUPERVISOR	125,457.64	19,377.77	-	22,437.66	1,728.99	
		CUSTOMER CARE DIRECTOR/CHIEF	219,505.14	52,749.66	100,482.62	5,150.91	18,098.82	
		GAS ENGR. CONSTR & OPS SUPERVISOR	128,023.54	8,664.26	-	28,368.24	11,013.42	
		SAFETY AND SHARED SERVICES MANAGER	164,989.20	29,576.22	-	4,438.54	24,746.74	
		GENERATION PRJ ENGINEER-ESC	114,862.88	-	-	10,843.20	3,543.78	
		GAS ENGR. CONSTR & OPS CONSULTANT	133,319.16	12,706.23	-	2,500.00	16,953.76	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,069.80	14,166.06	-	1,264.89	540.00	
		CUSTOMER CARE ANALYST, JRNY/SR/EX/PRIN	178,809.54	36,047.69	23,452.17	3,596.64	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	134,323.44	16,426.33	-	1,783.28	5,170.15	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	131,617.86	15,118.30	-	3,470.88	1,800.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	145,842.36	22,549.93	-	44,988.79	5,410.06	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION SUPERVISOR	147,502.34	20,202.42	-	18,566.17	3,411.37	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,542.64	4,964.48	-	58,852.02	3,471.56	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,409.16	15,894.02	-	89,282.50	35,269.97	
		SAFETY AND SHARED SERVICES SUPPLIER QUALITY RESP SR/EXP/PRIN	132,827.04	14,061.87	-	1,150.00	10,952.52	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	130,394.00	14,380.14	-	5,083.77	1,797.45	
		GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	133,899.96	15,106.04	-	50.00	4,141.48	
		GENERATION SUPERVISOR	143,178.76	-	-	28,115.03	3,040.25	
		SAFETY AND SHARED SERVICES PRINCIPAL	144,521.04	25,617.92	-	-	12,402.32	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	138,072.01	7,887.22	-	12,431.72	2,434.34	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	78,073.32	30,491.29	-	2,354.28	2,447.97	
		GAS ENGR, CONSTR & OPS MANAGER	152,490.16	19,690.76	-	1,000.00	689.28	
		GAS ENGR, CONSTR & OPS SUPERVISOR	127,640.00	16,064.40	-	234.00	261.94	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,323.30	20,455.34	-	29,651.07	10,465.07	
		GENERATION INSTRUCTOR	45,647.18	15,342.92	-	4,273.92	-	
		ELECTRIC SUPERVISOR	88,450.44	-	-	-	-	
		HUMAN RESOURCES LEARNING STRATEGIST	132,383.86	15,141.83	-	1,500.00	2,679.92	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	166,223.16	22,453.15	-	100.00	4,249.50	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER	143,508.00	16,627.01	-	220.59	2,869.79	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	-	25,199.83	-	-	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	124,504.01	-	-	46,586.22	1,465.01	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	131,648.84	23,341.76	-	25.00	205.86	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	126,702.00	13,972.49	-	13,979.58	5,443.61	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	9,079.20	-	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR	132,166.66	14,152.60	-	6,950.00	1,352.59	
		ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P	135,606.52	16,014.22	-	4,700.00	1,195.78	
		INFORMATION TECHNOLOGY SUPERVISOR	5,303.03	-	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	139,858.90	22,450.00	-	90.00	2,290.70	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	140,950.44	15,079.83	-	800.00	3,957.59	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	100,061.33	23,811.25	-	13,673.83	1,940.12	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	17,815.54	-	-	272.85	
		REGULATORY AFFAIRS RATE DATA ANALYST, EXPERT	139,851.86	16,485.70	-	2,350.00	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STD'S ENGINEER, JRNY/SR	121,594.01	13,206.56	-	-	142.84	
		INFORMATION TECHNOLOGY PRODUCT OWNER, EXPERT	8,636.37	-	-	-	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	85,675.82	15,038.27	-	3,703.21	5,547.24	
		INFORMATION TECHNOLOGY SUPERVISOR	146,299.70	20,348.24	-	1,147.84	80.00	
		GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	144,425.89	14,425.52	-	-	8,422.07	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	129,472.34	13,960.28	-	-	-	
		GAS ENGR, CONSTR & OPS MANAGER	172,456.46	33,485.33	2,274.30	6,066.88	21,530.62	
		GAS ENGR, CONSTR & OPS SUPERVISOR	132,227.04	23,408.06	-	18,968.32	15,497.06	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	525.60	61.08	
		GAS ENGR, CONSTR & OPS MANAGER	157,722.46	26,788.26	10,038.00	-	13,666.75	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.58	-	-	36,433.91	3,095.62	
		CUSTOMER CARE SENIOR MANAGER	179,651.96	34,687.55	30,315.88	4,390.88	6,762.61	
		ELEC TRANSMISSION & DISTRIBUTION RESOURCE MGMT PROCESS SPEC, PRINCIPAL	140,836.70	24,869.61	-	1,118.43	1,353.92	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	138,944.00	16,616.14	-	16,232.22	-	
		SAFETY AND SHARED SERVICES MANAGER	183,166.86	35,481.97	2,147.11	11,080.16	27,422.68	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER	133,082.00	14,789.15	-	-	489.08	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN	137,527.62	19,302.59	-	8,576.40	5,955.91	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	139,721.14	24,175.18	-	11,847.00	5,057.73	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	214,762.50	55,109.81	106,076.62	7,189.44	1,169.66	
		GENERAL COUNSEL ATTORNEY	195,245.64	64,677.35	95,188.45	1,470.00	2,917.17	
		SAFETY AND SHARED SERVICES MANAGER	147,375.00	30,992.60	2,901.50	4,250.71	12,172.62	
		INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN	177,016.66	21,560.37	-	3,307.56	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STD'S ENGINEER, JRNY/SR	152,970.00	17,629.53	-	-	8,918.65	
		ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL	178,701.20	34,781.31	-	2,520.90	5,955.91	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRIN	150,066.52	25,159.63	10,671.92	-	18,276.77	
		GAS ENGR, CONSTR & OPS MANAGER	165,305.54	30,548.03	4,671.73	150.00	10,814.68	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	140,041.66	20,289.36	-	-	27,027.67	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	155,415.00	14,103.33	-	-	7,952.33	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN	145,073.84	26,171.60	-	-	449.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	121,857.76	-	-	51,965.91	21.95	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	139,778.54	17,524.81	-	25.00	292.00	
		INFORMATION TECHNOLOGY SUPERVISOR	132,691.25	16,658.09	-	-	35.00	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	131,200.04	18,496.46	-	1,280.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	161,613.66	22,869.96	-	2,122.40	3,966.03	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC, SENIOR	112,957.06	18,316.18	-	48,236.41	1,155.00	
		CUSTOMER CARE PRINCIPAL	174,000.00	21,141.92	19,191.13	-	2,132.77	
		GENERATION SUPERVISOR	150,823.20	20,753.44	-	14,878.51	217.13	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	155,651.04	24,844.11	-	17,657.14	521.38	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT	128,930.04	14,784.09	-	-	5,198.31	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	197,688.62	39,329.83	40,731.81	1,250.00	10,203.09	
		GENERATION SUPERVISOR	150,972.54	21,405.82	-	53,278.75	2,749.96	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	74,885.25	17,862.13	-	9,911.34	3,389.02	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	137,640.00	15,838.29	-	12,407.50	-	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	142,900.43	19,180.99	-	3,321.54	1,941.01	
		HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL	132,899.80	25,475.13	-	-	10,099.29	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER	156,691.98	31,697.50	11,235.00	2,750.24	4,424.12	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,720.04	18,075.11	-	11,958.37	3,195.75	
		GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	133,056.00	18,900.82	-	2,200.00	3,503.43	
		ELEC BUSINESS AND PERFORMANCE MGMT MANAGER/SPLIST	30,476.18	-	-	20,000.00	-	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, PRINCIPAL	151,287.50	26,621.88	9,395.89	1,180.72	270.00	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP	46,636.38	-	-	-	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	130,940.14	20,184.98	-	5,898.25	17,564.63	
		SAFETY AND SHARED SERVICES REMEDIATION, PROJECT MANAGER SR.	135,500.00	15,061.87	-	-	1,633.58	
		INFORMATION TECHNOLOGY SUPERVISOR	135,099.96	17,333.51	-	3,377.50	14,973.81	
		INFORMATION TECHNOLOGY SENIOR DIRECTOR	241,406.70	101,041.43	135,257.29	8,893.20	42,829.15	
		GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC	191,562.80	-	-	25,083.40	-	
		CUSTOMER CARE TARIFF ANALYST, PRINCIPAL	135,378.46	24,051.99	-	75.00	1,659.72	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	141,509.96	27,083.56	-	-	7,782.30	
		INFORMATION TECHNOLOGY SUPERVISOR	129,354.16	19,790.45	-	2,000.00	5,312.47	
		GENERATION SPECIALIST JRNY/SR/EXP	157,465.80	16,148.85	-	19,922.72	302.18	



PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	140,505.00	17,667.49	-	4,045.80	15,344.37	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	100,634.44	4,150.11	-	5,476.12	2,839.51	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,055.30	21,701.13	-	49,493.40	23,433.02	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	145,664.00	16,761.88	-	20,633.99	264.00	
		HUMAN RESOURCES DIRECTOR/CHIEF	183,305.84	41,151.27	-	5,667.77	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,144.66	9,553.69	-	17,784.74	2,790.93	
		SAFETY AND SHARED SERVICES SPECIALIST, PRINCIPAL	150,497.86	19,189.58	-	5,017.24	2,853.70	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,805.04	20,956.75	-	76,239.58	2,038.90	
		GAS ENGR, CONSTR & OPS MANAGER	139,886.64	21,196.27	-	-	7,233.86	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN	150,347.22	17,136.27	-	1,575.00	9,182.84	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	172,200.00	14,009.89	-	-	4,048.00	
		INFORMATION TECHNOLOGY SUPERVISOR	150,199.64	23,786.30	-	1,100.00	9,074.53	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	53,156.75	14,488.93	-	49,897.14	3,830.10	
		GENERATION SUPERVISOR	149,134.50	21,079.76	-	30,246.65	4,600.87	
		ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN	185,765.04	37,063.42	11,771.06	9,931.28	5,266.77	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	162,121.10	26,454.16	-	3,174.30	7,268.97	
		CUSTOMER CARE MANAGER	136,076.62	20,783.29	-	-	5,356.74	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	188,434.66	31,728.97	26,181.61	4,828.00	1,141.87	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,165.96	20,461.26	-	31,301.02	3,251.92	
		GENERATION (NUC) PERFIMPROVEMENT COORD-ESC	126,972.00	8,518.42	-	19,571.39	1,843.04	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	136,480.00	16,930.19	-	13,196.23	-	
		CUSTOMER CARE DIRECTOR/CHIEF	32,012.97	46,440.36	33,482.88	25,209.77	-	
		ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR	127,784.70	15,098.45	-	1,000.00	3,941.97	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	131,345.74	11,941.20	-	4,011.16	3,865.65	
		INFORMATION TECHNOLOGY MANAGER	172,516.84	34,780.99	-	1,422.98	10,965.55	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL	142,094.00	15,730.37	-	6,049.82	1,905.10	
		CUSTOMER CARE DIRECTOR/CHIEF	167,633.43	36,681.12	30,315.88	15,705.36	12,115.32	
		CUSTOMER CARE SENIOR MANAGER	171,016.64	33,020.22	14,960.05	3,125.00	7,359.18	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,720.16	18,309.59	-	100.00	5,838.17	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	143,418.20	16,124.23	-	6,363.56	5,530.61	
		GENERATION DIRECTOR/CHIEF	181,991.36	37,793.46	10,734.36	5,370.24	7,095.64	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	167,902.00	28,191.62	-	6,901.59	35,953.32	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG/SR CNSLTNG	170,208.00	19,708.95	-	20,388.29	1,422.77	
		GENERATION ASSET STRATEGY ANALYST, EXPERT	129,051.50	14,724.98	-	50.00	4,937.51	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	241,882.04	51,402.88	152,739.45	1,900.00	1,041.76	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,891.64	17,229.88	-	50.00	12,551.65	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	145,383.34	19,589.86	-	12,553.88	-	
		HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL	151,416.30	25,576.20	4,608.45	-	270.40	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,492.16	21,419.05	-	56,764.05	3,862.32	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	138,000.00	12,595.95	-	2,653.80	3,108.73	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	171,000.00	12,167.36	-	46,807.13	17,657.81	
		CUSTOMER CARE SUPERVISOR	141,558.54	19,325.95	-	3,166.59	5,232.54	
		EXTERNAL AFFAIRS & PUBLIC POLICY CUST CARE MARKET RESEARCH ANALYST	152,095.85	21,439.52	-	43,201.24	495.00	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	128,564.54	11,122.41	-	2,386.20	14,145.22	
		GENERATION SUPERVISOR	147,136.89	25,783.16	-	15,536.90	18,316.90	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,109.66	19,933.00	-	56,271.82	1,072.97	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	129,156.22	29,235.77	21,175.42	253.00	2,896.53	
		CUSTOMER CARE MANAGER	140,807.12	24,955.61	-	3,874.96	34,918.18	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	189,418.30	48,204.16	26,988.50	160.10	3,428.60	
		HUMAN RESOURCES SUPERVISOR	149,946.50	20,219.79	-	527.50	4,905.99	
		GENERATION SUPERVISOR	149,152.84	23,039.89	-	17,759.16	-	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	167,523.30	18,842.36	-	-	-	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER/ESC	60,476.17	-	-	2,619.30	939.55	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	129,169.14	13,763.76	-	25.00	687.48	
		ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, PRINCIPAL	157,202.14	27,861.43	-	909.76	-	
		GENERATION (NUC) ENGINEER - ESC	139,300.00	15,321.03	-	10,387.50	1,022.52	
		GAS ENGR, CONSTR & OPS SUPERVISOR	130,174.96	22,103.69	-	27,401.84	817.16	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,970.00	17,709.57	-	2,757.61	922.58	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	147,204.14	16,940.03	-	2,050.00	-	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	162,006.94	31,239.90	1,798.93	6,500.00	11,139.99	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	129,199.64	14,938.73	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	239,777.36	84,601.75	161,308.34	25,076.20	6,906.54	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	164,883.00	26,558.29	-	-	8,375.50	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	142,431.20	22,737.14	-	100.00	-	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	154,474.54	27,104.22	-	1,000.00	533.01	
		GAS ENGR, CONSTR & OPS SUPERVISOR	142,414.56	23,830.24	-	3,200.00	6,348.04	
		HUMAN RESOURCES INSTRUCTIONAL DESIGNER, EXP/PRIN	141,137.66	24,674.18	-	100.00	2,429.03	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	129,534.36	13,887.58	-	18,303.20	-	
		CUSTOMER CARE MANAGER	143,083.80	25,095.91	5,558.56	1,019.23	9,947.88	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRIN	126,643.36	13,900.82	-	3,214.24	14.90	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,776.46	21,798.69	-	19,603.97	8,112.11	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	211,750.00	47,158.75	93,367.55	4,200.00	4,613.33	
		GENERATION (NUC) RAD PROTECTN ENGR-ESC	167,688.00	27,968.36	-	11,820.04	3,900.71	
		ENERGY POLICY & PROCUREMENT MANAGER	177,403.54	34,392.08	-	4,250.00	498.44	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	130,716.96	7,903.14	-	-	5,422.12	
		FINANCE AND RISK DIRECTOR/CHIEF	186,203.70	43,933.09	23,151.23	120.00	3,347.50	
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	150,010.00	21,313.94	-	10,006.64	244.56	
		GAS ENGR, CONSTR & OPS MANAGER	133,718.04	14,518.76	-	-	2,441.49	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	100,029.39	16,771.85	-	922.85	-	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	145,248.54	17,087.02	-	4,636.24	2,350.00	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN	125,364.34	14,161.09	-	1,845.17	572.36	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN	133,701.25	15,651.64	-	1,778.00	4,722.50	
		GAS ENGR, CONSTR & OPS BUSINESS PERFORMANCE ANALYST	133,017.83	15,193.11	-	-	269.40	
		GENERATION SUPERVISOR	160,894.34	22,173.10	-	23,770.33	2,397.25	
		GENERATION PRJ ENGINEER-ESC	128,454.00	13,639.90	-	3,141.69	6,224.04	
		GAS ENGR, CONSTR & OPS MANAGER	125,472.50	20,741.33	-	42,823.37	25,684.51	
		HUMAN RESOURCES RECRUITER, EXPERT	109,984.47	-	-	13,000.00	477.19	
		GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	113,968.96	16,809.89	-	10,000.00	23,028.38	
		FINANCE AND RISK SUPERVISOR	24,571.43	-	-	-	-	
		SAFETY AND SHARED SERVICES MANAGER	153,750.00	20,321.05	-	100.00	2,400.02	

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		INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN	164,922.64	28,109.36	3,411.45	-	3,851.35	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,092.04	24,869.72	-	18,243.48	11,618.02	
		GENERATION MANAGER	186,516.64	35,551.96	5,180.28	3,000.00	9,975.22	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	137,564.96	19,672.50	-	41,822.20	3,621.83	
		GENERATION SUPERVISOR	142,492.36	20,105.86	-	-	1,198.93	
		GAS ENGR, CONSTR & OPS GAS RESERVOIR SPECIALIST, EXPERT	156,994.79	18,197.21	-	3,203.63	5,118.99	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	144,253.84	17,124.21	-	-	1,609.95	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	106,890.82	13,320.90	-	5,974.64	307.01	
		GENERAL COUNSEL SUPERVISOR	133,729.00	11,564.63	-	-	4,413.39	
		GAS ENGR, CONSTR & OPS SUPERVISOR	143,583.70	24,118.33	-	-	8,049.32	
		CUSTOMER CARE SENIOR MANAGER	164,583.34	31,509.65	32,170.04	2,750.00	5,346.48	
		GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC	172,794.80	-	-	25,820.92	-	
		HUMAN RESOURCES SENIOR MANAGER	176,325.80	30,153.82	25,300.66	12,416.80	2,154.46	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	147,516.88	17,631.91	-	39,881.86	37,798.79	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, SENIOR	125,952.00	15,434.89	-	-	1,713.61	
		GENERATION (NUC) ENGINEER - ESC	133,614.65	16,553.02	-	18,817.99	8,491.99	
		SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN	133,721.64	21,643.13	-	6,535.16	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,824.36	18,474.73	-	22,356.62	-	
		GAS ENGR, CONSTR & OPS SENIOR MANAGER	141,223.20	20,176.27	-	9,079.28	34,257.96	
		GAS ENGR, CONSTR & OPS PRINCIPAL	165,000.00	7,872.47	-	10,873.08	6,496.06	
		INFORMATION TECHNOLOGY STORAGE MGT ADMINISTRATOR, SENIOR	133,921.13	15,755.05	-	9,104.84	1,440.66	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	149,316.65	24,082.96	-	2,651.52	2,509.92	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	156,560.00	28,180.54	-	9,685.84	4,551.21	
		SAFETY AND SHARED SERVICES SUPERVISOR	131,493.34	17,517.51	-	4,391.89	1,634.71	
		INFORMATION TECHNOLOGY SUPERVISOR	145,608.68	20,053.29	-	225.00	960.79	
		ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR	125,050.04	8,366.40	-	21,113.83	4,804.49	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	16,002.53	-	1,517.68	359.02	
		EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR	31,736.25	10,292.25	-	4,208.01	135.30	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL	148,393.64	28,766.36	-	7,571.44	5,860.41	
		GENERATION SPECIALIST/SR	135,042.96	11,675.87	-	13,683.20	3,395.11	
		FINANCE AND RISK ANALYST	126,105.54	14,892.94	-	2,501.26	6,087.24	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	152,116.54	20,968.10	-	2,678.44	5,154.57	
		GENERATION INSTRUCTOR	124,707.36	13,917.99	-	14,985.18	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	141,295.68	5,578.56	-	384.34	822.19	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC QUALITY CONTROL, SPECIALIST, EXP	132,877.44	18,225.92	-	13,020.67	6,639.85	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	134,493.00	19,102.39	-	4,827.44	891.38	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	152,970.00	17,709.57	-	2,648.31	1,713.22	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	151,429.54	21,514.37	-	19,383.50	6,746.01	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	170,615.64	29,293.48	-	8,965.06	4,029.62	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	110,930.54	16,061.71	-	5,000.00	12,529.17	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	128,068.00	14,659.70	-	4,914.47	8,258.28	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR	134,723.10	14,232.70	-	2,744.12	7,944.31	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	151,838.37	28,441.28	15,081.75	7,470.01	811.15	
		INFORMATION TECHNOLOGY SENIOR MANAGER	175,248.14	34,220.78	12,058.55	-	8,780.85	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,820.84	11,159.89	-	16,087.09	-	
		CUSTOMER CARE PRINCIPAL	25,178.57	-	-	2,625.69	271.98	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL	87,191.59	23,806.78	-	-	534.70	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	32,608.33	2,847.78	-	20,242.09	241.29	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,345.11	-	-	82,478.81	6,468.80	
		GAS ENGR, CONSTR & OPS MANAGER	77,014.71	23,985.30	-	2,532.68	1,154.42	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	152,682.14	22,212.57	-	2,525.40	2,609.17	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	130,796.00	14,002.84	-	17,218.47	832.90	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	151,893.00	26,820.52	-	13,575.52	10,199.82	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	63,025.02	-	-	17,006.24	628.39	
		ELEC TRANSMISSION & DISTRIBUTION LEAD TRANSM CONSTRUCTION INSPECTOR, SR	124,526.46	14,713.43	-	8,516.36	1,946.56	
		FINANCE AND RISK ANALYST/PRINCIPAL	123,312.11	27,339.06	-	8,281.13	3,357.96	
		SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES	48,295.46	-	-	-	2,618.03	
		GAS ENGR, CONSTR & OPS MANAGER	154,275.96	32,999.19	-	-	4,374.79	
		GENERATION SUPERVISOR	164,311.78	23,714.48	-	29,285.17	-	
		GENERATION MANAGER	190,304.30	36,619.54	9,253.51	-	9,831.91	
		GENERATION SUPERVISOR	143,105.80	24,249.95	-	35,471.22	6,872.68	
		GAS ENGR, CONSTR & OPS MANAGER	157,649.54	30,562.53	-	2,000.00	7,889.86	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,776.86	9,222.93	-	26,033.81	10,853.34	
		GENERAL COUNSEL ATTORNEY	170,000.04	-	-	-	2,316.64	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	135,020.30	23,197.01	5,175.80	1,600.00	14,671.51	
		GENERATION SUPERVISOR	169,390.86	28,201.78	-	38,380.74	13,193.45	
		CUSTOMER CARE ANALYST, JRNY/SR/EXP/PRIN	142,155.96	24,230.50	5,180.28	-	688.30	
		GENERATION BUSINESS ANALYST, EXPERT/PLANNER	151,750.18	21,500.10	-	35,149.17	9.00	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	145,131.16	15,694.55	-	3,000.00	3,920.92	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	125,251.32	13,064.27	-	1,250.00	188.48	
		REGULATORY AFFAIRS ANALYST, EXPERT	136,634.40	14,798.19	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATGY ENGR, SR CNSLTNG	170,208.00	22,179.93	-	2,277.59	1,639.03	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	180,944.34	35,419.76	30,280.11	3,544.03	9,918.93	
		GENERATION SUPERVISOR	148,715.04	14,459.31	-	23,085.60	2,745.36	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC	143,496.00	16,616.14	-	1,193.84	4,242.08	
		CUSTOMER CARE MANAGER	159,650.04	30,237.02	14,960.05	4,149.03	7,208.41	
		SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRIN	133,778.86	18,839.16	-	-	1,968.39	
		GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	66,428.57	-	-	-	1,955.88	
		GENERATION (NUC) ENGINEER - ESC	16,275.52	144,958.00	-	21,420.55	5,041.25	
		GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	125,674.04	16,056.14	-	3,182.76	12,330.76	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	112,255.74	11,599.66	-	5,357.68	897.15	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.66	-	-	21,889.30	591.84	
		INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL	132,259.99	26,759.64	-	-	3,781.68	
		GENERATION SUPERVISOR	152,971.84	21,821.35	-	80,308.87	-	
		GENERATION SUPERVISOR	168,315.16	26,007.00	-	78,164.35	-	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC	124,406.00	17,014.49	-	3,021.40	4,215.74	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	156,589.16	27,752.77	-	164.00	-	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	142,877.50	15,330.22	-	8,153.05	2,351.02	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROC SPCLIST/SR/EXP	133,100.00	16,144.72	-	3,560.46	32.19	
		GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC	165,198.88	-	-	89,516.30	3,624.35	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	134,677.02	17,654.59	-	3,206.84	1,890.08	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP	130,622.20	11,835.29	-	24,028.33	30,395.57	
		GAS ENGR. CONSTR & OPS MANAGER	28,009.16	27,476.56	17,903.90	-	16,163.02	
		GENERATION SUPERVISOR	138,375.00	16,429.50	-	20,783.03	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,979.16	14,382.72	-	22,697.70	2,196.36	
		GENERAL COUNSEL ATTORNEY	226,275.16	74,592.24	122,021.64	1,818.39	2,311.41	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	138,545.80	28,179.34	13,386.59	-	13,951.31	
		GAS ENGR. CONSTR & OPS SUPERVISOR	126,571.24	19,038.72	-	31,233.05	265.51	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,339.52	-	10,477.09	3,899.71	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	134,150.28	16,815.91	-	2,304.28	7,328.16	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	133,386.80	18,476.74	-	14,233.20	9,390.64	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	188,975.66	43,528.56	71,375.99	1,525.00	1,143.93	
		REGULATORY AFFAIRS CASE MANAGER, EXP/PRIN	127,833.26	20,127.18	-	6,000.00	2,181.50	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,172.96	19,575.66	-	26,333.98	11,708.42	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	137,594.34	22,290.18	2,274.30	-	3,573.95	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,625.00	18,061.00	-	42,029.31	7,935.62	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL	151,001.84	25,632.72	-	-	18,156.17	
		SAFETY AND SHARED SERVICES PRINCIPAL	130,020.53	27,376.67	-	6,468.00	1,638.01	
		GAS ENGR. CONSTR & OPS MANAGER	152,638.04	27,008.31	-	5,429.60	1,697.90	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	147,326.04	25,089.36	-	5,527.48	8,207.93	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	140,903.21	28,654.68	15,355.83	200.00	24,167.24	
		GENERATION EXPERT	125,970.00	16,332.14	-	2,100.00	1,739.18	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	125,000.04	-	-	2,403.75	-	
		GENERATION SUPERVISOR	158,471.15	-	-	84,685.59	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	136,198.34	22,858.47	-	2,648.00	19,860.84	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,364.12	-	3,776.66	2,684.45	
		GENERATION SUPERVISOR	143,850.00	1,750.65	-	-	2,099.38	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	121,449.88	13,115.32	-	12,024.36	17,205.48	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	132,539.04	11,948.79	5,180.28	255.00	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	125,897.33	14,578.04	-	29,708.98	22,688.69	
		GAS ENGR. CONSTR & OPS GAS CONTRACT SPECIALIST, EXP/PRIN	122,214.30	14,866.98	-	-	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	120,942.55	17,735.16	-	37,734.31	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	144,344.34	27,164.88	-	12,714.39	8,387.55	
		GAS ENGR. CONSTR & OPS SUPERVISOR	136,615.34	21,160.73	-	48,744.77	4,661.66	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,939.14	18,106.23	-	1,080.00	1,775.82	
		INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL	161,554.15	26,150.35	2,920.54	7,708.14	1,919.45	
		GAS ENGR. CONSTR & OPS GAS QUALIFICATION SPECIALIST, SENIOR	118,719.54	29,172.42	-	43,828.14	23,826.85	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT	131,681.42	16,389.64	-	3,485.32	432.33	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.62	-	-	10,972.50	-	
		INFORMATION TECHNOLOGY SENIOR MANAGER	174,839.13	34,262.25	2,901.50	5,025.00	16,181.10	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN	145,017.17	26,290.70	-	889.36	9,810.39	
		GENERATION MANAGER	148,926.66	22,155.33	-	-	9,737.49	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	184,176.69	41,702.54	33,863.62	2,033.12	7,152.72	
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	141,228.00	16,403.27	-	7,002.90	-	
		GAS ENGR. CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	125,570.00	13,505.93	-	-	7,720.24	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,914.00	18,085.00	-	3,515.29	6,425.52	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,950.12	3,027.96	-	33,738.57	3,526.27	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	9,048.33	-	25,000.00	-	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,339.52	-	909.52	975.60	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	156,781.70	29,460.95	-	11,585.24	-	
		GAS ENGR. CONSTR & OPS MANAGER	148,924.04	25,551.89	-	60.00	14,225.29	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR	128,755.96	15,632.86	-	15,223.04	1,299.52	
		REGULATORY AFFAIRS RATE ANALYST, EXPERT	125,190.36	16,271.11	-	3,418.36	142.04	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER	140,784.00	15,681.57	-	8,253.98	1,768.48	
		GENERATION MANAGER	160,176.00	16,176.00	-	27,241.48	3,238.80	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	140,060.14	16,468.94	-	1,500.00	20,838.77	
		CUSTOMER CARE MANAGER	177,999.96	31,414.31	-	12,214.72	10,884.08	
		INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN	156,959.48	26,104.66	-	-	1,447.06	
		GAS ENGR. CONSTR & OPS SUPERVISOR	140,228.98	14,118.05	-	889.36	643.18	
		FINANCE AND RISK ANALYST, EXP/PRIN	131,150.00	17,721.04	-	-	-	
		REGULATORY AFFAIRS SUPV/MANAGER	134,917.40	13,903.70	-	7,050.00	160.56	
		INFORMATION TECHNOLOGY SUPERVISOR	149,599.20	17,641.43	-	1,000.00	45.90	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN	139,050.00	12,691.79	-	5,573.96	630.00	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG	170,208.00	22,323.40	-	17,420.64	3,919.31	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	174,209.06	36,071.88	11,488.75	2,028.72	26,712.94	
		GENERATION LICENSE PRJ MGR/SR-ESC	150,708.00	17,450.53	-	5,147.00	2,533.91	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	124,599.20	14,745.50	-	4,908.96	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	148,501.35	19,459.85	-	4,168.09	3,410.58	
		GENERATION DCP (NUC) ENGINEER - ESC	129,083.99	11,771.05	-	-	2,928.57	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	17,442.04	-	16,617.22	5,142.30	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC	141,468.91	-	-	606.42	1,634.47	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTN OPS ENGR, LEAD	152,666.00	19,251.47	-	85,769.77	1,798.57	
		GAS ENGR. CONSTR & OPS SUPERVISOR	140,590.14	20,909.21	-	11,559.51	1,845.64	
		SAFETY AND SHARED SERVICES SUPERVISOR	136,784.14	21,364.27	-	4,337.15	4,337.15	
		INFORMATION TECHNOLOGY SUPERVISOR	136,242.36	17,957.97	-	5,248.54	12,499.26	
		SAFETY AND SHARED SERVICES MANAGER	164,153.52	31,322.23	19,097.47	92.00	8,032.02	
		GAS ENGR. CONSTR & OPS MANAGER	165,357.64	29,791.25	10,175.55	4,959.87	6,056.17	
		GAS ENGR. CONSTR & OPS MANAGER	158,459.16	28,503.84	6,755.56	8,143.00	4,301.63	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	132,240.35	-	-	118,103.84	5,662.75	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	128,647.84	-	-	53,706.36	270.89	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,076.46	18,434.38	-	74,356.03	682.03	
		GAS ENGR. CONSTR & OPS MANAGER	179,521.36	44,682.30	22,234.10	13,201.82	23,420.89	
		ENERGY POLICY & PROCUREMENT/PORTFOLIO MANAGEMENT	128,325.20	20,618.78	-	620.00	7.65	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	223,302.80	54,334.39	149,184.94	4,996.68	5,407.32	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	162,249.00	31,288.60	-	5,837.93	596.31	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	139,724.34	16,522.22	-	1,771.25	479.42	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	36.00	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	120,310.37	14,012.85	-	250.00	4,247.18	
		CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN	125,658.00	14,877.26	-	25.00	12,399.61	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	39,126.99	-	-	32,868.18	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT	149,117.80	19,303.55	-	1,430.82	9,974.86	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	138,830.00	20,071.61	-	4,463.60	7,976.93	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		HUMAN RESOURCES LEARNING STRATEGIST	157,527.14	25,240.20	-	3,483.04	2,162.36	
		SAFETY AND SHARED SERVICES SUPERVISOR	76,573.31	19,611.08	-	19,919.32	1,726.52	
		GENERATION SPECIALIST/CONSULTANT	130,585.16	16,427.73	-	2,317.70	-	
		GENERAL COUNSEL, CHIEF COUNSEL	201,929.86	66,891.60	100,046.03	-	-	
		GAS ENGR. CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	134,582.54	23,929.27	-	2,999.55	3,068.43	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	129,142.00	16,936.42	-	12,135.67	12,320.63	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	138,195.34	14,857.98	-	392.58	1,872.12	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL	155,339.96	24,883.33	-	-	2,961.84	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	140,880.98	-	-	49,082.21	4,452.54	
		GAS ENGR. CONSTR & OPS SUPERVISOR	124,596.54	17,015.86	-	2,544.40	-	
		GENERATION SENIOR MANAGER	2,573.63	29,549.64	-	19,776.69	24,152.30	
		INFORMATION TECHNOLOGY MANAGER	157,734.20	33,743.06	3,725.05	3,422.98	6,178.87	
		INFORMATION TECHNOLOGY SUPERVISOR	138,976.12	19,683.88	-	50.00	17,779.01	
		CUSTOMER CARE SUPERVISOR	108,955.80	14,093.61	-	7,475.62	16,167.21	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,969.00	26,027.49	-	29,778.76	5,017.58	
		GENERATION SUPERVISOR	142,203.51	17,669.82	-	5,849.33	225.00	
		GAS ENGR. CONSTR & OPS MANAGER	182,291.66	35,779.79	2,901.50	3,948.20	1,310.29	
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	155,328.00	22,714.53	-	16,923.69	4,114.75	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	185,056.41	32,259.87	-	13,702.05	3,546.41	
		SAFETY AND SHARED SERVICES REMEDIATION SPECILST, PRN	146,582.34	28,166.93	9,784.25	7,489.64	10,005.30	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,157.90	21,081.51	-	19,177.37	20,733.43	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	121,984.27	14,954.15	-	4,059.62	845.36	
		GAS ENGR. CONSTR & OPS SUPERVISOR	140,577.36	21,670.66	-	73,588.64	29,214.14	
		GENERATION SUPERVISOR	178,507.86	27,418.56	-	51,976.74	11,506.33	
		FINANCE AND RISK MANAGER	152,345.86	26,958.46	25,100.46	-	1,643.56	
		CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN	74,489.09	15,210.72	-	20,985.14	646.66	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,228.36	13,663.59	-	44,537.34	9,648.18	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,339.52	-	1,146.42	1,139.98	
		GENERATION DCCP GEOSCIENCES CONSULTANT, SENIOR	134,484.04	15,584.57	-	10,648.88	3,551.85	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	159,103.80	31,717.88	2,274.30	9,134.12	35,293.22	
		ENERGY POLICY & PROCUREMENT COMPL/CONTRACT EXP/PRIN	128,690.50	22,697.93	-	2,164.32	342.96	
		CUSTOMER CARE TARIFF ANALYST, EXPERT	132,434.54	15,622.25	-	75.00	3,669.44	
		GENERATION HBPP DAILY WORK MGMT SPECIALIST, EXPERT	144,014.80	15,415.91	-	5,663.69	1,020.00	
		ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, EXPERT	134,213.92	15,504.19	-	17,332.00	11,727.09	
		GENERATION SUPERVISOR	152,356.81	20,740.97	-	17,548.74	2,828.06	
		SAFETY AND SHARED SERVICES MANAGER	156,959.30	30,405.19	-	4,566.56	3,128.95	
		GENERATION SUPERVISOR	179,578.14	17,236.20	-	52,757.12	-	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC	141,858.00	15,736.43	-	10,616.41	1,926.09	
		GENERAL COUNSEL MANAGER	148,937.16	28,779.50	9,144.73	-	3,817.88	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC, SENIOR	11,639.00	16,172.47	-	43,431.80	-	
		GENERATION (NUC) ENGINEER - ESC	17,234.84	-	-	2,906.25	-	
		GAS ENGR. CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP	133,644.54	17,062.20	-	2,500.00	1,185.28	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,063.80	18,865.28	-	3,524.00	4,264.56	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	152,970.00	17,709.57	-	2,453.77	5,431.93	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	134,577.86	17,355.69	-	850.00	5,573.00	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	20,560.26	-	8,139.75	7,485.60	
		SAFETY AND SHARED SERVICES LAND AGENT, PRINCIPAL	123,290.95	15,712.11	-	3,522.51	3,762.44	
		GAS ENGR. CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	128,952.88	13,712.18	-	-	-	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	1,405.50	3,738.77	
		SAFETY AND SHARED SERVICES (NUC) PROCUREMENT SPECIALIST - ESC	126,360.00	14,631.08	-	9,054.69	51.74	
		ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION STANDARDS SPC, SR/EXP	132,809.04	19,467.15	-	514.48	14,020.28	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	16,352.80	-	17,327.41	3,841.30	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	119,038.80	20,313.26	-	65,312.26	46.75	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	225,499.96	38,536.13	57,352.90	322.35	11,879.27	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	131,200.04	19,469.00	-	-	8,628.49	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PROJECT DEV SPECIALIST, PRN	175,702.80	34,200.74	4,352.25	3,411.77	8,878.77	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP	125,552.50	15,495.87	-	-	5,489.77	
		GENERATION (NUC) ENGINEER - ESC	72,726.67	-	-	-	-	
		INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP	133,225.45	17,442.79	-	11,353.79	10,747.74	
		SAFETY AND SHARED SERVICES MANAGER	94,562.01	29,945.47	-	46,238.60	3,405.28	
		GAS ENGR. CONSTR & OPS MANAGER	176,337.84	30,945.28	7,136.50	-	4,333.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,959.74	-	-	52,775.01	-	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	133,104.30	15,584.26	-	21,438.57	-	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	184,097.54	32,445.22	7,509.95	3,414.20	11,767.09	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	133,068.66	20,040.37	-	6,559.92	2,403.44	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	127,865.04	13,691.25	-	750.00	15,965.17	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR	126,142.72	16,142.72	-	49,767.01	5,524.76	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	149,208.36	30,056.77	-	14,993.22	10,409.54	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	108,560.88	-	-	88,094.76	258.12	
		GAS ENGR. CONSTR & OPS ENGINEER, EXP/PRIN	144,999.96	-	-	76,208.68	3,912.13	
		ETHICS & COMPLIANCE, PRIN/MGR	135,129.30	22,251.35	36,215.41	-	877.74	
		GAS ENGR. CONSTR & OPS MANAGER	181,471.46	35,208.17	23,026.36	5,700.00	8,794.46	
		HUMAN RESOURCES PRINCIPAL	75,638.84	7,013.08	-	6,508.00	378.98	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	214,102.80	44,161.90	61,117.54	-	9,311.03	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	157,230.00	23,582.72	-	27,455.85	666.08	
		REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL	140,308.42	18,696.77	-	1,125.00	29.29	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	125,002.15	15,841.14	-	20,191.80	3,143.63	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	169,791.66	34,604.17	12,287.80	10,710.00	4,797.11	
		GENERATION SUPERVISOR	144,191.64	20,444.46	-	32,041.41	-	
		GENERATION DIRECTOR/CHIEF	217,437.50	54,717.44	83,631.59	22,277.70	29,567.32	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,360.00	10,071.74	-	4,922.25	5,449.58	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	122,335.52	14,828.21	-	28,118.95	7,669.84	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	138,117.96	20,033.26	-	4,251.54	10,096.96	
		CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT	126,973.16	16,245.16	-	25.00	10,058.95	
		INFORMATION TECHNOLOGY SENIOR MANAGER	185,653.30	32,878.01	10,375.12	11,806.32	11,296.20	
		SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, PRINCIPAL	151,287.96	28,153.87	-	6,196.82	6,108.52	
		GENERATION SUPERVISOR	128,269.50	19,124.06	-	17,693.28	-	
		INFORMATION TECHNOLOGY COMPLIANCE, SR/PRIN	138,337.50	22,110.72	-	3,158.56	375.20	
		INFORMATION TECHNOLOGY DATABASE ANALYST	129,806.30	15,292.23	-	313.76	4,191.86	
		INFORMATION TECHNOLOGY SENIOR MANAGER	157,664.16	33,724.06	-	-	1,849.73	
		HUMAN RESOURCES DIRECTOR/CHIEF	230,000.04	-	54,132.65	93,423.96	8,031.72	

PACIFIC GAS AND ELECTRIC COMPANY  
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FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		FINANCE AND RISK ANALYST, EXP/PRIN	139,395.86	12,852.25	-	3,807.44	995.00	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST	131,423.82	28,378.39	-	31,206.57	6,567.60	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	198,240.48	53,166.49	-	-	12,292.66	
		CUSTOMER CARE MANAGER, SR/EXP	131,128.39	140,657.70	38,094.44	-	20,373.45	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	154,377.00	27,360.75	-	6,794.16	10,006.84	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,323.86	-	8,615.78	2,199.69	
		SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES	153,988.00	17,043.35	-	746.20	1,604.33	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL	144,276.00	9,546.46	-	2,358.24	452.00	
		SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, PRINCIPAL	138,897.50	22,923.98	-	4,095.64	6,355.34	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	141,583.36	15,079.94	-	2,644.46	5,564.58	
		GAS ENGR. CONSTR & OPS SUPERVISOR	129,692.52	18,283.99	-	1,750.51	7,367.52	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	165,917.64	15,129.91	-	13,586.52	5,329.72	
		GAS ENGR. CONSTR & OPS WORK & RESOURCE ANALYST, EXP/PRIN	83,549.27	-	-	-	-	
		GENERATION DCP GEOSCIENCES CONSULTANT, PRINCIPAL	189,289.16	36,724.89	11,337.34	-	7,871.94	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	148,023.04	19,458.92	-	-	1,494.13	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	165,880.16	29,339.79	-	15,257.56	3,674.45	
		SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC	126,360.00	14,631.08	-	2,060.58	585.00	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	14,260.92	30,252.78	-	41,135.00	2,842.60	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,330.86	10,962.77	-	3,165.16	-	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG	169,052.00	18,854.29	-	5,004.94	1,138.49	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	192,000.00	38,870.57	28,898.52	5,682.36	13,861.26	
		INFORMATION TECHNOLOGY SUPERVISOR	127,523.80	14,793.50	-	22,566.91	94.75	
		REGULATORY AFFAIRS RATE DATA ANALYST, EXPERT	143,286.96	20,382.95	-	3,122.60	585.00	
		ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER	129,384.00	14,981.72	-	400.00	43.26	
		GENERATION (NUC) RAD PROTECTN ENGR-ESC	141,816.00	18,681.67	-	33,303.91	5,338.23	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	186,842.04	40,305.69	32,558.89	38,779.72	10,426.39	
		ENERGY POLICY & PROCUREMENT MANAGER	172,692.14	30,435.17	-	50.00	6,067.21	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	135,118.00	18,852.64	-	17,115.70	8,064.41	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,632.80	19,798.01	-	39,588.56	7,518.55	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	217,740.60	66,026.76	128,974.14	28,238.68	19,344.46	
		GENERATION (NUC) ENGINEER - ESC	142,952.00	15,902.13	-	14,929.33	3,025.27	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	21,061.74	-	3,331.04	4,203.60	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL	181,072.70	35,186.23	13,077.05	-	3,340.67	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,475.02	17,263.65	-	10,257.48	326.36	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	84,451.50	21,048.48	-	16,971.22	2,968.13	
		HUMAN RESOURCES SENIOR MANAGER	201,785.50	41,938.95	96,175.94	4,536.20	7,225.53	
		GAS ENGR. CONSTR & OPS GAS ENGINEER, SENIOR	140,118.74	16,870.11	-	2,453.40	-	
		GENERAL COUNSEL ATTORNEY	187,341.34	62,058.97	77,982.17	-	4,313.55	
		SAFETY AND SHARED SERVICES (NUC) PROCUREMENT SPECIALIST - ESC	132,672.00	17,400.28	-	25,245.35	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,739.28	13,322.00	-	97,175.77	654.71	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	187,124.64	36,186.88	7,509.95	17,787.28	29,587.66	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,689.54	21,095.83	-	200.00	3,883.94	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	140,475.70	25,317.71	-	24,946.32	16,056.16	
		SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL	148,781.70	29,815.66	1,624.84	2,064.00	1,505.68	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,095.50	22,290.65	-	1,629.53	15,622.68	
		INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP	157,583.86	20,417.83	-	1,928.56	99.00	
		SAFETY AND SHARED SERVICES CULTURAL RESOURCE SPECIALIST	126,360.00	18,512.79	-	7,378.80	16,072.54	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	126,450.80	14,274.42	-	-	-	
		GENERATION (NUC) ENGINEER - ESC	144,958.00	16,352.80	-	19,274.26	3,198.96	
		GAS ENGR. CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR	137,356.40	14,986.99	-	1,779.04	2,881.94	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	134,698.00	16,675.35	-	2,085.48	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,999.96	1,545.59	-	69,449.38	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	160,727.00	22,569.09	-	-	100.00	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	34,603.87	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL	159,964.88	26,379.94	-	2,073.12	10,002.87	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	167,783.04	30,408.97	-	10,066.73	3,554.40	
		SAFETY AND SHARED SERVICES SITE OPERATIONS MANAGER, PRINCIPAL	19,242.06	-	-	10,940.28	307.80	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT	128,513.20	14,466.13	-	3,774.00	170.25	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	137,827.84	17,741.39	-	2,244.20	996.56	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	145,408.00	12,291.36	-	27,506.69	4,892.51	
		ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN	119,082.34	14,022.89	-	1,350.00	549.38	
		ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLST/CONTR ADMIN	132,570.96	16,577.57	-	3,314.28	65.98	
		ELEC ENERGY POLICY AND PROCUREMENT MGR/PRIN	87,627.07	15,592.26	-	1,538.39	987.55	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC	144,691.44	18,140.63	-	8,973.58	1,490.77	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	140,060.84	16,010.71	-	4,818.56	413.15	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	170,390.22	32,671.45	-	4,828.96	82.00	
		GAS ENGR. CONSTR & OPS SUPERVISOR	153,705.86	20,619.93	-	-	7,254.36	
		GAS ENGR. CONSTR & OPS SENIOR MANAGER	174,958.34	32,462.56	-	-	3,658.50	
		GAS ENGR. CONSTR & OPS SUPERVISOR	151,136.04	21,553.55	-	55,335.76	1,448.86	
		GAS ENGR. CONSTR & OPS SUPERVISOR	127,487.36	18,902.86	-	22,111.79	2,001.65	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	38,235.00	17,709.57	-	17,494.79	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,784.30	19,790.61	-	19,495.91	2,023.83	
		ENTERPRISE PROGRAMS MANAGER	164,153.37	-	4,352.25	29,244.41	2,104.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,333.34	19,414.58	-	15,968.82	2,132.16	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN	144,353.56	9,553.46	-	3,916.41	-	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG	170,208.00	19,708.95	-	1,791.11	1,863.44	
		FINANCE AND RISK SENIOR MANAGER	176,559.14	30,218.87	-	5,832.08	1,941.40	
		GENERATION CLEARANCE COORDINATOR, SR/EXP	141,302.16	16,714.48	-	36,049.95	6,440.05	
		GAS ENGR. CONSTR & OPS SUPERVISOR	137,350.04	17,632.93	-	103,577.57	6,285.10	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	130,534.70	17,674.12	-	11,746.38	2,910.53	
		GENERATION PRJ ENGINEER-ESC, SR	130,605.40	14,509.43	-	31,801.42	670.36	
		SAFETY AND SHARED SERVICES MANAGER	160,267.36	25,614.16	-	3,050.00	40,023.06	
		FINANCE AND RISK PRINCIPAL	150,398.84	32,786.49	2,920.54	1,500.00	550.29	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,520.00	16,730.43	-	-	3,144.95	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	167,688.00	27,968.36	-	14,623.13	16,796.60	
		GAS ENGR. CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR	142,875.28	14,287.28	-	5,244.73	889.00	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT	129,166.64	16,338.06	-	-	4,254.19	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	160,911.04	23,403.78	-	25.00	5,773.75	
		GAS ENGR. CONSTR & OPS CONTRACT ADMINISTRATOR/MGR	95,357.14	-	-	10,000.00	1,980.77	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	148,596.00	-	-	82,127.40	1,057.98	
		ENTERPRISE PROGRAMS PRINCIPAL	121,638.37	23,389.23	-	909.64	5,022.62	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	140,895.84	16,715.50	-	-	-	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	13,233.20	1,421.71	
		CORP SVCS/STRATEGY DIRECTOR/CHIEF	194,979.13	34,418.63	24,931.72	10,566.69	11,983.09	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXP/PRN	119,125.84	15,865.30	-	-	1,724.30	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRN	154,462.00	17,666.31	-	5,175.52	6,952.02	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	127,797.34	14,799.39	-	4,798.66	8,776.36	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXP/PRN	136,162.52	21,386.16	-	5,800.00	3,818.93	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	126,456.34	14,052.82	-	4,223.71	244.56	
		GENERATION (NUC) ENGINEER - ESC	119,499.80	12,217.67	-	15,818.67	4,477.16	
		CUSTOMER CARE SERVICE SOLUTIONS SPECIALIST, EXP/PRN	124,375.68	21,643.59	-	5,764.36	4,765.89	
		INFORMATION TECHNOLOGY DATABASE ANALYST	125,982.00	14,872.96	-	8,408.28	-	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	195,233.14	45,078.98	89,705.26	9,801.38	4,549.43	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	111,428.54	-	-	82,979.05	405.00	
		CUSTOMER CARE BUSINESS OPERATIONS SPECIALIST, EXP/PRN	124,867.84	21,205.28	-	5,478.44	11,739.66	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,405.36	-	17,589.96	-	
		GENERATION COORDINATOR	129,048.00	16,864.53	-	300.00	5,596.92	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXP/PRN	159,342.96	19,275.23	-	7,359.01	2,534.68	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STD'S ENGR, SR CNSLTING	164,114.00	18,031.26	-	850.00	11,882.11	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	204,351.70	52,691.23	44,030.15	5,500.00	17,587.35	
		GENERATION DIRECTOR/CHIEF	210,390.30	48,324.19	128,541.93	4,240.00	19,328.09	
		SAFETY AND SHARED SERVICES BUSINESS OPERATIONS SPECIALIST, PRN	172,546.86	15,606.12	13,096.09	2,632.64	-	
		GAS ENGR, CONSTR & OPS WHOLESALE MKTG BUSN PROCESS SPECLST, EXP	142,170.96	16,561.16	-	2,132.56	70.20	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	868.18	-	
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	133,174.34	15,741.47	-	55.00	4,897.96	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	8,765.44	-	766.07	3,108.69	
		GENERATION SUPERVISOR	150,088.10	21,177.02	-	65,372.44	2,582.39	
		SAFETY AND SHARED SERVICES MANAGER	153,634.46	27,250.63	11,181.87	7,837.84	11,581.30	
		GAS ENGR, CONSTR & OPS MANAGER	178,977.46	34,767.98	5,685.75	2,648.24	1,830.59	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	130,986.64	18,024.84	-	29,406.10	6,777.09	
		GAS ENGR, CONSTR & OPS SPECIALIST	125,498.66	16,232.36	-	700.00	17,927.90	
		INFORMATION TECHNOLOGY MANAGER	59,749.66	27,389.76	-	21,386.24	2,031.64	
		CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRN	129,999.96	14,523.68	-	1,950.00	121.00	
		GAS ENGR, CONSTR & OPS SUPERVISOR	159,955.36	24,807.55	-	250.00	9,736.79	
		SAFETY AND SHARED SERVICES SUPERVISOR	138,462.86	19,554.17	-	2,895.44	12,933.72	
		GENERATION SUPERVISOR	66,178.85	22,738.12	-	20,041.62	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,624.96	20,361.82	-	600.00	3,288.65	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC QUALITY CONTROL SPECIALIST, EXP	132,882.56	16,937.71	-	11,236.32	7,832.10	
		GAS ENGR, CONSTR & OPS SUPERVISOR	134,085.96	19,035.82	-	36,861.89	20,268.01	
		INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL	183,990.96	20,857.87	20,290.90	2,282.16	3,068.48	
		ENERGY POLICY & PROCUREMENT MANAGER	181,192.03	33,503.99	33,016.27	10.00	688.43	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF	163,509.16	31,195.51	-	-	14,919.35	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	119,616.08	15,602.25	-	2,746.86	1,724.70	
		GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR	133,899.96	15,106.04	5,180.28	2,008.50	154.30	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	218,333.04	48,976.26	129,661.07	1,778.72	10,548.19	
		GENERATION SENIOR PLANT ENGINEER - ESC	151,524.00	17,405.68	-	17,586.72	2,137.07	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	160,335.96	-	-	18,970.70	26,312.04	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,994.00	26,661.73	-	5,409.82	11,131.94	
		GAS ENGR, CONSTR & OPS SUPERVISOR	128,317.96	16,397.27	-	4,381.67	25,933.18	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	138,787.70	18,527.52	-	3,266.95	324.11	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,409.30	24,851.95	-	3,158.56	10,203.71	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	191,391.30	34,114.00	23,653.56	3,770.34	8,680.40	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN	136,381.46	22,349.75	-	25.00	1,875.51	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	173,945.54	30,527.84	-	3,800.00	1,702.32	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,598.00	21,284.59	-	28,789.65	4,178.91	
		INFORMATION TECHNOLOGY SENIOR DIRECTOR	245,333.34	109,164.91	56,034.18	12,323.88	10,841.82	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	147,145.80	18,127.63	-	675.68	29.99	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	153,042.30	21,007.45	-	626.56	3,699.92	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	166,193.60	-	-	51,151.74	3,298.93	
		INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL	117,864.17	19,265.59	-	2,055.80	5,618.98	
		GAS ENGR, CONSTR & OPS SCADA SPECIALIST, SR/EXP	130,836.04	15,139.12	-	2,266.45	-	
		GENERATION MANAGER	74,377.00	27,242.85	-	42,081.93	2,179.00	
		INFORMATION TECHNOLOGY PLANNING ANALYST, EXP/PRN	129,792.00	16,332.74	-	3,893.76	419.00	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	149,307.46	17,843.04	-	3,000.00	5,764.92	
		INFORMATION TECHNOLOGY ARCHITECT, EXP/PRN	-	15,869.01	-	-	-	
		INFORMATION TECHNOLOGY BUSINESS ANALYST, EXP/PRN	136,512.46	17,172.28	-	9,759.25	-	
		ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER	129,384.00	14,976.47	-	1,097.60	3,726.83	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR	152,970.00	17,709.57	-	3,193.10	3,278.91	
		GAS ENGR, CONSTR & OPS MANAGER	152,083.86	25,990.10	-	3,262.32	30,316.68	
		GAS ENGR, CONSTR & OPS SUPERVISOR	131,378.14	20,252.51	-	25,557.38	3,809.98	
		HUMAN RESOURCES MANAGER	165,997.29	30,773.37	13,763.05	-	4,519.36	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR	122,430.74	13,959.56	-	-	540.00	
		INFORMATION TECHNOLOGY MANAGER	143,499.14	25,361.22	-	1,612.08	53,123.39	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	133,811.14	14,709.05	-	35,343.65	4,632.63	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	126,803.05	-	-	2,120.88	-	
		GENERATION (NUC) ENGINEER - ESC	123,301.70	15,354.34	-	12,190.19	6,274.34	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	141,162.96	17,609.02	-	13,498.72	4,588.56	
		CUSTOMER CARE MANAGER	158,103.96	33,970.44	23,909.55	4,743.12	4,344.77	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXP/PRN	152,474.76	20,185.00	-	-	3,669.90	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	129,728.98	17,848.87	-	17,514.06	21,085.85	
		ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR	152,970.00	17,709.57	-	10,860.17	5,441.57	
		SAFETY AND SHARED SERVICES INTEGRATED DISABILITY MGMT CNSLTING, PRN	126,852.14	17,993.01	-	6,553.70	3,553.35	
		GAS ENGR, CONSTR & OPS SUPERVISOR	149,044.30	23,020.90	-	-	-	
		CUSTOMER CARE PRINCIPAL	151,117.74	17,530.39	-	1,830.04	2,859.22	
		SAFETY AND SHARED SERVICES LAND CONSULTANT - SURVEYING & OTHER EXP	139,545.34	10,048.43	-	-	10,154.88	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, EXP/PRN	142,475.00	17,832.61	-	43,471.80	-	
		CUSTOMER CARE MANAGER	142,475.00	53,806.44	-	-	135.62	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	158,630.86	22,400.61	-	22,602.04	4,505.05	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	197,415.00	46,386.64	70,162.39	-	2,644.57	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	143,656.32	15,708.72	-	4,022.38	436.39	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR	126,041.64	7,606.25	-	8,486.99	1,857.24	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	158,925.00	18,863.23	-	4,500.00	5,859.28	

PACIFIC GAS AND ELECTRIC COMPANY  
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	157,108.00	19,675.43	-	51,858.11	5,044.02	
		FINANCE AND RISK SENIOR MANAGER	172,650.00	28,550.93	13,405.00	4,441.25	3,870.47	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,903.14	19,877.92	-	8,148.83	440.17	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	165,807.22	26,090.88	-	2,802.09	2,802.09	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,935.50	18,757.38	-	38,542.87	5,579.85	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR	110,846.99	12,201.45	-	5,067.59	8,569.51	
		INFORMATION TECHNOLOGY SCADA SPECIALIST, SENIOR	137,776.04	17,809.20	-	4,046.60	1,489.80	
		INFORMATION TECHNOLOGY SENIOR MANAGER	172,900.00	34,988.75	12,939.50	5,608.62	11,848.77	
		GENERATION (NUC) MAINTENANCE COORD/SR/ADVSNG-ESC	124,610.00	14,012.32	-	13,008.54	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	143,133.86	23,324.38	-	5,950.24	40,516.86	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	149,746.84	21,859.94	-	16,982.54	1,572.29	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	131,498.44	17,291.14	-	858.59	1,007.21	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	140,985.00	8,864.47	-	15,780.81	541.50	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	146,000.04	16,862.55	-	65.00	2,837.77	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER	127,810.00	14,094.61	-	647.76	483.13	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL	160,651.34	29,711.58	10,175.55	6,900.00	22,165.85	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	149,824.00	16,420.94	-	13,136.76	3,630.87	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN	165,007.20	22,693.21	-	-	1,729.97	
		INFORMATION TECHNOLOGY MANAGER	166,146.46	28,313.82	-	-	792.25	
		INFORMATION TECHNOLOGY SENIOR MANAGER	54,734.86	-	-	31,848.99	1,134.26	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	134,195.30	21,915.03	-	4,384.34	17,508.24	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	210,324.34	25,322.39	90,328.07	810.24	22,462.33	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,050.66	17,858.58	-	-	26,444.32	
		SAFETY AND SHARED SERVICES SUPERVISOR	139,674.64	19,803.98	-	2,000.00	6,939.49	
		HUMAN RESOURCES SENIOR MANAGER	169,736.14	32,515.81	-	6,755.56	-	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL	166,964.04	-	-	1,500.00	12,490.08	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	126,168.08	16,262.42	-	-	6,986.52	837.29
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	135,179.64	18,734.72	-	2,300.00	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	135,993.96	15,659.03	-	6,206.60	-	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC	127,037.58	14,061.46	-	9,908.43	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,894.63	-	1,905.30	-	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	126,382.50	15,171.17	-	1,000.00	675.00	
		INFORMATION TECHNOLOGY SUPERVISOR	138,704.30	18,879.70	-	75.00	18.50	
		INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	150,034.04	33,019.95	-	8,460.06	13,222.77	
		GAS ENGR, CONSTR & OPS MANAGER	137,296.67	24,343.59	-	2,500.00	10,421.87	
		ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTN OPS ENGR, LEAD	124,986.00	17,368.54	-	16,993.98	10,446.38	
		GENERATION SUPERVISOR	135,430.31	-	-	73,819.05	1,113.88	
		CUSTOMER CARE TARIFF ANALYST, PRINCIPAL	139,583.34	25,927.70	-	4,122.88	3,439.82	
		SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN	146,017.30	25,782.45	-	2,668.09	3,383.21	
		FINANCE AND RISK SUPERVISOR	128,920.00	18,067.32	-	5,607.00	652.20	
		GAS ENGR, CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	139,274.00	15,382.33	-	8,623.03	8,761.40	
		EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN	139,902.69	24,338.06	20,866.51	5,743.92	5,243.26	
		REGULATORY AFFAIRS PRINCIPAL	129,999.96	-	-	5,699.90	789.00	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	139,402.96	24,716.59	-	2,545.32	18,039.05	
		ENERGY POLICY & PROCUREMENT MANAGER	146,835.70	28,466.02	-	1,025.00	-	
		GAS ENGR, CONSTR & OPS MANAGER	150,458.16	27,755.22	-	-	6,926.99	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN	128,340.00	16,204.97	6,583.00	1,000.00	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	123,091.50	13,828.72	-	7,722.06	3,542.54	
		GENERATION MANAGER	66,195.65	-	-	32,498.02	2,562.14	
		CUSTOMER CARE SENIOR MANAGER	154,855.14	29,683.64	31,103.66	1,629.28	8,601.68	
		GAS ENGR, CONSTR & OPS MANAGER	145,755.00	25,526.28	-	2,573.04	38,089.84	
		ENERGY POLICY & PROCUREMENT MANAGER	146,140.08	22,348.64	1,740.90	2,377.85	2,024.60	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	138,125.00	18,439.07	-	2,000.00	544.20	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	129,615.16	13,155.32	-	10,767.60	1,732.20	
		GAS ENGR, CONSTR & OPS ANALYST, EXP/PRIN	82,971.62	12,912.58	-	-	697.96	
		INFORMATION TECHNOLOGY SUPERVISOR	80,835.66	18,862.92	-	8,518.24	1,141.53	
		FINANCE AND RISK SENIOR MANAGER	181,491.00	39,662.21	4,352.25	10,000.00	8,986.21	
		GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC	135,044.00	5,149.26	-	14,076.54	5,926.00	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	121,424.58	17,512.35	-	-	582.54	
		GENERATION HH GENERATION PLANNER - ESC	74,281.36	-	-	68,845.75	-	
		INFORMATION TECHNOLOGY MANAGER	153,263.46	32,034.30	-	5,050.00	289.20	
		INFORMATION TECHNOLOGY SUPERVISOR	133,249.96	16,312.10	-	2,500.00	6,681.13	
		GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL	120,654.85	13,063.41	-	-	4,997.82	
		CUSTOMER CARE MANAGER	134,275.66	24,921.62	-	9,095.76	11,343.76	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	148,709.04	25,974.10	-	60,388.96	22,000.09	
		CUSTOMER CARE SUPERVISOR	129,182.04	9,471.41	-	1,000.35	431.09	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,831.47	-	2,336.70	1,035.23	
		SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, PRINCIPAL	132,911.82	25,662.88	19,472.28	250.00	883.53	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCESPLIST/SR/EXP	138,450.30	20,089.63	-	3,233.68	7,374.87	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	150,046.00	16,755.89	-	2,496.46	2,292.37	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,354.63	-	9,610.03	9,779.02	
		CUSTOMER CARE SENIOR DIRECTOR	234,188.34	87,332.83	121,528.96	8,491.00	1,908.60	
		GENERATION MANAGER	169,684.86	21,289.08	-	40,299.00	8,775.04	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	157,812.70	27,611.99	16,143.61	1,000.00	7,458.36	
		ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF	197,436.20	82,242.05	82,139.05	8,799.72	4,540.46	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	145,664.00	18,985.40	-	11,232.74	-	
		GENERATION DIRECTOR/CHIEF	194,610.04	38,244.56	13,763.05	-	18,739.81	
		ELEC TRANSMISSION & DISTRIBUTION LEAD TRANSM CONSTRUCTION INSPECTOR, SR	129,999.96	9,012.70	-	16,937.50	2,455.65	
		GENERATION QUALITY OPERATIONS SPECIALIST, SR/EXP	115,600.86	17,393.70	-	4,076.63	8,248.45	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	192,648.96	38,202.68	53,160.38	7,362.60	9,936.69	
		GENERAL COUNSEL ATTORNEY	187,206.86	61,646.62	92,061.06	4,414.00	220.00	
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,497.04	20,553.90	-	7,287.36	6,873.73	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	-	22,392.68	-	-	-	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	197,480.66	57,294.73	91,668.99	5,653.28	7,858.60	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	126,781.18	14,854.07	-	-	1,645.14	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	151,947.64	27,650.81	-	1,864.12	13,780.06	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,663.84	21,323.97	-	16,954.44	16,502.03	
		SAFETY AND SHARED SERVICES MANAGER	149,926.20	30,213.40	7,770.42	7,939.88	20,073.06	
		ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL	163,355.72	31,548.66	-	3,309.11	310.38	
		INFORMATION TECHNOLOGY SENIOR MANAGER	182,954.20	29,302.01	-	-	2,079.87	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	149,204.00	16,454.42	-	4,667.68	4,713.71	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL	140,988.00	17,670.98	-	2,971.92	13,460.77	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	140,438.00	17,526.19	-	13,149.75	8,907.19	
		GAS ENGR, CONSTR & OPS EMERG RESP/TRAIN COORD SR/EXP	134,937.40	27,939.00	-	58,289.88	56,046.97	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	1,206.90	24,337.48	-	9,696.45	322,66.45	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	1,073.02	10,627.60	-	9,342.15	242.24	
		GAS ENGR, CONSTR & OPS SUPERVISOR	132,459.02	15,102.67	-	4,250.00	317.87	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	139,148.36	19,657.25	-	73,882.40	5,481.02	
		REGULATORY AFFAIRS CASE MANAGER, EX/PRIN	160,534.20	31,133.88	-	5,203.74	50.00	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION TRADER, SR/EXP	153,940.80	20,223.12	-	4,140.80	494.95	
		INFORMATION TECHNOLOGY SENIOR MANAGER	178,021.79	35,529.12	4,421.41	6,175.44	3,400.13	
		INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN	141,847.83	-	-	5,000.00	2,390.00	
		GENERATION PRJ ENGINEER-ESC, SR	143,280.84	-	-	11,786.60	3,187.92	
		GENERATION INSTRUCTOR	139,748.34	15,661.91	-	25,460.94	-	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	133,791.66	14,045.85	-	1,000.00	2,344.85	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	149,479.16	30,125.31	-	-	6,342.30	
		GAS ENGR, CONSTR & OPS PROJ MGR BSENGR-ESC, SR CNSLTNG	174,086.00	22,181.93	-	18,557.67	-	
		ENTERPRISE PROGRAMS PRINCIPAL	41,742.41	-	-	-	594.20	
		HUMAN RESOURCES DIRECTOR/CHIEF	188,380.04	42,273.67	74,325.65	2,000.00	1,561.86	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	186,831.96	39,651.82	24,374.18	1,800.00	2,507.49	
		GENERATION SPECIALIST-ESC JRNY/SR	124,402.00	13,806.48	-	2,755.08	14,958.43	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN	128,020.84	21,677.81	-	2,557.60	9,725.49	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	16,352.80	-	17,238.12	6,304.07	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	125,033.77	17,250.26	-	6,218.28	5,683.80	
		GENERATION SUPERVISOR	139,674.34	22,178.49	-	2,585.36	5,012.41	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,546.86	9,335.78	-	11,993.87	8,233.30	
		GAS ENGR, CONSTR & OPS MANAGER	147,079.26	16,209.56	-	2,500.00	27,710.31	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,489.46	21,370.43	-	51,575.53	9,091.35	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,708.36	12,247.88	-	10,532.10	6,304.07	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	157,566.30	25,379.72	-	-	730.98	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	130,358.00	14,375.85	-	3,413.84	10,668.03	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	139,181.52	19,263.71	-	13,901.38	1,473.09	
		GENERATION SUPERVISOR	105,435.18	22,138.36	-	20,280.11	69.12	
		INFORMATION TECHNOLOGY SENIOR DIRECTOR	234,341.70	90,931.19	139,234.07	25,438.40	18,835.67	
		CUSTOMER CARE SPECIALIST, SR/EXP	136,602.46	16,186.10	-	939.36	1,992.69	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,511.67	19,019.15	-	4,695.94	13,921.81	
		GAS ENGR, CONSTR & OPS SUPERVISOR	122,569.32	14,025.53	-	3,000.00	8,459.07	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	138,362.04	17,209.44	-	3,459.05	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC REGULATORY ENGINEER, PRINCIPAL	166,221.46	26,664.55	-	-	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	136,271.54	22,544.17	-	39,123.20	6,384.18	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN	115,547.74	11,482.44	-	-	15,982.68	
		INFORMATION TECHNOLOGY SUPERVISOR	22,694.44	-	-	6,000.00	120.60	
		GAS ENGR, CONSTR & OPS SUPERVISOR	135,496.04	19,196.38	-	46,352.99	7,441.32	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	163,299.86	19,699.29	-	5,328.00	753.28	
		SAFETY AND SHARED SERVICES SUPPLY CHAIN EMERGNCY MGMT SPECLST, PRN	175,196.04	32,941.50	10,175.55	13,843.92	20,540.41	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR	152,062.00	19,190.46	-	488.00	9,377.50	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	163,940.50	32,197.91	-	4,837.59	3,059.63	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	127,923.00	17,237.69	-	61,423.00	9,911.65	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	136,046.24	15,633.28	-	7,569.12	-	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	132,480.00	15,339.52	-	3,075.00	7,969.66	
		ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER	129,384.00	14,981.72	-	5,037.80	1,664.34	
		GENERATION SUPERVISOR	166,193.14	24,698.50	-	24,495.51	6,894.37	
		INFORMATION TECHNOLOGY MANAGER	153,826.70	24,517.60	4,352.25	75.00	752.16	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	146,190.00	16,227.38	-	20,288.72	2,775.42	
		GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR	11,114.42	14,973.56	-	6,860.84	-	
		INFORMATION TECHNOLOGY SENIOR MANAGER	183,325.68	36,333.20	21,429.59	100.00	5,465.89	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	143,811.14	18,483.10	-	1,045.20	234.48	
		INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT	99,408.29	17,282.67	-	50.00	3,645.84	
		ELEC TRANSMISSION & DISTRIBUTION METEOROLOGIST	154,836.66	27,399.23	-	1,100.00	1,154.50	
		INFORMATION TECHNOLOGY SYSTEMS OPS ANALYST, SR-ESC	11,097.54	15,820.33	-	15,363.73	-	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	185,250.00	41,527.56	24,494.26	10,333.15	4,128.85	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	128,931.71	16,267.07	-	2,500.00	1,418.22	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	164,994.61	65,560.62	166,016.19	31,575.94	11,504.81	
		EXTERNAL AFFAIRS & PUBLIC POLICY SUPERVISOR	126,636.30	17,288.75	-	-	160.38	
		ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPECLIST PRIN	149,491.36	26,211.28	-	789.64	287.73	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	6,971.11	32,809.80	16,470.16	828.68	-	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC REGULATORY ENGINEER, PRINCIPAL	167,911.36	32,250.81	11,488.75	-	-	
		INFORMATION TECHNOLOGY SENIOR MANAGER	168,941.42	32,337.79	-	2,500.00	2,424.91	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	159,071.00	21,939.69	-	50.00	2,274.44	
		GENERATION (NUC) ENGINEER - ESC	144,946.00	15,665.79	-	5,923.78	215.00	
		REGULATORY AFFAIRS CASE MANAGER, EX/PRIN	133,249.96	14,967.02	-	1,524.94	-	
		HUMAN RESOURCES LEARNING STRATEGIST	135,791.70	21,643.13	-	4,776.75	1,468.74	
		GENERATION (NUC) QUALITY AUDITOR - ESC/SR	141,228.00	16,352.80	-	19,346.13	1,532.90	
		ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL	147,183.54	29,710.28	1,450.75	4,964.60	4,964.60	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN	122,802.59	14,099.25	-	246.92	15,900.76	
		INFORMATION TECHNOLOGY MANAGER	89,193.20	-	-	28,505.10	10,783.90	
		SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR	131,582.00	14,600.07	-	6,077.22	12,540.17	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN	129,848.28	18,905.91	-	4,500.00	444.67	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR	129,425.47	16,023.37	-	2,581.56	-	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,145.76	13,145.76	-	25,356.07	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	139,071.93	26,208.67	-	69,140.00	26,221.40	
		CUSTOMER CARE MANAGER	155,380.95	-	-	21,604.28	1,134.24	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	11,470.00	15,841.97	-	12,740.04	-	
		GAS ENGR, CONSTR & OPS MANAGER	182,696.50	32,631.31	-	9,558.08	25,393.38	
		GENERATION PRJ ENGINEER-ESC	121,525.31	13,602.59	-	-	675.17	
		GENERATION SUPERVISOR	130,937.84	17,719.01	-	8,247.68	6,762.51	
		GENERATION SUPERVISOR	150,336.70	21,298.96	-	18,919.13	1,807.42	
		GENERATION SUPERVISOR	141,065.50	14,994.83	-	11,480.50	-	
		GAS ENGR, CONSTR & OPS MANAGER	116,861.58	25,290.01	-	5,800.95	5,387.88	
		EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER	137,222.80	16,597.51	-	-	-	
		GENERAL COUNSEL ATTORNEY	149,455.04	49,508.72	82,342.89	2,678.44	600.00	
		GENERATION PRINCIPAL	135,522.90	25,542.10	-	-	11,747.01	



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		GENERATION SUPERVISOR	126,793.34	17,904.78	-	18,711.88	2,737.55	
		GENERATION PRINCIPAL	189,887.70	36,869.70	-	30,155.20	14,039.98	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	130,508.36	7,837.58	-	6,483.66	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	130,399.14	14,019.00	-	1,255.04	-	
		CUSTOMER CARE MANAGER	150,107.16	28,773.51	19,336.45	8,500.00	3,066.24	
		SAFETY AND SHARED SERVICES MANAGER	151,699.96	27,311.06	-	8,150.71	12,007.77	
		GENERATION SENIOR MANAGER	171,850.00	29,292.55	4,444.30	-	5,963.05	
		GAS ENGR. CONSTR & OPS SUPERVISOR	139,458.84	22,965.38	-	68,598.32	8,383.34	
		SAFETY AND SHARED SERVICES MANAGER	142,425.02	16,382.83	-	3,050.00	18,756.92	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	155,530.46	30,128.44	8,960.70	2,000.00	1,049.60	
		GENERATION SENIOR MANAGER	175,848.84	24,548.58	6,499.36	-	4,315.73	
		GENERATION PLANNER - ESC	129,781.60	-	-	16,891.65	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL	162,005.12	26,268.09	15,474.55	-	2,173.70	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	198,264.20	41,962.95	90,799.04	-	3,502.14	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	122,552.82	18,999.29	-	7,975.50	6,934.27	
		GENERATION SUPERVISOR	159,720.00	20,206.29	-	34,200.84	10,870.27	
		EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL/USER MKTG MANAGER, EX/PRIN	123,750.00	-	-	5,527.48	-	
		CUSTOMER CARE MANAGER	128,968.83	32,204.02	-	4,740.41	5,917.93	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC CREW FOREMAN	123,658.75	-	-	87,322.43	-	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	130,997.32	14,330.52	-	5,550.76	1,648.58	
		INFORMATION TECHNOLOGY SENIOR MANAGER	152,847.24	27,010.59	-	2,919.87	4,004.32	
		ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR	143,798.00	15,669.74	-	1,811.43	9,132.25	
		GENERATION (NUC) ENGINEER - ESC	136,950.00	15,009.65	-	4,881.95	2,459.08	
		GENERAL COUNSEL ATTORNEY	107,257.66	41,317.29	65,641.03	-	195.00	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	167,116.56	28,921.64	2,274.30	2,500.00	40,639.29	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,721.66	21,432.70	-	68,339.84	11,848.39	
		SAFETY AND SHARED SERVICES PRINCIPAL	146,812.46	11,220.87	-	977.88	2,652.39	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	174,416.16	35,120.86	-	10,523.88	596.32	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	137,218.22	28,129.09	-	11,777.60	17,436.37	
		GENERATION HIH GENERATION PLANNER - ESC	16,856.10	-	-	10,907.40	149.04	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	128,637.46	11,418.64	-	27,885.61	2,272.06	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,241.46	9,507.76	-	61,912.68	5,329.74	
		ENERGY POLICY & PROCUREMENT SETTLEMENTS ANALYST/TRADER, EXP/PRIN	129,692.84	16,794.65	-	1,350.00	-	
		GAS ENGR. CONSTR & OPS MANAGER	156,311.75	27,507.73	-	13,618.32	16,959.54	
		GAS ENGR. CONSTR & OPS GAS PROGRAM MANAGER, SENIOR	124,463.54	17,484.91	-	6,868.06	134.29	
		ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP	139,128.00	16,178.79	-	5,069.10	8,369.39	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN	137,516.87	17,952.92	-	3,953.60	833.55	
		FINANCE AND RISK MANAGER	146,471.50	25,969.84	-	5,512.28	10,459.86	
		GAS ENGR. CONSTR & OPS SUPERVISOR	133,441.70	23,796.81	-	35,408.73	10,071.65	
		GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE	150,925.84	16,953.19	-	21,575.79	-	
		GAS ENGR. CONSTR & OPS GAS IM ENGINEER, SENIOR	127,548.38	14,955.99	-	7,511.90	5,699.27	
		ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN	106,449.24	-	71,094.94	40,733.77	1,502.78	
		HUMAN RESOURCES DIRECTOR/CHIEF	196,215.30	52,074.88	-	-	5,786.46	
		INFORMATION TECHNOLOGY SUPERVISOR	131,548.30	17,705.28	-	19,851.38	4,575.12	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	150,828.30	25,192.92	-	4,907.50	1,294.69	
		HUMAN RESOURCES MANAGER	128,953.06	15,831.60	-	1,979.92	4,910.00	
		CUSTOMER CARE MANAGER	126,009.05	19,763.02	-	1,579.28	2,136.96	
		GENERATION SUPERVISOR	157,661.00	22,369.12	-	48,683.21	779.75	
		GENERATION SENIOR GENERATION PLANNER - ESC	133,625.20	-	-	36,797.01	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	129,872.50	17,459.37	-	9,324.62	6,723.06	
		GAS ENGR. CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	162,844.34	27,508.63	-	3,213.88	90.00	
		SAFETY AND SHARED SERVICES BUSINESS OPERATIONS SPECIALIST, PRN	128,185.80	18,760.33	-	-	446.52	
		GAS ENGR. CONSTR & OPS MANAGER	156,883.68	22,992.97	-	-	38,187.64	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	247,952.36	36,403.33	163,068.53	11,778.22	6,881.22	
		FINANCE AND RISK SENIOR MANAGER	174,619.00	38,251.99	8,587.25	1,450.62	2,445.11	
		INFORMATION TECHNOLOGY SUPERVISOR	132,885.80	18,750.42	-	-	2,315.21	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL	139,065.20	12,532.14	-	4,581.20	4,657.09	
		GAS ENGR. CONSTR & OPS MANAGER	175,239.96	26,480.30	-	10,370.00	7,739.60	
		EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF	100,000.02	-	-	20,000.00	875.80	
		GENERATION MANAGER	193,877.54	37,613.29	1,450.75	24,854.20	20,313.92	
		GENERATION SUPERVISOR	128,897.14	16,435.31	-	848.00	8,499.89	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC	156,130.00	17,354.63	-	642.26	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	159,067.34	24,669.81	-	-	11,315.06	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	125,817.46	12,197.66	-	11,446.70	3,308.93	
		CUSTOMER CARE SUPERVISOR	126,246.97	21,718.47	-	2,812.89	14,363.29	
		SAFETY AND SHARED SERVICES SUPERVISOR	132,415.70	21,357.67	-	21,282.90	15,000.93	
		INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL	155,778.70	32,692.41	2,274.30	733.62	16,129.18	
		GENERATION MANAGER	181,641.64	30,483.41	5,180.28	6,202.84	15,352.91	
		GENERATION DIRECTOR/CHIEF	211,543.86	82,382.18	114,416.30	1,333.91	3,407.81	
		GENERATION QUALITY OPERATIONS SPECIALIST, SR/EXP	72,050.02	-	-	-	-	
		FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN	150,651.84	30,190.57	-	1,755.00	175.93	
		CUSTOMER CARE SENIOR MANAGER	169,770.80	30,285.05	13,509.30	300.00	3,347.34	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	144,455.20	25,154.48	12,632.62	3,160.00	4,758.60	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	141,511.52	19,105.21	-	18,888.81	671.91	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	135,212.30	17,009.70	-	2,987.91	10,659.32	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL	63,912.33	34,757.24	-	6,047.62	821.24	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	60,746.01	68,309.37	109,524.29	13,458.77	93.08	
		GENERATION SUPERVISOR	164,457.36	27,533.68	-	97,566.77	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	125,000.00	13,613.44	-	-	3,210.84	
		ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP	136,319.35	15,713.30	-	9,209.11	13,145.99	
		CUSTOMER CARE SENIOR MANAGER	167,414.84	32,324.69	28,056.14	4,778.72	7,402.65	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	169,068.66	30,186.40	17,134.53	1,687.97	-	
		GAS ENGR. CONSTR & OPS SUPERVISOR	157,447.86	25,893.26	-	-	6,389.48	
		GENERATION PRJ ENGINEER-ESC, SR	152,592.00	20,013.41	-	-	2,072.37	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	196,257.66	50,809.10	49,042.63	-	11,811.22	
		SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES	153,988.00	17,117.05	-	-	1,777.60	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	137,520.20	14,726.87	-	-	397.95	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	155,693.47	25,205.92	-	5,584.71	9,367.07	
		ELEC TRANSMISSION & DISTRIBUTION CORPORATE SECURITY COMPL., PRINCIPAL	128,004.98	20,682.72	-	12,451.16	14,931.42	
		GENERATION LICENSE PRJ MGR/SR-ESC	125,846.00	12,124.58	-	975.68	4,549.80	
		GAS ENGR. CONSTR & OPS SUPERVISOR	135,359.66	18,616.37	-	-	7,213.82	

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	129,873.40	15,450.67	-	800.00	14,925.05	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	138,012.80	21,124.82	-	36,819.07	9,144.57	
		GENERATION SUPERVISOR	149,649.20	21,311.54	-	52,187.34	-	
		GENERATION SUPERVISOR	124,254.57	22,110.95	-	35,338.42	6,409.49	
		FINANCE AND RISK DIRECTOR/CHIEF	158,084.49	26,562.28	3,597.86	5,500.00	393.81	
		GAS ENGR. CONSTR & OPS MANAGER	188,539.54	30,421.28	1,450.75	7,927.42	14,356.44	
		SAFETY AND SHARED SERVICES SENIOR MANAGER	189,625.04	27,503.51	-	10,524.36	3,819.33	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	82,909.13	-	-	85,811.34	2,937.83	
		GAS ENGR. CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	124,844.90	15,507.90	-	3,184.02	8,929.94	
		GENERATION (NUC) ENGINEER - ESC	142,915.99	7,603.21	-	20,090.80	1,391.07	
		ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR	130,474.00	-	-	6,344.47	6,196.91	
		SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	127,506.16	22,748.31	-	9,153.51	16,794.57	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	14,000.00	28,903.75	18,718.14	1,938.48	-	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	169,850.88	31,316.34	20,752.06	14,170.69	20,925.57	
		CUSTOMER CARE PRINCIPAL	59,179.75	21,125.81	-	6,416.94	121.55	
		EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR DIRECTOR	246,782.62	82,942.49	127,657.81	-	1,842.39	
		HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL	150,000.00	-	-	-	1,244.42	
		GENERATION DCCP (NUC) ENGINEER - ESC	128,360.00	14,356.53	-	8,688.40	4,165.22	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	172,634.90	33,325.83	-	15,737.83	9,259.54	
		ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR	133,791.67	13,052.33	-	37,302.38	314.08	
		ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC	129,666.00	16,195.85	-	4,759.76	5,568.57	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	116,106.69	16,309.21	-	49,626.06	2,482.33	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	81,742.40	-	-	110,376.73	258.56	
		SAFETY AND SHARED SERVICES LAND AGENT, PRINCIPAL	128,592.00	14,890.12	-	26,418.74	602.59	
		SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,360.00	-	-	6,517.31	8,989.53	
		CUSTOMER CARE SUPERVISOR	126,047.14	17,872.89	-	3,050.00	18,376.51	
		SAFETY AND SHARED SERVICES SUPPLY CHAIN EMRGNCY MGMT SPECLST, PRN	147,056.54	28,486.91	-	11,040.00	17,367.93	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	532.90	1,468.91	
		GAS ENGR. CONSTR & OPS MANAGER	152,467.70	22,624.65	-	4,020.80	21,885.81	
		GENERATION SUPERVISOR	178,205.00	24,725.18	-	75,226.84	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	158,481.20	26,512.31	-	309,900.32	5,121.89	
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXP/PRIN	127,793.56	9,075.55	-	456.00	367.78	
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	195,000.00	-	-	9,150.03	9,502.36	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	133,840.00	8,487.77	-	19,820.72	1,698.08	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	145,194.96	24,276.14	-	17,410.08	5,584.97	
		ENTERPRISE PROGRAMS SENIOR MANAGER	166,610.07	37,390.67	19,964.28	2,078.72	22,094.32	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	230,606.20	60,965.55	106,579.62	7,500.00	16,125.32	
		GAS ENGR. CONSTR & OPS DIRECTOR/CHIEF	198,272.86	53,259.31	69,618.71	8,342.96	26,942.67	
		INFORMATION TECHNOLOGY SUPERVISOR	140,227.46	19,850.04	-	300.00	3,265.70	
		INFORMATION TECHNOLOGY SCADA SPECIALIST, SENIOR	130,503.36	16,869.18	-	37,269.51	4,895.39	
		FINANCE AND RISK DIRECTOR/CHIEF	189,640.10	37,973.07	17,734.36	6,000.00	3,016.11	
		GENERATION SUPERVISOR	162,715.30	22,492.21	-	83,681.48	841.12	
		SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN	171,706.16	29,980.82	-	8,994.40	29,712.26	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	74,356.04	-	-	-	281.82	
		HUMAN RESOURCES DIRECTOR/CHIEF	37,771.79	39,886.26	48,186.39	4,844.06	1,193.92	
		GENERATION SUPERVISOR	143,778.20	20,065.34	-	-	10,347.14	
		SAFETY AND SHARED SERVICES MANAGER	150,466.66	7,294.70	-	5,543.72	7,996.16	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	135,673.04	18,557.69	-	1,579.28	9,653.99	
		GAS ENGR. CONSTR & OPS SUPERVISOR	131,706.40	20,892.13	-	19,865.35	17.00	
		GENERATION SUPERVISOR	144,618.46	20,511.39	-	41,744.48	1,858.40	
		ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN	141,750.04	4,843.57	-	27,609.44	14,847.12	
		GENERATION (NUC) PROCEDURE WRITER-ESC/SR	136,980.00	5,245.34	-	7,902.40	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	131,961.68	6,279.98	-	51,484.38	7,528.23	
		SAFETY AND SHARED SERVICES SUPERVISOR	144,672.66	25,077.19	-	5,629.43	13,801.79	
		SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL	144,276.00	19,632.05	-	7,096.32	3,299.21	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL	128,857.50	16,532.95	-	-	10,804.05	
		SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL	51,811.63	-	-	36,510.43	492.34	
		GENERATION (NUC) WORK WEEK MANAGER - ESC/SR	118,004.61	-	-	32,036.74	1,767.02	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	132,063.98	-	-	58,691.77	145.00	
		GENERATION (NUC) ANALYST, SR -ESC	124,817.00	17,424.44	-	3,436.72	-	
		GENERATION SUPERVISOR	149,898.69	19,838.48	-	10,761.48	5,340.60	
		GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC	144,958.00	18,522.05	-	19,595.27	1,418.93	
		GENERATION HH GENERATION PLANNER - ESC	109,634.94	-	-	49,358.26	-	
		ENTERPRISE PROGRAMS MANAGER	133,791.66	7,844.58	-	150.00	2,665.93	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	135,584.97	21,570.57	-	16,286.44	954.58	
		GENERATION SUPERVISOR	157,344.34	22,191.63	-	59,013.80	2,377.05	
		GENERATION PLANNER -ESC	131,433.10	-	-	25,155.78	-	
		ENERGY POLICY & PROCUREMENT MANAGER	159,804.48	27,608.60	3,411.45	6,241.50	4,353.45	
		ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP	130,358.23	18,915.34	-	23,710.63	4,032.12	
		GAS ENGR. CONSTR & OPS RESERVOIR ENGINEER, SR/PRINCIPAL	133,184.80	9,597.96	-	1,708.00	4,316.02	
		SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL	144,276.00	21,138.59	-	6,120.92	4,496.22	
		GAS ENGR. CONSTR & OPS MANAGER	149,262.00	28,959.03	-	9,538.72	18,114.43	
		GENERATION OUTAGE MANAGER, PRINCIPAL	138,375.00	22,379.45	-	-	26,063.77	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	164,165.18	24,477.68	-	19,689.92	22,217.01	
		GAS ENGR. CONSTR & OPS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	170,500.00	23,001.31	-	-	3,150.65	
		ELEC TRANSMISSION & DISTRIBUTION FIELD SAFETY SPECIALIST, SR	126,812.16	22,173.39	-	34,837.24	7,519.14	
		GAS ENGR. CONSTR & OPS MANAGER	150,610.85	20,445.61	-	9,538.44	10,793.39	
		REGULATORY AFFAIRS DIRECTOR/CHIEF	190,272.50	34,334.61	-	56,332.43	5,986.97	
		HUMAN RESOURCES DIRECTOR/CHIEF	194,073.64	57,266.25	-	23,504.00	24,163.49	
		SAFETY AND SHARED SERVICES DIRECTOR/CHIEF	221,775.20	47,129.99	137,434.22	1,602.05	4,142.59	
		GENERATION SUPERVISOR	130,585.46	18,900.09	-	50,828.37	-	
		CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN	49,559.32	18,094.11	-	1,358.12	-	
		GENERATION SENIOR MANAGER	19,886.36	-	-	-	254.34	
		SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC	125,728.00	8,870.41	-	5,303.94	4,514.11	
		INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN	130,421.30	13,960.76	-	25.00	14,778.48	
		INFORMATION TECHNOLOGY SENIOR MANAGER	181,472.54	7,490.69	15,997.59	36,529.76	9,223.07	
		GAS ENGR. CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN	147,093.32	19,678.89	-	1,610.00	8,986.64	
		GAS ENGR. CONSTR & OPS SUPERVISOR	137,350.04	18,705.76	-	7,207.49	34,431.13	
		GENERAL COUNSEL ATTORNEY	244,944.00	82,830.95	131,299.98	5,388.77	-	
		INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR	130,934.76	12,914.71	-	21,453.57	-	
		GENERATION MANAGER	-	34,097.24	12,765.69	-	-	

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		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	144,401.86	29,437.93	-	1,590.00	15,982.96	
		ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP	125,056.30	10,514.24	-	178.00	122.41	
		ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS ANALYST, SR/EXP/PRIN	146,987.86	14,449.34	-	7,832.45	4,847.48	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	213,037.50	54,107.82	18,105.36	-	5,956.82	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	147,945.80	20,942.50	-	37,141.11	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,740.33	19,015.28	-	17,080.18	14,760.77	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR	124,919.20	14,831.88	-	50.00	-	
		ETHICS & COMPLIANCE ETHICS OR RISK EXPERT	125,050.04	18,491.16	-	18,618.05	9,258.03	
		HUMAN RESOURCES MANAGER	117,630.38	15,885.50	-	2,200.00	-	
		INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT	124,216.68	16,215.53	-	1,500.00	713.55	
		FINANCE AND RISK MANAGER	121,709.63	21,224.29	-	7,008.00	3,234.72	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,104.50	17,758.24	-	1,264.72	-	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	134,184.50	18,721.12	-	25.00	-	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	136,955.96	18,126.68	-	5,928.72	3,185.56	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	132,857.88	22,042.43	-	5,922.80	3,235.44	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	154,176.00	21,924.82	-	4,471.10	7,860.08	
		INFORMATION TECHNOLOGY MANAGER	167,902.70	29,348.64	10,356.08	1,500.00	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	129,999.96	16,751.97	-	-	3,978.31	
		INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN	155,128.70	27,352.50	26,590.83	-	114.22	
		GAS ENGR, CONSTR & OPS SUPERVISOR	168,796.96	22,553.61	-	1,000.00	17,146.96	
		SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN	144,353.94	29,283.68	9,029.86	3,750.00	758.62	
		CUSTOMER CARE MANAGER	146,863.36	25,369.58	-	-	4,323.91	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	135,924.00	24,071.35	-	75.00	-	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, PRINCIPAL	166,541.50	32,156.08	-	-	2,420.97	
		INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN	160,159.14	20,922.66	-	5,577.88	5,847.55	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	163,999.96	26,462.42	-	769.20	6,843.33	
		ETHICS & COMPLIANCE, PRIN/MGR	153,967.56	31,763.88	21,900.90	10,000.00	5,113.43	
		GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	170,654.46	26,368.27	-	6,163.08	2,367.26	
		GAS ENGR, CONSTR & OPS PROJ MGR BSENGR-ESC, SR/CONSULTNG	178,728.40	20,695.03	-	27,443.21	37,173.60	
		INFORMATION TECHNOLOGY SENIOR MANAGER	145,863.70	23,237.83	-	2,000.00	-	
		GENERATION SUPERVISOR	130,300.90	16,411.20	-	2,311.28	4,444.36	
		ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT	154,476.50	17,856.82	-	25.00	642.36	
		REGULATORY AFFAIRS PRINCIPAL	145,260.80	17,912.27	-	4,250.28	1,705.85	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	168,892.00	29,224.23	-	10,947.88	5,291.44	
		CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN	153,829.46	27,325.39	-	3,178.09	82.25	
		INFORMATION TECHNOLOGY DATABASE ANALYST	143,777.20	15,326.57	-	4,425.69	2,060.80	
		GENERATION HH GENERATION PLANNER - ESC	14,920.77	-	-	8,783.84	-	
		REGULATORY AFFAIRS SUPV/MANAGER	149,822.70	25,279.19	-	2,693.09	2,181.81	
		GAS ENGR, CONSTR & OPS SUPERVISOR	135,198.86	11,868.01	-	6,520.10	17,853.14	
		GENERATION DCPG GEOSCIENCES CONSULTANT, SENIOR	130,557.14	15,129.51	-	100.00	2,465.64	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	126,465.20	9,009.28	-	18,625.94	7,732.75	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	98,233.71	24,520.26	-	32,746.19	-	
		SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC	136,968.00	15,860.47	-	6,222.62	760.55	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	129,032.86	14,824.51	-	2,539.64	471.41	
		INFORMATION TECHNOLOGY SUPERVISOR	130,008.46	17,171.25	-	6,433.36	7,513.64	
		GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL	135,329.86	26,627.64	-	2,500.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	146,051.04	22,761.69	-	48,358.65	21,095.83	
		INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP	138,544.26	13,685.78	-	75.00	6,039.33	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	129,902.86	14,652.43	-	8,345.48	-	
		GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT	132,612.96	17,666.70	-	41,927.02	10,669.51	
		CUSTOMER CARE MANAGER	123,582.66	21,472.14	-	6,614.69	11,719.74	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT	150,269.44	18,582.82	-	23,906.92	503.90	
		INFORMATION TECHNOLOGY SUPERVISOR	136,816.36	19,227.63	-	-	1,107.92	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,229.14	19,077.01	-	21,938.79	7,120.04	
		INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR	124,847.90	16,562.32	-	-	937.39	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	125,998.66	13,485.65	-	-	162.66	
		INFORMATION TECHNOLOGY SENIOR DIRECTOR	244,993.30	95,064.43	66,485.15	1,800.00	17,269.81	
		SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT	134,113.84	15,751.33	-	6,664.16	22,521.92	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,985.30	21,560.07	-	111,206.16	512.07	
		SAFETY AND SHARED SERVICES MANAGER	148,072.64	27,509.88	3,411.45	9,545.46	21,445.45	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	160,521.00	28,689.21	1,450.75	6,807.45	2,789.14	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN	170,824.52	9,155.12	-	46,785.75	5,510.72	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	144,108.00	21,676.90	-	17,080.61	13,039.19	
		GENERATION SUPERVISOR	123,876.73	10,178.99	-	43,580.50	68.00	
		GENERATION (NUC) RAD PROTECTN ENGR-ESC	156,130.00	19,618.68	-	1,503.53	5,412.80	
		GENERATION MANAGER	196,853.65	38,377.78	14,559.79	2,398.12	4,823.87	
		CUSTOMER CARE DIRECTOR/CHIEF	204,923.50	48,154.17	121,480.70	378.00	3,738.87	
		ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF	198,877.04	50,869.31	78,473.85	6,778.72	8,651.92	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	164,035.80	23,221.70	-	17,024.74	3,516.77	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR	145,950.70	20,388.08	-	4,235.91	4,563.92	
		GAS ENGR, CONSTR & OPS SUPERVISOR	149,586.70	23,217.07	-	300.00	5,577.48	
		GENERATION MANAGER	171,780.80	33,562.94	11,235.00	415.40	11,153.77	
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	139,391.70	17,949.60	-	2,108.72	2,101.12	
		SAFETY AND SHARED SERVICES PRINCIPAL RIGHT-OF-WAY AGENT	62,544.14	6,273.85	-	714.84	2,315.62	
		INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL	86,329.19	25,007.53	-	34,873.20	-	
		GENERATION (NUC) ENGINEER - ESC	10,606.06	-	-	-	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	125,689.30	16,886.06	-	50.00	180.00	
		GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR	56,746.01	-	-	5,000.00	6,322.58	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN	126,893.36	11,318.09	-	25.00	1,372.54	
		ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC	124,496.00	5,305.46	-	506.12	232.00	
		ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL	131,833.35	17,743.86	6,583.00	825.00	1,418.22	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	168,677.61	-	-	38,831.00	-	
		INFORMATION TECHNOLOGY MANAGER	174,975.20	33,884.62	9,015.58	2,000.00	-	
		CUSTOMER CARE MANAGER	132,968.14	28,530.10	-	240.00	1,381.33	
		GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF	186,308.00	50,142.43	69,023.63	5,963.28	9,557.31	
		GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP	131,135.94	14,341.66	-	2,875.58	2,836.73	
		CUSTOMER CARE SUPERVISOR	151,158.30	21,597.61	-	2,726.00	6,920.54	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER	161,253.30	27,700.20	5,822.04	4,258.84	948.00	
		INFORMATION TECHNOLOGY SUPERVISOR	133,141.66	5,730.08	-	25.00	926.35	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER	136,668.00	15,824.69	-	-	-	
		ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL	137,750.00	26,274.60	-	1,500.00	3,325.27	

**PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY DIRECTOR/CHIEF	163,585.36	35,108.19	4,937.89	-	1,353.69	
		GENERATION PRJ ENGINEER-ESC, SR	145,198.00	16,520.25	-	280.20	4,285.49	
		ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER	133,330.56	-	-	52,799.65	-	
		GAS ENGR, CONSTR & OPS SUPERVISOR	163,444.46	25,025.25	-	14,547.60	3,482.33	
		INFORMATION TECHNOLOGY STORAGE MGT ADMINISTRATOR, SENIOR	138,395.35	16,618.92	-	6,335.46	1,585.71	
		INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT	130,220.70	15,031.67	-	2,518.92	7,504.16	
		GAS ENGR, CONSTR & OPS MANAGER	163,776.30	29,343.60	17,833.34	4,120.58	1,345.45	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	127,800.34	14,814.21	-	481.52	-	
		SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, EXPERT	141,540.46	17,267.45	-	50.00	15,909.46	
		FINANCE AND RISK SUPERVISOR	120,667.02	15,102.95	-	2,200.00	116.64	
		CUSTOMER CARE SPECIALIST, SR/EXP	130,318.64	19,393.56	-	1,292.42	472.07	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG	170,208.00	19,708.95	-	1,309.28	2,696.95	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	68,008.75	17,958.16	-	49,966.91	3,641.57	
		ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR	241,544.64	97,637.52	168,040.74	-	4,344.44	
		INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC	131,462.50	14,552.28	-	6,540.47	-	
		INFORMATION TECHNOLOGY SENIOR MANAGER	186,660.00	29,792.16	4,526.34	5,000.00	6,643.80	
		INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT	135,626.40	16,133.85	-	5,085.60	-	
		GENERATION DCP (NUC) ENGINEER - ESC	86,056.00	-	-	7,804.05	7,589.80	
		CUSTOMER CARE SUPERVISOR	121,679.46	14,498.99	-	2,347.31	3,312.76	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	21,212.13	-	-	10,000.00	-	
		GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN	167,088.20	29,856.26	-	-	2,592.13	
		GAS ENGR, CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN	124,017.88	13,365.97	-	1,307.16	6,811.64	
		FINANCE AND RISK MANAGER	123,468.83	17,130.46	-	2,061.00	10,859.91	
		EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL	14,565.30	-	-	7,000.00	155.16	
		GENERATION PROJECT MANAGER-ESC	125,846.00	15,797.89	-	12,074.04	2,676.58	
		ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, EXPERT	70,501.84	15,842.04	-	11,826.76	3,215.35	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLTNG	178,100.00	20,136.39	-	21,948.19	2,634.02	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	107,762.00	-	-	48,810.56	-	
		GENERATION PRJ ENGINEER-ESC, SR	16,520.25	145,198.00	-	5,802.47	-	
		INFORMATION TECHNOLOGY DATABASE ANALYST	128,219.64	8,916.77	-	3,562.42	1,698.87	
		GENERAL COUNSEL ATTORNEY	153,060.34	43,729.26	45,149.86	17,574.96	1,130.00	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN	149,543.00	28,825.96	5,968.06	1,000.00	3,393.33	
		SAFETY AND SHARED SERVICES PRINCIPAL	143,888.20	26,340.87	4,444.30	2,350.24	32.82	
		ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG	156,733.20	19,708.95	-	8,290.55	2,402.47	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	143,179.46	19,869.33	-	5,747.47	495.72	
		ENTERPRISE PROGRAMS MANAGER	158,834.16	27,263.41	12,449.85	2,024.10	9,765.20	
		ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL	154,259.46	28,274.69	-	25.00	-	
		INFORMATION TECHNOLOGY MANAGER	158,653.54	32,088.44	4,323.55	11,539.36	731.15	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	65,622.35	14,001.33	-	23,829.82	449.68	
		SAFETY AND SHARED SERVICES ANALYST, SENIOR	135,353.04	15,421.18	-	7,545.66	-	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN	148,621.16	21,157.44	-	12,514.94	64.25	
		ENERGY POLICY & PROCUREMENT SENIOR MANAGER	179,604.30	34,705.40	32,170.04	70.00	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	133,422.87	4,859.48	-	11,620.45	27,900.03	
		ELEC TRANSMISSION & DISTRIBUTION MANAGER	145,143.00	25,351.23	-	12,719.87	19,180.79	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	149,824.00	19,358.39	-	10,859.22	3,485.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	156,130.00	17,404.36	-	11,959.54	2,758.45	
		FINANCE AND RISK SENIOR MANAGER	157,789.50	26,087.58	-	-	11,687.09	
		ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT	126,882.20	14,218.87	-	-	4,216.66	
		GAS ENGR, CONSTR & OPS SUPERVISOR	133,268.78	16,031.90	-	-	8,698.64	
		CUSTOMER CARE PRINCIPAL	129,999.96	7,074.92	-	2,190.30	1,638.37	
		GENERATION DIRECTOR/CHIEF	183,933.32	34,503.29	1,450.75	15,450.92	17,268.35	
		GENERATION (NUC) ENGINEER - ESC	146,436.00	19,292.92	-	12,244.00	6,801.70	
		INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN	144,609.96	28,148.07	-	7,629.80	4,101.75	
		ELEC BUSINESS AND PERFORMANCE MGMT CONSULTANT	141,402.16	22,374.23	-	-	5,775.47	
		GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN	130,393.82	15,567.30	-	4,087.40	6,319.09	
		CUSTOMER CARE DIRECTOR/CHIEF	208,831.34	48,997.04	117,282.41	-	8,190.49	
		INFORMATION TECHNOLOGY SCADA SPECIALIST, EXPERT	133,109.32	17,146.81	-	6,948.56	871.53	
		FINANCE AND RISK MARKET & TRANSACTION RISK ANALYST	137,157.89	14,872.60	-	100.00	220.00	
		CUSTOMER CARE DIRECTOR/CHIEF	180,250.00	45,962.04	25,905.34	-	17,565.29	
		GENERATION (NUC) PROCEDURE WRITER- ESC/SR	136,716.00	17,778.74	-	13,626.73	-	
		GENERATION SUPERVISOR	138,326.96	22,455.33	-	601.92	281.00	
		ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC	156,964.00	17,792.11	-	7,909.80	-	
		FINANCE AND RISK CAP/CRED/RISK ANALYST	119,432.33	31,444.19	7,454.58	6,566.41	-	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	144,648.30	17,998.70	-	-	3,258.70	
		ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR	160,608.00	18,481.46	-	26,298.01	924.91	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN	80,976.05	13,932.41	-	1,203.65	-	
		ENERGY POLICY & PROCUREMENT/PORTFOLIO MANAGEMENT	138,375.00	13,068.92	-	3,068.21	92.84	
		GENERATION SUPERVISOR	136,870.04	18,845.34	-	5,706.93	4,543.63	
		SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT	143,663.66	20,043.62	-	132.00	493.20	
		SAFETY AND SHARED SERVICES PROJECT MANAGER, EXP/PRIN	145,055.20	13,077.08	-	100.00	9,507.77	
		CUSTOMER CARE DIRECTOR/CHIEF	185,811.64	43,909.37	49,560.35	19,536.16	7,238.91	
		GENERATION MANAGER	164,252.30	29,604.51	-	20,888.00	14,919.18	
		ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, EXPERT	125,000.04	-	-	1,575.48	1,581.18	
		ENERGY POLICY & PROCUREMENT MANAGER	139,913.00	23,634.97	-	525.00	-	
		HUMAN RESOURCES GENERALIST, PRINCIPAL	156,370.04	27,747.60	-	5,685.75	-	
		REGULATORY AFFAIRS SUPV/MANAGER	157,601.54	21,312.31	-	3,000.00	1,938.57	
		CUSTOMER CARE PROGRAM ENGINEER, SR/EXP	127,596.14	16,324.87	-	3,740.56	3,970.71	
		INFORMATION TECHNOLOGY SUPERVISOR	138,589.95	18,675.29	-	25.00	1,799.70	
		ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR	141,854.04	-	-	6,847.22	24,293.92	
		INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR	128,359.80	14,431.04	-	-	-	
		SAFETY AND SHARED SERVICES SUPERVISOR	127,099.98	14,061.89	-	-	12,981.66	

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards, severance, and restricted stock, they are disclosed above.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

PACIFIC GAS AND ELECTRIC COMPANY  
EMPLOYEES COMPENSATED AT THE  
RATE OF \$125,000 - \$249,999 PER ANNUM  
FOR THE YEAR ENDED DECEMBER 31, 2016

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
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(4) OTHER PAYMENTS includes performance rewards, vacation buybacks, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, temporary living expenses, transitional leave, severance and other miscellaneous amounts.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee moved to or from an affiliated company during 2016. Full year compensation data shown.

**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES  
FOR THE YEAR ENDED DECEMBER 31, 2016**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERAL COUNSEL ATTORNEY	195,675.30	64,819.73	84,522.61	-	5,528.88
		GENERAL COUNSEL ATTORNEY	224,044.46	74,217.24	89,178.39	-	1,687.09
		GENERAL COUNSEL ATTORNEY	209,270.86	69,323.35	111,816.11	25.00	4,067.78
		GENERAL COUNSEL CHIEF COUNSEL	291,450.96	98,373.18	152,809.47	7,321.93	-
		GENERAL COUNSEL MANAGING COUNSEL	151,299.10	85,461.96	168,677.32	125.48	7,270.54
		GENERAL COUNSEL MANAGING COUNSEL	230,250.00	74,015.52	176,080.45	10,992.43	1,578.67
		GENERAL COUNSEL CHIEF COUNSEL	203,962.50	78,484.23	112,401.38	330.75	841.49
		GENERAL COUNSEL CHIEF COUNSEL	203,780.00	67,104.17	119,739.17	-	2,095.00
		GENERAL COUNSEL ATTORNEY	149,297.66	49,456.63	86,616.32	-	525.00
		GENERAL COUNSEL CHIEF COUNSEL	236,858.20	98,244.47	161,510.93	4,025.00	1,888.22
		GENERAL COUNSEL ATTORNEY	207,279.96	68,663.96	130,560.36	-	4,401.69
		GENERAL COUNSEL ATTORNEY	122,694.40	21,303.88	-	9,668.80	2,761.70
		GENERAL COUNSEL ATTORNEY	192,688.04	74,145.85	87,067.97	494.90	1,949.28
		GENERAL COUNSEL CHIEF COUNSEL	159,851.20	52,737.14	88,509.68	-	3,465.96
		GENERAL COUNSEL CHIEF COUNSEL	208,718.20	80,401.32	135,561.02	873.95	5,078.06
		GENERAL COUNSEL ATTORNEY	64,785.84	63,970.87	104,837.25	376.40	-
		GENERAL COUNSEL CHIEF COUNSEL	239,512.54	91,977.88	212,238.91	10,099.00	1,104.87
		GENERAL COUNSEL MANAGING COUNSEL	213,868.04	82,385.22	146,850.20	17,652.44	355.63
		GENERAL COUNSEL MANAGING COUNSEL	281,151.00	94,896.67	198,223.75	6,210.32	691.47
		GENERAL COUNSEL ATTORNEY	200,930.80	66,560.56	104,769.03	167.54	665.64
		GENERAL COUNSEL CHIEF COUNSEL	191,612.82	67,670.96	131,947.81	-	1,410.80
		GENERAL COUNSEL ATTORNEY	188,854.14	10,627.87	-	-	1,276.22
		GENERAL COUNSEL ATTORNEY	169,973.80	48,599.92	73,367.63	-	1,037.00
		GENERAL COUNSEL VICE PRESIDENT	367,200.00	156,856.31	335,735.05	16,800.00	9,575.07
		GENERAL COUNSEL CHIEF COUNSEL	63,430.74	85,731.65	200,419.02	17,896.36	430.00
		GENERAL COUNSEL ATTORNEY	168,732.30	46,029.51	66,290.38	2,010.50	3,978.19
		GENERAL COUNSEL ATTORNEY	53,434.80	-	-	-	-
		GENERAL COUNSEL CHIEF COUNSEL	255,225.00	84,202.53	161,369.88	1,624.93	7,179.26
		GENERAL COUNSEL ATTORNEY	163,235.96	62,812.93	67,389.21	-	1,369.44
		GENERAL COUNSEL MANAGING COUNSEL	270,954.90	114,431.05	212,517.17	18,963.80	7,937.65
		GENERAL COUNSEL MANAGING COUNSEL	235,366.64	76,131.16	190,005.86	126.00	9,406.21
		GENERAL COUNSEL ATTORNEY	197,565.80	76,022.97	113,137.61	-	1,943.60
		GENERAL COUNSEL ATTORNEY	166,030.00	47,168.87	92,416.80	9,815.04	1,565.60
		GENERAL COUNSEL ATTORNEY	198,092.96	76,225.77	90,863.64	2,000.00	11,160.92
		GENERAL COUNSEL MANAGING COUNSEL	230,511.50	75,906.59	179,797.92	1,800.00	786.26
		GENERAL COUNSEL ATTORNEY	162,340.02	45,654.08	79,296.21	94.48	3,367.65
		GENERAL COUNSEL ATTORNEY	203,137.84	58,319.49	84,598.05	-	-
		GENERAL COUNSEL ATTORNEY	174,020.86	60,550.92	73,946.51	11,168.81	3,980.13
		GENERAL COUNSEL ATTORNEY	165,155.85	35,134.78	73,417.89	25.00	6,383.13
		GENERAL COUNSEL ATTORNEY	194,071.86	64,168.01	70,642.60	849.44	3,513.08
		GENERAL COUNSEL ATTORNEY	178,794.50	73,752.20	92,061.06	1,365.00	1,965.50
		GENERAL COUNSEL CHIEF COUNSEL	287,346.96	114,987.36	157,849.65	15,665.25	-
		GENERAL COUNSEL CHIEF COUNSEL	226,607.10	-	-	30,000.00	976.90
		GENERAL COUNSEL CHIEF COUNSEL	185,911.76	65,610.01	138,300.44	2,527.36	430.00
		GENERAL COUNSEL MANAGING COUNSEL	306,123.00	127,856.03	197,549.67	12,151.84	5,903.20
		GENERAL COUNSEL ATTORNEY	146,947.50	60,921.83	103,259.94	232.69	2,716.49
		GENERAL COUNSEL CHIEF COUNSEL	245,359.14	101,770.48	190,056.70	235.20	1,602.51
		GENERAL COUNSEL CHIEF COUNSEL	131,243.89	69,630.66	130,065.55	362.24	228.68
		GENERAL COUNSEL MANAGING COUNSEL	153,428.80	90,331.51	145,171.39	1,419.86	3,015.66
		GENERAL COUNSEL MANAGING COUNSEL	290,082.80	117,723.15	209,323.99	262.50	628.69
		GENERAL COUNSEL CHIEF COUNSEL	257,498.96	85,299.53	159,335.19	1,470.00	13,658.00
		GENERAL COUNSEL ATTORNEY	202,606.00	67,115.48	80,597.58	-	2,709.00
		GENERAL COUNSEL ATTORNEY	195,338.14	64,445.05	90,294.47	-	473.23
		GENERAL COUNSEL ATTORNEY	88,636.94	51,383.49	130,421.06	14,543.88	3,035.36
		GENERAL COUNSEL ATTORNEY	207,489.14	68,899.96	121,319.43	-	1,523.72
		GENERAL COUNSEL CHIEF COUNSEL	139,085.21	68,307.62	151,230.05	-	10,069.09
		GENERAL COUNSEL ATTORNEY	186,937.14	61,673.47	80,116.84	616.35	5,090.20
		GENERAL COUNSEL ATTORNEY	252,549.00	85,609.77	101,335.08	9,441.20	639.23
		GENERAL COUNSEL ATTORNEY	191,139.66	79,281.46	89,786.76	3,975.68	5,750.49
		GENERAL COUNSEL ATTORNEY	168,015.20	48,235.96	65,147.53	-	4,731.42
		GENERAL COUNSEL ATTORNEY	195,245.64	64,677.35	95,188.45	1,470.00	2,917.17
		GENERAL COUNSEL MANAGING COUNSEL	290,167.90	98,793.11	191,841.86	6,226.29	5,531.39
		GENERAL COUNSEL ATTORNEY	170,000.04	-	-	-	2,316.64
		GENERAL COUNSEL ATTORNEY	226,275.16	74,592.27	122,021.64	1,818.39	2,311.41
		GENERAL COUNSEL CHIEF COUNSEL	201,929.86	66,891.60	100,046.03	-	-

**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES  
FOR THE YEAR ENDED DECEMBER 31, 2016**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERAL COUNSEL ATTORNEY	187,341.34	62,058.97	77,982.17	-	4,313.55
		GENERAL COUNSEL MANAGING COUNSEL	234,188.34	87,332.83	121,528.96	8,491.00	1,908.60
		GENERAL COUNSEL ATTORNEY	187,206.86	61,646.62	92,061.06	4,414.00	220.00
		GENERAL COUNSEL ATTORNEY	149,455.04	49,508.72	82,342.89	2,678.44	600.00
		GENERAL COUNSEL CHIEF COUNSEL	298,404.96	103,854.35	138,892.43	17,997.51	1,204.59
		GENERAL COUNSEL ATTORNEY	107,257.66	41,317.29	65,641.03	-	195.00
		GENERAL COUNSEL MANAGING COUNSEL	307,485.96	107,165.19	202,221.31	7,949.72	-
		GENERAL COUNSEL ATTORNEY	244,944.00	82,830.95	131,299.98	5,388.77	-
		GENERAL COUNSEL CHIEF COUNSEL	287,331.96	97,211.55	146,199.67	6,321.30	1,000.98
		GENERAL COUNSEL ATTORNEY	153,060.34	43,729.26	45,149.86	17,574.96	1,130.00

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920.0 and allocated as follows:

Electric	\$	14,917,412.68
Gas		5,789,712.08
<b>Total</b>	<b>\$</b>	<b><u>20,707,124.76</u></b>

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426.5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, vacation buybacks, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, temporary living expenses, transitional leave, severance and other miscellaneous amounts.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921.0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ABELSON HERRON HALPERN LLP	923.0	36,947.42	14,339.93	-	51,287.35	51,287.35
AKIN GUMP STRAUSS HAUER & FELD LLP ATTORNEYS AT LAW	426.4	-	-	352,695.77	352,695.77	
	426.5	-	-	127,135.16	127,135.16	
	923.0	158,935.88	613,537.32	-	772,473.20	1,252,304.13
ALDRICH & BONNEFIN PLC	923.0	24,678.15	9,578.02	-	34,256.17	34,256.17
ALLEN GLAESSNER HAZELWOOD & WERTH	923.0	9,110.07	3,535.79	-	12,645.86	12,645.86
ALLEN MATKINS LECK GAMBLE & MALLORY LLP	539.0	11,655.00	-	-	11,655.00	
	923.0	61,524.52	23,878.77	-	85,403.29	
	930.2	3,441.71	1,335.79	-	4,777.50	101,835.79
ALVARADOSMITH	923.0	323,773.56	125,662.24	-	449,435.80	449,435.80
AMANDA C LEWIS ATTORNEY AT LAW INC	566.0	5,498.87	-	-	5,498.87	
	588.0	115,425.13	-	-	115,425.13	
	903.0	6,591.75	5,393.25	-	11,985.00	
	908.0	353,155.13	77,521.85	-	430,676.98	
	923.0	297,962.48	115,644.52	-	413,607.00	
	930.2	10,654.72	4,135.28	-	14,790.00	
	935.0	35,301.04	13,700.96	-	49,002.00	
	SAP Clearing *	-	-	43,095.00	43,095.00	1,084,079.98
ANDERSON & JOHNSON LLP TOM R JOHNSON	923.0	932.18	361.80	-	1,293.98	1,293.98
ANDREW J KOPP	923.0	1,715.45	665.80	-	2,381.25	2,381.25
ANGELI UNGAR LAW GROUP LLC	923.0	-	8,520.00	-	8,520.00	8,520.00
APPEL LAW FIRM LLP	923.0	479.07	185.93	-	665.00	665.00
ARGUEDAS CASSMAN & HEADLEY LLP	923.0	2,588.47	48,884.61	-	51,473.08	51,473.08
ARMBRUSTER GOLDSMITH & DELVAC LLP	524.0	43,832.52	-	-	43,832.52	
	930.2	167,254.29	64,914.35	-	232,168.64	276,001.16
BAKER & BOTTS LLP	923.0	9,860.47	3,827.03	-	13,687.50	13,687.50
BARG COFFIN LEWIS & TRAPP LLP	923.0	403,899.02	156,760.38	-	560,659.40	
	930.2	37,859.90	14,694.10	-	52,554.00	613,213.40
BOERSCH SHAPIRO LLP	859.0	-	21,384.69	-	21,384.69	
	880.0	-	68,073.19	-	68,073.19	
	923.0	41,963.30	16,286.70	-	58,250.00	147,707.88
BOXER & GERSON LLP	923.0	5,379.23	2,087.77	-	7,467.00	7,467.00
BRUCE GRAHAM GRAHAM & ASSOCIATES	923.0	108.06	41.94	-	150.00	150.00
BRYAN K LEISER LAW OFFICES OF BRYAN K LEISER	923.0	2,342.50	909.16	-	3,251.66	3,251.66
CARTER LAW GROUP PC	923.0	3,980.21	1,544.79	-	5,525.00	5,525.00
CASSEL GINNS A PROFESSIONAL LAW CORPORATION	923.0	-	411.80	-	411.80	411.80
CASTELLON & FUNDERBURK LLP	426.5	-	-	280.00	280.00	
	923.0	104,392.70	40,516.67	-	144,909.37	145,189.37
CHAIN COHN STILES	923.0	360.20	139.80	-	500.00	500.00
CHRISTOPHER J GONZALEZ DBA CJG LEGAL	923.0	45,700.89	17,737.31	-	63,438.20	
	930.2	16,402.74	6,366.18	-	22,768.92	86,207.12
CLARENCE DYER & COHEN LLP	923.0	3,009,810.45	4,274,069.06	-	7,283,879.51	7,283,879.51
COBLENTZ PATCH DUFFY & BASS LLP	426.5	-	-	75,193.08	75,193.08	
	539.0	618,358.72	-	-	618,358.72	
	542.0	4,467.80	-	-	4,467.80	
	863.0	-	4,969.80	-	4,969.80	
	923.0	294,006.92	114,109.28	-	408,116.20	
	930.2	315,362.97	122,397.95	-	437,760.92	
	935.0	55,531.88	21,552.92	-	77,084.80	
	SAP Clearing *	-	-	48,187.15	48,187.15	1,674,138.47
CODDINGTON HICKS & DANFORTH A PROFESSIONAL CORPORATION	923.0	-	285.00	-	285.00	285.00
COLE FISHER BOSQUEZ-FLORES COLE & OKEEFE INC.	923.0	1,084.92	421.08	-	1,506.00	1,506.00
COLEMAN CHAVEZ & ASSOCIATES LLP	923.0	516,727.99	200,551.29	-	717,279.28	717,279.28
CONNOLLY GALLAGHER LLP	923.0	1,383.81	537.09	-	1,920.90	1,920.90
COOLEY LLP	923.0	166,149.99	64,485.76	-	230,635.75	230,635.75
COX CASTLE & NICHOLSON LLP	426.5	-	-	12,671.00	12,671.00	
	923.0	284,768.50	110,523.70	-	395,292.20	407,963.20
DANNING GILL DIAMOND & KOLLITZ LLP	923.0	67,540.07	26,213.50	-	93,753.57	93,753.57
DAVID HART LAW OFFICE OF DAVID L HART	923.0	1,368.76	531.24	-	1,900.00	1,900.00
DAVIS POLK & WARDWELL LLP	923.0	28,001.30	10,867.80	-	38,869.10	38,869.10
DAY CARTER & MURPHY LLP	557.0	1,755.00	-	-	1,755.00	
	930.2	15,796.07	6,130.73	-	21,926.80	23,681.80
DAY PITNEY LLP	923.0	189.10	73.40	-	262.50	262.50
DENTONS US LLP	923.0	2,371.91	920.59	-	3,292.50	3,292.50
DOWLING AARON INCORPORATED	923.0	810.45	314.55	-	1,125.00	1,125.00



**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
DUANE MORRIS LLP	923.0	84,891.58	1,285,507.88	-	1,370,399.46	1,370,399.46
DURIE TANGRI LLP	923.0	363.08	140.92	-	504.00	504.00
EASON & TAMBORNINI ALC	923.0	624.34	242.32	-	866.66	866.66
EB ENERGY LAW INC	557.0	32,080.00	-	-	32,080.00	32,080.00
EBBIN MOSER + SKAGGS LLP	426.5	-	-	10,809.50	10,809.50	
	539.0	7,252.50	-	-	7,252.50	
	923.0	67,575.31	26,227.19	-	93,802.50	
	930.2	1,409.46	547.04	-	1,956.50	113,821.00
EILEEN K CHAUVET	923.0	648.36	251.64	-	900.00	
	930.2	3,457.92	1,342.08	-	4,800.00	5,700.00
ERICKSEN ARBUTHNOT KILDUFF DAY & LINDSTROM INC	923.0	51,804.15	20,106.12	-	71,910.27	71,910.27
FARBER & COMPANY ATTORNEYS PC	923.0	1,837.02	712.98	-	2,550.00	2,550.00
FARELLA BRAUN & MARTEL LLP	426.5	-	-	27,770.24	27,770.24	
	923.0	218,343.99	84,743.19	-	303,087.18	330,857.42
FLESHER MCKAGUE LLP	923.0	542.10	210.40	-	752.50	752.50
FLESHER SCHAFF & SCHROEDER INC	923.0	1,058.99	411.01	-	1,470.00	1,470.00
FOLEY & LARDNER LLP	566.0	183,900.00	-	-	183,900.00	
	923.0	104,917.60	40,720.37	-	145,637.97	329,537.97
FRAULOB-BROWN	923.0	432.24	167.76	-	600.00	600.00
FRED L KURLANDER KURLANDER & BURTON	923.0	936.52	363.48	-	1,300.00	1,300.00
FREELAND COOPER & FOREMAN LLP	923.0	6,289.09	2,440.91	-	8,730.00	
	930.2	950.93	369.07	-	1,320.00	10,050.00
FRIEDMAN & SPRINGWATER LLP	923.0	2,721.74	1,056.36	-	3,778.10	3,778.10
GARDERE WYNNE SEWELL LLP	923.0	-	213,264.51	-	213,264.51	213,264.51
GHITTERMAN GHITTERMAN & FELD	923.0	819.45	318.05	-	1,137.50	1,137.50
GOLDBERG & IBARA APLC	923.0	810.45	314.55	-	1,125.00	1,125.00
GORDON-CREED KELLEY HOLL & SUGERMAN LLP	923.0	239,911.50	93,113.89	-	333,025.39	333,025.39
GOUGH & HANCOCK LLP	923.0	2,561,781.42	994,272.74	-	3,556,054.16	3,556,054.16
GREENBERG TRAUIG LLP	524.0	4,521.00	-	-	4,521.00	
	588.0	58,644.80	-	-	58,644.80	
	923.0	749.22	290.78	-	1,040.00	64,205.80
GROOM LAW GROUP CHARTERED	923.0	307,033.33	119,165.07	-	426,198.40	
	930.2	424.17	164.63	-	588.80	426,787.20
HAKEEM ELLIS & MARENGO A PROFESSIONAL LAW CORP	923.0	4,152.96	1,611.84	-	5,764.80	5,764.80
HALLISEY AND JOHNSON	426.5	-	-	458.80	458.80	
	923.0	86,117.48	33,423.72	-	119,541.20	120,000.00
HANNA BROPHY MACLEAN MCLEER & JENSEN LLP	923.0	43,904.85	17,040.26	-	60,945.11	60,945.11
HANNA LEUNG PROFESSIONAL LAW CORPORATION	923.0	1,504.20	583.80	-	2,088.00	2,088.00
HANSON BRIDGETT LLP	863.0	-	1,035.50	-	1,035.50	
	908.0	16,898.32	3,709.39	-	20,607.71	
	923.0	75,959.14	20,090.61	-	96,049.75	
	930.2	72,363.48	28,085.55	-	100,449.03	
	935.0	61,334.86	23,805.14	-	85,140.00	303,281.99
HAWKE MCKEON & SNISCAK LLP	923.0	4,952.75	1,922.25	-	6,875.00	6,875.00
HOGAN LOVELLS US LLP	923.0	-	341,529.62	-	341,529.62	341,529.62
HORVITZ & LEVY LLP	923.0	43,637.03	16,936.30	-	60,573.33	60,573.33
HUNTON & WILLIAMS LLP	426.5	-	-	30,000.00	30,000.00	
	524.0	97,660.68	-	-	97,660.68	
	923.0	301,436.67	131,776.40	-	433,213.07	560,873.75
HWANG LAW GROUP LLP	923.0	1,815.41	704.59	-	2,520.00	
	930.2	126,743.06	49,191.25	-	175,934.31	178,454.31
J BRUCE SUTHERLAND LAW OFFICE OF J BRUCE SUTHERLAND	923.0	907.70	352.30	-	1,260.00	1,260.00
JACKSON LEWIS PC	923.0	40,761.33	15,820.19	-	56,581.52	56,581.52
JAMIE VERICKER LAW OFFICES OF JAMIE VERICKER	923.0	529.49	205.51	-	735.00	735.00
JANSSEN MALLOY LLP	923.0	106,997.91	41,527.79	-	148,525.70	148,525.70
JEFFER MANGELS BUTLER & MARMARO LLP	923.0	3,012.89	1,169.36	-	4,182.25	4,182.25
JENNER & BLOCK LLP	923.0	190,832.11	2,351,554.80	-	2,542,386.91	2,542,386.91

**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
JENNIE LEE LAW OFFICES OF JENNIE LEE	549.0	101.05	-	-	101.05	
	557.0	5,250.23	-	-	5,250.23	
	588.0	1,343.20	496.80	-	1,840.00	
	923.0	179,935.76	69,836.26	-	249,772.02	
	930.2	6.27	2.44	-	8.71	256,972.01
JENNIFER LYNN DODGE DBA LAW OFFICE OF JENNIFER L. DODGE	923.0	49,209.93	19,099.26	-	68,309.19	68,309.19
JOHN D CLINE DBA LAW OFFICES OF JOHN D CLINE	923.0	-	74,289.50	-	74,289.50	74,289.50
JOHN H KENNEY	920.9	-	8,360.00	-	8,360.00	
	923.0	182,952.78	71,007.22	-	253,960.00	262,320.00
JOHN W BUSTERUD	923.0	4,191.79	1,626.91	-	5,818.70	5,818.70
JOLYNN LAMBERT ATTORNEY AT LAW	539.0	6,254.50	-	-	6,254.50	
	856.0	-	2,415.00	-	2,415.00	
	923.0	76,007.06	29,499.70	-	105,506.76	
	930.2	165,638.18	64,287.09	-	229,925.27	
SAP Clearing *		-	-	281,339.13	281,339.13	625,440.66
JONES CLIFFORD JOHNSON DEHNER WONG MORRISON SHEPPARD & BELL LLP	923.0	906.50	351.83	-	1,258.33	1,258.33
JOSEPH BOZANT KATZAKIAN LAW OFFICES OF BO KATZAKIAN	923.0	1,176.65	456.68	-	1,633.33	1,633.33
JOSHUA AARON LAZAR LAWGUY911.COM	923.0	837.46	325.04	-	1,162.50	1,162.50
JUNG & YUEN LLP	930.2	27,706.69	10,753.45	-	38,460.14	38,460.14
K&L GATES LLP	557.0	86,069.14	-	-	86,069.14	86,069.14
KASOWITZ BENSON TORRES & FRIEDMAN LLP	923.0	16,724.10	6,490.92	-	23,215.02	23,215.02
KEELING LAW OFFICES A PROFESSIONAL CORPORATION	923.0	864.48	335.52	-	1,200.00	1,200.00
KEKER & VAN NEST LLP	923.0	914.01	2,982.87	-	3,896.88	3,896.88
KILPATRICK TOWNSEND & STOCKTON LLP	903.0	1,400.00	-	-	1,400.00	1,400.00
LAFAYETTE & KUMAGAI LLP	923.0	364,293.20	141,388.64	-	505,681.84	505,681.84
LATHAM & WATKINS	426.5	-	-	392.00	392.00	
	923.0	2,830,791.44	33,977,554.93	-	36,808,346.37	36,808,738.37
LAW OFFICE OF J DREW PAGE	426.5	-	-	133,673.50	133,673.50	
	923.0	178,276.79	69,192.37	-	247,469.16	381,142.66
LAW OFFICE OF JEREMY D WEINSTEIN	923.0	1,317.62	511.38	-	1,829.00	1,829.00
LAW OFFICE OF JOHN COGAN	923.0	567.31	220.19	-	787.50	787.50
LAW OFFICE OF KOLLITZ & KOLLITZ LLP	923.0	156,352.16	60,683.05	-	217,035.21	217,035.21
LAW OFFICE OF RYAN MAU PC	923.0	36,399.63	14,127.35	-	50,526.98	50,526.98
LAW OFFICES OF JENNIFER L. DODGE INC	923.0	91,300.32	35,435.31	-	126,735.63	126,735.63
LAW OFFICES OF LARRY S BUCKLEY	923.0	950.93	369.07	-	1,320.00	1,320.00
LAW OFFICES OF LUCINDA L. STORM ESQ	923.0	426,668.59	165,597.63	-	592,266.22	592,266.22
LAW OFFICES OF MARTHA J SIMON	923.0	37,436.33	14,529.72	-	51,966.05	51,966.05
LAW OFFICES OF MICHAEL J HURLEY	923.0	720.40	279.60	-	1,000.00	1,000.00
LEE LAW OFFICES	923.0	100,942.57	39,177.61	-	140,120.18	
	930.2	8,770.43	3,403.95	-	12,174.38	152,294.56
LEE TRAN & LIANG LLP LTL ATTORNEYS	923.0	104,114.53	40,408.70	-	144,523.23	144,523.23
LEVINE BLASZAK BLOCK & BOOTHBY LLP	923.0	14,560.72	5,651.28	-	20,212.00	20,212.00
LIMNEXUS LLP	923.0	291,292.99	113,055.97	-	404,348.96	
	930.2	147,804.52	57,365.57	-	205,170.09	609,519.05
LINDA JOANNE BROWN ATTORNEY AT LAW	923.0	720.40	279.60	-	1,000.00	1,000.00
LINDSEY HOW DOWNING	923.0	138,859.49	53,893.82	-	192,753.31	
	930.2	50,184.93	19,477.66	-	69,662.59	262,415.90
LINER LLP	923.0	318,149.87	123,479.61	-	441,629.48	441,629.48
LISA NICOL LAW OFFICE OF LISA NICOL	923.0	20,179.23	7,831.91	-	28,011.14	28,011.14
LITTLER MENDELSON PC	923.0	1,032,770.55	400,836.55	-	1,433,607.10	1,433,607.10
MANATT PHELPS & PHILLIPS LLP	923.0	403,307.86	156,530.93	-	559,838.79	559,838.79
MARY ETCHEVERRY CLEMENS	923.0	43,978.25	17,068.75	-	61,047.00	
	930.2	574.88	223.12	-	798.00	61,845.00
MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER	923.0	4,328.16	1,679.84	-	6,008.00	6,008.00
MATTHEW GOLDBERG	923.0	13,482.72	5,232.88	-	18,715.60	18,715.60
MATTHEW J. KELLER KELLER LAW OFFICE	923.0	353.00	137.00	-	490.00	490.00
MAYER BROWN LLP	923.0	230.53	89.47	-	320.00	320.00
MCCLELLAN AND CORREN A LAW CORPORATION	923.0	298,430.51	115,826.17	-	414,256.68	414,256.68
MCCORMICK BARSTOW SHEPPARD WAYTE AND CARRUTH LLP	923.0	640.99	248.78	-	889.77	889.77

**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
MCDERMOTT WILL & EMERY LLP	921.0	3,577.23	1,388.39	-	4,965.62	
	923.0	579.92	225.08	-	805.00	
	930.2	24.77	9.61	-	34.38	5,805.00
MCGUIREWOODS LLP	181.0	-	-	88,052.80	88,052.80	
	428.0	26,837.14	8,133.42	42.02	35,012.58	123,065.38
MCKENNA LONG & ALDRIDGE LLP	923.0	1,826.21	708.79	-	2,535.00	2,535.00
MICHAEL GALLO	588.0	51,385.50	-	-	51,385.50	
	923.0	57,775.35	22,423.65	-	80,199.00	
	SAP Clearing *	-	-	48,678.00	48,678.00	180,262.50
MICHAEL J BAYARD	923.0	113.46	44.04	-	157.50	157.50
MILLER CHEVALIER CHARTERED	923.0	154,467.65	59,951.64	-	214,419.29	
	930.2	1,523.62	591.33	-	2,114.95	216,534.24
MILLER STARR REGALIA A PROFESSIONAL LAW CORPORATION	923.0	25,957.46	37,716.42	-	63,673.88	
	930.2	8,230.21	3,194.29	-	11,424.50	75,098.38
MILTON A POLICZER	426.5	-	-	0.12	0.12	
	908.0	0.01	-	-	0.01	
	921.0	48.31	18.75	-	67.06	
	930.2	0.17	0.06	-	0.23	67.42
MORGAN LEWIS & BOCKIUS LLP	923.0	11,283.87	4,379.47	-	15,663.34	15,663.34
MORRISON & FOERSTER LLP	923.0	32,283.56	12,529.82	-	44,813.38	44,813.38
NAKAMOTO CHOU, LLP	923.0	51,413.74	19,954.59	-	71,368.33	71,368.33
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426.5	-	-	488,426.63	488,426.63	
	923.0	186,127.95	72,239.55	-	258,367.50	746,794.13
NIXON PEABODY LLP	923.0	19,613.61	7,612.39	-	27,226.00	27,226.00
NOLAND HAMERLY ETIENNE & HOSS	923.0	39,715.20	15,414.18	-	55,129.38	55,129.38
NORTON ROSE FULBRIGHT US LLP	923.0	120,075.66	46,603.48	-	166,679.14	166,679.14
NOSSAMAN LLP	923.0	7,175.18	2,784.82	-	9,960.00	9,960.00
OGLETREE DEAKINS NASH SMOAK AND STEWART PC	923.0	3,726.99	1,446.51	-	5,173.50	5,173.50
OLSON CANNON GORMLEY ANGULO & STOBERSKI	923.0	3,900.97	1,514.03	-	5,415.00	5,415.00
OMELVENY & MYERS LLP	923.0	103,334.64	40,106.01	-	143,440.65	143,440.65
ORRICK HERRINGTON & SUTCLIFFE LLP	428.0	26,980.79	8,176.96	42.24	35,199.99	
	923.0	369,960.70	195,143.92	-	565,104.62	
	181.0	-	-	226,631.76	226,631.76	
	427.0	80,669.27	24,445.36	126.37	105,241.00	932,177.37
PARAGON LEGAL GROUP PC	426.5	-	-	132,473.19	132,473.19	
	571.0	94,570.00	-	-	94,570.00	
	923.0	731,965.17	284,088.65	-	1,016,053.82	
	SAP Clearing *	-	-	103,215.00	103,215.00	1,346,312.01
PAUL HASTINGS LLP	923.0	1,669,270.89	647,873.60	-	2,317,144.49	
	930.2	9,326.92	3,619.94	-	12,946.86	2,330,091.35
PAUL M MINAULT LAW OFFICES OF PAUL M MINAULT	923.0	9,077.04	3,522.96	-	12,600.00	12,600.00
PEGNIM & IVANCICH LLP	923.0	1,613.70	626.30	-	2,240.00	2,240.00
PERKINS COIE LLP	923.0	-	29,267.82	-	29,267.82	29,267.82
PETERS HABIB MCKENNA AND JUHL-RHODES LLP	923.0	7,671.20	2,977.33	-	10,648.53	
	930.2	11,055.26	4,290.74	-	15,346.00	
	SAP Clearing *	-	-	65,595.61	65,595.61	91,590.14
PILLSBURY WINTHROP SHAW PITTMAN LLP	923.0	114,403.85	44,402.15	-	158,806.00	
	SAP Clearing *	-	-	5,098.18	5,098.18	163,904.18
PROSKAUER ROSE LLP	923.0	34,806.89	13,509.16	-	48,316.05	48,316.05
QUINN EMANUEL URQUHART & SULLIVAN LLP	923.0	9,576,455.19	3,718,483.89	-	13,294,939.08	13,294,939.08
RAMSEY & EHRLICH LLP	923.0	-	203,274.75	-	203,274.75	203,274.75
RANCANO & RANCANO PROFESSIONAL LAW CORP	923.0	773.23	300.10	-	1,073.33	1,073.33
RATTO LAW FIRM	923.0	2,045.94	794.06	-	2,840.00	2,840.00
REED SMITH LLP	923.0	7,148.17	2,774.33	-	9,922.50	9,922.50
REGULATORY LAW CHAMBERS	923.0	13,069.56	5,072.53	-	18,142.09	18,142.09
RICHARD A HOYER HOYER & HICKS	923.0	7,370.49	2,860.62	-	10,231.11	10,231.11
ROBERT G SCHOCK LAW OFFICES OF ROBERT G SCHOCK	923.0	576.32	223.68	-	800.00	800.00
ROBERT MICHAEL MONTI	923.0	64,537.04	25,047.96	-	89,585.00	89,585.00
ROCKWELL KELLY AND DUARTE LLP	923.0	614.70	238.58	-	853.28	853.28
RONALD G MAHURIN	923.0	547.50	212.50	-	760.00	760.00
ROSE KLEIN & MARIAS LLP	923.0	1,205.23	467.77	-	1,673.00	1,673.00
ROSEN BIEN GALVAN & GRUNFELD LLP	923.0	6,535.11	359,194.97	-	365,730.08	365,730.08

**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ROVENS LAMB LLP	923.0	382,683.12	148,526.10	-	531,209.22	531,209.22
ROY PARK A LAW CORPORATION	923.0	12,055.25	4,678.86	-	16,734.11	16,734.11
RUCKA OBOYLE LOMBARDO & MCKENNA A PROFESSIONAL CORPORATION	923.0	1,566.87	608.13	-	2,175.00	2,175.00
SACRAMENTO AND FORAN LAW OFFICE INC.	923.0	48,871.93	18,968.07	-	67,840.00	67,840.00
SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP	923.0	332,417.70	129,017.19	-	461,434.89	461,434.89
SANCHEZ & AMADOR LLP	923.0	120,181.61	46,644.61	-	166,826.22	166,826.22
SCHEPER KIM & HARRIS LLP	923.0	-	112,330.74	-	112,330.74	112,330.74
SCHIFF HARDIN LLP	859.0	-	15,611.23	-	15,611.23	
	923.0	825,270.65	320,302.17	-	1,145,572.82	1,161,184.05
SEDGWICK LLP	923.0	1,060,643.34	668,660.87	-	1,729,304.21	
	930.2	911,015.77	353,581.35	-	1,264,597.12	
SAP Clearing *		-	-	716,294.04	716,294.04	3,710,195.37
SEYFARTH SHAW LLP	923.0	4,852.54	1,883.36	-	6,735.90	6,735.90
SHEPPARD MULLIN RICHTER & HAMPTON LLP ATTORNEYS AT LAW	930.2	782,987.99	303,891.51	-	1,086,879.50	
	935.0	131,951.35	51,212.65	-	183,164.00	1,270,043.50
SIDLEY AUSTIN LLP	588.0	10,553.00	-	-	10,553.00	
	923.0	2,608,158.72	4,850,022.02	-	7,458,180.74	7,468,733.74
SINNOTT PUEBLA CAMPAGNE & CURET APLC	923.0	189,245.46	73,449.52	-	262,694.98	262,694.98
STAFFORD ROSENBAUM LLP	923.0	2,799.05	1,086.38	-	3,885.43	3,885.43
STAMMER MCKNIGHT BARNUM & BAILEY	923.0	6,160.58	2,391.02	-	8,551.60	8,551.60
STANDER REUBENS THOMAS KINSEY A PROFESSIONAL CORPORATION	923.0	17,359.65	6,737.57	-	24,097.22	24,097.22
STEPTOE & JOHNSON LLP	923.0	1,141,229.30	455,484.20	-	1,596,713.50	1,596,713.50
STRADLEY RONAN STEVENS & YOUNG LLP	923.0	-	152,686.10	-	152,686.10	152,686.10
SWANSON & MCNAMARA LLP	923.0	-	121,274.53	-	121,274.53	121,274.53
TAMARA GABEL LAW OFFICES OF TAMARA GABEL	923.0	48,443.30	18,801.70	-	67,245.00	67,245.00
THE ARNS LAW FIRM	923.0	312.17	121.16	-	433.33	433.33
THE MONGE LAW FIRM A PROFESSIONAL CORPORATION	923.0	76.54	29.71	-	106.25	106.25
THE RYAN LAW GROUP A PROFESSIONAL CORPORATION	923.0	24,178.26	9,384.00	-	33,562.26	33,562.26
THOMAS J BUTTS LAW OFFICES	923.0	576.32	223.68	-	800.00	800.00
TIMKEN JOHNSON LLP	923.0	7,719.08	2,995.91	-	10,714.99	
	930.2	3,582.23	1,390.32	-	4,972.55	15,687.54
TRACY J EGOSCUE DBA EGOSCUE LAW GROUP	426.5	-	-	78,265.24	78,265.24	
	571.0	6,137.77	-	-	6,137.77	
	923.0	47,897.12	18,589.71	-	66,486.83	
	930.2	44,554.89	17,292.53	-	61,847.42	212,737.26
TROUTMAN SANDERS LLP	921.0	4,692.69	1,821.31	-	6,514.00	
	930.2	602.28	233.74	-	836.02	7,350.02
URRABAZO LAW PC	923.0	711,084.88	275,984.64	-	987,069.52	987,069.52
VALERIE L SHARPE ESQ	923.0	22,923.13	8,896.87	-	31,820.00	31,820.00
VEDDER PRICE PC	524.0	7,773.06	-	-	7,773.06	
	532.0	1.65	-	-	1.65	
	537.0	1.99	-	-	1.99	
	538.0	32.98	-	-	32.98	
	539.0	22.63	-	-	22.63	
	543.0	3.44	-	-	3.44	
	544.0	6.33	-	-	6.33	
	549.0	3.29	-	-	3.29	
	563.0	33.55	-	-	33.55	
	566.0	296.44	-	-	296.44	
	571.0	20.66	-	-	20.66	
	583.0	3.65	-	-	3.65	
	588.0	595.33	-	-	595.33	
	593.0	26.60	-	-	26.60	
	856.0	-	17.44	-	17.44	
	859.0	-	157.16	-	157.16	
	880.0	-	381.78	-	381.78	
	890.0	-	0.02	-	0.02	
	903.0	60.11	49.19	-	109.30	
	923.0	7.65	2.97	-	10.62	
	930.2	329.25	127.78	-	457.03	9,954.95
VINSON & ELKINS	923.0	-	2,684.50	-	2,684.50	2,684.50
WAI & CONNOR LLP	923.0	75,499.45	29,302.68	-	104,802.13	104,802.13
WHITE & CASE LLP	923.0	134,823.59	52,327.45	-	187,151.04	187,151.04
WILKINSON WALSH ESKOVITZ LIEBELER BISHOP + STEKLOFF	923.0	-	127,532.56	-	127,532.56	127,532.56
WILLENKEN WILSON LOH & DELGADO LLP	923.0	5,421.01	2,103.99	-	7,525.00	7,525.00
WILMER CUTLER PICKERING HALE AND DORR LLP DBA WILMER HALE	923.0	224,330.24	335,916.95	-	560,247.19	560,247.19

**PACIFIC GAS AND ELECTRIC COMPANY  
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
WINSTON & STRAWN LLP	426.5	-	-	373.50	373.50	
	524.0	12,656.90	-	-	12,656.90	
	539.0	1,152.00	-	-	1,152.00	
	923.0	531,741.82	206,378.43	-	738,120.25	
	930.2	134,024.51	52,017.29	-	186,041.80	
	SAP Clearing *	-	-	2,834.20	2,834.20	941,178.65
WORK ENVIRONMENT LAW GROUP	SAP Clearing *	-	-	38,496.50	38,496.50	38,496.50
WORKERS COMPENSATION LAW CENTER A PROFESSIONAL CORPORATION	923.0	781.63	303.37	-	1,085.00	1,085.00
YOUNOSSI LAW	426.4	-	-	3.16	3.16	
	426.5	-	-	789.42	789.42	
	512.0	11.38	-	-	11.38	
	513.0	3.41	-	-	3.41	
	514.0	0.76	-	-	0.76	
	519.0	23.11	-	-	23.11	
	523.0	1.06	-	-	1.06	
	524.0	763.73	-	-	763.73	
	529.0	8.45	-	-	8.45	
	530.0	13.14	-	-	13.14	
	531.0	112.95	-	-	112.95	
	532.0	90.81	-	-	90.81	
	538.0	54.77	-	-	54.77	
	539.0	1,715.26	-	-	1,715.26	
	543.0	55.44	-	-	55.44	
	544.0	196.81	-	-	196.81	
	545.0	0.04	-	-	0.04	
	548.0	0.30	-	-	0.30	
	549.0	561.55	-	-	561.55	
	552.0	1.95	-	-	1.95	
	553.0	4.21	-	-	4.21	
	554.0	0.01	-	-	0.01	
	557.0	15,119.39	-	-	15,119.39	
	561.2	226.85	-	-	226.85	
	562.0	588.27	-	-	588.27	
	563.0	1.85	-	-	1.85	
	566.0	2,280.92	-	-	2,280.92	
	569.0	0.01	-	-	0.01	
	570.0	5.55	-	-	5.55	
	571.0	14.52	-	-	14.52	
	572.0	4.06	-	-	4.06	
	573.0	18.96	-	-	18.96	
	582.0	96.65	-	-	96.65	
	583.0	62.93	-	-	62.93	
	584.0	22.59	-	-	22.59	
	586.0	7.08	-	-	7.08	
	587.0	655.60	-	-	655.60	
	588.0	15,554.99	-	-	15,554.99	
	591.0	0.02	-	-	0.02	
	592.0	18.56	-	-	18.56	
	593.0	2,046.31	-	-	2,046.31	
	594.0	144.95	-	-	144.95	
	595.0	0.03	-	-	0.03	
	596.0	52.31	-	-	52.31	
	597.0	124.59	-	-	124.59	
	598.0	1.87	-	-	1.87	
	754.0	-	0.01	-	0.01	
	759.0	-	1.02	-	1.02	
	766.0	-	8.82	-	8.82	
	820.0	-	0.09	-	0.09	
	824.0	-	2.39	-	2.39	
	832.0	-	0.24	-	0.24	
	834.0	-	0.02	-	0.02	
	837.0	-	6.21	-	6.21	
	851.0	-	798.70	-	798.70	
	854.0	-	0.03	-	0.03	
	856.0	-	100.51	-	100.51	
	857.0	-	74.86	-	74.86	
	859.0	-	7,456.68	-	7,456.68	
	859.1	-	2,908.17	-	2,908.17	
	863.0	-	892.60	-	892.60	
	864.0	-	6.31	-	6.31	
	865.0	-	17.33	-	17.33	
	867.0	-	133.06	-	133.06	
	874.0	-	1.15	-	1.15	
	875.0	-	160.07	-	160.07	
	879.0	-	0.31	-	0.31	
	880.0	-	14,299.01	-	14,299.01	
	880.1	-	4,362.25	-	4,362.25	
	886.0	-	0.05	-	0.05	
	887.0	-	9.86	-	9.86	
	889.0	-	4.06	-	4.06	
	890.0	-	4.18	-	4.18	
	892.0	-	0.13	-	0.13	
	893.0	-	16.32	-	16.32	
	894.0	-	0.13	-	0.13	
	902.0	0.14	0.12	-	0.26	
	903.0	8,418.65	6,586.63	-	15,005.28	
	905.0	102.50	83.88	-	186.38	
	908.0	10,498.09	1,744.27	-	12,242.36	
	910.0	38.45	21.57	-	60.02	
	912.0	15.82	0.08	-	15.90	
	921.0	50,708.69	20,304.82	-	71,013.52	
	930.1	11.04	4.28	-	15.32	
	930.2	31,816.86	12,348.66	-	44,165.52	
	935.0	5.41	2.10	-	7.51	215,437.22

PACIFIC GAS AND ELECTRIC COMPANY  
 PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
 FOR THE YEAR ENDED DECEMBER 31, 2016

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ZUBER LAWLER & DEL DUCA LLP	923.0	110,934.83	43,055.78	-	153,990.61	153,990.61
<b>TOTAL PAYMENTS TO OUTSIDE ATTORNEYS &amp; LAW FIRMS **</b>		<b>45,532,590.77</b>	<b>63,473,893.20</b>	<b>3,139,138.31</b>		<b>112,145,622.29</b>

\* Costs charged to some departments are spread to various FERC accounts.

\*\* Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

**PACIFIC GAS AND ELECTRIC COMPANY  
DUES  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
ADVANCED ENERGY ECONOMY INC	426.5 921.0	- 17,763.03	- 6,894.15	342.82 -	342.82 24,657.18	25,000.00
ALPINE COUNTY CHAMBER OF COMMERCE INTERAGENCY VISITORS CENTER	426.4	-	-	235.00	235.00	235.00
AMADOR COUNTY CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
AMERICAN CANYON CHAMBER OF COMMERCE	426.4	-	-	5,380.00	5,380.00	5,380.00
AMERICAN GAS ASSOCIATION	426.4 850.0 861.0 870.0 885.0 930.2	- - - - - 503,763.99	- 2,105.00 2,095.00 4,052.00 1,748.00 195,519.73	47,814.28 - - - - -	47,814.28 2,105.00 2,095.00 4,052.00 1,748.00 699,283.72	757,098.00
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	859.0 880.0	- -	4,446.00 3,354.00	- -	4,446.00 3,354.00	7,800.00
AMERICAN PRODUCTIVITY & QUALITY CTR APQC	850.0 861.0 870.0 885.0	- - - -	4,385.00 4,365.00 11,352.50 4,897.50	- - - -	4,385.00 4,365.00 11,352.50 4,897.50	25,000.00
ANDERSON CHAMBER OF COMMERCE	426.4	-	-	130.00	130.00	130.00
ANTIOCH CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
APTOS CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
APX INC	426.5	-	-	502.49	502.49	502.49
ARCATA AREA CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
ARROYO GRANDE VALLEY CHAMBER OF COMMERCE	426.4	-	-	1,740.00	1,740.00	1,740.00
ASSOCIATION OF CORPORATE CONTRIBUTIONS PROFESSIONALS	426.4	-	-	6,250.00	6,250.00	6,250.00
ATASCADERO CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
AUBURN AREA CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
AVILA BEACH CIVIC ASSOCIATION	426.4	-	-	500.00	500.00	500.00
BARSTOW AREA CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
BASS LAKE CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
BAY AREA COUNCIL	426.4	-	-	50,000.00	50,000.00	50,000.00
BAY PLANNING COALITION	426.4	-	-	15,500.00	15,500.00	15,500.00
BENICIA CHAMBER OF COMMERCE	426.4	-	-	2,111.00	2,111.00	2,111.00
BERKELEY CHAMBER OF COMMERCE	426.4	-	-	6,000.00	6,000.00	6,000.00
BLUE LAKE CHAMBER OF COMMERCE	426.4	-	-	70.00	70.00	70.00
BRENTWOOD CHAMBER OF COMMERCE	426.4	-	-	1,150.00	1,150.00	1,150.00
BUELLTON CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
BUILDING INDUSTRY ASSOCIATION OF TULARE/KINGS COUNTIES	426.4	-	-	675.00	675.00	675.00
BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M	426.4	-	-	2,000.00	2,000.00	2,000.00
BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO	426.4	-	-	3,500.00	3,500.00	3,500.00
BURLINGAME CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
BURNEY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
BUSINESS COUNCIL FOR SUSTAINABLE ENERGY	426.5	-	-	35,000.01	35,000.01	35,000.01
BUSINESS COUNCIL SAN JOAQUIN COUNTY	426.4	-	-	3,000.00	3,000.00	3,000.00
BUTTE COUNTY FARM BUREAU	426.4	-	-	235.00	235.00	235.00
BUTTONWILLOW CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
CALAVERAS COUNTY CHAMBER OF COMMERCE	426.4 912.0	- 740.00	- 260.00	275.00 -	275.00 1,000.00	1,275.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	426.4	-	-	27,350.00	27,350.00	27,350.00
CALIFORNIA CHAMBER OF COMMERCE	426.4	-	-	67,000.00	67,000.00	67,000.00
CALIFORNIA CITRUS MUTUAL	426.4	-	-	1,000.00	1,000.00	1,000.00
CALIFORNIA COMMISSIONING COLLABORATIVE	908.0	24,600.00	5,400.00	-	30,000.00	30,000.00
CALIFORNIA FRESH FRUIT ASSOCIATION	426.4	-	-	600.00	600.00	600.00
CALIFORNIA LEAGUE OF CONSERVATION VOTERS	426.4	-	-	5,000.00	5,000.00	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DUES  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CALIFORNIA MINORITY COUNSEL PROGRAM	426.5	-	-	2.68	2.68	
	908.0	3.61	0.79	-	4.40	
	921.0	2,127.27	825.63	-	2,952.90	
	930.2	28.87	11.21	-	40.08	3,000.06
CALIFORNIA NATURAL GAS VEHICLE COALITION	850.0	-	1,052.50	-	1,052.50	
	861.0	-	1,047.50	-	1,047.50	
	870.0	-	2,026.00	-	2,026.00	
	885.0	-	874.00	-	874.00	5,000.00
CALIFORNIA RETAILERS ASSOCIATION	426.4	-	-	20,000.00	20,000.00	20,000.00
CALIFORNIA SPECIAL DISTRICTS ASSOCIATION	426.4	-	-	3,332.00	3,332.00	3,332.00
CALIFORNIA TAXPAYERS ASSOCIATION	426.5	-	-	59,435.00	59,435.00	59,435.00
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921.0	2,853.67	1,107.56	-	3,961.23	3,961.23
CALISTOGA CHAMBER OF COMMERCE	426.4	-	-	990.00	990.00	990.00
CAMERON PARK COMMUNITY FOUNDATION	426.4	-	-	5,000.00	5,000.00	5,000.00
CAMPBELL CHAMBER OF COMMERCE	426.4	-	-	495.00	495.00	495.00
CARMEL CHAMBER OF COMMERCE	426.4	-	-	670.00	670.00	670.00
CCEEB (CALIFORNIA COUNCIL FOR ENVIRONMENTAL & ECONOMIC BALANCE)	426.5	-	-	145,000.00	145,000.00	145,000.00
CEATI INTERNATIONAL INC	539.0	17,650.00	-	-	17,650.00	
	566.0	1,115.97	-	-	1,115.97	
	570.0	1,602.56	147.44	-	1,750.00	
	588.0	3,663.00	337.00	-	4,000.00	
	592.0	1,602.56	147.44	-	1,750.00	
	597.0	8.79	-	-	8.79	
	859.0	-	1.30	-	1.30	
	863.0	-	22.14	-	22.14	
	880.1	7,326.00	674.00	-	8,000.00	
	903.0	1.43	1.17	-	2.60	
	908.0	5.96	1.16	-	7.12	
	921.0	6,006.70	2,331.31	-	8,338.01	
	930.2	111.01	43.08	-	154.09	42,800.02
CENTER FOR INTERNET SECURITY INC	426.5	-	-	13.29	13.29	
	566.0	731.57	-	-	731.57	
	588.0	0.21	-	-	0.21	
	859.0	-	0.86	-	0.86	
	863.0	-	12.86	-	12.86	
	903.0	4.48	3.66	-	8.14	
	908.0	13.84	2.66	-	16.50	
	921.0	6,455.94	2,505.66	-	8,961.60	
	930.2	183.62	71.26	-	254.88	9,999.91
CENTER FOR RESOURCE SOLUTIONS	903.0	19,200.00	-	-	19,200.00	19,200.00
CENTRAL VALLEY ASIAN-AMERICAN CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
CERES CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
CHESTER LAKE ALMANOR CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
CHINESE CHAMBER OF COMMERCE	426.4	-	-	41,600.00	41,600.00	41,600.00
CHOWCHILLA DIST CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
CIOSE LLC	921.0	21,612.00	8,388.00	-	30,000.00	30,000.00
CITRUS HEIGHTS CHAMBER OF COMMERCE	426.4	-	-	1,515.00	1,515.00	1,515.00
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,238.00	1,238.00	1,238.00
COALINGA AREA CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
COALITION OF LABOR AGRICULTURE & BUSINESS	426.4	-	-	1,400.00	1,400.00	1,400.00
COLAB OF SAN LUIS OBISPO COUNTY	426.4	-	-	1,000.00	1,000.00	1,000.00
COLFAX AREA CHAMBER OF COMMERCE	426.4	-	-	310.00	310.00	310.00
COLLABORATIVE FOR HIGH PERFORMANCE SCHOOLS INC (CHPS)	908.0	10,250.00	2,250.00	-	12,500.00	12,500.00
COLUSA COUNTY ECONOMIC DEV CORP	426.4	-	-	100.00	100.00	100.00
COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSETS INC	921.0	716.80	278.20	-	995.00	995.00
COMMITTEE ON JOBS	426.4	-	-	80,000.00	80,000.00	80,000.00
COMMON GROUND ALLIANCE	863.0	-	2,500.00	-	2,500.00	2,500.00
COMMUNITYCO INC	426.4	-	-	1,400.00	1,400.00	1,400.00
COMPLIANCE WAVE LLC	903.0	10,010.00	8,190.00	-	18,200.00	18,200.00
COMPRESSED AIR CHALLENGE	908.0	5,535.00	1,215.00	-	6,750.00	6,750.00
CORCORAN CHAMBER OF COMMERCE	426.4	-	-	525.00	525.00	525.00



**PACIFIC GAS AND ELECTRIC COMPANY  
DUES  
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CORPORATE EXECUTIVE BOARD	921.0	7,023.90	2,726.10	-	9,750.00	9,750.00
COUNCIL OF DEVELOPMENT FINANCE AGENCIES INC	903.0	31.48	25.75	-	57.23	
	908.0	383.56	84.20	-	467.76	524.99
CUPERTINO CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
CYBERTECH INC	560.0	1,501.22	-	-	1,501.22	
	568.0	698.23	-	-	698.23	
	580.0	2,823.29	-	-	2,823.29	
	588.0	3,999.00	-	-	3,999.00	
	590.0	2,975.26	-	-	2,975.26	
	901.0	2,199.45	1,799.55	-	3,999.00	15,996.00
DALY CITY COLMA CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
DANVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
DAVIS CHAMBER OF COMMERCE	426.4	-	-	2,865.00	2,865.00	2,865.00
DINUBA CHAMBER OF COMMERCE	426.4	-	-	825.00	825.00	825.00
DIXON CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
DOWNTOWN BAKERSFIELD DEVELOPMENT CORPORATION	426.5	-	-	10.86	10.86	
	543.0	1.35	-	-	1.35	
	571.0	3.43	-	-	3.43	
	588.0	1.13	-	-	1.13	
	593.0	1.61	-	-	1.61	
	856.0	-	1.33	-	1.33	
	859.0	-	0.32	-	0.32	
	863.0	-	23.70	-	23.70	
	874.0	-	1.57	-	1.57	
	880.0	-	0.51	-	0.51	
	886.0	-	1.07	-	1.07	
	887.0	-	0.14	-	0.14	
	892.0	-	0.14	-	0.14	
	903.0	50.03	40.94	-	90.97	
	908.0	15.79	8.20	-	23.99	
	910.0	147.96	121.06	-	269.02	
	912.0	2.50	0.88	-	3.38	
	921.0	0.26	0.10	-	0.36	
	930.2	64.78	25.14	-	89.92	524.80
DOWNTOWN CHICO BUSINESS ASSOCIATION	426.4	-	-	3,000.00	3,000.00	3,000.00
DOWNTOWN FRESNO PARTNERSHIP	426.4	-	-	1,300.00	1,300.00	1,300.00
E SOURCE COMPANIES LLC	908.0	74,820.19	19,729.80	-	94,549.99	94,549.99
EAST BAY ECONOMIC DEVELOPMENT ALLIANCE	426.4	-	-	10,000.00	10,000.00	10,000.00
EAST BAY LEADERSHIP COUNCIL CONTRA COSTA COUNCIL	426.4	-	-	3,000.00	3,000.00	3,000.00
EASTERN MADERA COUNTY CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
ECONOMIC VITALITY CORP	426.4	-	-	7,500.00	7,500.00	7,500.00
EDISON WELDING INSTITUTE	532.0	7,500.00	-	-	7,500.00	7,500.00
EEI EDISON ELECTRIC INSTITUTE	426.5	-	-	997,070.62	997,070.62	
	524.0	250,435.41	-	-	250,435.41	
	539.0	99,436.45	-	-	99,436.45	
	557.0	38,400.10	-	-	38,400.10	
	566.0	392,420.99	-	-	392,420.99	
	570.0	380.21	-	-	380.21	
	588.0	391,037.98	-	-	391,037.98	
	592.0	204.73	-	-	204.73	2,169,386.49
EFFICIENCY FORWARD INC	908.0	49,200.00	10,800.00	-	60,000.00	60,000.00
EL DORADO COUNTY CHAMBER OF COMMERCE	426.4	-	-	7,000.00	7,000.00	7,000.00
EL DORADO HILLS CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
ELECTRIC POWER RESEARCH INSTITUTE EPRI	524.0	1,569,593.20	-	-	1,569,593.20	
	557.0	349,757.48	-	-	349,757.48	
	588.0	583,099.04	-	-	583,099.04	
	595.0	163,897.00	-	-	163,897.00	
	908.0	101,399.64	22,258.48	-	123,658.12	
	912.0	121,528.16	-	-	121,528.16	
	921.0	191,401.28	74,286.20	-	265,687.48	3,177,220.48
ELECTRIC UTILITY INDUSTRY SUSTAINAB SUPPLY CHAIN ALLIANCE	921.0	18,010.00	6,990.00	-	25,000.00	25,000.00
ELK GROVE CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
EMPLOYERS COUNCIL OF MENDOCINO COUNTY	426.4	-	-	1,200.00	1,200.00	1,200.00
ESCALON CHAMBER OF COMMERCE	426.4	-	-	110.00	110.00	110.00
ESPARTO CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
EUCG INC	539.0	12,300.00	-	-	12,300.00	12,300.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DUES  
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
FAIRFAX CHAMBER OF COMMERCE	426.4	-	-	1,210.00	1,210.00	1,210.00
FERNDALE CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
FILIPINO-AMERICAN CHAMBER SOLANO CO	426.4	-	-	3,500.00	3,500.00	3,500.00
FISHERMANS WHARF MERCHANTS ASSOCIATION	426.4	-	-	225.00	225.00	225.00
FOLSOM HISTORICAL SOCIETY	426.4	-	-	500.00	500.00	500.00
FORESTHILL DIVIDE CHAMBER OF COMMERCE	426.4	-	-	90.00	90.00	90.00
FORTUNA CHAMBER OF COMMERCE	426.4	-	-	510.00	510.00	510.00
FOSTER CITY CHAMBER OF COMMERCE	426.4	-	-	795.00	795.00	795.00
FREMONT CHAMBER OF COMMERCE	426.4	-	-	2,700.00	2,700.00	2,700.00
FRESNO AREA HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
FRESNO CHAMBER OF COMMERCE	426.4	-	-	27,500.00	27,500.00	27,500.00
FRESNO COUNTY FARM BUREAU	426.4	-	-	195.00	195.00	195.00
FRESNO METRO BLACK CHAMBER FOUNDATION	426.4	-	-	1,200.00	1,200.00	1,200.00
GALT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	2,100.00	2,100.00	2,100.00
GILROY CHAMBER OF COMMERCE	426.4	-	-	525.00	525.00	525.00
GLENN COUNTY FARM BUREAU	426.4	-	-	75.00	75.00	75.00
GOLDEN GATE RESTAURANT ASSOCIATION	426.4	-	-	5,000.00	5,000.00	5,000.00
GOLDEN VALLEY CHAMBER	426.4	-	-	100.00	100.00	100.00
GRASS VALLEY/NEVADA COUNTY CHAMBER OF COMMERCE	426.4	-	-	599.00	599.00	599.00
GREATER BAKERSFIELD CHAMBER OF COMM	426.4	-	-	20,840.00	20,840.00	20,840.00
GREATER GEARY BOULEVARD MERCHANTS & PROPERTY OWNERS ASSOCIATION	426.4	-	-	1,500.00	1,500.00	1,500.00
GREATER LAMONT CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
GREATER MERCED CHAMBER OF COMMERCE	426.4	-	-	3,045.00	3,045.00	3,045.00
GREATER REDDING CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
GREATER REEDLEY CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
GREATER STOCKTON CHAMBER OF COMMERC	426.4	-	-	1,915.00	1,915.00	1,915.00
GREATER UKIAH CHAMBER OF COMMERCE	426.4	-	-	765.00	765.00	765.00
GREEN BUTTON ALLIANCE INC	908.0	20,000.00	-	-	20,000.00	20,000.00
GREENBIZ GROUP INC	921.0	10,806.00	4,194.00	-	15,000.00	15,000.00
GROWER SHIPPER ASSOCIATION OF SANTA BARBARA AND SAN LUIS OBISPO	426.4	-	-	400.00	400.00	400.00
GROWER SHIPPER VEGETABLE ASSOCIATION OF CENTRAL CALIFORNIA	426.4	-	-	652.00	652.00	652.00
GUSTINE CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
HALF MOON BAY COASTSIDE CHAMBER OF COMMERCE	426.4	-	-	1,197.00	1,197.00	1,197.00
HISPANIC CHAMBER OF COMMERCE MERCED COUNTY	426.4	-	-	500.00	500.00	500.00
HISPANIC CHAMBER OF COMMERCE OF SOLANO COUNTY	426.4	-	-	4,000.00	4,000.00	4,000.00
HISPANIC CHAMBER OF COMMERCE OF SONOMA COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00
HISPANIC CHAMBER OF COMMERCE SANTA CLARA COUNTY	426.4	-	-	2,000.00	2,000.00	2,000.00
HISPANIC CHAMBER OF COMMERCE-MARIN	426.4	-	-	3,500.00	3,500.00	3,500.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	-	-	2,000.00	2,000.00	2,000.00
HOTEL COUNCIL OF SAN FRANCISCO	426.4	-	-	3,450.00	3,450.00	
	908.0	6,560.03	1,440.01	-	8,000.04	11,450.04
HUGHSON CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
HUMBOLDT COUNTY FARM BUREAU	426.4	-	-	110.00	110.00	110.00
INDUSTRIAL ASSOCIATION OF CONTRA COSTA COUNTY	426.4	-	-	4,271.00	4,271.00	4,271.00
INSTITUTE FOR SUPPLY MANAGEMENT CAPS RESEARCH	921.0	11,953.60	4,639.40	-	16,593.00	16,593.00
INSTITUTE OF NUCLEAR PWR OPERATIONS	524.0	1,714,046.00	-	-	1,714,046.00	1,714,046.00
INTERNATIONAL ASSOCIATION FOR CONTRACT & COMMERCIAL MANAGERS INC	921.0	7,204.00	2,796.00	-	10,000.00	10,000.00
INTERNATIONAL EMISSIONS TRADING ASSOCIATION USA	426.5	1,000.00	-	-	1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DUES  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
JOSE L PEREZ LATINO JOURNAL	921.0	10,085.60	3,914.40	-	14,000.00	14,000.00
KERMAN CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
KERN COUNTY BLACK CHAMBER OF COMMERCE	426.4	-	-	1,600.00	1,600.00	1,600.00
KERN COUNTY HISPANIC CHAMBER COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
KERN COUNTY TAXPAYERS ASSOCIATION	426.4	-	-	7,500.00	7,500.00	15,000.00
	426.5	-	-	7,500.00	7,500.00	
KING CITY CHAMBER OF COMMERCE AND AGRICULTURE	426.4	-	-	250.00	250.00	250.00
KINGS COUNTY FARM BUREAU	426.4	-	-	300.00	300.00	300.00
KINGSBURG CHAMBER OF COMMERCE	426.4	-	-	725.00	725.00	725.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	-	-	1,330.00	1,330.00	1,330.00
LAKE COUNTY FARM BUREAU	426.4	-	-	150.00	150.00	150.00
LAKEPORT REGIONAL CHAMBER OF COMMERCE	426.4	-	-	3,110.00	3,110.00	3,110.00
LASSEN COUNTY FARM BUREAU	426.4	-	-	85.00	85.00	85.00
LATHROP CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
LEAGUE OF CALIFORNIA CITIES	426.4	-	-	161,000.00	161,000.00	161,000.00
LEMOORE CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
LEVEL NEGOTIATIONS LLC	921.0	21,612.00	8,388.00	-	30,000.00	30,000.00
LINCOLN AREA CHAMBER OF COMMERCE	426.4	-	-	7,500.00	7,500.00	7,500.00
LODI DISTRICT CHAMBER OF COMMERCE	426.4	-	-	392.00	392.00	392.00
LOOMIS BASIN CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
LOS ALTOS CHAMBER OF COMMERCE	426.4	-	-	695.00	695.00	695.00
LOS BANOS CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
LOS GATOS CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
M J BRADLEY & ASSOCIATES LLC	426.5	-	-	3,194.63	3,194.63	19,999.99
	921.0	9,205.65	3,572.88	-	12,778.53	
	930.2	2,900.93	1,125.90	-	4,026.83	
MADERA CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
MADERA COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
MANTECA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
MARIN BUILDERS ASSOCIATION	426.4	-	-	12,400.00	12,400.00	12,400.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
MCKINLEYVILLE CHAMBER OF COMMERCE	426.4	-	-	1,940.00	1,940.00	1,940.00
MENDOCINO COAST CHAMBER OF COMMERCE	426.4	-	-	1,027.00	1,027.00	1,027.00
MENDOCINO COUNTY FARM BUREAU	426.4	-	-	625.00	625.00	625.00
MENLO PARK CHAMBER OF COMMERCE	426.4	-	-	795.00	795.00	795.00
MERCED COUNTY FARM BUREAU	426.4	-	-	2,500.00	2,500.00	2,500.00
MERCHANTS OF UPPER MARKET & CASTRO	426.4	-	-	150.00	150.00	150.00
MILL VALLEY CHAMBER OF COMMERCE	426.4	-	-	5,825.00	5,825.00	5,825.00
MILLBRAE CHAMBER OF COMMERCE	426.4	-	-	695.00	695.00	695.00
MILPITAS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
MODESTO CHAMBER OF COMMERCE	426.4	-	-	2,400.00	2,400.00	2,400.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	-	-	7,000.00	7,000.00	7,000.00
MONTEREY COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
MONTEREY COUNTY HOSPITALITY ASSN	426.4	-	-	740.00	740.00	740.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
MORRO BAY CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
MOUNTAIN COUNTIES WATER RESOURCES ASSOCIATION	539.0	279.60	-	-	279.60	1,000.00
	588.0	720.40	-	-	720.40	
MOUNTAIN VIEW CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
NACE INTERNATIONAL	856.0	-	1,173.24	-	1,173.24	
	859.0	-	2,946.47	-	2,946.47	
	863.0	-	223.40	-	223.40	
	867.0	-	1,176.75	-	1,176.75	
	880.0	-	1,735.31	-	1,735.31	
	930.2	594.23	230.64	-	824.87	8,080.04
NAPA CHAMBER OF COMMERCE	426.4	-	-	11,615.00	11,615.00	11,615.00
NAPA COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	3,616.00	3,616.00	3,616.00
NATIONAL HYDROPOWER ASSOC	539.0	57,215.00	-	-	57,215.00	57,215.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	921.0	18,226.12	7,073.88	-	25,300.00	25,300.00
NATURAL GAS ROUNDTABLE AMERICAN GAS ASSOCIATION	426.4	-	-	274.96	274.96	
	426.5	-	-	64.89	64.89	
	921.0	152.13	59.04	-	211.17	551.02
NEEDLES CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
NEVADA CITY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
NEVADA COUNTY ECONOMIC RESOURCE COUNCIL	912.0	3,700.00	1,300.00	-	5,000.00	5,000.00
NEWARK CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NISEI FARMERS LEAGUE	426.4	-	-	5,000.00	5,000.00	5,000.00
NOE VALLEY MERCHANTS ASSN	426.4	-	-	150.00	150.00	150.00
NORTH AMERICAN TRANSMISSION FORUM I	560.0	65,978.45	-	-	65,978.45	
	568.0	30,696.96	-	-	30,696.96	
	580.0	20,160.85	-	-	20,160.85	
	590.0	21,251.74	-	-	21,251.74	138,088.00
NORTH BAY BLACK CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
NORTH COAST BUILDERS EXCHANGE INC	426.4	-	-	228.00	228.00	228.00
NORTH OF THE RIVER CHAMBER OF COMMERCE	426.4	-	-	1,550.00	1,550.00	1,550.00
NORTH STATE BUILDING INDUSTRY ASSOCIATION	426.4	-	-	6,719.00	6,719.00	6,719.00
NORTH TEXAS BUSINESS STREET ASSOC	426.4	-	-	1,000.00	1,000.00	1,000.00
NORTHERN CALIFORNIA ENGINEERING CONTRACTORS INC	426.4	-	-	1,920.00	1,920.00	1,920.00
NOVATO CHAMBER OF COMMERCE	426.4	-	-	5,045.00	5,045.00	5,045.00
NUCLEAR ENERGY INSTITUTE INC	426.5	-	-	568,886.00	568,886.00	
	524.0	468,886.00	-	-	468,886.00	1,037,772.00
OAKDALE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	248.00	248.00	248.00
OAKLAND BUILDERS ALLIANCE	426.4	-	-	1,000.00	1,000.00	1,000.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE	426.4	-	-	59,561.00	59,561.00	59,561.00
OAKLAND ROTARY ENDOWMENT	426.4	-	-	1,500.00	1,500.00	1,500.00
OPENADR ALLIANCE	908.0	40,000.00	-	-	40,000.00	40,000.00
ORCHSE STRATEGIES LLC	921.0	12,078.23	4,687.77	-	16,766.00	16,766.00
ORINDA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
PACIFIC GROVE CHAMBER OF COMMERCE	426.4	-	-	1,300.00	1,300.00	1,300.00
PACIFICA CHAMBER OF COMMERCE	426.4	-	-	545.00	545.00	545.00
PAJARO VALLEY CHAMBER OF COMMERCE	426.4	-	-	819.00	819.00	819.00
PARADISE RIDGE CHAMBER COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
PASO ROBLES CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
PEAK LOAD MANAGEMENT ALLIANCE	588.0	88.47	-	-	88.47	
	903.0	534.26	437.13	-	971.39	
	908.0	11,264.61	-	-	11,264.61	
	930.2	90.44	35.10	-	125.54	12,450.01
PENSIONS WEST	921.0	108.06	41.94	-	150.00	150.00
PEOPLE FOR OPEN SPACE INC GREENBELT ALLIANCE/SFHAC	426.4	-	-	1,500.00	1,500.00	1,500.00
PETALUMA AREA CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	1,400.00	-	1,400.00	1,400.00
PISMO BEACH CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
PITTSBURG CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
PLEASANT HILL CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
PLEASANTON CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
PLUMAS CORPORATION	426.4	-	-	500.00	500.00	500.00
PLUMAS COUNTY ARTS COMMISSION	426.4	-	-	1,000.00	1,000.00	1,000.00
POTRERO HILL DOGPATCH MERCHANTS ASSOCIATION	426.4	-	-	325.00	325.00	325.00
POWER INN BUSINESS & TRANSPORTATION ASSOCIATION	426.4	-	-	2,500.00	2,500.00	2,500.00
QUINCY CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
REDWOOD CITY-SAN MATEO COUNTY CHAMBER OF COMMERCE	426.4	-	-	6,125.00	6,125.00	6,125.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	921.0	43,224.00	16,776.00	-	60,000.00	60,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT IRVINE	908.0	5,000.00	-	-	5,000.00	5,000.00
REGION BUILDERS INC	426.4	-	-	2,500.00	2,500.00	2,500.00
RIDGECREST CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
RIO VISTA CHAMBER OF COMMERCE	426.4	-	-	1,875.00	1,875.00	1,875.00
RIPON CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
RIVERBANK CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
ROCKY MOUNTAIN INSTITUTE CARBON WAR ROOM	901.0	12,840.00	2,160.00	-	15,000.00	
	905.0	8,250.00	6,750.00	-	15,000.00	30,000.00
ROHNERT PARK CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
ROTARY CLUB OF SAN LEANDRO	426.4	-	-	400.00	400.00	400.00
ROTARY CLUB OF SAN MATEO	426.4	-	-	500.00	500.00	500.00
RURAL COUNTY REPRESENTATIVES OF CALIFORNIA	426.4	-	-	5,000.00	5,000.00	5,000.00
SACRAMENTO BLACK CHAMBER OF COMMERCE	426.4	-	-	18,000.00	18,000.00	18,000.00
SACRAMENTO COUNTY TAXPAYERS LEAGUE	426.4	-	-	600.00	600.00	600.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER)	426.4	-	-	26,891.00	26,891.00	26,891.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	-	-	651.00	651.00	651.00
SAN ANSELMO CHAMBER OF COMMERCE	426.4	-	-	5,250.00	5,250.00	5,250.00
SAN BENITO COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE AND VISITORS BUREAU	426.4	-	-	610.00	610.00	610.00
SAN BENITO COUNTY FARM BUREAU	426.4	-	-	72.00	72.00	72.00
SAN BRUNO CHAMBER OF COMMERCE	426.4	-	-	1,400.00	1,400.00	1,400.00
SAN BRUNO ROTARY CLUB	426.4	-	-	589.00	589.00	589.00
SAN CARLOS CHAMBER OF COMMERCE	426.4	-	-	887.00	887.00	887.00
SAN FRANCISCO ALLIANCE FOR JOBS & SUSTAINABLE	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN FRANCISCO APARTMENT ASSOC	426.4	-	-	2,200.00	2,200.00	2,200.00
SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	89,195.00	89,195.00	89,195.00
SAN FRANCISCO COALITION FOR BETTER HOUSING	426.4	-	-	5,350.00	5,350.00	5,350.00
SAN FRANCISCO COUNCIL OF DISTRICT MERCHANTS ASSOCIATION	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN FRANCISCO PARKS ALLIANCE SAN FRANCISCO PARKS TRUST	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
SAN JOAQUIN FARM BUREAU FEDERATION	426.4	-	-	3,000.00	3,000.00	3,000.00
SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE	426.4	-	-	70,083.00	70,083.00	70,083.00
SAN LEANDRO CHAMBER OF COMMERCE	426.4	-	-	3,405.00	3,405.00	3,405.00
SAN LUIS OBISPO CHAMBER OF COMMERCE	426.4	-	-	3,900.00	3,900.00	3,900.00
SAN LUIS OBISPO COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
SAN MATEO CHAMBER OF COMMERCE LEADERSHIP	426.4	-	-	1,525.00	1,525.00	1,525.00
SAN MATEO COUNTY CONVENTION AND VISITORS BUREAU	426.4	-	-	855.00	855.00	855.00
SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	426.4	-	-	7,400.00	7,400.00	7,400.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
SAN RAFAEL CHAMBER OF COMMERCE	426.4	-	-	10,500.00	10,500.00	10,500.00
SAN RAMON CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
SANGER DISTRICT CHAMBER OF COMMERCE	426.4	-	-	900.00	900.00	900.00
SANTA BARBARA COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SANTA CRUZ CHAMBER OF COMMERCE	426.4	-	-	1,455.00	1,455.00	1,455.00
SANTA CRUZ COUNTY BUSINESS COUNCIL	426.4	-	-	2,615.00	2,615.00	2,615.00
SANTA CRUZ COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SARATOGA CHAMBER OF COMMERCE	426.4	-	-	875.00	875.00	875.00
SAUSALITO CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SCOTTS VALLEY CHAMBER OF COMMERCE	426.4	-	-	325.00	325.00	325.00
SEASIDE CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
SELMA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
SF AFRICAN AMERICAN CHAMBER OF COMMERCE FOUNDATION	426.4	-	-	1,500.00	1,500.00	1,500.00
SGIP 2.0 INC	557.0	2.86	-	-	2.86	
	566.0	28.59	-	-	28.59	
	588.0	308.74	-	-	308.74	
	859.0	-	5.72	-	5.72	
	903.0	125.78	102.92	-	228.70	
	921.0	12,173.54	4,724.77	-	16,898.31	
	930.2	1,820.54	706.58	-	2,527.12	20,000.04
SHAFTER CHAMBER OF COMMERCE	426.4	-	-	50.00	50.00	50.00
SHASTA COUNTY FARM BUREAU	426.4	-	-	120.00	120.00	120.00
SHASTA LAKE CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
SHINGLE SPRINGS/CAMERON PARK CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
SIERRA COUNTY CHAMBER OF COMMERCE	426.4	-	-	80.00	80.00	80.00
SILICON VALLEY LEADERSHIP GROUP	426.4	-	-	77,750.00	77,750.00	77,750.00
SLO COUNTY BUILDERS EXCHANGE	426.4	-	-	300.00	300.00	300.00
SOCIETY OF GAS LIGHTING	921.0	288.16	111.84	-	400.00	400.00
SOLANO COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
SOLEDAD MISSION CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
SOLVANG CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
SONOMA COUNTY FARM BUREAU	426.4	-	-	235.00	235.00	235.00
SONOMA STATE UNIVERSITY	863.0	-	3,500.00	-	3,500.00	3,500.00
SONOMA VALLEY CHAMBER OF COMMERCE	426.4	-	-	910.00	910.00	910.00
SOURCING INTERESTS GROUP INC	921.0	15,128.40	5,871.60	-	21,000.00	21,000.00
SOUTH SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	770.00	770.00	770.00
ST HELENA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
STANISLAUS COUNTY FARM BUREAU	426.4	-	-	1,500.00	1,500.00	1,500.00
SUSTAINABILITY INC	426.5	-	-	3,140.24	3,140.24	
	921.0	9,048.92	3,512.05	-	12,560.97	
	930.2	3,096.85	1,201.94	-	4,298.79	20,000.00
TAFT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,400.00	1,400.00	1,400.00
TEHAMA COUNTY FARM BUREAU	426.4	-	-	150.00	150.00	150.00
TEMPLETON CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
THE ELITE SDVOB NETWORK	921.0	27,375.20	10,624.80	-	38,000.00	38,000.00
THE GREATER EUREKA CHAMBER OF COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
THE INGAA FOUNDATION INC	850.0	-	3,834.00	-	3,834.00	
	861.0	-	3,816.00	-	3,816.00	
	870.0	-	10,374.75	-	10,374.75	
	885.0	-	4,475.25	-	4,475.25	22,500.00
THE ROTARY CLUB OF FRESNO ROTARY INTERNATIONAL	426.4	-	-	261.50	261.50	261.50
TRACY CHAMBER OF COMMERCE	426.4	-	-	609.00	609.00	609.00
TULARE COUNTY FARM BUREAU	426.4	-	-	300.00	300.00	300.00
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
TUOLUMNE COUNTY CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
TURLOCK CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
U S CONFERENCE OF MAYORS	426.4	-	-	18,000.00	18,000.00	18,000.00
UC REGENTS CALIFORNIA INSTITUTE ENERGY ENVIRON	908.0	41,000.00	9,000.00	-	50,000.00	50,000.00
UTILITIES SERVICE ALLIANCE INC	517.0	13,935.04	-	-	13,935.04	22,140.19
	528.0	8,205.15	-	-	8,205.15	
UTILITY VARIABLE-GENERATION INTEGRATION GROUP	557.0	7,500.00	-	-	7,500.00	7,500.00
VACAVILLE CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00
VALLEJO BLACK CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
VALLEJO CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
VIADATA LP	859.0	-	5,871.60	-	5,871.60	16,776.00
	880.0	-	10,904.40	-	10,904.40	
WALNUT CREEK CHAMBER OF COMMERCE	426.4	-	-	6,500.00	6,500.00	6,500.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4	-	-	7,500.00	7,500.00	7,500.00
WESTERN ENERGY INSTITUTE	426.5	-	-	255.81	255.81	66,540.51
	921.0	47,751.50	18,533.20	-	66,284.70	
WESTERN LAMPAC	921.0	1,440.80	559.20	-	2,000.00	2,000.00
WILLIAM H BERKMEIER UTILITY PENSION FUND STUDY GROUP	921.0	2,971.65	1,153.35	-	4,125.00	4,125.00
WILLITS CHAMBER OF COMMERCE	426.4	-	-	900.00	900.00	900.00
WILLOWS AREA CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
WINDSOR CHAMBER OF COMMERCE	426.4	-	-	1,685.00	1,685.00	1,685.00
WINTERS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	135.00	135.00	135.00
WIRES	566.0	70,000.00	-	-	70,000.00	70,000.00
WOODLAND CHAMBER OF COMMERCE	426.4	-	-	855.00	855.00	3,355.00
	912.0	1,850.00	650.00	-	2,500.00	
YOLO COUNTY FARM BUREAU EDUCATION CORPORATION	426.4	-	-	175.00	175.00	175.00
YOUNTVILLE CHAMBER OF COMMERCE	426.4	-	-	1,664.00	1,664.00	1,664.00
YUBA SUTTER CHAMBER OF COMMERCE	426.4	-	-	3,800.00	3,800.00	3,800.00
YUBA SUTTER FARM BUREAU FUND FOR AG EDUCATION	426.4	-	-	250.00	250.00	250.00
VENDOR DUES						11,858,124.81
DUES PURCHASED BY EMPLOYEES						1,028,885.37
<b>TOTAL DUES**</b>						<b>12,887,010.18</b>

\* Costs charged to some departments are spread to various FERC accounts.

\*\* Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

**PACIFIC GAS AND ELECTRIC COMPANY  
SUBSCRIPTIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
AIR CONDITIONING HEATING & REFRIGERATION INSTITUTE	908.0	4,100.00	900.00	-	5,000.00	5,000.00
ALM MEDIA LLC THE RECORDER	426.5	-	-	52.45	52.45	
	908.0	13.31	2.92	-	16.23	
	921.0	9,899.01	3,841.97	-	13,740.98	
	930.2	111.05	43.10	-	154.15	13,963.81
AMEREX BROKERS LLC	557.0	31,200.00	-	-	31,200.00	31,200.00
BLOOMBERG FINANCE LP	426.4	-	-	15,085.19	15,085.19	
	426.5	-	-	1,952.93	1,952.93	
	557.0	28,034.44	-	-	28,034.44	
	921.0	14,877.18	5,774.09	-	20,651.27	
	930.2	9,076.15	3,522.61	-	12,598.76	78,322.59
CALIFORNIA POLITICAL WEEK	426.4	-	-	49.62	49.62	
	921.0	0.27	0.11	-	0.38	50.00
CALIFORNIA WORKERS COMPENSATION REPORTER INC	426.5	-	-	1.25	1.25	
	908.0	0.26	0.06	-	0.32	
	921.0	300.49	116.62	-	417.11	
	930.2	0.86	0.33	-	1.19	419.87
CANADIAN ENERDATA LTD	557.0	6,595.00	-	-	6,595.00	6,595.00
CCH INCORPORATED	426.5	-	-	164.70	164.70	
	908.0	33.92	7.45	-	41.37	
	921.0	43,704.23	16,962.40	-	60,666.63	
	930.2	918.29	356.42	-	1,274.71	62,147.41
CHARTWELL INC THE UTILITY INFORMATION SOURCE	903.0	15,617.25	12,777.75	-	28,395.00	28,395.00
COLUMBIA BOOKS INC	426.4	-	-	166.30	166.30	
	426.5	-	-	31.90	31.90	
	921.0	144.66	56.14	-	200.80	399.00
COMPUTERSHARE INC	921.0	3,241.80	1,258.20	-	4,500.00	4,500.00
CONCENTRIC ENERGY PUBLICATIONS	426.5	-	-	3.59	3.59	
	908.0	1.66	0.36	-	2.02	
	921.0	1,578.96	612.82	-	2,191.78	
	930.2	1.85	0.71	-	2.56	2,199.95
COURTHOUSE NEWS SERVICE	426.5	-	-	10.92	10.92	
	908.0	2.93	0.64	-	3.57	
	921.0	2,800.37	1,086.88	-	3,887.25	
	930.2	16.86	6.53	-	23.39	3,925.13
DAILY JOURNAL CORPORATION CALIFORNIA NEWSPAPER GROUP	426.5	-	-	5.15	5.15	
	908.0	2.39	0.53	-	2.92	
	921.0	2,263.51	878.51	-	3,142.02	
	930.2	2.65	1.03	-	3.68	3,153.77
DEBORAH ZIOLKOWSKI Z ACCOUNTANCY	921.0	2,573.53	998.83	-	3,572.36	
	930.2	19.91	7.73	-	27.64	3,600.00
DENALI GROUP INC	921.0	21,612.00	8,388.00	-	30,000.00	30,000.00
DEPARTMENT OF CONSUMER AFFAIRS BUREAU OF ELECTRONIC AND APPLIANCE	870.0	-	461.14	-	461.14	
	885.0	-	198.86	-	198.86	660.00
DOW JONES & COMPANY INC	426.5	-	-	10.26	10.26	
	908.0	4.26	0.94	-	5.20	
	921.0	3,424.40	1,329.06	-	4,753.46	
	930.2	22.28	8.64	-	30.92	4,799.84
E SOURCE COMPANIES LLC	903.0	52,035.50	42,574.50	-	94,610.00	
	908.0	17,500.00	-	-	17,500.00	
	921.0	26,049.66	10,110.34	-	36,160.00	148,270.00
EBS CO	908.0	2,805.97	615.94	-	3,421.91	3,421.91
ENERGY INTELLIGENCE GROUP INC	557.0	9,316.41	-	-	9,316.41	
	903.0	53.79	-	-	53.79	
	908.0	19.80	-	-	19.80	9,390.00
ENVIRONMENT & ENERGY PUBLISHING LLC	426.4	-	-	2,430.20	2,430.20	
	426.5	-	-	913.24	913.24	
	908.0	5.81	1.28	-	7.09	
	921.0	11,723.08	4,549.93	-	16,273.01	
	930.2	5,476.10	2,125.38	-	7,601.48	27,225.02
EP EXECUTIVE PRESS INC	426.5	-	-	18.10	18.10	
	908.0	24.13	5.30	-	29.43	
	921.0	14,429.95	5,600.52	-	20,030.47	
	930.2	195.87	76.02	-	271.89	20,349.89
GLJ ENERGY PUBLICATIONS INC	859.0	-	1,400.00	-	1,400.00	1,400.00
IHS GLOBAL INC	524.0	37,783.99	-	-	37,783.99	
	930.2	1,124.68	436.51	-	1,561.19	39,345.18
INSIDE WASHINGTON PUBLISHERS LLC BEN FRANKLIN STATION	921.0	1,113.02	431.98	-	1,545.00	1,545.00
INSTANT TRANSACTIONS CORPORATION	426.5	-	-	13.83	13.83	
	908.0	3.02	0.67	-	3.69	
	921.0	3,256.12	1,263.74	-	4,519.86	
	930.2	16.04	6.23	-	22.27	4,559.65
INTELLIGENCE PRESS INC	426.5	-	-	4.41	4.41	
	908.0	2.04	0.45	-	2.49	
	921.0	1,937.09	751.82	-	2,688.91	
	930.2	2.27	0.88	-	3.15	2,698.96
INTELLIGIZE INC	426.5	-	-	24.66	24.66	
	908.0	11.57	2.54	-	14.11	
	921.0	10,834.54	4,205.07	-	15,039.61	
	930.2	12.69	4.92	-	17.61	15,095.99
INTERACTIVE DATA	557.0	51,812.00	-	-	51,812.00	
	807.5	-	42,510.00	-	42,510.00	94,322.00
ISS CORPORATE SERVICES RISK METRICS MSCI	426.5	-	-	80.04	80.04	
	908.0	12.28	2.69	-	14.97	
	921.0	28,233.34	10,957.86	-	39,191.20	
	930.2	9.88	3.84	-	13.72	39,299.93
JAMES LONGTIN LOCAL GOVERNMENT PUBLICATIONS	426.5	-	-	0.48	0.48	
	908.0	0.01	-	-	0.01	
	921.0	85.01	32.99	-	118.00	
	930.2	0.06	0.02	-	0.08	118.57



**PACIFIC GAS AND ELECTRIC COMPANY  
SUBSCRIPTIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
JD POWER & ASSOCIATES MCGRAW HILL FINANCIAL	921.0	191,266.20	74,233.80	-	265,500.00	265,500.00
LEXIS NEXIS RISK SOLUTIONS BUREAU	921.0	7,709.74	2,992.26	-	10,702.00	10,702.00
MARTINDALE LLC MARTINDALE HUBBELL	426.5	-	-	9.24	9.24	
	908.0	7.41	1.62	-	9.03	
	921.0	4,987.51	1,935.73	-	6,923.24	
	930.2	42.21	16.38	-	58.59	7,000.10
MATTHEW BENDER & COMPANY INC	426.5	-	-	235.43	235.43	
	908.0	76.14	16.72	-	92.86	
	921.0	67,286.07	26,114.92	-	93,400.99	
	930.2	497.70	193.17	-	690.87	94,420.15
MCDERMOTT WILL & EMERY LLP	921.0	3,577.23	1,388.39	-	4,965.62	
	930.2	24.77	9.61	-	34.38	5,000.00
OPTIMIZELY INC	921.0	40,177.23	15,593.49	-	55,770.72	55,770.72
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	50,800.00	-	50,800.00	50,800.00
POLITICO LLC	426.4	-	-	9,027.56	9,027.56	
	426.5	-	-	1,978.89	1,978.89	
	921.0	9,249.12	3,589.75	-	12,838.87	23,845.32
POWER ADVOCATE INC	426.4	-	-	0.03	0.03	
	426.5	-	-	0.66	0.66	
	502.0	0.43	-	-	0.43	
	512.0	10.30	-	-	10.30	
	513.0	167.69	-	-	167.69	
	514.0	7.18	-	-	7.18	
	519.0	1.94	-	-	1.94	
	524.0	2.96	-	-	2.96	
	529.0	0.01	-	-	0.01	
	530.0	0.54	-	-	0.54	
	531.0	0.44	-	-	0.44	
	532.0	0.12	-	-	0.12	
	536.0	1.86	-	-	1.86	
	537.0	1.54	-	-	1.54	
	538.0	4.09	-	-	4.09	
	539.0	15,766.54	-	-	15,766.54	
	542.0	13.24	-	-	13.24	
	543.0	14.59	-	-	14.59	
	544.0	37.01	-	-	37.01	
	545.0	3.12	-	-	3.12	
	548.0	35.23	-	-	35.23	
	549.0	15,142.49	-	-	15,142.49	
	552.0	0.28	-	-	0.28	
	553.0	52.88	-	-	52.88	
	554.0	0.80	-	-	0.80	
	557.0	0.02	-	-	0.02	
	561.2	0.22	-	-	0.22	
	562.0	22.55	-	-	22.55	
	563.0	0.50	-	-	0.50	
	566.0	11,851.89	-	-	11,851.89	
	569.0	2.91	-	-	2.91	
	570.0	51.39	-	-	51.39	
	571.0	88.02	-	-	88.02	
	572.0	6.07	-	-	6.07	
	582.0	0.02	-	-	0.02	
	583.0	1.79	-	-	1.79	
	584.0	24.00	-	-	24.00	
	586.0	9.97	-	-	9.97	
	588.0	40,348.95	-	-	40,348.95	
	592.0	59.67	-	-	59.67	
	593.0	18.49	-	-	18.49	
	594.0	180.55	-	-	180.55	
	595.0	2.49	-	-	2.49	
	596.0	44.30	-	-	44.30	
	597.0	0.02	-	-	0.02	
	754.0	-	2.11	-	2.11	
	759.0	-	1.53	-	1.53	
	766.0	-	39.95	-	39.95	
	824.0	-	1.42	-	1.42	
	832.0	-	26.46	-	26.46	
	834.0	-	3.84	-	3.84	
	837.0	-	0.11	-	0.11	
	854.0	-	0.06	-	0.06	
	856.0	-	29.39	-	29.39	
	857.0	-	3.97	-	3.97	
	859.0	-	60,263.74	-	60,263.74	
	863.0	-	139.12	-	139.12	
	864.0	-	57.47	-	57.47	
	865.0	-	47.05	-	47.05	
	867.0	-	0.50	-	0.50	
	874.0	-	0.40	-	0.40	
	878.0	-	0.02	-	0.02	
	879.0	-	0.53	-	0.53	
	880.0	-	23,258.68	-	23,258.68	
	886.0	-	4.34	-	4.34	
	887.0	-	89.90	-	89.90	
	889.0	-	35.45	-	35.45	
	890.0	-	4.93	-	4.93	
	892.0	-	7.95	-	7.95	
	893.0	-	0.06	-	0.06	
	902.0	0.60	0.49	-	1.09	
	903.0	38.84	25.68	-	64.52	
	908.0	81.55	24.93	-	106.48	
	910.0	1.73	1.42	-	3.15	
	912.0	0.01	10.89	-	10.90	
	921.0	56,807.16	22,047.86	-	78,855.02	
	930.2	33,103.49	12,848.06	-	45,951.55	
	935.0	0.07	0.03	-	0.10	292,991.58
REGENTS OF THE UNIVERSITY OF CALIFORNIA (CEB)	426.5	-	-	31.68	31.68	
	908.0	9.66	2.13	-	11.79	
	921.0	6,061.19	2,352.45	-	8,413.64	
	930.2	56.19	21.80	-	77.99	8,535.10
RELX INC	426.5	-	-	306.70	306.70	
	908.0	92.85	20.39	-	113.24	
	921.0	78,000.14	30,273.23	-	108,273.37	
	930.2	474.64	184.22	-	658.86	109,352.17
S & P GLOBAL MARKET INTELLIGENCE INC	426.5	-	-	43.57	43.57	
	517.0	135,383.36	-	-	135,383.36	
	528.0	79,715.72	-	-	79,715.72	
	908.0	8.07	1.77	-	9.84	
	921.0	65,717.53	25,506.14	-	91,223.67	
	930.2	1,296.43	503.17	-	1,799.60	308,175.76

**PACIFIC GAS AND ELECTRIC COMPANY  
SUBSCRIPTIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
SAN FRANCISCO LAW LIBRARY	426.5	-	-	4.91	4.91	
	908.0	2.26	0.50	-	2.76	
	921.0	2,153.13	835.67	-	2,988.80	
	930.2	2.52	0.98	-	3.50	2,999.97
SNL FINANCIAL LC	936.0	88,750.00	36,250.00	-	125,000.00	125,000.00
STANDARD & POORS	557.0	16,540.00	-	-	16,540.00	16,540.00
STATE BAR OF CALIFORNIA	426.5	-	-	0.20	0.20	
	921.0	35.81	13.90	-	49.71	
	930.2	0.02	0.01	-	0.03	49.94
SUPER DERIVATIVES INC	557.0	38,000.00	-	-	38,000.00	
	807.5	-	18,000.00	-	18,000.00	56,000.00
TAX ANALYSTS	921.0	1,507.06	584.91	-	2,091.97	
	930.2	12.99	5.04	-	18.03	2,110.00
TEALIUM INC	921.0	47,546.40	18,453.60	-	66,000.00	66,000.00
TFS ENERGY FUTURES LLC	557.0	8,400.00	-	-	8,400.00	8,400.00
THE BUREAU OF NATIONAL AFFAIRS INC	426.4	-	-	0.83	0.83	
	426.5	-	-	151.46	151.46	
	908.0	30.52	6.71	-	37.23	
	921.0	58,295.32	22,625.45	-	80,920.77	
	930.2	169.27	65.68	-	234.95	81,345.24
THE SACKETT GROUP INC	426.5	-	-	6.54	6.54	
	908.0	3.07	0.68	-	3.75	
	921.0	2,870.84	1,114.23	-	3,985.07	
	930.2	3.36	1.30	-	4.66	4,000.02
THE SACRAMENTO BEE PAYMENT PROCESSING CENTER	426.4	-	-	199.68	199.68	
	921.0	143.85	55.83	-	199.68	399.36
THOMSON REUTERS MARKETS LLC	557.0	3,090.00	-	-	3,090.00	3,090.00
THOMSON REUTERS TAX & ACCOUNTING INC	426.5	-	-	15.73	15.73	
	539.0	6.02	-	-	6.02	
	557.0	0.18	-	-	0.18	
	566.0	3.30	-	-	3.30	
	570.0	0.16	-	-	0.16	
	571.0	0.24	-	-	0.24	
	588.0	1.88	-	-	1.88	
	824.0	-	1.09	-	1.09	
	856.0	-	1.27	-	1.27	
	859.0	-	0.52	-	0.52	
	863.0	-	0.90	-	0.90	
	867.0	-	0.32	-	0.32	
	908.0	4.97	1.09	-	6.06	
	921.0	24,802.62	9,626.36	-	34,428.98	
	930.2	134.83	52.34	-	187.17	
	935.0	0.06	0.02	-	0.08	34,653.90
THOMSON WEST	426.5	-	-	947.53	947.53	
	908.0	307.02	67.39	-	374.41	
	921.0	246,190.88	95,551.05	-	341,741.93	
	930.2	1,827.12	709.13	-	2,536.25	345,600.12
TROUTMAN SANDERS LLP	921.0	2,262.66	878.17	-	3,140.83	
	930.2	582.95	226.24	-	809.19	3,950.02
TULLETT PREBON AMERICAS CORP	557.0	18,000.00	-	-	18,000.00	18,000.00
US BANK	921.0	2,251.24	873.76	-	3,125.00	3,125.00
WHITMAN REQUARDT & ASSOC LLP	921.0	409.19	158.81	-	568.00	568.00
WSI CORPORATION	859.0	-	24,000.00	-	24,000.00	24,000.00
VENDOR SUBSCRIPTIONS						2,714,297.94
SUBSCRIPTIONS PURCHASED BY EMPLOYEES						470,614.17
<b>TOTAL SUBSCRIPTIONS**</b>						<b>3,184,912.11</b>

\* Costs charged to some departments are spread to various FERC accounts.

\*\* Subscriptions include items such as, but not limited to, online and print publications.

**PACIFIC GAS AND ELECTRIC COMPANY  
DONATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
10,000 DEGREES	5,000.00		5,000.00
101 ENTERPRISES FOUNDATION	2,500.00		2,500.00
15TH DISTRICT AGRICULTURAL ASSOCIATION, KERN COUNTY FAIR	8,000.00		8,000.00
37TH DISTRICT AGRICULTURAL ASSOCIATION-SANTA MARIA FAIRPARK	3,800.00		3,800.00
4 H FOUNDATION OF SONOMA COUNTY	2,500.00		2,500.00
826 VALENCIA		2,500.00	2,500.00
A TOUCH OF UNDERSTANDING INC		1,000.00	1,000.00
ABODE SERVICES	4,000.00		4,000.00
ACTION COUNCIL OF MONTEREY COUNTY INC	2,000.00		2,000.00
ACTIVE BAKERSFIELD ALLIANCE		1,000.00	1,000.00
AFRICAN AMERICAN CHAMBER OF SAN JOAQUIN FOUNDATION		3,000.00	3,000.00
AFRICAN AMERICAN NETWORK OF KERN COUNTY, INC		5,000.00	5,000.00
AGAPE VILLAGES INC	5,000.00		5,000.00
AGLANTIS	3,750.00	3,750.00	7,500.00
AIDS WALK SAN FRANCISCO FOUNDATION		5,000.00	5,000.00
AIM HIGH FOR HIGH SCHOOL		10,000.00	10,000.00
ALAMEDA COUNTY COMMUNITY FOOD BANK	10,000.00	5,000.00	15,000.00
ALAMEDA MEALS ON WHEELS	2,000.00		2,000.00
ALISA ANN RUCH CALIFORNIA BURN FOUNDATION	1,000.00		1,000.00
ALIVE & FREE- OMEGA BOYS CLUB OF SAN FRANCISCO	5,000.00		5,000.00
ALMADEN VALLEY WOMANS CLUB	1,000.00		1,000.00
ALONZO KING LINES BALLET	10,000.00		10,000.00
ALTACAL AUDUBON SOCIETY INC		1,000.00	1,000.00
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION INC	2,500.00		2,500.00
ALZHEIMERS DISEASE ASSOCIATION OF KERN COUNTY INC	2,500.00		2,500.00
AMAZING SURF ADVENTURES	5,000.00		5,000.00
AMERICAN ASSOCIATION OF BLACKS IN ENERGY		2,500.00	2,500.00
AMERICAN ASSOCIATION OF BLACKS IN ENERGY OF SOUTHERN CALIFORNIA	3,000.00	8,000.00	11,000.00
AMERICAN ASSOCIATION OF LATINO ENGINEERS AND SCIENTISTS	10,000.00		10,000.00
AMERICAN CANCER SOCIETY INC	12,000.00	1,000.00	13,000.00
AMERICAN CONSERVATORY THEATER	25,000.00	50,000.00	75,000.00
AMERICAN GAS FOUNDATION	10,000.00		10,000.00
AMERICAN HEART ASSOCIATION INC	17,500.00	2,000.00	19,500.00
AMERICAN INDIAN CHAMBER SCHOLARSHIP FUND	3,000.00	9,000.00	12,000.00
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS		10,000.00	10,000.00
AMERICAN LEADERSHIP FORUM - MOUNTAIN VALLEY CHAPTER	2,500.00		2,500.00
AMERICAN LEADERSHIP FORUM - SILICON VALLEY		6,000.00	6,000.00
AMERICAN LEBANESE SYRIAN ASSOC CHAR INC		5,000.00	5,000.00
AMERICAN LUNG ASSOCIATION OF CALIFORNIA	15,000.00		15,000.00
AMERICAN NATIONAL RED CROSS	307,500.00	515,000.00	822,500.00
AMERICAN PUBLIC WORKS ASSOCIATION	3,000.00		3,000.00
AMERICAN RIVER PARKWAY FOUNDATION INCORPORATED	1,500.00		1,500.00
ANDREW J YOUNG FOUNDATION INC	2,500.00		2,500.00
ANEW AMERICA COMMUNITY CORPORATION		2,500.00	2,500.00
ANGLERS ANONYMOUS CENTRAL COAST		1,000.00	1,000.00
ANIMAL ASSISTED HAPPINESS		2,000.00	2,000.00
ANTI-DEFAMATION LEAGUE	25,000.00		25,000.00
ANTIOCH ROTARY CLUB	1,000.00		1,000.00
APA HERITAGE FOUNDATION	5,500.00		5,500.00
ARCATA ECONOMIC DEVELOPMENT CORPORATION		1,000.00	1,000.00
AREA 4 AGENCY ON AGING	5,000.00		5,000.00
ARIZONA 4-H YOUTH FOUNDATION		1,000.00	1,000.00
ARMENIAN NATIONAL COMMITTEE WESTERN REGION	2,500.00		2,500.00
ART OF YOGA PROJECT	1,000.00		1,000.00
ASIA SOCIETY	30,000.00		30,000.00
ASIAN AMERICAN EDUCATION INSTITUTE	27,500.00		27,500.00
ASIAN AMERICANS ADVANCING JUSTICE-ASIAN LAW CAUCUS	13,000.00		13,000.00
ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT OF SANTA CLARA COUNTY	17,500.00	7,500.00	25,000.00
ASIAN AND PACIFIC ISLANDER AMERICAN VOTE INC	5,000.00		5,000.00
ASIAN ART MUSEUM OF SAN FRANCISCO	30,000.00	25,000.00	55,000.00
ASIAN BUSINESS INSTITUTE AND RESOURCE CENTER		5,000.00	5,000.00
ASIAN BUSINESS LEAGUE OF SAN FRANCISCO	2,500.00		2,500.00
ASIAN HEALTH SERVICES	7,500.00		7,500.00
ASIAN NEIGHBORHOOD DESIGN		4,000.00	4,000.00
ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES	10,000.00		10,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP FOUNDATION	400,000.00		400,000.00
ASIAN PACIFIC FUND	30,000.00		30,000.00
ASIAN PACIFIC ISLANDER AMER PUBLIC AFFAIRS-COMM EDUCATION FOUNDATION		35,000.00	35,000.00
ASIAN PACIFIC ISLANDER CAPITOL ASSOCIATION	1,000.00		1,000.00
ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS FOUNDATION	14,500.00		14,500.00
ASIAN PACIFIC YOUTH LEADERSHIP PROJECT	3,000.00		3,000.00
ASIAN UNION ELECTION COMMITTEE EDUCATION FUND	15,000.00		15,000.00
ASIAN WEEK FOUNDATION	3,000.00		3,000.00
ASSOCIATION OF FUNDRAISING PROFESSIONALS/GOLDEN GATE CHAPTER	5,000.00		5,000.00
ASTRA SOCIETY INTERNATIONAL DBA ASTRA WOMEN'S BUSINESS ALLIANCE	1,000.00	4,000.00	5,000.00
ATASCADERO ECONOMIC FOUNDATION	6,000.00		6,000.00
AUBURN PLACER PERFORMING ARTS CENTER INCORPORATED	3,000.00		3,000.00
AUBURN ROTARY COMMUNITY FUND	1,000.00		1,000.00
AVILA BEACH CIVIC ASSOCIATION		2,500.00	2,500.00
AVILA BEACH COMMUNITY FOUNDATION		2,500.00	2,500.00
BAKERSFIELD ART FOUNDATION	2,500.00		2,500.00
BAKERSFIELD CHRISTMAS PARADE COMMITTEE	1,300.00		1,300.00
BAKERSFIELD CITY SCHOOL DISTRICT EDUCATION FOUNDATION	500.00		500.00
BAKERSFIELD FIREFIGHTERS BURN FOUNDATION		2,000.00	2,000.00
BAKERSFIELD POLICE ACTIVITIES LEAGUE		2,000.00	2,000.00
BAKERSFIELD RESCUE MISSION	1,000.00		1,000.00
BAKERSFIELD SYMPHONY ORCHESTRA	2,000.00		2,000.00
BARSTOW UNIFIED SCHOOL DISTRICT		1,000.00	1,000.00
BAY AREA BLACK UNITED FUND, INC.	1,000.00		1,000.00
BAY AREA BUSINESS ROUNDTABLE		5,000.00	5,000.00
BAY AREA COMMUNITY RESOURCES	2,500.00		2,500.00
BAY AREA COUNCIL FOUNDATION	75,000.00	100,000.00	175,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
BAY AREA DISCOVERY MUSEUM		25,000.00	25,000.00
BAY FOUNDATION OF MORRO BAY CALIFORNIA SAN LUIS OBISPO COUNTY	3,000.00		3,000.00
BAY NATURE INSTITUTE	2,000.00	500.00	2,500.00
BAY ORG		25,000.00	25,000.00
BAY SCHOLARS		10,000.00	10,000.00
BAYMEC COMMUNITY FOUNDATION		1,000.00	1,000.00
BAYVIEW HUNTERS POINT CENTER FOR ARTS AND TECHNOLOGY		30,000.00	30,000.00
BEALE MILITARY LIAISON COUNCIL		1,000.00	1,000.00
BENICIA COMMUNITY ACTION COUNCIL	1,500.00		1,500.00
BERKELEY FILM FOUNDATION	2,000.00		2,000.00
BERNAL HEIGHTS NEIGHBORHOOD CENTER	1,500.00		1,500.00
BEST BUDDIES INTERNATIONAL, INC.	25,000.00		25,000.00
BETHANY CHRISTIAN SERVICES	2,500.00		2,500.00
BETHANY SERVICES DBA BAKERSFIELD HOMELESS CENTER	2,000.00		2,000.00
BIG BROTHERS BIG SISTERS OF CENTRAL CALIFORNIA	5,000.00		5,000.00
BIG BROTHERS BIG SISTERS OF EL DORADO COUNTY	2,500.00	1,000.00	3,500.00
BIG BROTHERS BIG SISTERS OF THE BAY AREA	3,000.00	1,000.00	4,000.00
BIKING FOR FUN INC	1,000.00		1,000.00
BILLY DEFRANK LESBIAN AND GAY COMMUNITY CENTER	2,000.00		2,000.00
BIPARTISAN POLICY CENTER INC	70,000.00	30,000.00	100,000.00
BLACK YOUTH LEADERSHIP PROJECT	2,500.00		2,500.00
BLADE FOOTBALL CLUB	1,000.00		1,000.00
BLUE LINE ARTS	5,000.00		5,000.00
BLUE STAR MOTHERS OF AMERICA INC	5,000.00		5,000.00
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	10,000.00		10,000.00
BOOKER T WASHINGTON COMMUNITY SERVICE CENTER	5,000.00		5,000.00
BOYS & GIRLS CLUB OF EL DORADO COUNTY WESTERN SLOPE	5,000.00		5,000.00
BOYS & GIRLS CLUB OF LODI	3,500.00		3,500.00
BOYS & GIRLS CLUB OF MERCED	2,000.00	1,000.00	3,000.00
BOYS & GIRLS CLUB OF PLACER COUNTY	2,500.00		2,500.00
BOYS & GIRLS CLUB OF SANTA CRUZ	2,000.00		2,000.00
BOYS & GIRLS CLUB OF TRACY INC		5,000.00	5,000.00
BOYS & GIRLS CLUBS OF BAKERSFIELD KERN COUNTY	10,000.00	207,724.00	217,724.00
BOYS & GIRLS CLUBS OF CENTRAL SONOMA COUNTY	7,500.00		7,500.00
BOYS & GIRLS CLUBS OF FRESNO COUNTY	186,250.00	349,323.00	535,573.00
BOYS & GIRLS CLUBS OF GREATER SACRAMENTO, INC.	5,000.00	204,500.00	209,500.00
BOYS & GIRLS CLUBS OF GREATER SCOTTSDALE		1,000.00	1,000.00
BOYS & GIRLS CLUBS OF MARIN AND SOUTHERN SONOMA COUNTIES	7,500.00		7,500.00
BOYS & GIRLS CLUBS OF NAPA VALLEY	5,000.00		5,000.00
BOYS & GIRLS CLUBS OF OAKLAND INC		2,500.00	2,500.00
BOYS & GIRLS CLUBS OF SAN FRANCISCO	10,000.00	5,000.00	15,000.00
BOYS & GIRLS CLUBS OF THE NORTH VALLEY	5,000.00		5,000.00
BOYS AND GIRLS CLUB OF MANTECA		5,000.00	5,000.00
BRAVA! FOR WOMEN IN THE ARTS	10,000.00		10,000.00
BRITISH BENEVOLENT SOCIETY OF CALIFORNIA INC	3,500.00		3,500.00
BUENA VISTA MUSEUM OF NATURAL HISTORY INC	1,000.00		1,000.00
BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO FOUNDATION		10,000.00	10,000.00
BUTTE AGRICULTURE FOUNDATION	5,000.00		5,000.00
BUTTE COLLEGE FOUNDATION	2,500.00	6,000.00	8,500.00
BUTTE LITERACY COUNCIL		1,000.00	1,000.00
BYRON UNION SCHOOL DISTRICT		5,000.00	5,000.00
CABRILLO COLLEGE FOUNDATION		1,500.00	1,500.00
CAL POLY CORPORATION	15,000.00		15,000.00
CAL STATE EAST BAY EDUCATIONAL FOUNDATION		30,004.00	30,004.00
CALAVERAS COMMUNITY FOUNDATION		5,000.00	5,000.00
CALAVERAS FOOTHILLS FIRE SAFE COUNCIL		1,500.00	1,500.00
CALIFORNIA ACADEMY OF SCIENCES	25,000.00	320,000.00	345,000.00
CALIFORNIA ARMENIAN LEGISLATIVE CAUCUS	5,000.00		5,000.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	47,000.00	10,000.00	57,000.00
CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION		1,500.00	1,500.00
CALIFORNIA ASSOCIATION OF SKILLS USA INC	20,000.00		20,000.00
CALIFORNIA BAR FOUNDATION	2,500.00	7,500.00	10,000.00
CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION	46,000.00	19,000.00	65,000.00
CALIFORNIA CAPITAL FINANCIAL DEVELOPMENT CORPORATION	1,500.00		1,500.00
CALIFORNIA CENTER	2,000.00		2,000.00
CALIFORNIA COAST COPS N KIDS INC.		5,000.00	5,000.00
CALIFORNIA COMMUNITY BUILDERS INC		30,000.00	30,000.00
CALIFORNIA COUNCIL OF LAND TRUSTS	2,500.00		2,500.00
CALIFORNIA COUNTIES FOUNDATION INC	80,000.00		80,000.00
CALIFORNIA DRAGON BOAT ASSOCIATION	6,000.00	2,500.00	8,500.00
CALIFORNIA DVBE ALLIANCE	5,000.00	5,000.00	10,000.00
CALIFORNIA FILM INSTITUTE	22,500.00		22,500.00
CALIFORNIA FIRE FOUNDATION	41,000.00	134,000.00	175,000.00
CALIFORNIA FORWARD	25,000.00		25,000.00
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	45,000.00		45,000.00
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE FOUNDATION	48,000.00	17,000.00	65,000.00
CALIFORNIA INLAND FISHERIES FOUNDATION, INC.	1,500.00	7,500.00	9,000.00
CALIFORNIA INVASIVE PLANT COUNCIL	1,000.00	500.00	1,500.00
CALIFORNIA LATINO CAPITOL ASSOCIATION FOUNDATION		1,000.00	1,000.00
CALIFORNIA LEAGUE OF CONSERVATION VOTERS, EDUCATION FUND	7,500.00		7,500.00
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	50,000.00		50,000.00
CALIFORNIA LIVING MUSEUM FOUNDATION	3,000.00		3,000.00
CALIFORNIA MID STATE HERITAGE FOUNDATION	15,500.00	4,500.00	20,000.00
CALIFORNIA NATIVE PLANT SOCIETY	1,000.00	500.00	1,500.00
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC	10,000.00		10,000.00
CALIFORNIA PARENTING INSTITUTE	1,500.00		1,500.00
CALIFORNIA PEACE OFFICERS MEMORIAL FOUNDATION INC	8,500.00		8,500.00
CALIFORNIA POLYTECHNIC STATE UNIVERSITY FOUNDATION	1,000.00	3,000.00	4,000.00
CALIFORNIA STATE PIPE TRADES SCHOLARSHIP FUND	4,000.00		4,000.00
CALIFORNIA STATE UNIVERSITY FRESNO FOUNDATION	30,000.00	1,000.00	31,000.00
CALIFORNIA STATE UNIVERSITY, BAKERSFIELD FOUNDATION	11,300.00		11,300.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CALIFORNIA STATE UNIVERSITY, CHICO RESEARCH FOUNDATION	3,500.00		3,500.00
CALIFORNIA STATE UNIVERSITY, SACRAMENTO	2,500.00	11,200.00	13,700.00
CALIFORNIA STATE UNIVERSITY, STANISLAUS	2,000.00		2,000.00
CALIFORNIA STATE UNIVERSITY STANISLAUS FOUNDATION	2,500.00		2,500.00
CALIFORNIA STORM OF SACRAMENTO	5,000.00		5,000.00
CALIFORNIA TROUT	1,300.00	8,700.00	10,000.00
CALIFORNIA VETERANS ASSISTANCE FOUNDATION INC		5,000.00	5,000.00
CALIFORNIA VETERANS BENEFIT FUND	2,500.00		2,500.00
CALIFORNIA WOMEN IN ENERGY	5,000.00		5,000.00
CALIFORNIA WOMEN LEAD	52,500.00		52,500.00
CAMERON PARK COMMUNITY FOUNDATION	5,000.00		5,000.00
CAMPTONVILLE COMMUNITY PARTNERSHIP		1,000.00	1,000.00
CANCER KIDS OF SAN JOAQUIN COUNTY INC	2,500.00		2,500.00
CANCER PREVENTION INSTITUTE OF CALIFORNIA	10,000.00		10,000.00
CANINE COMPANIONS FOR INDEPENDENCE	2,000.00		2,000.00
CAPA COMMUNITY EDUCATION FUND	2,500.00		2,500.00
CARBON DISCLOSURE PROJECT NORTH AMERICA INC	20,000.00		20,000.00
CAREER TECHNICAL EDUCATION FOUNDATION SONOMA COUNTY	1,000.00		1,000.00
CARUTHERS DISTRICT FAIR ASSOCIATION	500.00		500.00
CASA CIRCULO CULTURAL INC	6,000.00		6,000.00
CASA EL DORADO	4,500.00		4,500.00
CASA OF SAN MATEO COUNTY		1,500.00	1,500.00
CATHOLIC COUNCIL FOR THE SPANISH SPEAKING OF THE DIOCESE OF STOCKTON	13,500.00		13,500.00
CCC FOUNDATION	2,500.00		2,500.00
CDF FIREFIGHTERS BENEVOLENT FOUNDATION	3,000.00	7,000.00	10,000.00
CENTER FOR AMERICAN PROGRESS	15,000.00	10,000.00	25,000.00
CENTER FOR COMMUNITY ADVOCACY	2,500.00		2,500.00
CENTER FOR EMPLOYMENT TRAINING		4,000.00	4,000.00
CENTER FOR ENERGY EFFICIENCY AND RENEWABLE TECHNOLOGIES	1,000.00		1,000.00
CENTER FOR ENERGY WORKFORCE DEVELOPMENT	20,000.00	25,000.00	45,000.00
CENTER FOR FATHERS AND FAMILIES	15,000.00		15,000.00
CENTER FOR HUMAN DEVELOPMENT		1,000.00	1,000.00
CENTER FOR RESOURCE SOLUTIONS	51,500.00		51,500.00
CENTER FOR TRAINING AND CAREERS		1,000.00	1,000.00
CENTER FOR VOLUNTEER AND NONPROFIT LEADERSHIP OF MARIN	17,990.00		17,990.00
CENTRAL CALIFORNIA ASIAN PACIFIC WOMEN	2,500.00		2,500.00
CENTRAL CALIFORNIA BASEBALL ACADEMY		2,000.00	2,000.00
CENTRAL CALIFORNIA INLAND FISHERIES KOKANEE AND SALMON FOUNDATIONS INC		2,500.00	2,500.00
CENTRAL CALIFORNIA JUNIOR ASIAN BASKETBALL ASSOCIATION	1,000.00		1,000.00
CENTRAL CALIFORNIA LEGAL SERVICES, INC.	2,500.00		2,500.00
CENTRAL CALIFORNIA WOMEN'S CONFERENCE	10,500.00		10,500.00
CENTRAL COAST AQUARIUM	5,000.00		5,000.00
CENTRAL COAST ECONOMIC FORECAST	10,000.00		10,000.00
CENTRAL COAST PARKINSON SUPPORT GROUP	1,000.00		1,000.00
CENTRAL COAST VETERANS HELPING VETERANS	1,500.00		1,500.00
CENTRAL COAST VETERANS MEMORIAL MUSEUM	2,500.00		2,500.00
CENTRAL COAST VINEYARD TEAM	5,000.00	2,500.00	7,500.00
CENTRAL COAST WILDLIFE REHABILITATION GUILD		1,000.00	1,000.00
CENTRAL SIERRA HISTORICAL SOCIETY		2,500.00	2,500.00
CENTRAL VALLEY COMMUNITY FOUNDATION	10,500.00		10,500.00
CENTRAL VALLEY OPPORTUNITY CENTER (CVOC)		35,000.00	35,000.00
CENTRO LATINO DE SAN FRANCISCO	5,000.00		5,000.00
CERES, INC.	60,000.00	20,000.00	80,000.00
CESAR CHAVEZ FOUNDATION	10,000.00		10,000.00
CHABOT SPACE & SCIENCE CENTER FOUNDATION	10,000.00	15,000.00	25,000.00
CHARITABLE FUND BENEFITTING GARDENA	1,000.00		1,000.00
CHICANA FOUNDATION OF NORTHERN CALIFORNIA		55,000.00	55,000.00
CHICANO LATINO YOUTH LEADERSHIP PROJECT, INC.	2,500.00	2,500.00	5,000.00
CHILD ADVOCATES OF NEVADA COUNTY	2,450.00	2,450.00	4,900.00
CHILDREN FIRST CAMPAIGN INC	2,500.00		2,500.00
CHILDREN OF SHELTERS	15,000.00		15,000.00
CHILDREN'S HOSPITAL FOUNDATION	5,800.00		5,800.00
CHILDRENS MUSEUM OF SONOMA COUNTY	2,500.00		2,500.00
CHILDRENS MUSEUM OF STOCKTON	1,000.00		1,000.00
CHINATOWN COMMUNITY DEVELOPMENT CENTER	25,000.00		25,000.00
CHINA-U.S. ENERGY EFFICIENCY ALLIANCE	20,000.00	15,000.00	35,000.00
CHINESE AMERICAN ASSOCIATION OF SOLANO COUNTY	5,000.00		5,000.00
CHINESE AMERICAN VOTER EDUCATION COMMITTEE	2,500.00		2,500.00
CHINESE CONSOLIDATED WOMENS ASSOCIATION	2,000.00		2,000.00
CHINESE CULTURAL SOCIETY OF STOCKTON CORPORATION	5,000.00		5,000.00
CHINESE FOR AFFIRMATIVE ACTION	1,000.00		1,000.00
CHINESE HISTORICAL SOCIETY OF AMERICA	10,000.00		10,000.00
CHINESE HOSPITAL ASSOCIATION	50,000.00		50,000.00
CHINESE NEWCOMERS SERVICE CENTER		15,000.00	15,000.00
CHP 11 99 FOUNDATION	2,000.00		2,000.00
CHRISTMAS IN THE PARK	24,500.00	4,500.00	29,000.00
CINEMA NAPA VALLEY	10,000.00		10,000.00
CITIZEN PATROL ASSOCIATION OF MADERA COUNTY INC	2,000.00		2,000.00
CITY OF AMERICAN CANYON		2,500.00	2,500.00
CITY OF ANDERSON	5,000.00		5,000.00
CITY OF ARCATA		1,000.00	1,000.00
CITY OF ARVIN	2,000.00		2,000.00
CITY OF ATASCADERO		1,000.00	1,000.00
CITY OF CAPITOLA		1,000.00	1,000.00
CITY OF CARMEL-BY-THE-SEA		5,000.00	5,000.00
CITY OF CHOWCHILLA		2,000.00	2,000.00
CITY OF CLOVIS	10,000.00		10,000.00
CITY OF COALINGA		2,500.00	2,500.00
CITY OF COTATI	10,000.00		10,000.00
CITY OF DALY CITY		2,500.00	2,500.00
CITY OF DAVIS		5,000.00	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CITY OF EUREKA	2,500.00	4,500.00	7,000.00
CITY OF FORT BRAGG		2,000.00	2,000.00
CITY OF FREMONT		2,500.00	2,500.00
CITY OF FRESNO		5,000.00	5,000.00
CITY OF FRESNO PARKS, AFTER-SCHOOL, RECREATION & COMMUNITY SERVICES (PARCS) DEPT.	9,000.00		9,000.00
CITY OF GALT		2,500.00	2,500.00
CITY OF HAYWARD	2,000.00		2,000.00
CITY OF KING CITY	1,000.00	2,500.00	3,500.00
CITY OF LINCOLN	2,500.00		2,500.00
CITY OF LODI	1,000.00		1,000.00
CITY OF MADERA	5,000.00		5,000.00
CITY OF MANTECA	8,000.00		8,000.00
CITY OF MCFARLAND	2,000.00		2,000.00
CITY OF MERCED		3,000.00	3,000.00
CITY OF MODESTO	1,000.00		1,000.00
CITY OF MONTEREY		2,000.00	2,000.00
CITY OF NEWMAN		2,000.00	2,000.00
CITY OF OAKLEY	5,000.00		5,000.00
CITY OF PATTERSON		2,000.00	2,000.00
CITY OF POINT ARENA	2,500.00		2,500.00
CITY OF RED BLUFF		2,100.00	2,100.00
CITY OF ROCKLIN		1,000.00	1,000.00
CITY OF SALINAS	15,500.00		15,500.00
CITY OF SAN JOSE	3,750.00		3,750.00
CITY OF SAN LEANDRO	5,000.00		5,000.00
CITY OF SANTA CRUZ	1,400.00		1,400.00
CITY OF SHAFTER	2,000.00		2,000.00
CITY OF SOUTH SAN FRANCISCO	1,500.00	1,500.00	3,000.00
CITY OF TAFT	2,000.00		2,000.00
CITY OF TURLOCK	5,000.00	5,000.00	10,000.00
CITY OF UKIAH	5,000.00		5,000.00
CITY OF VACAVILLE		2,500.00	2,500.00
CITY OF WASCO	2,000.00		2,000.00
CITY OF WILLITS		2,500.00	2,500.00
CITY TEAM MINISTRIES	5,000.00		5,000.00
CITY YEAR, INC.		2,500.00	2,500.00
CIVIC PRIDE	2,500.00		2,500.00
CIVIL AIR PATROL		4,000.00	4,000.00
CLARKE HISTORICAL MUSEUM	5,000.00		5,000.00
CLIMATE ACTION RESERVE	5,000.00	15,000.00	20,000.00
CLIMATE RESOLVE	8,000.00		8,000.00
CLOVIS COMMUNITY FOUNDATION	1,000.00		1,000.00
CLOVIS EMERGENCY RESPONSE TEAM		2,000.00	2,000.00
CLOVIS POLICE FOUNDATION	2,500.00		2,500.00
CLOVIS RODEO ASSOCIATION FOUNDATION	3,000.00		3,000.00
CLOVIS UNIFIED SCHOOL DISTRICT		5,000.00	5,000.00
COALITION FOR CLEAN AIR	20,000.00		20,000.00
COASTAL WATERSHED COUNCIL	3,000.00		3,000.00
COLLECTIVE IMPACT	5,000.00	2,500.00	7,500.00
COLLEGE IS REAL INC	5,000.00		5,000.00
COLUMBUS DAY CELEBRATION INC	2,500.00		2,500.00
COLUSA COUNTY LITERACY COUNCIL	2,000.00		2,000.00
COMMITTEE OF 100 INC	10,000.00		10,000.00
COMMITTEE TO ENCOURAGE CORPORATE PHILANTHROPY	15,000.00		15,000.00
COMMUNITY ACTION PARTNERSHIP OF KERN		3,000.00	3,000.00
COMMUNITY ENERGY SERVICES CORPORATION	3,500.00		3,500.00
COMMUNITY ENRICHMENT ORGANIZATION- CEO		5,000.00	5,000.00
COMMUNITY FAMILY GUIDANCE CENTER	2,500.00		2,500.00
COMMUNITY FOUNDATION OF ESTERO BAY INC.		1,000.00	1,000.00
COMMUNITY FOUNDATION OF SAN BENITO COUNTY	3,000.00		3,000.00
COMMUNITY FOUNDATION OF SAN JOAQUIN, INC	6,000.00		6,000.00
COMMUNITY FOUNDATION SONOMA COUNTY	25,000.00		25,000.00
COMMUNITY GATEPATH	4,500.00		4,500.00
COMMUNITY HOSPITAL OF CENTRAL CALIFORNIA FOUNDATION	5,000.00		5,000.00
COMMUNITY HOUSING IMPROVEMENT SYSTEMS AND PLANNING ASSOCIATION (CHISPA)		1,500.00	1,500.00
COMMUNITY HOUSING OPPORTUNITIES CORPORATION		10,000.00	10,000.00
COMMUNITY HOUSING PARTNERSHIP	5,000.00		5,000.00
COMMUNITY HOUSING SONOMA COUNTY	7,500.00		7,500.00
COMMUNITY INITIATIVES	30,000.00		30,000.00
COMMUNITY LINK INCORPORATED		1,500.00	1,500.00
COMMUNITY OF CARING MONTEREY PENINSULA, INC.	1,000.00		1,000.00
COMMUNITY RECOVERY RESOURCES	5,000.00		5,000.00
COMMUNITY RESOURCES FOR CHILDREN	2,500.00		2,500.00
COMMUNITY RESOURCES FOR SCIENCE	1,000.00		1,000.00
COMMUNITY SERVICES AGENCY	1,000.00		1,000.00
COMMUNITY YOUTH CENTER- SF	80,000.00		80,000.00
CONCERTS4CHARITY INC	2,000.00		2,000.00
CONGRESS OF CALIFORNIA SENIORS EDUCATION & RESEARCH FUND		25,000.00	25,000.00
CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.	20,000.00	15,000.00	35,000.00
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE, INC.	70,000.00	15,000.00	85,000.00
CONGRESSIONAL HISPANIC LEADERSHIP INSTITUTE INC	20,000.00	10,000.00	30,000.00
CONGRESSIONAL HOCKEY CHALLENGE	5,000.00		5,000.00
CONNOLLY RANCH EDUCATION CENTER	2,500.00		2,500.00
CONSERVATION LANDS FOUNDATION	35,000.00		35,000.00
CONSUMER FEDERATION OF AMERICA	2,500.00		2,500.00
CONTEMPORARY JEWISH MUSEUM	30,000.00		30,000.00
CONTRA COSTA ARC		2,500.00	2,500.00
CONTRA COSTA CRISIS CENTER	10,000.00		10,000.00
CORCORAN JOINT UNIFIED SCHOOL DISTRICT	1,000.00		1,000.00
CORDOVA COMMUNITY COUNCIL FOUNDATION	3,000.00		3,000.00
CORO NORTHERN CALIFORNIA	15,000.00		15,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CORPORATE RESPONSIBILITY ASSOCIATION, INC	5,000.00		5,000.00
CORPORATION OF THE FINE ARTS MUSEUMS	25,000.00		25,000.00
COUNTY OF ALAMEDA	2,500.00	5,000.00	7,500.00
COUNTY OF HUMBOLDT SUPERINTENDENT OF SCHOOLS SOUTH BAY UNION SCHOOL DISTRICT		5,000.00	5,000.00
COUNTY OF KERN		2,000.00	2,000.00
COUNTY OF KINGS	2,500.00		2,500.00
COUNTY OF LAKE	5,000.00		5,000.00
COUNTY OF MARIPOSA	1,600.00	3,400.00	5,000.00
COUNTY OF MERCED	3,000.00		3,000.00
COUNTY OF MONTEREY, OFFICE OF EMERGENCY SERVICES		2,000.00	2,000.00
COUNTY OF SAN LUIS OBISPO		2,500.00	2,500.00
COUNTY OF SAN MATEO		7,000.00	7,000.00
COUNTY OF SANTA CLARA	1,000.00		1,000.00
COUNTY OF SOLANO		2,000.00	2,000.00
COURAGE WORLDWIDE INC	2,000.00		2,000.00
COURT APPOINTED SPECIAL ADVOCATES OF FRESNO & MADERA COUNTY	3,000.00		3,000.00
COURT APPOINTED SPECIAL ADVOCATES OF MERCED COUNTY (CASA)	5,000.00		5,000.00
COURT APPOINTED SPECIAL ADVOCATES OF SAN LUIS OBISPO COUNTY INC		10,000.00	10,000.00
COURT APPOINTED SPECIAL ADVOCATES OF SANTA CRUZ COUNTY	1,500.00		1,500.00
COURT APPOINTED SPECIAL REPRESENTATIVE PROGRAM INC.	5,000.00		5,000.00
CRAFT COMMUNITY CARE CENTER INC	2,500.00		2,500.00
CREATIVITY EXPLORED	2,500.00		2,500.00
CUESTA COLLEGE FOUNDATION	20,000.00		20,000.00
CULINARY INSTITUTE OF AMERICA	25,000.00		25,000.00
CULTURAL COMMITTEE OF SALINAS		1,000.00	1,000.00
CULTURED PEARLS FOUNDATION INC		2,000.00	2,000.00
CUPERTINO ROTARY ENDOWMENT FOUNDATION	3,625.00	1,375.00	5,000.00
CURIODYSSEY		2,500.00	2,500.00
CYPRESS MANDELA TRAINING CENTER, INC.		10,000.00	10,000.00
CYSTIC FIBROSIS FOUNDATION HEADQUARTERS		1,000.00	1,000.00
DALY CITY POLICE ATHLETIC LEAGUE	2,500.00		2,500.00
DANA ADOBE NIPOMO AMIGOS INC		1,000.00	1,000.00
DAVIS ODD FELLOWS HELPING HANDS INC	2,500.00		2,500.00
DELL-ARTE INC	5,000.00		5,000.00
DELTA REGIONAL FOUNDATION		1,500.00	1,500.00
DESERT MANNA MINISTRIES INC		1,000.00	1,000.00
DESTINATION ANGELS CAMP DEVELOPMENT CORPORATION	3,000.00		3,000.00
DIABLO BLACK MENS GROUP	2,000.00		2,000.00
DIABLO VALLEY COLLEGE FOUNDATION	5,000.00	10,000.00	15,000.00
DIABLO VALLEY VETERANS FOUNDATION	2,000.00		2,000.00
DIENTES COMMUNITY DENTAL CARE	2,500.00		2,500.00
DIGITAL NEST	2,500.00		2,500.00
DIGNITY HEALTH FOUNDATION	25,000.00		25,000.00
DISABILITY RIGHTS EDUCATION AND DEFENSE FUND, INC.		5,000.00	5,000.00
DISTRICT OF COLUMBIA BUSINESS LEADERSHIP NETWORK	5,000.00		5,000.00
DOLORES C HUERTA FOUNDATION	10,000.00		10,000.00
DOLORES STREET COMMUNITY SERVICES		1,000.00	1,000.00
DOMINICAN SANTA CRUZ HOSPITAL FOUNDATION	8,000.00	1,000.00	9,000.00
DON'T TRASH ME	5,000.00		5,000.00
DOS PALOS YOUTH BASEBALL	5,000.00		5,000.00
DOWN SYNDROME ASSOCIATION NORTH BAY	1,200.00		1,200.00
DOWNTOWN AND COMMUNITY PARTNERSHIP INC	7,500.00		7,500.00
DOWNTOWN BAKERSFIELD DEVELOPMENT CORPORATION	5,000.00		5,000.00
DOWNTOWN STREETS TEAM		2,000.00	2,000.00
DOWNTOWN THEATRE FOUNDATION FOR THE ARTS		4,000.00	4,000.00
DPRIMERAMANO INC.	2,000.00		2,000.00
DRIVERS FOR SURVIVORS INC	1,000.00		1,000.00
DUCKS UNLIMITED	5,000.00		5,000.00
DUKE UNIVERSITY		10,000.00	10,000.00
DURHAM RECREATION AND PARK DISTRICT	1,070.00		1,070.00
EAST BAY AGENCY FOR CHILDREN		2,500.00	2,500.00
EAST BAY ASIAN LOCAL DEVELOPMENT CORPORATION	10,000.00		10,000.00
EAST BAY ASIAN YOUTH CENTER	2,500.00		2,500.00
EAST BAY COLLEGE FUND		200,000.00	200,000.00
EAST BAY COMMUNITY LAW CENTER	2,000.00		2,000.00
EAST BAY ECONOMIC ALLIANCE FOUNDATION	10,500.00		10,500.00
EAST BAY INNOVATIONS INC	3,500.00		3,500.00
EAST BAY NATIONAL SOCIETY OF BLACK ENGINEERS JR CHAPTER		1,000.00	1,000.00
EAST BAY ZOOLOGICAL SOCIETY	10,000.00	29,000.00	39,000.00
EAST OAKLAND BOXING ASSOCIATION	5,000.00		5,000.00
EAST OAKLAND YOUTH DEVELOPMENT CENTER		2,000.00	2,000.00
ECOLOGY ACTION OF SANTA CRUZ	1,500.00		1,500.00
ECONOMIC DEVELOPMENT & FINANCING CORPORATION		2,500.00	2,500.00
ECONOMIC DEVELOPMENT CORPORATION OF MADERA COUNTY	5,000.00		5,000.00
ECONOMIC GROWTH INSTITUTE	6,000.00		6,000.00
ECONOMIC OPPORTUNITY COUNCIL OF SAN FRANCISCO INC	6,500.00		6,500.00
ECONOMIC PROSPERITY COUNCIL OF TUOLUMNE COUNTY		3,000.00	3,000.00
ECONOMIC VITALITY CORPORATION OF SAN LUIS OBISPO COUNTY		25,000.00	25,000.00
ECONOMIC VITALITY RESEARCH & EDUCATION FOUNDATION	25,000.00		25,000.00
EDEN COMMUNITY FOUNDATION	3,500.00		3,500.00
EDEN INFORMATION & REFERRAL SERVICE, INC.	26,000.00		26,000.00
EDISON ELECTRIC INSTITUTE	50,000.00		50,000.00
EL CERRITO HIGH SCHOOL STUDENT ACTIVITY FUND		2,500.00	2,500.00
EL CONCILIO DE FRESNO INC		2,500.00	2,500.00
EL CONCILIO OF SAN MATEO COUNTY		55,000.00	55,000.00
EL DORADO AG IN THE CLASSROOM	3,000.00		3,000.00
EL DORADO COMMUNITY FOUNDATION		1,000.00	1,000.00
EL DORADO COUNTY HABITAT FOR HUMANITY	5,000.00	10,000.00	15,000.00
EL OBSERVADOR FOUNDATION INC		1,000.00	1,000.00
ELK GROVE FOOD BANK SERVICES		1,000.00	1,000.00
ELK GROVE YOUTH SPORTS FOUNDATION		1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
ELSIE ALLEN HIGH SCHOOL FOUNDATION	2,500.00		2,500.00
EMERGENCY FOOD BANK	5,000.00		5,000.00
EMPOWER YOLO INC	2,500.00		2,500.00
ENLOE HEALTH FOUNDATION	8,000.00		8,000.00
ENTERPRISE FOUNDATION		1,000.00	1,000.00
ENTREPRENEURS OF TOMORROW INC	5,000.00		5,000.00
EQUAL JUSTICE WORKS	18,000.00	10,000.00	28,000.00
EQUAL RIGHTS ADVOCATES	3,500.00		3,500.00
EQUALITY CALIFORNIA INSTITUTE	25,000.00	25,000.00	50,000.00
ETERNITYWORKS	2,000.00		2,000.00
ETHICS RESOURCE CENTER INC	25,000.00		25,000.00
EVERYLIFE FOUNDATION FOR RARE DISEASES	2,500.00		2,500.00
EXCELENCIA IN EDUCATION INC	5,000.00		5,000.00
EXPLORATORIUM	75,000.00	200,000.00	275,000.00
F I G L E A F EDUCATIONAL FESTIVALS	1,500.00		1,500.00
F O O D INC	10,000.00		10,000.00
FAIRFIELD HOST LIONS COMMUNITY SERVICE FOUNDATION INC	6,000.00	1,500.00	7,500.00
FAIRFIELD-SUISUN LEADERSHIP FOUNDATION INC	4,050.00	10,950.00	15,000.00
FAIRFIELD-SUISUN UNIFIED SCHOOL DISTRICT	5,000.00		5,000.00
FAITH AND POLITICS INSTITUTE	25,000.00		25,000.00
FAMILIES OF SPINAL MUSCULAR ATROPHY-CURE SMA	2,500.00		2,500.00
FAMILY GIVING TREE		1,000.00	1,000.00
FAMILY HOUSE INC.	30,000.00	2,500.00	32,500.00
FAMILY RESOURCE & REFERRAL CENTER OF SAN JOAQUIN		5,000.00	5,000.00
FATHERS & FAMILIES OF SAN JOAQUIN	2,500.00		2,500.00
FBI NATIONAL ACADEMY ASSOCIATES INC. CALIFORNIA CHAPTER	2,500.00		2,500.00
FBIAA MEMORIAL COLLEGE FUND		2,000.00	2,000.00
FEDERATION OF INDIAN ASSOCIATION OF NORTHERN CALIFORNIA	10,000.00		10,000.00
FESCO-FAMILY EMERGENCY SHELTER COALITION	3,000.00		3,000.00
FIELD COMMITTEE INC	5,000.00		5,000.00
FILIPINO AMERICAN COMMUNITY OF FAIRFIELD SUISUN & VACAVILLE INC	5,000.00		5,000.00
FILIPINO AMERICAN DEVELOPMENT FOUNDATION	2,000.00		2,000.00
FINANCIAL WOMEN'S ASSOCIATION OF SAN FRANCISCO SCHOLARSHIP FUND INC.	5,000.00		5,000.00
FIRE SAFE COUNCIL OF NEVADA COUNTY		1,000.00	1,000.00
FIRE SAFE SONOMA		1,000.00	1,000.00
FIRST BAPTIST CHURCH OF SAN LUIS OBISPO, TROOP MISSION	2,500.00		2,500.00
FIRST GRADUATE	25,000.00		25,000.00
FIVE CITIES FIRE AUTHORITY		2,500.00	2,500.00
FIVE CITIES HOMELESS COALITION	1,000.00		1,000.00
FLINTRIDGE CENTER	7,500.00		7,500.00
FOOD BANK COALITION OF SAN LUIS OBISPO COUNTY	7,500.00	52,500.00	60,000.00
FOOD BANK CONTRA COSTA AND SOLANO	1,500.00	11,300.00	12,800.00
FOOD BANK OF MONTEREY COUNTY	2,500.00		2,500.00
FOOD BANK OF SANTA BARBARA COUNTY	5,000.00		5,000.00
FOOD BANK OF YOLO COUNTY	5,000.00		5,000.00
FOOTHILL-DE ANZA COMMUNITY COLLEGES FOUNDATION	25,000.00		25,000.00
FOOTHILLS HABITAT FOR HUMANITY INC	10,000.00		10,000.00
FORT HOPE, INC.		2,000.00	2,000.00
FORWARD FRESNO FOUNDATION, INC.	19,000.00		19,000.00
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES	1,000.00	131,153.00	132,153.00
FOUNDATION FOR CENTRAL SCHOOLS		2,500.00	2,500.00
FOUNDATION FOR CLOVIS SCHOOLS		2,500.00	2,500.00
FOUNDATION FOR DEMOCRACY AND JUSTICE	5,000.00		5,000.00
FOUNDATION FOR FRESNO COUNTY PUBLIC LIBRARY	1,250.00		1,250.00
FOUNDATION FOR INDEPENDENT VOTER EDUCATION	15,000.00		15,000.00
FOUNDATION FOR LEADERSHIP CALIFORNIA	35,000.00		35,000.00
FOUNDATION FOR NAPA RECREATION	5,000.00		5,000.00
FOUNDATION FOR STUDENTS RISING ABOVE		10,000.00	10,000.00
FOUNDATION FOR THE PERFORMING ARTS CENTER	17,500.00		17,500.00
FOUNDATION TO PROMOTE BUFFALO SOLDIER HISTORY		5,000.00	5,000.00
FRAMELINE	10,000.00		10,000.00
FRANCISCAN WORKERS OF JUNIPERO SERRA	4,500.00	2,000.00	6,500.00
FREMONT 4TH OF JULY PARADE	2,500.00		2,500.00
FREMONT EDUCATION FOUNDATION	1,000.00	3,000.00	4,000.00
FREMONT FAMILY RESOURCE CENTER CORPORATION	5,000.00		5,000.00
FREMONT OPERA INC	1,000.00		1,000.00
FREMONT RIDEOUT FOUNDATION	3,000.00		3,000.00
FRESH PRODUCERS	1,000.00		1,000.00
FRESNO AREA HISPANIC FOUNDATION	21,500.00		21,500.00
FRESNO BARRIOS UNIDOS		2,500.00	2,500.00
FRESNO COUNCIL OF GOVERNMENTS	13,000.00		13,000.00
FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION		2,500.00	2,500.00
FRESNO CRIME STOPPERS PROGRAM INC.	2,500.00		2,500.00
FRESNO DIAMOND GROUP COMMUNITY FUND	35,000.00		35,000.00
FRESNO FIRE CHIEF'S FOUNDATION	10,000.00		10,000.00
FRESNO METRO BLACK CHAMBER FOUNDATION	2,500.00	17,500.00	20,000.00
FRESNO POLICE AND NEIGHBORHOOD WATCH ASSOCIATION	2,000.00	3,000.00	5,000.00
FRESNO STORYLAND	2,000.00		2,000.00
FRESNO UNITED NEIGHBORHOODS	2,000.00		2,000.00
FRESNO VETERANS DAY PARADE COMMITTEE INC	2,000.00		2,000.00
FRESNO'S CHAFFE ZOO CORPORATION	10,000.00		10,000.00
FRIENDS OF CANADA DE LOS OSOS	5,000.00		5,000.00
FRIENDS OF CARMEL FOREST		25,000.00	25,000.00
FRIENDS OF CLOVIS PET ADOPTION CENTER	2,500.00		2,500.00
FRIENDS OF FAITH	2,500.00		2,500.00
FRIENDS OF GLENN COUNTY FAIR	2,500.00		2,500.00
FRIENDS OF OAKLAND PARKS AND RECREATION	55,700.00	19,000.00	74,700.00
FRIENDS OF ROOTS	5,000.00		5,000.00
FRIENDS OF SAN LUIS OBISPO BOTANICAL GARDEN		2,500.00	2,500.00
FRIENDS OF THE ARTS COMMISSION	1,000.00		1,000.00
FRIENDS OF THE BILL WILLIAMS RIVER AND HAVASU NATIONAL WILDLIFE REFUGES		1,000.00	1,000.00



**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
FRIENDS OF THE DUNES	1,500.00		1,500.00
FRIENDS OF THE FOLSOM POWERHOUSE	10,000.00		10,000.00
FRIENDS OF THE FRESNO DISTRICT FAIR	9,000.00		9,000.00
FRIENDS OF THE LIBRARY OF ATASCADERO	2,500.00		2,500.00
FRIENDS OF THE NAPA RIVER INC		2,875.00	2,875.00
FRIENDS OF THE NATIONAL MUSEUM OF THE AMERICAN LATINO INC	25,000.00		25,000.00
FRIENDS OF THE STATE FAIR	1,750.00		1,750.00
FRIENDS OF THE URBAN FOREST	5,000.00	5,000.00	10,000.00
FRIENDS OF TRAVIS FISHER HOUSE	5,000.00		5,000.00
FSG INC	227,000.00		227,000.00
FULL CIRCLE FUND	40,000.00		40,000.00
FUND FOR PHILADELPHIA INC	4,250.00		4,250.00
FUND FOR THE CITY OF NEW YORK INC	20,000.00		20,000.00
FUTURE TALENT OF SILICON VALLEY	10,000.00	11,000.00	21,000.00
GALLO CENTER FOR THE ARTS INC	5,000.00		5,000.00
GAY & LESBIAN VICTORY INSTITUTE INC.	80,000.00	10,000.00	90,000.00
GAY AND LESBIAN ALLIANCE OF THE CENTRAL COAST	2,000.00		2,000.00
GAY PRIDE CELEBRATION COMMITTEE OF SAN JOSE	2,500.00		2,500.00
GENDERS & SEXUALITIES ALLIANCE NETWORK	1,000.00		1,000.00
GENESYS WORKS - BAY AREA	50,000.00		50,000.00
GIANTS COMMUNITY FUND	60,000.00		60,000.00
GIFTS TO SHARE INC	5,000.00		5,000.00
GILROY DRUG ABUSE PREVENTION COUNCIL	3,000.00		3,000.00
GILROY ECONOMIC DEVELOPMENT CORPORATION	4,200.00	1,800.00	6,000.00
GILROY LEADERSHIP & EDUCATION FOUNDATION		2,000.00	2,000.00
GIRLS INCORPORATED OF ALAMEDA COUNTY	10,500.00	11,500.00	22,000.00
GIRLS ON THE RUN OF BUTTE COUNTY	5,000.00		5,000.00
GIRLVENTURES		2,500.00	2,500.00
GIVE EVERY CHILD A CHANCE	7,500.00		7,500.00
GLENN COUNTY RESOURCE CONSERVATION DISTRICT	4,750.00	3,750.00	8,500.00
GODWIT DAYS		1,000.00	1,000.00
GOLDEN GATE AUDUBON SOCIETY	3,000.00	7,000.00	10,000.00
GOLDEN GATE RESTAURANT ASSOCIATION SCHOLARSHIP FOUNDATION	25,000.00		25,000.00
GOLDEN STATE WARRIORS COMMUNITY FOUNDATION	185,000.00		185,000.00
GOLDEN VALLEY UNIFIED SCHOOL DISTRICT		2,000.00	2,000.00
GOOD FOOD FOR GOOD	3,200.00	1,300.00	4,500.00
GOODWILL CENTRAL COAST	1,000.00		1,000.00
GOVERNOR'S CUP FOUNDATION, INC.	30,000.00		30,000.00
GREAT VALLEY BOOKFEST INC	2,500.00		2,500.00
GREAT VALLEY CENTER INC	1,000.00		1,000.00
GREATER BAKERSFIELD VISION 2000, INC.	2,200.00		2,200.00
GREATER BAY AREA MAKE A WISH FOUNDATION	53,000.00		53,000.00
GREEN FOOTHILLS FOUNDATION		1,500.00	1,500.00
GREEN KIDS NOW	2,000.00		2,000.00
GRID ALTERNATIVES	21,500.00	80,000.00	101,500.00
GROUNDWORK RICHMOND INC	3,000.00		3,000.00
GROWER-SHIPPER ASSOCIATION FOUNDATION		2,500.00	2,500.00
GUADALUPE RIVER PARK CONSERVANCY	10,000.00	1,500.00	11,500.00
GUARDIANS OF THE CITY	250,000.00		250,000.00
HABITAT FOR HUMANITY CALAVARAS	1,800.00		1,800.00
HABITAT FOR HUMANITY FRESNO INC	12,500.00	70,000.00	82,500.00
HABITAT FOR HUMANITY GREATER SAN FRANCISCO INC.	55,000.00	120,000.00	175,000.00
HABITAT FOR HUMANITY LAKE COUNTY, CA	5,500.00	65,000.00	70,500.00
HABITAT FOR HUMANITY OF BUTTE COUNTY	2,000.00	20,000.00	22,000.00
HABITAT FOR HUMANITY OF SAN JOAQUIN COUNTY		40,000.00	40,000.00
HABITAT FOR HUMANITY OF SONOMA COUNTY	7,500.00	40,000.00	47,500.00
HABITAT FOR HUMANITY WESTSIDE MERCED COUNTY	2,500.00		2,500.00
HABITAT FOR HUMANITY YUBA/SUTTER, INC.		155,250.00	155,250.00
HABITAT FOR HUMANITY, EAST BAY & SILICON VALLEY	35,000.00	210,000.00	245,000.00
HABITAT FOR HUMANITY, GOLDEN EMPIRE	10,000.00	20,000.00	30,000.00
HABITAT FOR HUMANITY, SAN LUIS OBISPO COUNTY	5,000.00	30,000.00	35,000.00
HABITAT FOR HUMANITY, SANTA CRUZ COUNTY	2,500.00	20,000.00	22,500.00
HABITAT FOR HUMANITY, TUOLUMNE COUNTY	1,000.00		1,000.00
HANDI RIDERS	1,000.00		1,000.00
HANFORD JOINT UNION HIGH SCHOOL DISTRICT		2,500.00	2,500.00
HAPPY HOLLOW CORPORATION	2,100.00	900.00	3,000.00
HARDING ELEMENTARY	1,000.00		1,000.00
HARTNELL COLLEGE FOUNDATION	8,500.00		8,500.00
HARVEST FAIR ASSOCIATION OF SONOMA COUNTY	5,800.00		5,800.00
HAZEL HAWKINS HOSPITAL FOUNDATION	1,000.00		1,000.00
HEALTHIER KIDS FOUNDATION SANTA CLARA COUNTY	3,500.00	1,500.00	5,000.00
HEALTHRIGHT 360	3,000.00	7,000.00	10,000.00
HEATHER FARM GARDEN CENTER ASSOCIATION INCORPORATED	3,000.00		3,000.00
HELPERS COMMUNITY, INC.		2,500.00	2,500.00
HELPING OTHERS PROVIDE ENCOURAGEMENT MINISTRIES		2,000.00	2,000.00
HEROES ON THE WATER	1,000.00		1,000.00
HIGHWAY CITY COMMUNITY DEVELOPMENT CORP	1,000.00		1,000.00
HIP HOUSING HUMAN INVESTMENT PROJECT INC	6,000.00		6,000.00
HIRE AMERICAS HEROES		10,000.00	10,000.00
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	50,000.00	75,000.00	125,000.00
HISPANIC CHAMBER FOUNDATION OF TULARE-KINGS COUNTIES	2,500.00		2,500.00
HISPANIC FOUNDATION OF SILICON VALLEY	54,000.00	6,000.00	60,000.00
HISPANIC NETWORK OF ENTREPRENEURS	2,500.00		2,500.00
HISTORY CENTER OF SAN LUIS OBISPO COUNTY		4,715.00	4,715.00
HOME BUILDING FOUNDATION OF THE DELTA		5,000.00	5,000.00
HORIZONS FOUNDATION	12,950.00		12,950.00
HOSPICE OF SAN JOAQUIN	5,000.00		5,000.00
HOUSING ENDOWMENT & TRUST OF SAN MATEO COUNTY	5,000.00		5,000.00
HOUSING TRUST OF SANTA CLARA COUNTY	2,000.00		2,000.00
HUGHSON COMMUNITY PROJECT	1,000.00		1,000.00
HUMBOLDT AREA FOUNDATION	7,250.00	2,500.00	9,750.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
HUMBOLDT BOTANICAL GARDENS FOUNDATION	1,000.00		1,000.00
HUMBOLDT COUNTY FAIR	5,000.00		5,000.00
HUMBOLDT MADE CORPORATION		4,000.00	4,000.00
HUNTERS POINT FAMILY	10,000.00		10,000.00
HYDRO RESEARCH FOUNDATION INC	1,500.00		1,500.00
IGNITE	2,500.00		2,500.00
ILLUMINATE THE ARTS	10,000.00		10,000.00
IMPACT TEEN DRIVERS FUND		25,000.00	25,000.00
INDEPENDENCE DAY CELEBRATION INC	5,000.00		5,000.00
INDEPENDENT LIVING RESOURCE CENTER	2,000.00		2,000.00
INJURED & ORPHANED WILDLIFE		1,000.00	1,000.00
INK PEOPLE		1,000.00	1,000.00
INNOVATION TRI-VALLEY INC	14,500.00		14,500.00
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERING	3,000.00	3,500.00	6,500.00
INTERNATIONAL BIRD RESCUE	1,000.00		1,000.00
INTERNATIONAL CONSERVATION CAUCUS FOUNDATION		25,000.00	25,000.00
INVICTUS FOUNDATION	3,000.00		3,000.00
IRISH IMMIGRATION PASTORAL CENTER OF THE BAY AREA	1,000.00		1,000.00
JACK MCGOVERN COATS DISEASE FOUNDATION	1,000.00		1,000.00
JACKS HELPING HAND INC	1,000.00		1,000.00
JAPANESE COMMUNITY YOUTH COUNCIL		2,500.00	2,500.00
JAPANESE CULTURAL & COMMUNITY CENTER		2,500.00	2,500.00
JAPANTOWN TASK FORCE INC		8,000.00	8,000.00
JAZZFRESNO INC	3,500.00		3,500.00
JEFFERSON UNION HIGH SCHOOL DISTRICT	2,000.00		2,000.00
JELLY BELLY CHARITIES INC	3,500.00		3,500.00
JEWISH COMMUNITY CENTER OF SAN FRANCISCO	25,000.00		25,000.00
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE	10,000.00		10,000.00
JIMMY DOOLITTLE AIR AND SPACE MUSEUM EDUCATION FOUNDATION		1,500.00	1,500.00
JOHN BURTON FOUNDATION	26,000.00		26,000.00
JOHN F KENNEDY UNIVERSITY	45,500.00		45,500.00
JOINT VENTURE SILICON VALLEY NETWORK	3,500.00	1,500.00	5,000.00
JOSE VALDES MATH FOUNDATION	2,500.00		2,500.00
JUMA VENTURES	5,000.00	5,000.00	10,000.00
JUNCTION EDUCATIONAL FOUNDATION	1,000.00		1,000.00
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA	92,500.00	25,000.00	117,500.00
JUNIOR CENTER OF ART & SCIENCE	2,500.00		2,500.00
JUNIOR LEAGUE OF SAN FRANCISCO INC	1,000.00		1,000.00
KABOOM INC		100,000.00	100,000.00
KCBX, INC.	2,500.00		2,500.00
KEATON RAPHAEL MEMORIAL FOR NEUROBLASTOMA INC	1,000.00		1,000.00
KENNEDY KING MEMORIAL COLLEGE SCHOLARSHIP FUND	3,450.00	4,050.00	7,500.00
KERMAN UNIFIED EDUCATION FOUNDATION		1,500.00	1,500.00
KERN COMMUNITY FOUNDATION	2,500.00		2,500.00
KERN COUNTY SCIENCE FOUNDATION	1,000.00		1,000.00
KERN COUNTY SUPERINTENDENT OF SCHOOLS EDUCATIONAL SERVICES FOUNDATION	10,000.00		10,000.00
KERN COUNTY TAXPAYERS EDUCATION FUND INC	7,500.00		7,500.00
KERN ECONOMIC DEVELOPMENT CORPORATION	7,000.00		7,000.00
KERN HIGH SCHOOL DISTRICT- SHAFTER HIGH SCHOOL FFA	1,000.00		1,000.00
KERN RIVER BLUE STAR MOMS	1,000.00		1,000.00
KIDANGO, INC.	2,500.00		2,500.00
KIDSFIRST	5,000.00		5,000.00
KIMOCHI, INC.	50,000.00		50,000.00
KINGS COMMUNITY ACTION ORGANIZATION, INCORPORATED	500.00	4,500.00	5,000.00
KIVA MICROFUNDS	50,000.00		50,000.00
KIWANIS CLUB OF ATASCADERO FOUNDATION	1,000.00		1,000.00
KIWANIS CLUB OF MANTECA-SUNRISE KIWANIS FOUNDATION	1,000.00		1,000.00
KIWANIS CLUB OF OLD TOWN CLOVIS FOUNDATION	1,500.00		1,500.00
KONOCITI UNIFIED SCHOOL DISTRICT		15,000.00	15,000.00
KOREAN AMERICAN COMMUNITY FOUNDATION OF SAN FRANCISCO	15,000.00		15,000.00
KRISTI YAMAGUCHI ALWAYS DREAM FOUNDATION		20,000.00	20,000.00
LA ALIANZA DE HAYWARD	2,000.00		2,000.00
LA COCINA INC	5,000.00		5,000.00
LAKE COUNTY VOLUNTEER FIREFIGHTERS ASSOCIATION	7,000.00		7,000.00
LAKE COUNTY WINE ALLIANCE	7,500.00		7,500.00
LAKE HAVASU BAPTIST CHURCH	500.00		500.00
LAKESHORE LIONS FOUNDATION INC	5,000.00	2,500.00	7,500.00
LAO KHMU ASSOCIATION INC		2,500.00	2,500.00
LARKIN STREET YOUTH SERVICES	10,000.00		10,000.00
LAS POSITAS COLLEGE FOUNDATION	2,000.00		2,000.00
LASSEN PARK FOUNDATION	1,500.00		1,500.00
LATINA COALITION OF SILICON VALLEY	2,000.00	1,000.00	3,000.00
LATINO COALITION FOUNDATION	25,000.00	25,000.00	50,000.00
LATINO COMMUNITY FOUNDATION	30,000.00	120,000.00	150,000.00
LATINO EMERGENCY COUNCIL	1,000.00	1,000.00	2,000.00
LATINO OUTREACH COUNCIL INC	1,000.00		1,000.00
LATINO ROTARY CLUB OF FRESNO INC		2,500.00	2,500.00
LAWYERS COMMITTEE FOR CIVIL RIGHTS OF THE SF BAY AREA	3,750.00		3,750.00
LAWYERS FOR ONE AMERICA		1,500.00	1,500.00
LEADERSHIP ASSOCIATION OF VALLEJO	2,500.00		2,500.00
LEADERSHIP CAMPBELL		2,000.00	2,000.00
LEADERSHIP CONFERENCE EDUCATION FUND	12,000.00		12,000.00
LEADERSHIP FOR URBAN RENEWAL NETWORK, INC.	30,000.00		30,000.00
LEADERSHIP INSTITUTE FOR ECOLOGY AND THE ECONOMY	5,000.00		5,000.00
LEADERSHIP MORGAN HILL	2,500.00	2,500.00	5,000.00
LEADERSHIP NAPA VALLEY FOUNDATION		5,625.00	5,625.00
LEADERSHIP SANTA CRUZ COUNTY	1,000.00		1,000.00
LEAVEN PROGRAM	3,500.00		3,500.00
LEMOORE UNION HIGH SCHOOL DISTRICT	1,000.00		1,000.00
LEND A HAND FOUNDATION INC OF NORTHERN CALIFORNIA		3,000.00	3,000.00
LEUKEMIA & LYMPHOMA SOCIETY INC		2,000.00	2,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
LIBERTY HILL FOUNDATION	2,500.00		2,500.00
LIFE ELDERCARE INC	1,500.00		1,500.00
LIFE STEPS FOUNDATION INC.	2,000.00		2,000.00
LIFEMOVES	2,500.00		2,500.00
LIGHTHOUSE COUNSELING AND FAMILY RESOURCE CENTER	5,000.00		5,000.00
LINCOLN VOLUNTEER CENTER		3,000.00	3,000.00
LINDSAY WILDLIFE MUSEUM	5,000.00	15,000.00	20,000.00
LINKED LEARNING ALLIANCE	5,000.00	15,000.00	20,000.00
LINKING EDUCATION AND ECONOMIC DEVELOPMENT IN SACRAMENTO		10,000.00	10,000.00
LITERACY FOR ENVIRONMENTAL JUSTICE	5,000.00		5,000.00
LITERACY LAB	6,500.00		6,500.00
LITTLE LEAGUE BASEBALL INC		2,500.00	2,500.00
LODI PUBLIC LIBRARY FOUNDATION		3,800.00	3,800.00
LOS MEDANOS COLLEGE FOUNDATION	2,000.00		2,000.00
LOS RIOS FOUNDATION	2,000.00		2,000.00
LUCIA MAR UNIFIED SCHOOL DISTRICT	1,000.00		1,000.00
MADERA COALITION FOR COMMUNITY JUSTICE		1,000.00	1,000.00
MADERA COMMUNITY HOSPITAL FOUNDATION	1,000.00		1,000.00
MADERA COUNTY FARM BUREAU SCHOLARSHIP FUND TRUST	500.00	1,500.00	2,000.00
MADERA COUNTY FOOD BANK	7,500.00		7,500.00
MADERA UNIFIED SCHOOL DISTRICT	3,500.00		3,500.00
MADERA UNIFIED SCHOOL DISTRICT FBO MADERA HIGH SCHOOL	2,500.00		2,500.00
MAKE A WISH FOUNDATION OF CENTRAL CALIFORNIA	9,500.00		9,500.00
MANTECA C A P S CORPORATION	4,000.00		4,000.00
MANTECA POLICE CHIEF'S FOUNDATION		5,000.00	5,000.00
MANTECA UNIFIED SCHOOL DISTRICT	2,500.00	2,500.00	5,000.00
MARCH OF DIMES FOUNDATION	3,000.00		3,000.00
MARIN AGRICULTURAL LAND TRUST		5,000.00	5,000.00
MARIN AUDUBON SOCIETY INCORPORATED	1,000.00		1,000.00
MARIN CENTER AND MARIN COUNTY FAIR ASSOCIATION	10,000.00		10,000.00
MARIN CENTER FOR INDEPENDENT LIVING	1,000.00		1,000.00
MARIN CITY COMMUNITY SERVICES DISTRICT	1,000.00		1,000.00
MARIN COUNTY OFFICE OF EDUCATION	5,000.00		5,000.00
MARIN SENIOR COORDINATING COUNCIL INCORPORATED	5,000.00		5,000.00
MARINE TOYS FOR TOTS FOUNDATION	5,000.00		5,000.00
MARIPOSA COUNTY FIRE SAFE COUNCIL INC		1,000.00	1,000.00
MARIPOSA COUNTY UNIFIED SCHOOL DISTRICT		2,000.00	2,000.00
MARIJAREE MASON CENTER INC.	3,000.00		3,000.00
MARKET STREET RAILWAY	5,000.00		5,000.00
MARTIN LUTHER KING JR. FREEDOM CENTER		5,000.00	5,000.00
MARY GRAHAM CHILDRENS SHELTER FOUNDATION	2,500.00		2,500.00
MATH/SCIENCE NUCLEUS	1,000.00		1,000.00
ME TO WE FOUNDATION	10,600.00	53,550.00	64,150.00
MEALS ON WHEELS OF SAN FRANCISCO	43,000.00	50,000.00	93,000.00
MENDOCINO COAST CHILDREN'S FUND	2,500.00		2,500.00
MENDOCINO COUNTY SHERIFF'S OFFICE		3,000.00	3,000.00
MENDOCINO FOOD & NUTRITION PROGRAM INC	1,000.00		1,000.00
MENDOTA COMMUNITY CORPORATION	1,000.00		1,000.00
MERCED CENTER FOR THE PERFORMING ARTS	1,500.00		1,500.00
MERCED COUNTY EDUCATION FOUNDATION	2,000.00	2,000.00	4,000.00
MERCED COUNTY FOOD BANK, INC.	8,000.00		8,000.00
MERCED COUNTY SPRING FAIR HERITAGE FOUNDATION	2,500.00		2,500.00
MERCED LAO FAMILY COMMUNITY, INC	1,500.00		1,500.00
MERCED UNION HIGH SCHOOL DISTRICT		2,000.00	2,000.00
MERCY FOUNDATION NORTH	2,500.00		2,500.00
MERITUS COLLEGE FUND		4,000.00	4,000.00
MEXICAN AMERICAN OPPORTUNITY FOUNDATION		3,000.00	3,000.00
MEXICAN HERITAGE CENTER & GALLERY, INC.	1,000.00		1,000.00
MIDDLETOWN BOOSTERS CLUB		1,000.00	1,000.00
MID-PENINSULA BOYS & GIRLS CLUB	2,500.00	2,500.00	5,000.00
MIDPENINSULA REGIONAL OPEN SPACE DISTRICT	2,500.00	2,500.00	5,000.00
MIGHTY OAKS FOUNDATION	1,000.00		1,000.00
MILLBRAE COMMUNITY FOUNDATION		1,000.00	1,000.00
MIRACLE LEAGUE OF STANISLAUS COUNTY	2,500.00		2,500.00
MISSION COMMUNITY SERVICES CORP.	1,000.00		1,000.00
MISSION HOUSING DEVELOPMENT CORPORATION	20,000.00		20,000.00
MISSION LANGUAGE & VOCATIONAL SCHOOL, INC.		5,000.00	5,000.00
MISSION SOLANO RESCUE MISSION INC		1,500.00	1,500.00
MODESTO PREGNANCY CENTER	2,500.00		2,500.00
MOHAVE OASIS FELLOWSHIP		1,000.00	1,000.00
MOJAVE VALLEY UNITED FUND INC		2,000.00	2,000.00
MOLLYS ANGELS	2,500.00		2,500.00
MONTEREY BAY AQUARIUM	2,500.00		2,500.00
MONTEREY COUNTY SYMPHONY ASSOCIATION	3,000.00		3,000.00
MONTEREY FIRE SAFE COUNCIL INC		1,000.00	1,000.00
MONTEREY PENINSULA COLLEGE FOUNDATION		1,500.00	1,500.00
MONUMENT CRISIS CENTER	10,000.00	15,000.00	25,000.00
MONUMENTAL SCHOLARS FUND INC	50,250.00		50,250.00
MORGAN HILL COMMUNITY FOUNDATION	4,200.00	1,800.00	6,000.00
MORRO BAY HARBOR FESTIVAL	2,000.00		2,000.00
MOTHER LODGE REHABILITATION ENTERPRISES INC	2,500.00		2,500.00
MOUNTAIN RANCH YOUTH ALLIANCE		3,200.00	3,200.00
MOUNTAIN VIEW CHAMBER OF COMMERCE EDUCATION FOUNDATION INC		1,000.00	1,000.00
MOUNTAIN VIEW FIRE FIGHTERS RANDOM ACTS INC		1,750.00	1,750.00
MOUNTAIN VIEW PUBLIC SAFETY FOUNDATION	5,000.00	1,000.00	6,000.00
MOUNTAIN VIEW TREES, INC.	500.00	1,500.00	2,000.00
MUIR HERITAGE LAND TRUST	10,000.00		10,000.00
MUSEUM OF ART & HISTORY AT THE MCPHERSON CENTER	2,000.00		2,000.00
MUSEUM OF THE AFRICAN DIASPORA	40,000.00		40,000.00
MUTUAL ASSISTANCE NETWORK OF DEL PASO HEIGHTS	2,000.00		2,000.00
MY NEW RED SHOES	3,000.00		3,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
NAPA CHAMBER OF COMMERCE COMMUNITY FOUNDATION	23,330.00		23,330.00
NAPA COUNTY BICYCLE COALITION	5,000.00		5,000.00
NAPA COUNTY HISPANIC NETWORK	3,000.00		3,000.00
NAPA COUNTY LAND TRUST	3,050.00	3,050.00	6,100.00
NAPA COUNTY RESOURCE CONSERVATION DISTRICT	2,500.00	2,500.00	5,000.00
NAPA UNIFIED SCHOOL DISTRICT		1,375.00	1,375.00
NAPALEARNS THE NAPA VALLEY PARTNERSHIP FOR 21ST CENTURY EDUCA	3,000.00		3,000.00
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	1,500.00		1,500.00
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS		2,500.00	2,500.00
NATIONAL ASSOCIATION OF LATINO ELECTED OFFICIALS (NALEO) EDUCATIONAL FUND	115,000.00	10,000.00	125,000.00
NATIONAL AUDUBON SOCIETY	10,000.00		10,000.00
NATIONAL CENTER FOR LESBIAN RIGHTS	25,000.00		25,000.00
NATIONAL ENERGY AND UTILITY AFFORDABILITY COALITION	7,500.00	5,000.00	12,500.00
NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.	50,000.00	138,847.00	188,847.00
NATIONAL ENVIRONMENTAL JUSTICE CONFERENCE INC	2,500.00		2,500.00
NATIONAL FISH AND WILDLIFE FOUNDATION	25,000.00	110,000.00	135,000.00
NATIONAL FOREST FOUNDATION	65,000.00		65,000.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC.	15,000.00	10,000.00	25,000.00
NATIONAL MULTIPLE SCLEROSIS SOCIETY	10,000.00		10,000.00
NATIONAL PARK FOUNDATION (WASHINGTON OFFICE)	15,000.00	45,000.00	60,000.00
NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES	15,000.00		15,000.00
NATIONAL SAFETY COUNCIL	15,000.00		15,000.00
NATIONAL SOCIETY OF BLACK ENGINEERS	14,000.00	19,500.00	33,500.00
NATIONAL TUBEROUS SCLEROSIS ASSOCIATION INC	1,000.00		1,000.00
NATIONAL UTILITIES DIVERSITY COUNCIL		25,000.00	25,000.00
NATIONAL WOMENS LAW CENTER	2,500.00		2,500.00
NATURAL AREAS ASSOCIATION	1,500.00	3,500.00	5,000.00
NATURE CONSERVANCY		10,000.00	10,000.00
NATUREBRIDGE	10,000.00	40,000.00	50,000.00
NAVY LEAGUE OF THE UNITED STATES	3,000.00		3,000.00
NAWBO-CALIFORNIA EDUCATION FUND	500.00	2,500.00	3,000.00
NCGA FOUNDATION	11,000.00		11,000.00
NEEDLES UNIFIED SCHOOL DISTRICT		3,000.00	3,000.00
NEEDLES YOUTH DEVELOPMENT AND EDUCATION FOUNDATION		1,000.00	1,000.00
NEHEMIAH COMMUNITY FOUNDATION INC	5,000.00		5,000.00
NEHEMIAH COMMUNITY REINVESTMENT FUND INC	5,000.00		5,000.00
NET IMPACT	15,000.00		15,000.00
NEVADA COUNTY HABITAT FOR HUMANITY	500.00	20,000.00	20,500.00
NEW VISION SANTA ROSA FOUNDATION	5,000.00		5,000.00
NGLCC FOUNDATION	39,500.00		39,500.00
NICHI BEI FOUNDATION		1,500.00	1,500.00
NICOS CHINESE HEALTH COALITION		5,000.00	5,000.00
NIHONMACHI STREET FAIR INCORPORATED	5,000.00		5,000.00
NORDSTROM HOME & SCHOOL CLUB	2,500.00		2,500.00
NORTH BEACH CITIZENS		5,000.00	5,000.00
NORTH COAST OPPORTUNITIES, INC.		5,000.00	5,000.00
NORTH EAST EXCHANGE TEAM - SAN FRANCISCO	2,000.00		2,000.00
NORTH PENINSULA FOOD PANTRY & DINING CENTER OF DALY CITY	1,000.00		1,000.00
NORTH VALLEY COMMUNITY FOUNDATION	16,500.00	6,000.00	22,500.00
NORTHBAY HEALTHCARE FOUNDATION	9,000.00		9,000.00
NORTHERN CALIFORNIA CHINESE MEDIA ASSOCIATION		5,000.00	5,000.00
NORTHERN CALIFORNIA DR MARTIN LUTHER KING JR COMMUNITY FOUNDATION	15,000.00	10,000.00	25,000.00
NORTHERN CALIFORNIA GRANTMAKERS	32,500.00		32,500.00
NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL INC	1,500.00		1,500.00
NORTHERN CALIFORNIA LABORERS COMMUNITY SERVICE AND TRAINING FOUNDATION		5,000.00	5,000.00
NORTHERN CALIFORNIA VETERANS SUPPORT GROUP	2,500.00		2,500.00
NORTHERN SANTA BARBARA COUNTY UNITED WAY INC.	5,000.00		5,000.00
NOTRE DAME DE NAMUR UNIVERSITY	2,500.00		2,500.00
NOVATO FIRE FOUNDATION	5,000.00		5,000.00
NOVATO THEATER	5,000.00		5,000.00
NOVATO UNIFIED SCHOOL DISTRICT	4,000.00		4,000.00
NOVATO YOUTH CENTER	10,000.00		10,000.00
NUESTRA CASA DE EAST PALO ALTO		1,500.00	1,500.00
OAKLAND AFRICAN AMERICAN CHAMBER FOUNDATION	2,800.00	7,200.00	10,000.00
OAKLAND CHILDREN'S FAIRYLAND, INC.	10,000.00		10,000.00
OAKLAND CHINATOWN CHAMBER FOUNDATION	2,500.00		2,500.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE FOUNDATION	1,500.00	8,500.00	10,000.00
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION	7,500.00	35,000.00	42,500.00
OAKLAND NATIVES GIVE BACK FUND		5,000.00	5,000.00
OAKLAND PRIDE INC	7,500.00		7,500.00
OAKLAND SCHOOL FOR THE ARTS	25,000.00		25,000.00
OCCUR	15,000.00		15,000.00
OLD SKOOL CAFE	1,000.00		1,000.00
ONE COOL EARTH	3,500.00		3,500.00
ONE EAST PALO ALTO NEIGHBORHOOD IMPROVEMENT INITIATIVE	2,500.00		2,500.00
ONE HUNDRED CLUB OF SAN MATEO COUNTY EDWIN JOHNSON		1,500.00	1,500.00
O'NEILL SEA ODYSSEY	12,500.00		12,500.00
ONLY KINDNESS INC.	5,000.00		5,000.00
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED	10,000.00		10,000.00
OPEN HOUSE		5,000.00	5,000.00
OPERATION FREEDOMS PAWS	2,000.00		2,000.00
ORCUTT AREA SENIORS IN SERVICE, INC.		2,500.00	2,500.00
ORGANIZATION OF CHINESE-AMERICANS INC		1,000.00	1,000.00
OUR CITY FOREST	5,000.00	2,000.00	7,000.00
OUR FAMILY COALITION	3,000.00		3,000.00
OUT & EQUAL	2,500.00	5,000.00	7,500.00
PACIFIC ASIAN AMERICAN WOMEN BAY AREA COALITION	5,000.00		5,000.00
PACIFIC GAS AND ELECTRIC COMPANY EMPLOYEES COMMUNITY FUND	15,000.00		15,000.00
PACIFIC GROVE FEAST OF LANTERNS, INC.		1,000.00	1,000.00
PACIFIC REPERTORY THEATER	10,000.00		10,000.00
PACIFICA'S ENVIRONMENTAL FAMILY	1,250.00	1,250.00	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DONATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
PAJARO VALLEY COMMUNITY HEALTH TR	2,500.00		2,500.00
PAJARO VALLEY SHELTER SERVICES		2,500.00	2,500.00
PARADISE CHOCOLATE FEST INC	1,000.00		1,000.00
PARENT INSTITUTE FOR QUALITY EDUCATION		2,500.00	2,500.00
PARENTS FOR PUBLIC SCHOOLS OF SAN FRANCISCO INC.		12,500.00	12,500.00
PARKER AREA ALLIANCE FOR COMMUNITY EMPOWERMENT P A A C E INC		1,000.00	1,000.00
PARKER UNIFIED SCHOOL DISTRICT		1,000.00	1,000.00
PASO ROBLES ACORN	5,000.00		5,000.00
PASO ROBLES LIBRARY FOUNDATION		1,000.00	1,000.00
PASO ROBLES ROTARY SERVICES INC	2,500.00		2,500.00
PASTOR OF ST FRANCIS OF ASSISI PARISH SACRAMENTO A CORPORATION SOLE		2,000.00	2,000.00
PASTOR OF ST ROBERT PARISH - SACRAMENTO A CORPORATION SOLE	2,000.00		2,000.00
PEACE & JUSTICE NETWORK OF SAN JOAQUIN COUNTY	5,000.00		5,000.00
PENINSULA FAMILY SERVICE		1,000.00	1,000.00
PENINSULA TELEVISION, INC.		1,500.00	1,500.00
PENNY LANE CENTERS	2,500.00		2,500.00
PEOPLE ACTING IN COMMUNITY TOGETHER, INC.	7,000.00	3,000.00	10,000.00
PEOPLE FOR OPEN SPACE/GREENBELT ALLIANCE		1,500.00	1,500.00
PEOPLE RESOURCES INC	5,000.00		5,000.00
PERALTA COMMUNITY COLLEGE DISTRICT	2,500.00		2,500.00
PETALUMA EDUCATIONAL FOUNDATION	7,000.00		7,000.00
PETALUMA PEOPLE SERVICES CENTER	5,000.00		5,000.00
PG&E-PSEA EMERGENCY ASSISTANCE FUND		17,000.00	17,000.00
PHASE2CAREERS	1,000.00		1,000.00
PILIPINO BAYANIHAN RESOURCE CENTER	1,000.00		1,000.00
PIPELINE SAFETY TRUST	2,500.00	2,500.00	5,000.00
PLACER COMMUNITY FOUNDATION		5,000.00	5,000.00
PLACER COUNTY SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS	2,500.00		2,500.00
PLACER FOOD BANK	2,000.00		2,000.00
PLACER LAND TRUST	3,750.00	3,750.00	7,500.00
PLACER UNION HIGH SCHOOL DISTRICT	3,000.00		3,000.00
PLANNED PARENTHOOD CALIFORNIA CENTRAL COAST		1,000.00	1,000.00
PLANNED PARENTHOOD: SHASTA DIABLO, INC.	2,500.00		2,500.00
PLANTING JUSTICE	5,000.00		5,000.00
PLAYING AT LEARNING		50,000.00	50,000.00
PLAYWORKS EDUCATION ENERGIZED	35,000.00		35,000.00
PLUMAS COUNTY	3,500.00		3,500.00
PLUMAS COUNTY ARTS COMMISSION		1,500.00	1,500.00
POINT REYES BIRD OBSERVATORY	20,000.00		20,000.00
POINT REYES NATIONAL SEASHORE ASSOCIATION	1,000.00		1,000.00
POINT SAN LUIS LIGHTHOUSE KEEPERS	5,000.00		5,000.00
POLLINATOR PARTNERSHIP	2,000.00	1,000.00	3,000.00
POMEROY RECREATION AND REHABILITATION CENTER	2,000.00		2,000.00
POMONA COMMUNITY HEALTH CENTER	5,000.00		5,000.00
POVERELLO HOUSE	5,000.00	1,000.00	6,000.00
POWERHOUSE SCIENCE CENTER		120,000.00	120,000.00
PREVENT CANCER FOUNDATION	10,000.00		10,000.00
PROFESSIONAL AND BUSINESS WOMEN OF CALIFORNIA	43,000.00	7,000.00	50,000.00
PROJECT HIRED		5,000.00	5,000.00
PTA CALIFORNIA CONGRESS OF PARENTS ARNOLD ADREANI ELEMENTARY	1,000.00		1,000.00
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUDENTS INC		1,000.00	1,000.00
PUBLIC POLICY INSTITUTE OF CALIFORNIA	15,000.00		15,000.00
PUBLIC RECREATION UNLIMITED INC	3,500.00		3,500.00
PUEENTE DE LA COSTA SUR	5,000.00		5,000.00
PUTAH CREEK COUNCIL INC	2,500.00	2,500.00	5,000.00
QUEER LIFE SPACE INC		2,500.00	2,500.00
RAINBOW COMMUNITY CENTER OF CONTRA COSTA COUNTY	5,000.00		5,000.00
RANCHO CIELO	1,500.00		1,500.00
RAPHAEL HOUSE OF SAN FRANCISCO INC	20,000.00		20,000.00
READING AND BEYOND		2,000.00	2,000.00
REBUILDING TOGETHER OAKLAND	12,000.00		12,000.00
REBUILDING TOGETHER PENINSULA	10,000.00		10,000.00
REBUILDING TOGETHER SAN FRANCISCO	10,000.00		10,000.00
REBUILDING TOGETHER SOLANO COUNTY INC	3,800.00	1,000.00	4,800.00
RECREATION ENCOURAGES COMMUNITY INC	2,500.00		2,500.00
RED BLUFF JOINT UNION HIGH SCHOOL DISTRICT	5,000.00		5,000.00
REDWOOD AGRICULTURAL EDUCATION FOUNDATION	1,500.00		1,500.00
REDWOOD CITY INTERNATIONAL		2,500.00	2,500.00
REDWOOD CITY LIBRARY FOUNDATION		1,000.00	1,000.00
REDWOOD CITY POLICE ACTIVITIES LEAGUE INC		5,000.00	5,000.00
REDWOOD COAST MUSIC FESTIVALS INC	5,000.00		5,000.00
REEDLEY PARKS RECREATION FOUNDATION	2,500.00		2,500.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,000.00	25,000.00	26,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY		20,000.00	20,000.00
REGIONAL PARKS FOUNDATION	15,000.00		15,000.00
REHABILITATION SERVICES OF NORTHERN CALIFORNIA	5,000.00	500.00	5,500.00
RENAISSANCE ENTREPRENEURSHIP CENTER	15,000.00		15,000.00
RESOURCE CONSERVATION DISTRICT OF SANTA CRUZ COUNTY	2,500.00	2,500.00	5,000.00
RESOURCES FOR THE FUTURE		25,000.00	25,000.00
RESOURCES LEGACY FUND	3,000.00	1,000.00	4,000.00
RICHMOND DISTRICT NEIGHBORHOOD CENTER, INC.	13,000.00		13,000.00
RIDE TO WALK		1,000.00	1,000.00
RIPON CHAMBER FOUNDATION	5,000.00		5,000.00
RISING SUN ENERGY CENTER	10,000.00		10,000.00
RITTER CENTER		1,000.00	1,000.00
RIVER CATS FOUNDATION	2,000.00		2,000.00
RIVER CITY HIGH SCHOOL MUSIC BOOSTERS	1,500.00		1,500.00
ROBERTS FAMILY DEVELOPMENT CENTER		1,000.00	1,000.00
ROCKEFELLER PHILANTHROPY ADVISORS INC	40,000.00		40,000.00
ROCKLIN POLICE OFFICERS ASSOCIATION MATT REDDING MEMORIAL FOUNDATION		1,000.00	1,000.00
ROCKLIN UNIFIED SCHOOL DISTRICT		1,500.00	1,500.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DONATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
RODEO YOUTH MENTORING PROGRAM INC	2,000.00		2,000.00
ROSEVILLE COMMUNITY DEVELOPMENT CORPORATION, INC.		5,000.00	5,000.00
ROSIE THE RIVETER TRUST	2,000.00	1,000.00	3,000.00
ROTARY CHARITIES OF DAVIS	2,000.00		2,000.00
ROTARY CLUB OF BURNEY FOUNDATION	4,500.00		4,500.00
ROTARY CLUB OF MENLO PARK FOUNDATION		2,500.00	2,500.00
ROTARY CLUB OF PISMO BEACH-FIVE CITIES CHARITABLE FOUNDATION	2,500.00		2,500.00
ROTARY CLUB OF SAN JOSE FOUNDATION INC.	10,500.00	4,500.00	15,000.00
ROTARY CLUB OF SAN LUIS OBISPO DE TOLOSA CHARITIES INC		2,500.00	2,500.00
ROTARY CLUB OF SANTA CRUZ SUNRISE FOUNDATION INC	2,000.00		2,000.00
ROTARY CLUB OF SANTA ROSA FOUNDATION	1,000.00		1,000.00
RUBICON PROGRAMS INC	3,000.00		3,000.00
RUNNING START	10,000.00	15,000.00	25,000.00
RUSSIAN RIVER ROTARY FOUNDATION	2,500.00		2,500.00
SAC CULTURAL HUB MEDIA FOUNDATION	500.00	2,500.00	3,000.00
SACRAMENTO BLACK CHAMBER OF COMMERCE FOUNDATION INC	6,000.00	9,000.00	15,000.00
SACRAMENTO BUSINESS SERVICES CENTER	15,000.00		15,000.00
SACRAMENTO FOOD BANK SERVICES	20,000.00		20,000.00
SACRAMENTO GAY AND LESBIAN CENTER	2,000.00		2,000.00
SACRAMENTO HABITAT FOR HUMANITY	10,000.00	70,000.00	80,000.00
SACRAMENTO KINGS FOUNDATION	10,000.00		10,000.00
SACRAMENTO LOAVES AND FISHES		1,000.00	1,000.00
SACRAMENTO NEIGHBORHOOD HOUSING SERVICES INC	5,000.00		5,000.00
SACRAMENTO REGION COMMUNITY FOUNDATION	8,500.00		8,500.00
SACRAMENTO RIVER DISCOVERY CENTER INC		3,500.00	3,500.00
SACRAMENTO SELF HELP HOUSING INC	1,000.00		1,000.00
SACRED HEART COMMUNITY SERVICE		12,000.00	12,000.00
SAFE ALTERNATIVES TO VIOLENT ENVIRONMENTS, INC.	1,000.00		1,000.00
SAGE MENTORSHIP PROJECT INC	5,000.00		5,000.00
SAINT FRANCIS FOUNDATION	1,500.00	25,000.00	26,500.00
SAINT HOPE ACADEMY	10,000.00		10,000.00
SALINAS AREA CHAMBER OF COMMERCE FOUNDATION		1,000.00	1,000.00
SALMON RESTORATION ASSOCIATION OF CALIFORNIA INC	2,500.00		2,500.00
SALMONID RESTORATION FEDERATION	2,500.00		2,500.00
SAMARITAN HOUSE		2,500.00	2,500.00
SAN BENITO COUNTY HERITAGE FOUNDATION		2,500.00	2,500.00
SAN BRUNO MOUNTAIN WATCH	2,000.00	2,000.00	4,000.00
SAN CARLOS EDUCATIONAL FOUNDATION		5,000.00	5,000.00
SAN DIEGO PROFESSIONAL CHAPTER OF THE SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS INC		5,000.00	5,000.00
SAN FRANCISCO AIDS FOUNDATION	50,000.00		50,000.00
SAN FRANCISCO ASSOCIATION OF REALTORS FOUNDATION	2,500.00		2,500.00
SAN FRANCISCO BALLET ASSOCIATION	35,000.00	50,000.00	85,000.00
SAN FRANCISCO BAY AREA CHAPTER OF THE NATIONAL BLACK M B A ASSOC	1,000.00	4,000.00	5,000.00
SAN FRANCISCO BAY AREA SPORTS HALL OF FAME	85,000.00		85,000.00
SAN FRANCISCO BICYCLE COALITION EDUCATION FUND INC	2,500.00		2,500.00
SAN FRANCISCO CHAMBER OF COMMERCE FOUNDATION	69,715.00		69,715.00
SAN FRANCISCO CHAPTER OF THE A PHILLIP RANDOLPH INSTITUTE	95,000.00		95,000.00
SAN FRANCISCO DAY SCHOOL		2,000.00	2,000.00
SAN FRANCISCO EDUCATION FUND	2,375.00		2,375.00
SAN FRANCISCO FIREFIGHTERS TOY PROGRAM		55,000.00	55,000.00
SAN FRANCISCO FIRST TEE		50,000.00	50,000.00
SAN FRANCISCO FLEET WEEK ASSOCIATION	5,000.00		5,000.00
SAN FRANCISCO FOOD BANK	25,000.00	50,000.00	75,000.00
SAN FRANCISCO FOUNDATION	5,250.00	1,410.00	6,660.00
SAN FRANCISCO GENERAL HOSPITAL FOUNDATION	25,000.00	25,000.00	50,000.00
SAN FRANCISCO JAZZ ORGANIZATION	10,000.00		10,000.00
SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER	10,000.00		10,000.00
SAN FRANCISCO LESBIAN GAY FREEDOM DAY PARADE AND CELEBRATION COMMITTEE INC.	5,500.00	8,000.00	13,500.00
SAN FRANCISCO MUSEUM OF MODERN ART	31,000.00	50,000.00	81,000.00
SAN FRANCISCO NEIGHBORHOOD THEATER FOUNDATION	5,000.00		5,000.00
SAN FRANCISCO OPERA ASSOCIATION		15,000.00	15,000.00
SAN FRANCISCO OPERA GUILD	18,000.00		18,000.00
SAN FRANCISCO PARKS ALLIANCE/SAN FRANCISCO PARKS TRUST INC	41,000.00	5,000.00	46,000.00
SAN FRANCISCO PLANNING AND URBAN RESEARCH ASSOCIATION	85,000.00		85,000.00
SAN FRANCISCO POLICE ACTIVITIES LEAGUE	2,000.00		2,000.00
SAN FRANCISCO REBELS		5,000.00	5,000.00
SAN FRANCISCO SAFE, INC.		1,500.00	1,500.00
SAN FRANCISCO SHANGHAI FRIENDSHIP COMMITTEE	5,000.00		5,000.00
SAN FRANCISCO SPECIAL EVENTS COMMITTEE	10,000.00		10,000.00
SAN FRANCISCO STATE UNIVERSITY FOUNDATION	25,000.00		25,000.00
SAN FRANCISCO SYMPHONY	140,000.00	70,000.00	210,000.00
SAN FRANCISCO ZEN CENTER	5,000.00		5,000.00
SAN FRANCISCO ZOOLOGICAL SOCIETY	10,000.00	15,000.00	25,000.00
SAN FRANCISCO-MANILA SISTER CITY COMMITTEE	2,000.00		2,000.00
SAN JOAQUIN A PLUS INC	10,000.00		10,000.00
SAN JOAQUIN COUNTY HISPANIC FOUNDATION INC	5,000.00		5,000.00
SAN JOAQUIN COUNTY OFFICE OF EDUCATION EDUCATIONAL FOUNDATION	7,500.00	4,000.00	11,500.00
SAN JOAQUIN FARM BUREAU FOUNDATION	2,500.00	2,500.00	5,000.00
SAN JOAQUIN JUNIOR GOLF FOUNDATION	5,000.00		5,000.00
SAN JOAQUIN PRIDE CENTER INC	8,000.00		8,000.00
SAN JOAQUIN RIVER PARKWAY & CONSERVATION TRUST, INC.		5,000.00	5,000.00
SAN JOSE DOWNTOWN FOUNDATION	10,850.00	4,650.00	15,500.00
SAN JOSE EARTHQUAKES COMMUNITY FUND	123,150.00		123,150.00
SAN JOSE GRAIL FAMILY SERVICES	5,000.00		5,000.00
SAN JOSE PARKS FOUNDATION	10,500.00	12,400.00	22,900.00
SAN JOSE STAGE COMPANY	2,100.00	900.00	3,000.00
SAN JUAN EDUCATION FOUNDATION	1,100.00		1,100.00
SAN JUAN-AROMAS TENNIS & FITNESS	1,000.00		1,000.00
SAN LEANDRO EDUCATION FOUNDATION	1,500.00		1,500.00
SAN LUIS OBISPO COMMUNITY LEADERSHIP FOUNDATION		5,000.00	5,000.00
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT CUESTA COLLEGE	2,500.00		2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DONATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SAN LUIS OBISPO COUNTY COMMUNITY FOUNDATION	6,000.00		6,000.00
SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION		5,000.00	5,000.00
SAN LUIS OBISPO COUNTY SHERIFF'S ADVISORY COUNCIL	1,000.00		1,000.00
SAN LUIS OBISPO COUNTY SYMPHONY		1,000.00	1,000.00
SAN LUIS OBISPO COUNTY WOMENADE		1,000.00	1,000.00
SAN LUIS OBISPO LAW ENFORCEMENT ASSISTANCE FOUNDATION		2,000.00	2,000.00
SAN LUIS OBISPO LEGAL ASSISTANCE FOUNDATION		1,500.00	1,500.00
SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY		1,000.00	1,000.00
SAN MATEO COUNTY COMMUNITY COLLEGE FOUNDATION	10,000.00		10,000.00
SAN MATEO COUNTY HISTORICAL ASSOCIATION	3,000.00		3,000.00
SAN MATEO COUNTY PARKS AND RECREATION FOUNDATION		7,500.00	7,500.00
SAN MATEO COUNTY SHERIFFS ACTIVITIES LEAGUE	5,000.00		5,000.00
SAN MATEO COUNTY UNION COMMUNITY ALLIANCE		5,000.00	5,000.00
SAN MATEO POLICE ACTIVITIES LEAGUE	24,500.00		24,500.00
SAN RAMON PRESBYTERIAN CHURCH	5,000.00		5,000.00
SAN RAMON VALLEY EDUCATION FOUNDATION	5,000.00		5,000.00
SANCHEZ FAMILY FOUNDATION	1,900.00		1,900.00
SAND CITY	2,500.00		2,500.00
SANDY HOOK PROMISE FOUNDATION	2,500.00		2,500.00
SANGER UNIFIED SCHOOL DISTRICT	1,000.00		1,000.00
SANTA CLARA COUNTY OPEN SPACE AUTHORITY	2,500.00	2,500.00	5,000.00
SANTA CLARA COUNTY VETERANS ALLIANCE	4,500.00		4,500.00
SANTA CLARA FIRE SAFE COUNCIL INC	4,550.00	1,950.00	6,500.00
SANTA CRUZ NEIGHBORS INC		1,000.00	1,000.00
SANTA MARIA VALLEY COMMUNITY FOUNDATION	5,500.00	4,000.00	9,500.00
SANTA MARIA VALLEY YOUNG MENS CHRISTIAN ASSOCIATION	2,500.00		2,500.00
SANTA ROSA JUNIOR COLLEGE FOUNDATION	1,500.00		1,500.00
SATELLITE AFFORDABLE HOUSING ASSOCIATES	1,000.00		1,000.00
SAVE OUR SHORES	2,500.00		2,500.00
SAVE THE BAY	45,000.00	5,000.00	50,000.00
SCHOLARSHIP AMERICA INC	114,670.00	851,000.00	965,670.00
SCHOOL OF ARTS AND CULTURE AT MHP	7,000.00		7,000.00
SCHWAB CHARITABLE FUND	5,000.00		5,000.00
SECOND HARVEST FOOD BANK OF SAN JOAQUIN & STANISLAUS COUNTY INC	7,500.00		7,500.00
SECOND HARVEST FOOD BANK OF SANTA CLARA & SAN MATEO COUNTIES	10,000.00		10,000.00
SECOND HARVEST FOOD BANK SERVING SANTA CRUZ	2,500.00	5,000.00	7,500.00
SELF-ESTEM	2,000.00		2,000.00
SELF-HELP FOR THE ELDERLY	25,000.00		25,000.00
SELMA COMMUNITY ENHANCEMENT CORPORATION	1,500.00		1,500.00
SELMA PUBLIC EDUCATION FOUNDATION		1,500.00	1,500.00
SENECA FAMILY OF AGENCIES	1,500.00		1,500.00
SENIOR ADVOCACY NETWORK	2,000.00		2,000.00
SENTINELS OF FREEDOM SCHOLARSHIP FOUNDATION	61,000.00	10,000.00	71,000.00
SEQUOIA PARK ZOO FOUNDATION	10,000.00		10,000.00
SERVANT HEARTS	1,000.00		1,000.00
SERVICE CORPS OF RETIRED EXECUTIVES ASSOCIATION		1,500.00	1,500.00
SERVICE LEAGUE OF SAN MATEO COUNTY	2,500.00		2,500.00
SF SB LEGACY INC	25,000.00		25,000.00
SFMADE, INC.	50,000.00	15,000.00	65,000.00
SHANNON NICOLE LEMIEUX MEMORIAL FUND		1,000.00	1,000.00
SHARE OUR STRENGTH INC	12,000.00		12,000.00
SHASTA UNION HIGH SCHOOL DISTRICT	1,000.00		1,000.00
SHE SHOULD RUN	205,000.00	20,000.00	225,000.00
SHELTER PROVIDERS OF NORTHERN CALIFORNIA INC	8,000.00		8,000.00
SHEPHERD'S GATE	7,500.00		7,500.00
SHERIFFS CHARITIES INC		5,000.00	5,000.00
SHRINERS HOSPITALS FOR CHILDREN	1,000.00	3,000.00	4,000.00
SIERRA COLLEGE FOUNDATION	11,000.00		11,000.00
SIERRA FOOTHILL CONSERVANCY		2,500.00	2,500.00
SIERRA NEVADA MEMORIAL HOSPITAL FOUNDATION	2,000.00		2,000.00
SIERRA REPERTORY THEATRE	5,000.00		5,000.00
SILICON VALLEY COUNCIL OF NONPROFITS	11,550.00	4,950.00	16,500.00
SILICON VALLEY EDUCATION FOUNDATION	14,000.00	6,000.00	20,000.00
SILICON VALLEY LEADERSHIP		2,000.00	2,000.00
SILICON VALLEY LEADERSHIP GROUP SUSTAINABLE VALLEY FOUNDATION		10,000.00	10,000.00
SLO BASEBALL ALLIANCE FOUNDATION	2,000.00		2,000.00
SLO NOOR FOUNDATION	2,000.00		2,000.00
SOCCER ACADEMY OF MERCED INC	3,000.00		3,000.00
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS INC	4,000.00		4,000.00
SOCIETY FOR ART PUBLICATIONS OF THE AMERICAS	1,000.00		1,000.00
SOCIETY FOR CALIFORNIA ARCHAEOLOGY	1,000.00	1,000.00	2,000.00
SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS OF SOLANO CNTY	950.00	4,050.00	5,000.00
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS (SHPE) BAKERSFIELD PROFESSIONAL CHAPTER		1,000.00	1,000.00
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FRESNO		2,000.00	2,000.00
SOCIETY OF WETLAND SCIENTISTS INC	3,500.00		3,500.00
SOCIETY OF WOMEN ENGINEERS	11,000.00	22,500.00	33,500.00
SOLANO COALITION FOR BETTER HEALTH	5,000.00		5,000.00
SOLANO COMMUNITY COLLEGE EDUCATIONAL FOUNDATION	6,100.00	1,400.00	7,500.00
SOLANO COMMUNITY FOUNDATION	10,000.00		10,000.00
SOLANO COUNTY FAIR ASSOCIATION	5,000.00		5,000.00
SOME GAVE ALL THE JOEY GRAVES FOUNDATION INC	1,500.00		1,500.00
SOMOS MAYFAIR INC.	7,000.00	3,000.00	10,000.00
SONOMA COUNTY FAIR & EXPOSITION INC.	40,000.00		40,000.00
SONOMA COUNTY FIRE CHIEFS ASSOCIATION		5,000.00	5,000.00
SONOMA COUNTY JUNIOR COLLEGE DISTRICT	1,000.00		1,000.00
SONOMA COUNTY REGIONAL PARKS FOUNDATION	2,500.00	2,500.00	5,000.00
SONOMA STATE UNIVERSITY	2,500.00		2,500.00
SONORA AREA FOUNDATION	5,000.00		5,000.00
SOUTH SKYLINE FIRE SAFE COUNCIL		1,000.00	1,000.00
SOUTHERN CALIFORNIA LEAD FOUNDATION	2,000.00		2,000.00
SOUTHWEST DISTRICT KIWANIS FOUNDATION		1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DONATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SPANISH-SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY INC		20,000.00	20,000.00
SPARK	2,000.00		2,000.00
SPARTAN FOUNDATION INC	15,000.00		15,000.00
SPECIAL OLYMPICS OF NORTHERN CALIFORNIA	1,750.00		1,750.00
SPECIAL OLYMPICS SOUTHERN CALIFORNIA	3,000.00		3,000.00
SPECIAL SERVICE FOR GROUPS INC		4,500.00	4,500.00
SPEEDWAY CHILDRENS CHARITIES	10,000.00		10,000.00
SPIRIT OF UNITY IN NAPA DBA PUERTAS ABIERTAS COMMUNITY RESOURCE CENTER	5,000.00		5,000.00
SPOKES-NONPROFIT SUPPORT CENTER	7,000.00	3,000.00	10,000.00
SQUARE AND CIRCLE CLUB	1,000.00		1,000.00
ST ANTHONY FOUNDATION		30,000.00	30,000.00
ST JOHNS SHELTER FOR WOMEN AND CHILDREN		5,000.00	5,000.00
ST JOSEPH HOSPITAL EUREKA	5,000.00		5,000.00
ST VINCENT DE PAUL SOCIETY OF MARIN COUNTY		1,000.00	1,000.00
ST. JEANNE DE LESTONNAC FREE CLINIC	2,500.00		2,500.00
ST. ROSE HOSPITAL FOUNDATION	1,500.00		1,500.00
STAND UP PLACER, INC.	1,000.00		1,000.00
STANISLAUS COMMUNITY FOUNDATION	2,000.00		2,000.00
STARVISTA	4,500.00		4,500.00
STATE CENTER COMMUNITY COLLEGE FOUNDATION	17,000.00		17,000.00
STATE OF CALIFORNIA DEPARTMENT OF PARKS AND RECREATION	3,000.00		3,000.00
STERN GROVE FESTIVAL ASSOCIATION	20,000.00		20,000.00
STILES HALL		50,000.00	50,000.00
STOCKTON THUNDER AND LIGHTNING FOUNDATION	5,000.00		5,000.00
STOCKTON UNIFIED SCHOOL DISTRICT	10,000.00		10,000.00
STONE SOUP FRESNO		1,000.00	1,000.00
STRATEGIES FOR THE GLOBAL ENVIRONMENT		35,000.00	35,000.00
STREET ACADEMY FOUNDATION		2,000.00	2,000.00
STREET SOCCER USA INC	7,500.00		7,500.00
STRIVE SURVIVE SUCCEED	2,000.00		2,000.00
SUNDAY FRIENDS FOUNDATION	2,000.00		2,000.00
SUNNYVALE COMMUNITY SERVICES	3,800.00	1,200.00	5,000.00
SUPER STARS LITERACY INC	4,000.00		4,000.00
SUSTAINABLE CONSERVATION	2,500.00	5,000.00	7,500.00
SUSTAINABLE CONTRA COSTA	5,000.00		5,000.00
SUSTAINABLE SAN MATEO COUNTY	7,000.00	3,000.00	10,000.00
SUTTER BUTTES REGIONAL LAND TRUST		1,000.00	1,000.00
SUTTER HEALTH SACRAMENTO SIERRA REGION		3,000.00	3,000.00
SUTTER ROSEVILLE MEDICAL CENTER FOUNDATION		8,500.00	8,500.00
SWORDS TO PLOWSHARES VETERANS RIGHTS ORGANIZATION		3,000.00	3,000.00
TAFT COLLEGE FOUNDATION		5,000.00	5,000.00
TEAM GIVING, INC.		2,500.00	2,500.00
TEATRO NAHUAL	1,500.00		1,500.00
TEHACHAPI MOUNTAIN RODEO ASSOCIATION	5,000.00		5,000.00
TELEGRAPH HILL NEIGHBORHOOD ASSOCIATION		5,000.00	5,000.00
THE ALLAN HANCOCK COLLEGE FOUNDATION	10,500.00		10,500.00
THE ALLIANCE TO SAVE ENERGY	25,000.00	30,000.00	55,000.00
THE ARC SAN FRANCISCO	4,500.00	13,000.00	17,500.00
THE BAKERSFIELD FOUNDATION	25,000.00		25,000.00
THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIVERSITY	25,500.00		25,500.00
THE BREAD PROJECT	1,000.00	2,000.00	3,000.00
THE BRITTON FUND	5,000.00		5,000.00
THE CALIFORNIA MUSEUM FOR HISTORY, WOMEN AND THE ARTS	10,000.00	15,000.00	25,000.00
THE CALIFORNIA STATE PARKS FOUNDATION	75,000.00	125,000.00	200,000.00
THE CENTER FOR LAND-BASED LEARNING	2,000.00	3,000.00	5,000.00
THE CLIMATE REGISTRY	27,500.00		27,500.00
THE COMMONWEALTH CLUB OF CALIFORNIA	25,000.00		25,000.00
THE COMMUNITY PARTNERSHIP FOR FAMILIES OF SAN JOAQUIN		5,000.00	5,000.00
THE CONFERENCE BOARD	49,200.00		49,200.00
THE DAVIS STREET COMMUNITY CENTER INCORPORATED	6,000.00	1,500.00	7,500.00
THE DIABLO SYMPHONY ASSOCIATION		2,000.00	2,000.00
THE DOWN SYNDROME CONNECTION OF THE BAY AREA		10,000.00	10,000.00
THE ECONOMIC ALLIANCE FOUNDATION	4,000.00		4,000.00
THE ECONOMIC DEVELOPMENT CORPORATION OF EL DORADO COUNTY	7,900.00	5,100.00	13,000.00
THE FOREST FOUNDATION	1,500.00		1,500.00
THE FOUNDATION FCOE, INC.	42,500.00		42,500.00
THE FOX THEATRE FOUNDATION	2,500.00		2,500.00
THE FRANKLIN AND ELEANOR ROOSEVELT INSTITUTE	2,500.00		2,500.00
THE GATHERING INN	2,000.00		2,000.00
THE GREENLINING INSTITUTE	245,000.00		245,000.00
THE HEALTH TRUST	2,250.00	6,750.00	9,000.00
THE JEFFERSON AWARDS FOR PUBLIC SERVICE (AMERICAN INSTITUTE)	10,000.00	20,000.00	30,000.00
THE JUSTICE AND DIVERSITY CENTER OF THE BAR ASSOCIATION OF SAN FRANCISCO	2,500.00		2,500.00
THE KEYSTONE CENTER	35,000.00		35,000.00
THE LAND CONSERVANCY OF SAN LUIS OBISPO COUNTY	5,000.00	25,000.00	30,000.00
THE LEAGUE OF VOLUNTEERS	1,500.00		1,500.00
THE LEGAL AID SOCIETY - ELC	2,500.00		2,500.00
THE LIME FOUNDATION	5,000.00		5,000.00
THE MARINE MAMMAL CENTER	10,000.00	95,000.00	105,000.00
THE MEXICAN MUSEUM		50,000.00	50,000.00
THE NATIONAL ARBOR DAY FOUNDATION		25,000.00	25,000.00
THE NORTH COAST ENVIRONMENTAL CENTER		1,000.00	1,000.00
THE OAKLAND MILITARY INSTITUTE COLLEGE PREPARATORY ACADEMY	25,000.00		25,000.00
THE PANETTA INSTITUTE FOR PUBLIC POLICY	30,000.00		30,000.00
THE PLEASANT HILL COMMUNITY FOUNDATION	25,000.00	25,000.00	50,000.00
THE REPRESENTATION PROJECT	5,000.00	85,000.00	90,000.00
THE RESOURCE CONNECTION OF AMADOR AND CALAVERAS COUNTIES	1,500.00		1,500.00
THE RICHMOND/ERMET FOUNDATION	46,500.00		46,500.00
THE SALVADORAN-AMERICAN LEADERSHIP AND EDUCATIONAL FUND	10,000.00	10,000.00	20,000.00
THE SALVATION ARMY	27,000.00	358,332.00	385,332.00
THE SAN CARLOS PARKS & RECREATION FOUNDATION INC	42,500.00	7,500.00	50,000.00



**PACIFIC GAS AND ELECTRIC COMPANY  
DONATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
THE SAN FRANCISCO BAY TRAIL	3,000.00	1,000.00	4,000.00
THE SIERRA FUND	5,000.00		5,000.00
THE SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FOUNDATION	10,000.00	10,100.00	20,100.00
THE TIDES FOUNDATION	5,000.00		5,000.00
THE TRUST FOR PUBLIC LAND		10,000.00	10,000.00
THE UNIVERSITY FOUNDATION CALIFORNIA STATE UNIVERSITY CHICO	10,000.00		10,000.00
THE VOLUNTEER CENTER SERVING SAN FRANCISCO AND SAN MATEO COUNTIES	13,500.00	17,250.00	30,750.00
THE WOMENS CENTER OF SAN JOAQUIN COUNTY	1,500.00		1,500.00
THOMAS ALVA EDISON FOUNDATION	50,000.00		50,000.00
THOMASIANS, U.S.A.		2,000.00	2,000.00
THRIVE ALLIANCE	3,000.00		3,000.00
THUMBS UP, CANCER DOWN		1,000.00	1,000.00
TIDES CENTER	2,000.00	10,000.00	12,000.00
TOPOCK 66 FOUNDATION		1,000.00	1,000.00
TOPOCK ELEMENTARY SCHOOL DISTRICT #12		1,000.00	1,000.00
TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY	22,500.00	4,500.00	27,000.00
TOWN OF WINDSOR	4,200.00	800.00	5,000.00
TOWN OF YOUNTVILLE		1,000.00	1,000.00
TRACYS KIDS INC	2,500.00		2,500.00
TRADESWOMEN INCORPORATED	1,000.00	4,000.00	5,000.00
TRAINING INSTITUTE FOR LEADERSHIP ENRICHMENT	2,000.00	5,000.00	7,000.00
TRANSGENDER LAW CENTER	12,000.00		12,000.00
TREE DAVIS	3,750.00	3,750.00	7,500.00
TREE FRESNO	4,350.00	2,500.00	6,850.00
TRINIDAD COASTAL LAND TRUST		2,000.00	2,000.00
TRINITY CENTER WALNUT CREEK	4,000.00		4,000.00
TROUT UNLIMITED	2,500.00	7,500.00	10,000.00
TRUST FOR CONSERVATION INNOVATION	25,000.00		25,000.00
TULARE COUNTY FARM BUREAU EDUCATIONAL & SCHOLARSHIP FUND	1,000.00		1,000.00
TULEYOME		1,500.00	1,500.00
TUOLUMNE COUNTY ALLIANCE FOR RESOURCES AND ENVIRONMENT INC	3,000.00	2,000.00	5,000.00
TUOLUMNE RIVER PRESERVATION TRUST	2,500.00		2,500.00
UASPIRE INC		2,500.00	2,500.00
UC SANTA CRUZ FOUNDATION		10,000.00	10,000.00
UCLA FOUNDATION		25,000.00	25,000.00
UNITED CEREBRAL PALSY ASSOCIATION	5,000.00		5,000.00
UNITED CEREBRAL PALSY ASSOCIATION INC OF STANISLAUS COUNTY	1,000.00		1,000.00
UNITED CEREBRAL PALSY OF SAN LUIS OBISPO	2,500.00		2,500.00
UNITED IRISH SOCIETIES	5,000.00		5,000.00
UNITED NATIONS FOUNDATION	125,000.00		125,000.00
UNITED NEGRO COLLEGE FUND	27,000.00		27,000.00
UNITED ROOTS	5,000.00		5,000.00
UNITED STATES HISPANIC CHAMBER OF COMMERCE FOUNDATION	34,200.00	30,000.00	64,200.00
UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMERCE EDUCATION FOUNDATION	5,000.00		5,000.00
UNITED WAY BAY AREA	560,000.00		560,000.00
UNITED WAY FRESNO AND MADERA COUNTIES	5,000.00		5,000.00
UNITED WAY OF SAN JOAQUIN COUNTY	10,000.00		10,000.00
UNITED WAY OF SAN LUIS OBISPO COUNTY	5,000.00		5,000.00
UNITED WAY OF SANTA CRUZ COUNTY	5,230.00	2,270.00	7,500.00
UNIVERSITY CORPORATION AT MONTEREY BAY		2,500.00	2,500.00
UNIVERSITY OF CALIFORNIA MERCED FOUNDATION	5,000.00		5,000.00
UNIVERSITY OF CALIFORNIA SAN FRANCISCO FOUNDATION	35,000.00		35,000.00
UNIVERSITY OF CALIFORNIA SANTA BARBARA	2,500.00		2,500.00
UNIVERSITY OF CALIFORNIA, DAVIS FOUNDATION	10,000.00	90,000.00	100,000.00
UNIVERSITY OF SAN FRANCISCO	12,500.00		12,500.00
UPWARDLY GLOBAL	12,500.00		12,500.00
URBAN ALLIANCE FOUNDATION INC	12,500.00		12,500.00
URBAN RELIEF	3,750.00	3,750.00	7,500.00
USA CARES CORPORATION	35,000.00		35,000.00
VACAVILLE NEIGHBORHOOD BOYS & GIRLS CLUB		5,000.00	5,000.00
VALLEJO NAVAL AND HISTORIC MUSEUM INCORPORATED		2,500.00	2,500.00
VALLEJO OUTREACH INC	4,500.00		4,500.00
VALLEY CHILDRENS HEALTHCARE FOUNDATION		1,000.00	1,000.00
VALLEY CHILDRENS HOSPITAL	1,500.00		1,500.00
VALLEY CHURCHES UNITED		4,000.00	4,000.00
VALLEY VERDE	1,000.00	4,000.00	5,000.00
VENTANA WILDLIFE SOCIETY		15,000.00	15,000.00
VETERANS EQUITY CENTER	2,000.00		2,000.00
VETERANS IN COMMUNITY ADVOCACY/AMERICAN GI FORUM	2,000.00		2,000.00
VETFUND FOUNDATION	10,500.00	14,500.00	25,000.00
VETSINTECH	10,000.00	10,000.00	20,000.00
VICTORY IN PRAISE CHURCH	2,000.00		2,000.00
VIETNAMESE YOUTH DEVELOPMENT CENTER	2,500.00		2,500.00
VOLUNTEERS IN MEDICINE - SAN FRANCISCO	10,000.00		10,000.00
VOLUNTEERS OF AMERICA INC.	3,000.00	1,000.00	4,000.00
VOTO LATINO INC	110,000.00		110,000.00
WACE EDUCATIONAL FOUNDATION		5,000.00	5,000.00
WASHINGTON HOSPITAL HEALTHCARE FOUNDATION	3,000.00		3,000.00
WATER EDUCATION FOUNDATION		3,500.00	3,500.00
WATSONVILLE POLICE ACTIVITIES LEAGUE INC	2,000.00		2,000.00
WE CARE SOLAR, INC.		286,894.00	286,894.00
WEAVE INCORPORATED	2,000.00	1,500.00	3,500.00
WENDER WEIS FOUNDATION FOR CHILDREN	5,000.00		5,000.00
WEST BAY LOCAL DEVELOPMENT CORPORATION	2,500.00		2,500.00
WEST CONTRA COSTA BUSINESS DEVELOPMENT CENTER		5,000.00	5,000.00
WEST FRESNO HEALTH CARE COALITION	2,500.00		2,500.00
WEST HILLS COMMUNITY COLLEGE FOUNDATION		7,500.00	7,500.00
WEST SACRAMENTO FOUNDATION	1,000.00		1,000.00
WEST VALLEY COMMUNITY SERVICES OF SANTA CLARA COUNTY INC	1,000.00		1,000.00
WESTERN GOVERNORS FOUNDATION	15,000.00		15,000.00
WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL	7,000.00	21,000.00	28,000.00

**PACIFIC GAS AND ELECTRIC COMPANY  
DONATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

<b>CHARITABLE ORGANIZATION</b>	<b>UTILITY (\$)</b>	<b>FOUNDATION* (\$)</b>	<b>TOTAL (\$)</b>
WESTHAVEN VOLUNTEER FIRE DEPT		3,000.00	3,000.00
WESTSIDE COMMUNITY FOUNDATION	3,000.00		3,000.00
WESTSIDE COMMUNITY IMPROVEMENT ASSOCIATION		1,000.00	1,000.00
WILDCARE	10,000.00		10,000.00
WILDLIFE CENTER OF SILICON VALLEY		1,000.00	1,000.00
WILDLIFE HABITAT COUNCIL INC	10,000.00		10,000.00
WILDLIFE HERITAGE FOUNDATION		1,000.00	1,000.00
WILLIAM O. LOCKRIDGE COMMUNITY FOUNDATION	2,500.00		2,500.00
WILLIE L. BROWN JR. CENTER ON POLITICS AND PUBLIC SERVICE	5,000.00		5,000.00
WINTERS FARM TO SCHOOL		1,000.00	1,000.00
WOMEN IN CALIFORNIA LEADERSHIP INC	21,000.00		21,000.00
WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL	10,000.00	5,000.00	15,000.00
WOMENS COUNCIL ON ENERGY AND THE ENVIRONMENT	10,000.00		10,000.00
WOMEN'S FOUNDATION OF CALIFORNIA	150,000.00		150,000.00
WOODLAND RECREATION FOUNDATION	7,500.00		7,500.00
WOODLAND TREE FOUNDATION		3,500.00	3,500.00
WORK TRAINING CENTER ASSOCIATION FOR THE HANDICAPPED	1,500.00		1,500.00
WORKING PARTNERSHIPS USA	7,525.00	8,975.00	16,500.00
WORLD INSTITUTE ON DISABILITY	9,000.00		9,000.00
XENOPHON THERAPEUTIC RIDING CENTER	7,500.00		7,500.00
YMCA OF SILICON VALLEY	8,000.00	3,000.00	11,000.00
YOLO BASIN FOUNDATION	2,500.00		2,500.00
YOLO COUNTY OFFICE OF EDUCATION (YCOE)		2,000.00	2,000.00
YOLO FARM TO FORK	2,550.00		2,550.00
YOLO INTERFAITH IMMIGRATION NETWORK	1,500.00		1,500.00
YOLO LAND TRUST	1,000.00		1,000.00
YOSEMITE FOUNDATION	1,500.00		1,500.00
YOSEMITE-SEQUOIA RESOURCE CONSERVATION & DEVELOPMENT COUNCIL	5,000.00		5,000.00
YOUNG MENS CHRISTIAN ASSOCIATION OF SAN FRANCISCO METROPOLITAN	52,500.00		52,500.00
YOUNG MENS CHRISTIAN ASSOCIATION OF THE CENTRAL BAY AREA		15,000.00	15,000.00
YOUNG MENS CHRISTIAN ASSOCIATION OF THE EAST BAY	7,000.00	5,000.00	12,000.00
YOUNG MENS CHRISTIAN ASSOCIATION SAN LUIS OBISPO	2,500.00		2,500.00
YOUNG WOMENS CHRISTIAN ASSOCIATION OF SILICON VALLEY	4,000.00		4,000.00
YOUR CAUSE, LLC	32,220.00	5,115,353.00	5,147,573.00
YOUTH LEADERSHIP INSTITUTE		1,500.00	1,500.00
YOUTH MAKING A DIFFERENCE	3,000.00		3,000.00
YOUTH OUTSIDE		5,000.00	5,000.00
YOUTH SPIRIT ARTWORKS	2,000.00	3,000.00	5,000.00
YOUTH VIOLENCE PREVENTION COUNCIL	1,500.00		1,500.00
YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION		5,000.00	5,000.00
YWCA OF SAN FRANCISCO, MARIN, SAN MATEO	1,000.00		1,000.00
YWCA OF SONOMA COUNTY	5,000.00		5,000.00
<b>TOTAL CHARITABLE DONATIONS</b>	<b>13,000,000.00</b>	<b>15,000,000.00</b>	<b>28,000,000.00</b>

\* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY  
CONTRIBUTIONS  
FOR THE YEAR ENDED DECEMBER 31, 2016

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
<hr/>						
TOTAL CONTRIBUTIONS*		-	-	-	-	-

\*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2016.

# **ATTACHMENT A**

<p align="center"><b>2016 Compensation</b>  <b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company,</b>  <b>and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY</b>
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Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program		Other Annual	Other One-Time
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			Salary <sup>2</sup>	Target Value <sup>3</sup>	<u>Restricted Stock Units<sup>4</sup></u> Shares Granted	Value at Grant	<u>Performance Shares<sup>5</sup></u> Shares Granted	Value at Grant	Other Annual <sup>6</sup>	Other One-Time <sup>7</sup>
<b><u>Officers Named in Publicly Disclosed Proxy Statement</u></b>										
Earley	Anthony	Chairman, Chief Executive Officer, and President	\$1,325,000	\$1,656,250	53,372	\$3,000,040	83,925	\$4,500,032	\$35,000	\$0
Halpin	Ed	SVP, Generation and Chief Nuclear Officer	\$575,700	\$316,635	21,446	\$1,280,062	7,834	\$420,058	\$20,000	\$0
Mistry	Dinyar	SVP, Human Resources	\$410,000	\$225,500	13,009	\$740,062	6,715	\$360,057	\$20,000	\$0
Park	Hyun	SVP and General Counsel <sup>8</sup>	\$638,800	\$415,220	8,540	\$480,033	13,429	\$720,059	\$25,000	\$20,000
Simon	John	EVP, Corporate Services and Human Resources	\$520,000	\$338,000	10,675	\$600,042	16,786	\$900,061	\$25,000	\$0
Stavropoulos	Nickolas	President, Gas	\$665,000	\$498,750	16,012	\$900,035	25,178	\$1,350,036	\$25,000	\$0
Thomason	David	VP, Chief Financial Officer and Controller	\$275,000	\$110,000	2,054	\$120,054	3,174	\$180,151	\$15,000	\$25
Wells	Jason	SVP and Chief Financial Officer	\$500,000	\$375,000	14,233	\$800,037	22,381	\$1,200,064	\$25,000	\$0
Williams	Geisha	President, Electric	\$700,000	\$525,000	16,012	\$900,035	25,178	\$1,350,036	\$25,000	\$0

**Other Officers of Pacific Gas and Electric Company**

	VP		\$353,500	\$159,075	2,491	\$140,019	3,917	\$210,029	\$15,000	\$1,964
	VP		\$330,000	\$132,000	6,841	\$390,057	3,917	\$210,029	\$15,000	\$0
	VP		\$303,000	\$121,200	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	VP		\$348,000	\$139,200	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	SVP		\$555,800	\$305,690	5,338	\$300,049	8,394	\$450,085	\$20,000	\$0
	SVP		\$424,800	\$233,640	4,270	\$240,017	6,715	\$360,057	\$20,000	\$0
	VP		\$354,300	\$141,720	2,135	\$120,008	3,358	\$180,055	\$15,000	\$0
	VP		\$308,400	\$123,360	2,135	\$120,008	3,358	\$180,055	\$15,000	\$304
	SVP		\$413,000	\$227,150	4,804	\$270,033	7,554	\$405,043	\$20,000	\$0
	VP		\$298,000	\$119,200	1,780	\$100,054	2,798	\$150,028	\$15,000	\$459,651
	VP		\$309,000	\$123,600	1,957	\$110,003	3,078	\$165,043	\$15,000	\$13,445
	VP		\$314,500	\$125,800	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	VP		\$312,700	\$125,080	1,993	\$112,027	3,135	\$168,099	\$15,000	\$0
	VP		\$309,000	\$123,600	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	VP		\$286,000	\$114,400	1,068	\$60,032	1,679	\$90,028	\$7,500	\$0
	VP		\$406,800	\$162,720	2,491	\$140,019	3,917	\$210,029	\$15,000	\$0
	SVP		\$396,900	\$218,295	5,693	\$320,004	8,953	\$480,059	\$20,000	\$0
	VP		\$311,000	\$124,400	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	VP		\$368,700	\$147,480	1,602	\$90,048	2,519	\$135,070	\$15,000	\$0
	VP		\$290,500	\$116,200	2,491	\$140,019	\$3,917	\$210,029	\$15,000	\$0
	SVP		\$355,000	\$195,250	4,270	\$240,017	\$6,715	\$360,057	\$20,000	\$0
	VP		\$296,800	\$118,720	2,491	\$140,019	\$3,917	\$210,029	\$15,000	\$22,000
	VP		\$305,700	\$122,280	1,780	\$100,054	\$2,798	\$150,028	\$15,000	\$0
	SVP		\$440,000	\$242,000	4,270	\$240,017	\$6,715	\$360,057	\$20,000	\$13,500
	VP		\$334,800	\$133,920	1,780	\$100,054	\$2,798	\$150,028	\$15,000	\$0

<p align="center"><b>2016 Compensation</b>  <b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company,</b>  <b>and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY</b>
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Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program		Other Annual	Other One-Time
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		Salary <sup>2</sup>	Target Value <sup>3</sup>	<u>Restricted Stock Units<sup>4</sup></u> Shares Granted	Value at Grant	<u>Performance Shares<sup>5</sup></u> Shares Granted	Value at Grant	Other Annual <sup>6</sup>	Other One-Time <sup>7</sup>
	VP	\$312,000	\$124,800	2,491	\$140,019	3,917	\$210,029	\$15,000	\$0
	VP	\$281,000	\$112,400	2,491	\$140,019	3,917	\$210,029	\$15,000	\$0
	SVP	\$378,600	\$208,230	0	\$0	0	\$0	\$0	\$629,281
	VP	\$290,000	\$116,000	2,135	\$120,008	3,358	\$180,055	\$15,000	\$0
	VP	\$349,300	\$139,720	6,205	\$370,028	3,358	\$180,055	\$15,000	\$10,000
	VP	\$304,000	\$121,600	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	VP	\$339,800	\$135,920	0	\$0	0	\$0	\$0	\$100,000
	SVP	\$370,700	\$203,885	5,338	\$300,049	8,394	\$450,085	\$20,000	\$0
	VP	\$294,000	\$117,600	1,424	\$80,043	2,239	\$120,055	\$7,500	\$2,555
	VP	\$326,600	\$130,640	1,957	\$110,003	3,078	\$165,043	\$15,000	\$0
	VP	\$269,600	\$107,840	2,491	\$140,019	3,917	\$210,029	\$15,000	\$0
	SVP	\$427,900	\$235,345	6,049	\$340,014	9,513	\$510,086	\$20,000	\$0
	VP	\$318,300	\$127,320	1,780	\$100,054	2,798	\$150,028	\$15,000	\$488,071
	VP	\$330,000	\$132,000	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	VP	\$282,000	\$112,800	1,780	\$100,054	2,798	\$150,028	\$15,000	\$0
	SVP	\$380,800	\$209,440	4,982	\$280,038	7,834	\$420,058	\$20,000	\$0
	VP	\$308,000	\$138,600	7,787	\$460,085	4,477	\$240,056	\$15,000	\$0
	VP	\$323,700	\$129,480	2,491	\$140,019	3,917	\$210,029	\$15,000	\$0

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

	Director	\$262,448	\$78,734	1,246	\$70,038	1,959	\$105,043	\$0	\$0
	Sr. Director	\$260,000	\$78,000	2,537	\$150,038	0	\$0	\$0	\$80,000
	Sr. Director	\$291,957	\$87,587	1,424	\$80,043	2,239	\$120,055	\$0	\$360
	Chief Counsel	\$291,451	\$87,435	997	\$56,041	1,568	\$84,078	\$0	\$6,412
	Managing Counsel	\$261,011	\$78,303	890	\$50,027	1,400	\$75,069	\$0	\$0
	Sr. Director	\$257,300	\$77,190	1,424	\$80,043	2,239	\$120,055	\$0	\$0
	Sr. Director	\$253,200	\$75,960	1,139	\$64,023	1,791	\$96,034	\$0	\$0
	Sr. Director	\$255,195	\$76,559	1,424	\$80,043	2,239	\$120,055	\$0	\$0
	Sr. Director	\$261,801	\$78,540	1,424	\$80,043	2,239	\$120,055	\$0	\$0
	Sr. Director	\$264,459	\$79,338	1,424	\$80,043	2,239	\$120,055	\$0	\$0
	Managing Counsel	\$281,151	\$84,345	1,139	\$64,023	1,791	\$96,034	\$0	\$6,210
	Chief Counsel	\$253,723	\$76,117	0	\$0	0	\$0	\$0	\$11,125
	Sr. Director	\$279,470	\$83,841	1,317	\$74,029	2,072	\$111,102	\$0	\$299,616
	Sr. Director	\$304,433	\$91,330	1,246	\$70,038	1,959	\$105,043	\$0	\$4,000
	Chief Counsel	\$256,470	\$76,941	997	\$56,041	1,568	\$84,078	\$0	\$0
	Sr. Director	\$252,000	\$75,600	1,281	\$72,005	2,015	\$108,046	\$0	\$0

<p align="center"><b>2016 Compensation</b>  <b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company,</b>  <b>and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY</b>
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Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program		Other Annual	Other One-Time
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		Salary <sup>2</sup>	Target Value <sup>3</sup>	<u>Restricted Stock Units<sup>4</sup></u> Shares Granted	Value at Grant	<u>Performance Shares<sup>5</sup></u> Shares Granted	Value at Grant	Other Annual <sup>6</sup>	Other One-Time <sup>7</sup>
	Managing Counsel	\$276,440	\$82,932	1,353	\$76,052	2,128	\$114,105	\$0	\$17,164
	Sr. Director	\$257,032	\$77,110	1,424	\$80,043	2,239	\$120,055	\$0	\$0
	Sr. Director	\$280,844	\$84,253	1,602	\$90,048	2,519	\$135,070	\$0	\$0
	Sr. Director	\$259,496	\$77,849	1,424	\$80,043	2,239	\$120,055	\$0	\$0
	Sr. Director	\$252,785	\$75,836	1,068	\$60,032	1,679	\$90,028	\$0	\$0
	Sr. Director	\$295,974	\$88,792	1,424	\$80,043	2,239	\$120,055	\$0	\$8,538
	Chief Counsel	\$287,347	\$86,204	890	\$50,027	1,400	\$75,069	\$0	\$13,659
	Sr. Director	\$260,216	\$78,065	1,424	\$80,043	2,239	\$120,055	\$0	\$0
	Managing Counsel	\$306,123	\$91,837	1,281	\$72,005	2,015	\$108,046	\$0	\$8,265
	Sr. Director	\$256,300	\$76,890	1,068	\$60,032	1,679	\$90,028	\$0	\$16,021
	Sr. Director	\$275,000	\$82,500	1,269	\$75,049	0	\$0	\$0	\$75,000
	Sr. Director	\$259,200	\$77,760	997	\$56,041	1,568	\$84,078	\$0	\$2,500
	Managing Counsel	\$291,727	\$87,518	1,281	\$72,005	2,015	\$108,046	\$0	\$0
	Chief Counsel	\$258,550	\$77,565	926	\$52,050	1,456	\$78,082	\$0	\$0
	Senior Counsel	\$253,248	\$75,974	854	\$48,003	1,344	\$72,066	\$0	\$3,343
	Sr. Director	\$256,976	\$77,093	1,210	\$68,014	1,903	\$102,040	\$0	\$0
	Sr. Director	\$267,909	\$80,373	890	\$50,027	1,400	\$75,069	\$0	\$189,729
	Senior Counsel	\$252,549	\$75,765	534	\$30,016	840	\$45,042	\$0	\$5,556
	Sr. Director	\$258,750	\$77,625	1,424	\$80,043	2,239	\$120,055	\$0	\$75,000
	Managing Counsel	\$295,086	\$88,526	890	\$50,027	1,400	\$75,069	\$0	\$4,426
	Director	\$258,073	\$77,422	1,068	\$60,032	1,679	\$90,028	\$0	\$0
	Sr. Director	\$266,037	\$79,811	1,424	\$80,043	2,239	\$120,055	\$0	\$5,000
	Sr. Director	\$281,138	\$84,341	1,246	\$70,038	1,959	\$105,043	\$0	\$0
	Sr. Director	\$289,698	\$86,909	1,281	\$72,005	2,015	\$108,046	\$0	\$0
	Chief Counsel	\$298,405	\$89,522	997	\$56,041	1,568	\$84,078	\$0	\$7,590
	Managing Counsel	\$307,486	\$92,246	1,281	\$72,005	2,015	\$108,046	\$0	\$6,150
	Sr. Director	\$261,416	\$78,425	1,068	\$60,032	1,679	\$90,028	\$0	\$3,863
	Chief Counsel	\$287,332	\$86,200	783	\$44,012	1,232	\$66,060	\$0	\$6,321
	Sr. Director	\$253,328	\$75,998	1,139	\$64,023	1,791	\$96,034	\$0	\$0

<p align="center"><b>2016 Compensation</b></p> <p align="center"><b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company,</b></p> <p align="center"><b>and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>COMPENSATION RECEIVED OR DEFERRED</b>
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Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program	Other Annual	Other One-Time	Total
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			Salary <sup>9</sup>	Short-Term Incentive Payout <sup>10</sup>	Vested Restricted Stock Units <sup>11</sup>	Vested Performance Shares <sup>12</sup>	Other Annual <sup>13</sup>	Other One-Time <sup>14</sup>	Total Received or Deferred
<u><b>Officers Named in Publicly Disclosed Proxy Statement</b></u>									
Earley	Anthony	Chairman, Chief Executive Officer, and President	\$1,318,750	\$2,245,365	\$5,318,963	\$2,995,929	\$35,000	\$0	\$11,914,007
Halpin	Ed	SVP, Generation and Chief Nuclear Officer	\$572,000	\$405,546	\$599,040	\$201,044	\$20,000	\$0	\$1,797,630
Mistry	Dinyar	SVP, Human Resources	\$405,700	\$229,781	\$295,587	\$127,965	\$20,000	\$0	\$1,079,033
Park	Hyun	SVP and General Counsel <sup>8</sup>	\$638,800	\$503,266	\$1,041,077	\$365,703	\$25,000	\$20,000	\$2,593,846
Simon	John	EVP, Corporate Services and Human Resources	\$512,500	\$405,240	\$565,117	\$201,044	\$25,000	\$0	\$1,708,901
Stavropoulos	Nickolas	President, Gas	\$660,833	\$624,713	\$1,057,679	\$402,212	\$25,000	\$0	\$2,770,437
Thomason	David	VP, Chief Financial Officer and Controller	\$257,432	\$90,135	\$130,052	\$62,163	\$15,000	\$25	\$554,807
Wells	Jason	SVP and Chief Financial Officer	\$500,000	\$219,205	\$309,260	\$109,588	\$25,000	\$0	\$1,163,053
Williams	Geisha	President, Electric	\$695,833	\$620,585	\$1,100,783	\$438,782	\$25,000	\$0	\$2,880,983

**Other Officers of Pacific Gas and Electric Company**

	VP		\$351,233	\$213,029	\$208,907	\$100,522	\$15,000	\$1,964	\$890,655
	VP		\$325,283	\$189,124	\$172,627	\$58,463	\$15,000	\$0	\$760,497
	VP		\$301,550	\$127,529	\$156,376	\$0	\$15,000	\$0	\$600,455
	VP		\$345,783	\$177,537	\$262,118	\$100,522	\$15,000	\$0	\$900,960
	SVP		\$551,383	\$426,674	\$606,851	\$255,931	\$20,000	\$0	\$1,860,839
	SVP		\$422,733	\$274,266	\$576,733	\$255,931	\$20,000	\$0	\$1,549,663
	VP		\$351,492	\$204,020	\$213,276	\$109,649	\$15,000	\$0	\$893,437
	VP		\$305,950	\$156,503	\$205,999	\$91,457	\$15,000	\$304	\$775,213
	SVP		\$410,350	\$263,891	\$499,291	\$237,738	\$20,000	\$0	\$1,431,270
	VP		\$296,550	\$139,923	\$354,677	\$91,457	\$15,000	\$0	\$897,607
	VP		\$309,000	\$170,818	\$168,378	\$82,329	\$15,000	\$13,445	\$758,970
	VP		\$312,967	\$155,174	\$205,999	\$91,457	\$15,000	\$0	\$780,597
	VP		\$310,933	\$160,733	\$216,850	\$91,457	\$15,000	\$0	\$794,973
	VP		\$307,500	\$52,157	\$65,021	\$0	\$15,000	\$0	\$439,678
	VP		\$272,796	\$95,846	\$116,765	\$54,886	\$7,500	\$0	\$547,793
	VP		\$404,817	\$218,824	\$500,903	\$0	\$15,000	\$0	\$1,139,544
	SVP		\$392,000	\$268,437	\$411,719	\$109,588	\$20,000	\$0	\$1,201,744
	VP		\$309,500	\$146,300	\$190,761	\$91,457	\$15,000	\$0	\$753,018
	VP		\$367,200	\$156,856	\$231,028	\$100,522	\$15,000	\$0	\$870,606
	VP		\$288,750	\$127,436	\$178,398	\$51,186	\$15,000	\$0	\$660,770
	SVP		\$349,050	\$214,876	\$281,244	\$0	\$20,000	\$0	\$865,170
	VP		\$294,000	\$129,222	\$158,470	\$58,463	\$15,000	\$97,000	\$752,155
	VP		\$202,317	\$143,785	\$198,380	\$91,457	\$15,000	\$0	\$650,939
	SVP		\$440,000	\$183,487	\$177,825	\$0	\$20,000	\$13,500	\$834,812
	VP		\$333,167	\$58,010	\$88,622	\$0	\$15,000	\$0	\$494,799
	VP		\$310,000	\$52,157	\$86,650	\$0	\$15,000	\$0	\$463,807



<p align="center"><b>2016 Compensation</b></p> <p align="center"><b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>COMPENSATION RECEIVED OR DEFERRED</b>
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Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program	Other Annual	Other One-Time	Total
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		Salary <sup>9</sup>	Short-Term Incentive Payout <sup>10</sup>	Vested Restricted Stock Units <sup>11</sup>	Vested Performance Shares <sup>12</sup>	Other Annual <sup>13</sup>	Other One-Time <sup>14</sup>	Total Received or Deferred
	VP	\$278,333	\$116,087	\$135,051	\$54,886	\$15,000	\$0	\$599,357
	SVP	\$68,587	\$251,787	\$435,796	\$219,360	\$0	\$629,281	\$1,604,811
	VP	\$285,767	\$147,410	\$172,422	\$73,079	\$15,000	\$0	\$693,678
	VP	\$347,883	\$206,129	\$237,398	\$100,522	\$15,000	\$10,000	\$916,932
	VP	\$302,033	\$162,908	\$166,681	\$51,186	\$15,000	\$0	\$697,808
	VP	\$29,665	\$164,685	\$203,952	\$100,522	\$0	\$100,000	\$598,824
	SVP	\$366,117	\$251,073	\$350,769	\$109,588	\$20,000	\$0	\$1,097,547
	VP	\$265,223	\$101,965	\$145,336	\$58,463	\$7,500	\$2,555	\$581,042
	VP	\$324,500	\$174,795	\$224,748	\$100,522	\$15,000	\$0	\$839,565
	VP	\$267,867	\$137,083	\$412,791	\$53,036	\$15,000	\$0	\$885,777
	SVP	\$424,500	\$356,024	\$808,783	\$219,360	\$20,000	\$0	\$1,828,667
	VP	\$317,000	\$150,827	\$209,893	\$91,457	\$15,000	\$0	\$784,177
	VP	\$327,333	\$189,548	\$213,276	\$109,649	\$15,000	\$0	\$854,806
	VP	\$280,650	\$132,685	\$198,380	\$91,457	\$15,000	\$0	\$718,172
	SVP	\$377,767	\$251,356	\$349,037	\$109,588	\$20,000	\$0	\$1,107,748
	VP	\$303,333	\$199,345	\$157,941	\$51,186	\$15,000	\$0	\$726,805
	VP	\$321,625	\$181,820	\$247,131	\$109,649	\$15,000	\$0	\$875,225

**Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more**

	Director	\$261,174	\$92,360	\$118,186	\$51,186	\$0	\$0	\$522,906
	Sr. Director	\$173,333	\$0	\$0	\$0	\$0	\$80,000	\$253,333
	Sr. Director	\$290,312	\$112,738	\$151,110	\$73,079	\$0	\$360	\$627,599
	Chief Counsel	\$291,451	\$98,373	\$104,539	\$47,178	\$0	\$6,412	\$547,953
	Managing Counsel	\$151,299	\$85,462	\$114,461	\$51,186	\$0	\$0	\$402,408
	Sr. Director	\$255,258	\$101,183	\$126,264	\$51,186	\$0	\$0	\$533,891
	Sr. Director	\$251,000	\$97,819	\$117,530	\$47,486	\$0	\$0	\$513,835
	Sr. Director	\$252,788	\$108,674	\$119,455	\$51,186	\$0	\$0	\$532,103
	Sr. Director	\$260,123	\$100,450	\$108,017	\$0	\$0	\$0	\$468,590
	Sr. Director	\$262,969	\$101,960	\$146,803	\$69,564	\$0	\$0	\$581,296
	Managing Counsel	\$281,151	\$94,897	\$135,543	\$62,163	\$0	\$6,210	\$579,964
	Chief Counsel	\$63,431	\$85,732	\$131,701	\$65,864	\$0	\$11,125	\$357,853
	Sr. Director	\$123,558	\$99,628	\$140,197	\$51,186	\$0	\$299,616	\$714,185
	Sr. Director	\$302,132	\$121,242	\$105,491	\$0	\$0	\$4,000	\$532,865
	Chief Counsel	\$255,225	\$84,203	\$112,034	\$49,336	\$0	\$0	\$500,798
	Sr. Director	\$250,000	\$96,386	\$99,620	\$0	\$0	\$0	\$446,006
	Managing Counsel	\$270,955	\$114,431	\$139,405	\$65,864	\$0	\$17,164	\$607,819
	Sr. Director	\$249,118	\$93,335	\$112,312	\$43,971	\$0	\$0	\$498,736
	Sr. Director	\$277,578	\$123,107	\$107,900	\$0	\$0	\$0	\$508,585

<p align="center"><b>2016 Compensation</b></p> <p align="center"><b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>COMPENSATION RECEIVED OR DEFERRED</b>
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Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program	Other Annual	Other One-Time	Total
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			Salary <sup>9</sup>	Short-Term Incentive Payout <sup>10</sup>	Vested Restricted Stock Units <sup>11</sup>	Vested Performance Shares <sup>12</sup>	Other Annual <sup>13</sup>	Other One-Time <sup>14</sup>	Total Received or Deferred
	Sr. Director		\$257,833	\$103,931	\$363,534	\$54,886	\$0	\$0	\$780,184
	Sr. Director		\$251,558	\$89,099	\$108,304	\$49,336	\$0	\$0	\$498,297
	Sr. Director		\$294,077	\$134,314	\$127,914	\$64,013	\$0	\$8,538	\$628,856
	Chief Counsel		\$287,347	\$114,987	\$107,554	\$49,336	\$0	\$13,659	\$572,883
	Sr. Director		\$258,953	\$73,312	\$147,304	\$58,463	\$0	\$0	\$538,032
	Managing Counsel		\$306,123	\$127,856	\$129,994	\$65,864	\$0	\$8,265	\$638,102
	Sr. Director		\$226,770	\$55,528	\$40,143	\$10,977	\$0	\$16,021	\$349,439
	Sr. Director		\$199,702	\$0	\$0	\$0	\$0	\$75,000	\$274,702
	Sr. Director		\$256,000	\$105,149	\$85,826	\$32,870	\$0	\$2,500	\$482,345
	Managing Counsel		\$290,083	\$117,723	\$142,199	\$65,864	\$0	\$0	\$615,869
	Chief Counsel		\$257,499	\$85,300	\$110,903	\$47,486	\$0	\$0	\$501,188
	Senior Counsel		\$88,637	\$51,383	\$86,450	\$43,971	\$0	\$3,343	\$273,784
	Sr. Director		\$255,528	\$99,075	\$118,186	\$51,186	\$0	\$0	\$523,975
	Sr. Director		\$156,280	\$58,450	\$102,788	\$0	\$0	\$189,729	\$507,247
	Senior Counsel		\$252,549	\$85,610	\$68,465	\$32,870	\$0	\$5,556	\$445,050
	Sr. Director		\$257,292	\$30,045	\$114,166	\$0	\$0	\$0	\$401,503
	Managing Counsel		\$290,168	\$98,793	\$121,108	\$65,864	\$0	\$4,426	\$580,359
	Director		\$256,025	\$98,153	\$106,142	\$51,186	\$0	\$0	\$511,506
	Sr. Director		\$264,332	\$118,231	\$109,007	\$51,186	\$0	\$0	\$542,756
	Sr. Director		\$279,773	\$99,170	\$84,202	\$0	\$0	\$0	\$463,145
	Sr. Director		\$287,399	\$120,197	\$134,690	\$58,463	\$0	\$0	\$600,749
	Chief Counsel		\$298,405	\$103,854	\$91,980	\$40,271	\$0	\$7,590	\$542,100
	Managing Counsel		\$307,486	\$107,165	\$134,603	\$65,864	\$0	\$6,150	\$621,268
	Sr. Director		\$260,772	\$105,126	\$121,380	\$51,186	\$0	\$3,863	\$542,327
	Chief Counsel		\$287,332	\$97,212	\$101,151	\$43,971	\$0	\$6,321	\$535,987
	Sr. Director		\$251,607	\$89,452	\$103,776	\$45,636	\$0	\$0	\$490,471

2016 Compensation
Named Executive Officers, Officers <sup>1</sup> of Pacific Gas and Electric Company, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED
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Post-Retirement	Health and Welfare	Other	Total
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			Defined Benefit Plans <sup>15</sup>	Defined Contribution Plans <sup>16</sup>	Post- Retirement Medical <sup>17</sup>	Post- Retirement Life <sup>18</sup>	Medical <sup>19</sup>	Dental <sup>19</sup>	Vision <sup>19</sup>	AD&D/ Life <sup>19</sup>	Executive Health <sup>20</sup>	Fitness <sup>21</sup>	Other Benefits <sup>22</sup>	Benefits Total
<b>Officers Named in Publicly Disclosed Proxy Statement</b>														
Earley	Anthony	Chairman, Chief Executive Officer, and President	\$1,607,416	\$59,344	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$3,176	\$1,689,289
Halpin	Ed	SVP, Generation and Chief Nuclear Officer	\$440,873	\$25,740	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$3,800	\$0	\$0	\$489,766
Mistry	Dinyar	SVP, Human Resources	\$286,602	\$18,257	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$324,212
Park	Hyun	SVP and General Counsel <sup>h</sup>	\$515,072	\$28,746	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$5,000	\$0	\$9,515	\$577,686
Simon	John	EVP, Corporate Services and Human Resources	\$413,901	\$23,063	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$5,000	\$0	\$10,177	\$471,494
Stavropoulos	Nickolas	President, Gas	\$579,781	\$29,737	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$3,250	\$1,127	\$8,322	\$641,570
Thomason	David	VP, Chief Financial Officer and Controller	\$156,753	\$35,914	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$212,020
Wells	Jason	SVP and Chief Financial Officer	\$324,361	\$22,500	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$7,116	\$373,330
Williams	Geisha	President, Electric	\$593,705	\$31,312	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$3,150	\$0	\$28,225	\$675,745

**Other Officers of Pacific Gas and Electric Company**

VP	\$254,482	\$15,805	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$476	\$0	\$290,116
VP	\$119,515	\$50,646	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$2,741	\$2,160	\$194,415
VP	\$18,550	\$48,129	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$50,000	\$136,032
VP	\$236,017	\$15,560	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$272,730
SVP	\$441,104	\$24,812	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$2,694	\$0	\$1,800	\$489,763
SVP	\$314,347	\$19,023	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$7,560	\$360,283
VP	\$250,536	\$15,817	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$10,524	\$296,230
VP	\$208,566	\$13,768	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$1,442	\$1,800	\$244,929
SVP	\$304,083	\$18,466	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$343,702
VP	\$196,849	\$13,345	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$2,389	\$1,800	\$233,736
VP	\$216,398	\$13,905	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$700	\$0	\$250,356
VP	\$211,132	\$14,084	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$113	\$1,174	\$245,856
VP	\$212,721	\$13,992	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$900	\$246,966
VP	\$18,550	\$43,626	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$120,976	\$202,505
VP	\$166,258	\$12,276	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$1,235	\$1,800	\$200,922
VP	\$18,550	\$67,944	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$208	\$1,800	\$107,855
SVP	\$297,857	\$17,640	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$336,650
VP	\$205,566	\$13,928	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$1,360	\$0	\$240,207
VP	\$236,349	\$16,524	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$274,026
VP	\$119,515	\$42,127	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$5,126	\$0	\$186,121
SVP	\$18,550	\$60,418	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$5,038	\$0	\$0	\$103,359
VP	\$119,515	\$42,856	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$521	\$0	\$182,245
VP	\$156,092	\$9,104	\$1,424	\$77	\$10,355	\$895	\$101	\$49	\$0	\$0	\$21,920	\$200,017
SVP	\$18,550	\$70,044	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$5,000	\$0	\$241,155	\$354,102
VP	\$18,550	\$47,372	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$685	\$50,342	\$136,302
VP	\$15,900	\$43,951	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$285,489	\$364,693
VP	\$119,515	\$40,134	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$179,002
SVP	\$144,489	\$3,086	\$534	\$29	\$3,883	\$336	\$38	\$19	\$0	\$0	\$16,745	\$169,159
VP	\$195,363	\$12,860	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$53	\$8,415	\$236,044

<p align="center"><b>2016 Compensation</b></p> <p align="center">Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</p>
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<b>BENEFITS OPPORTUNITY RECEIVED</b>
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Post-Retirement	Health and Welfare					Other	Total
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		Defined Benefit Plans <sup>15</sup>	Defined Contribution Plans <sup>16</sup>	Post- Retirement Medical <sup>17</sup>	Post- Retirement Life <sup>18</sup>	Medical <sup>19</sup>	Dental <sup>19</sup>	Vision <sup>19</sup>	AD&D/ Life <sup>19</sup>	Executive Health <sup>20</sup>	Fitness <sup>21</sup>	Other Benefits <sup>22</sup>	Benefits Total
	VP	\$249,859	\$15,655	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$286,667
	VP	\$119,515	\$46,137	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$25,401	\$210,406
	VP	\$87,652	\$1,335	\$356	\$19	\$2,589	\$224	\$25	\$12	\$0	\$0	\$9,856	\$102,068
	SVP	\$278,353	\$16,475	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$315,981
	VP	\$119,616	\$11,935	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$150,904
	VP	\$225,182	\$14,603	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$260,938
	VP	\$119,515	\$40,401	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$13,956	\$193,225
	SVP	\$352,016	\$19,103	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$2,508	\$0	\$8,112	\$401,092
	VP	\$210,990	\$14,265	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$78,986	\$323,594
	VP	\$233,113	\$14,730	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$268,996
	VP	\$186,414	\$12,629	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$218,396
	SVP	\$283,734	\$17,000	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$3,605	\$582	\$7,592	\$331,866
	VP	\$119,515	\$48,837	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$2,961	\$190,666
	VP	\$227,054	\$14,473	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$341	\$10,773	\$271,994

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

	Director	\$117,789	\$11,753	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$900	\$149,795
	Sr. Director	\$10,400	\$10,400	\$1,424	\$77	\$10,355	\$895	\$101	\$49	\$0	\$0	\$95,199	\$128,900
	Sr. Director	\$130,931	\$13,064	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$163,348
	Chief Counsel	\$131,444	\$13,115	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$910	\$0	\$164,822
	Managing Counsel	\$68,236	\$6,808	\$1,246	\$68	\$9,061	\$783	\$88	\$43	\$0	\$0	\$125	\$86,458
	Sr. Director	\$115,121	\$11,487	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$145,961
	Sr. Director	\$113,201	\$11,295	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$3,577	\$147,426
	Sr. Director	\$114,007	\$11,375	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$876	\$1,800	\$147,411
	Sr. Director	\$18,209	\$15,607	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$53,169
	Sr. Director	\$118,599	\$11,834	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$149,786
	Managing Counsel	\$126,799	\$12,652	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$158,804
	Chief Counsel	\$28,607	\$2,854	\$534	\$29	\$3,883	\$336	\$38	\$19	\$0	\$315	\$6,456	\$43,071
	Sr. Director	\$55,725	\$5,560	\$1,068	\$58	\$7,767	\$672	\$76	\$37	\$0	\$0	\$34,626	\$105,589
	Sr. Director	\$24,171	\$18,128	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$61,652
	Chief Counsel	\$115,106	\$11,485	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$667	\$958	\$147,569
	Sr. Director	\$15,000	\$15,000	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$49,353
	Managing Counsel	\$122,201	\$12,193	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$155,547
	Sr. Director	\$112,352	\$11,210	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$142,915
	Sr. Director	\$16,655	\$16,655	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$52,663
	Sr. Director	\$116,283	\$11,602	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$9,826	\$1,800	\$158,864
	Sr. Director	\$113,453	\$11,320	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,215	\$145,341
	Sr. Director	\$132,629	\$13,233	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$165,215
	Chief Counsel	\$129,593	\$12,931	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$4,006	\$165,883
	Sr. Director	\$116,788	\$11,653	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$2,100	\$0	\$149,894
	Managing Counsel	\$138,061	\$13,776	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$2,087	\$1,800	\$175,077

<p align="center"><b>2016 Compensation</b></p> <p align="center">Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</p>
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<b>BENEFITS OPPORTUNITY RECEIVED</b>
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Post-Retirement	Health and Welfare	Other	Total
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		Defined Benefit Plans <sup>15</sup>	Defined Contribution Plans <sup>16</sup>	Post- Retirement Medical <sup>17</sup>	Post- Retirement Life <sup>18</sup>	Medical <sup>19</sup>	Dental <sup>19</sup>	Vision <sup>19</sup>	AD&D/ Life <sup>19</sup>	Executive Health <sup>20</sup>	Fitness <sup>21</sup>	Other Benefits <sup>22</sup>	Benefits Total
	Sr. Director	\$102,273	\$10,205	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$133,631
	Sr. Director	\$11,982	\$11,982	\$1,602	\$87	\$11,650	\$1,007	\$113	\$56	\$0	\$0	\$141,853	\$180,332
	Sr. Director	\$115,456	\$11,520	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$146,329
	Managing Counsel	\$130,827	\$13,054	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$263	\$0	\$163,497
	Chief Counsel	\$116,132	\$11,587	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$1,470	\$0	\$148,542
	Senior Counsel	\$39,975	\$3,989	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$11,201	\$74,518
	Sr. Director	\$115,243	\$11,499	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$146,095
	Sr. Director	\$10,940	\$9,377	\$1,246	\$68	\$9,061	\$783	\$88	\$43	\$0	\$315	\$39,166	\$71,087
	Senior Counsel	\$113,900	\$11,365	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$3,885	\$148,503
	Sr. Director	\$15,438	\$15,438	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$97,222	\$147,451
	Managing Counsel	\$130,866	\$13,058	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$165,077
	Director	\$115,467	\$11,521	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$68,124	\$214,465
	Sr. Director	\$119,214	\$11,895	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$12,032	\$162,494
	Sr. Director	\$19,584	\$16,786	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$57,523
	Sr. Director	\$129,617	\$12,933	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$161,903
	Chief Counsel	\$134,581	\$13,428	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$10,408	\$177,770
	Managing Counsel	\$138,676	\$13,837	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$173,666
	Sr. Director	\$117,608	\$11,735	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$148,696
	Chief Counsel	\$129,587	\$12,930	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$0	\$161,870
	Sr. Director	\$113,475	\$11,322	\$2,136	\$116	\$15,533	\$1,343	\$151	\$74	\$0	\$0	\$1,800	\$145,950

<b>2016 Compensation</b> <b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company,</b> <b>and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b>
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<b>AGGREGATE COMPENSATION</b>
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			Total Compensation Received or Deferred <sup>23</sup>	Total Benefits <sup>24</sup>	Expense Reimbursements	Aggregate Compensation
<b><u>Officers Named in Publicly Disclosed Proxy Statement</u></b>						
Earley	Anthony	Chairman, Chief Executive Officer, and President	\$11,914,007	\$1,689,289	\$118,073	\$13,721,369
Halpin	Ed	SVP, Generation and Chief Nuclear Officer	\$1,797,630	\$489,766	\$35,356	\$2,322,752
Mistry	Dinyar	SVP, Human Resources	\$1,079,033	\$324,212	\$8,756	\$1,412,001
Park	Hyun	SVP and General Counsel <sup>8</sup>	\$2,593,846	\$577,686	\$14,013	\$3,185,545
Simon	John	EVP, Corporate Services and Human Resources	\$1,708,901	\$471,494	\$46,612	\$2,227,007
Stavropoulos	Nickolas	President, Gas	\$2,770,437	\$641,570	\$87,619	\$3,499,626
Thomason	David	VP, Chief Financial Officer and Controller	\$554,807	\$212,020	\$19,551	\$786,378
Wells	Jason	SVP and Chief Financial Officer	\$1,163,053	\$373,330	\$58,729	\$1,595,112
Williams	Geisha	President, Electric	\$2,880,983	\$675,745	\$83,091	\$3,639,819
<b><u>Other Officers of Pacific Gas and Electric Company</u></b>						
	VP		\$890,655	\$290,116	\$33,662	\$1,214,433
	VP		\$760,497	\$194,415	\$26,513	\$981,425
	VP		\$600,455	\$136,032	\$45,293	\$781,780
	VP		\$900,960	\$272,730	\$2,358	\$1,176,048
	SVP		\$1,860,839	\$489,763	\$19,651	\$2,370,253
	SVP		\$1,549,663	\$360,283	\$19,053	\$1,928,999
	VP		\$893,437	\$296,230	\$23,655	\$1,213,322
	VP		\$775,213	\$244,929	\$36,700	\$1,056,842
	SVP		\$1,431,270	\$343,702	\$39,179	\$1,814,151
	VP		\$897,607	\$233,736	\$16,613	\$1,147,956
	VP		\$758,970	\$250,356	\$40,108	\$1,049,434
	VP		\$780,597	\$245,856	\$6,739	\$1,033,192
	VP		\$794,973	\$246,966	\$4,208	\$1,046,147
	VP		\$439,678	\$202,505	\$44,204	\$686,387

<p align="center"><b>2016 Compensation</b></p> <p align="center"><b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>AGGREGATE COMPENSATION</b>
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			<b>Total Compensation Received or Deferred<sup>23</sup></b>	<b>Total Benefits<sup>24</sup></b>	<b>Expense Reimbursements</b>	<b>Aggregate Compensation</b>
	VP		\$547,793	\$200,922	\$6,735	\$755,450
	VP		\$1,139,544	\$107,855	\$35,673	\$1,283,072
	SVP		\$1,201,744	\$336,650	\$33,698	\$1,572,092
	VP		\$753,018	\$240,207	\$53,807	\$1,047,032
	VP		\$870,606	\$274,026	\$9,575	\$1,154,207
	VP		\$660,770	\$186,121	\$11,407	\$858,298
	SVP		\$865,170	\$103,359	\$39,021	\$1,007,550
	VP		\$752,155	\$182,245	\$23,819	\$958,219
	VP		\$650,939	\$200,017	\$5,836	\$856,792
	SVP		\$834,812	\$354,102	\$9,078	\$1,197,992
	VP		\$494,799	\$136,302	\$29,447	\$660,548
	VP		\$463,807	\$364,693	\$46,412	\$874,912
	VP		\$599,357	\$179,002	\$22,818	\$801,177
	SVP		\$1,604,811	\$169,159	\$7,930	\$1,781,900
	VP		\$693,678	\$236,044	\$14,116	\$943,838
	VP		\$916,932	\$286,667	\$9,270	\$1,212,869
	VP		\$697,808	\$210,406	\$33,184	\$941,398
	VP		\$598,824	\$102,068	\$984	\$701,876
	SVP		\$1,097,547	\$315,981	\$76,209	\$1,489,737
	VP		\$581,042	\$150,904	\$18,232	\$750,178
	VP		\$839,565	\$260,938	\$33,500	\$1,134,003
	VP		\$885,777	\$193,225	\$22,997	\$1,101,999
	SVP		\$1,828,667	\$401,092	\$46,271	\$2,276,030
	VP		\$784,177	\$323,594	\$48,990	\$1,156,761
	VP		\$854,806	\$268,996	\$23,981	\$1,147,783

<p align="center"><b>2016 Compensation</b></p> <p align="center"><b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company,</b></p> <p align="center"><b>and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>AGGREGATE COMPENSATION</b>
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			Total Compensation Received or Deferred <sup>23</sup>	Total Benefits <sup>24</sup>	Expense Reimbursements	Aggregate Compensation
	VP		\$718,172	\$218,396	\$4,658	\$941,226
	SVP		\$1,107,748	\$331,866	\$30,293	\$1,469,907
	VP		\$726,805	\$190,666	\$36,727	\$954,198
	VP		\$875,225	\$271,994	\$12,914	\$1,160,133

**Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more**

	Director		\$522,906	\$149,795	\$3,170	\$675,871
	Sr. Director		\$253,333	\$128,900	\$415	\$382,648
	Sr. Director		\$627,599	\$163,348	\$32,700	\$823,647
	Chief Counsel		\$547,953	\$164,822	\$0	\$712,775
	Managing Counsel		\$402,408	\$86,458	\$7,270	\$496,136
	Sr. Director		\$533,891	\$145,961	\$16,694	\$696,546
	Sr. Director		\$513,835	\$147,426	\$16,193	\$677,454
	Sr. Director		\$532,103	\$147,411	\$10,673	\$690,187
	Sr. Director		\$468,590	\$53,169	\$7,041	\$528,800
	Sr. Director		\$581,296	\$149,786	\$5,403	\$736,485
	Managing Counsel		\$579,964	\$158,804	\$691	\$739,459
	Chief Counsel		\$357,853	\$43,071	\$430	\$401,354
	Sr. Director		\$714,185	\$105,589	\$3,188	\$822,962
	Sr. Director		\$532,865	\$61,652	\$14,291	\$608,808
	Chief Counsel		\$500,798	\$147,569	\$7,179	\$655,546
	Sr. Director		\$446,006	\$49,353	\$8,373	\$503,732
	Managing Counsel		\$607,819	\$155,547	\$7,938	\$771,304
	Sr. Director		\$498,736	\$142,915	\$20,627	\$662,278
	Sr. Director		\$508,585	\$52,663	\$12,236	\$573,484



<p align="center"><b>2016 Compensation</b></p> <p align="center"><b>Named Executive Officers, Officers<sup>1</sup> of Pacific Gas and Electric Company,</b></p> <p align="center"><b>and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</b></p>
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<b>AGGREGATE COMPENSATION</b>
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			<b>Total Compensation Received or Deferred<sup>23</sup></b>	<b>Total Benefits<sup>24</sup></b>	<b>Expense Reimbursements</b>	<b>Aggregate Compensation</b>
	Sr. Director		\$780,184	\$158,864	\$5,264	\$944,312
	Sr. Director		\$498,297	\$145,341	\$33,741	\$677,379
	Sr. Director		\$628,856	\$165,215	\$16,743	\$810,814
	Chief Counsel		\$572,883	\$165,883	\$0	\$738,766
	Sr. Director		\$538,032	\$149,894	\$3,719	\$691,645
	Managing Counsel		\$638,102	\$175,077	\$5,903	\$819,082
	Sr. Director		\$349,439	\$133,631	\$9,434	\$492,504
	Sr. Director		\$274,702	\$180,332	\$1,504	\$456,538
	Sr. Director		\$482,345	\$146,329	\$29,133	\$657,807
	Managing Counsel		\$615,869	\$163,497	\$629	\$779,995
	Chief Counsel		\$501,188	\$148,542	\$13,658	\$663,388
	Senior Counsel		\$273,784	\$74,518	\$3,035	\$351,337
	Sr. Director		\$523,975	\$146,095	\$8,252	\$678,322
	Sr. Director		\$507,247	\$71,087	\$4,401	\$582,735
	Senior Counsel		\$445,050	\$148,503	\$639	\$594,192
	Sr. Director		\$401,503	\$147,451	\$24,887	\$573,841
	Managing Counsel		\$580,359	\$165,077	\$5,531	\$750,967
	Director		\$511,506	\$214,465	\$34,017	\$759,988
	Sr. Director		\$542,756	\$162,494	\$4,420	\$709,670
	Sr. Director		\$463,145	\$57,523	\$17,581	\$538,249
	Sr. Director		\$600,749	\$161,903	\$12,445	\$775,097
	Chief Counsel		\$542,100	\$177,770	\$1,204	\$721,074
	Managing Counsel		\$621,268	\$173,666	\$0	\$794,934
	Sr. Director		\$542,327	\$148,696	\$6,816	\$697,839
	Chief Counsel		\$535,987	\$161,870	\$1,001	\$698,858



## Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer.
2. Reflects the annual base salary approved for March 1, 2016 or, upon hire/promotion.
3. Represents target Short-Term Incentive Plan award based on annual salary at March 1, 2016 or, upon hire/promotion. Target awards range from 30% to 125% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2, depending on the extent to which objectives are met. 2016 objectives were based 50% on safety, 25% on customer satisfaction, and 25% on financial results. An individual performance modifier is then applied that can range from 0 to 1.5. Actual awards were paid in 2017.
4. Restricted stock units (RSUs) granted in 2016. Value is based on the grant date closing price of PG&E Corporation common stock. RSUs granted in 2016 generally vest in one-third increments over the first three years following the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance shares granted in 2016. Approximately 83% (based on grant date value) of the performance shares granted are subject to a total shareholder return measure. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on PG&E Corporation's TSR relative to its comparator group. There will be no payout for TSR performance below the 25<sup>th</sup> percentile; there will be a 25% payout for TSR performance at the 25<sup>th</sup> percentile; there will be a 100% payout for performance at the 60<sup>th</sup> percentile; and there will be a 200% payout for performance at the 90<sup>th</sup> percentile. Approximately 17% (based on grant date value) of the performance shares granted are subject to equally weighted safety and cost efficiency measures. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on actual results as compared to the established safety and cost efficiency goals, with a maximum payout factor of 200%. Upon vesting, performance shares settle in net shares of PG&E Corporation common stock. The value of performance shares using the TSR measure is based on the grant date fair value of a performance share as determined by Monte Carlo simulation. The value of performance shares using safety and cost efficiency measures is based on the grant date closing price of PG&E Corporation common stock.
6. Represents the annual perquisite allowance. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
7. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: SVP and General Counsel \$20,000, VP- [REDACTED] \$12,360, SVP [REDACTED] \$13,500, VP [REDACTED] \$10,000, VP- [REDACTED] \$2,555, Chief Counsel \$6,412, Managing Counsel \$6,185, Managing Counsel \$13,164, Sr. Director- [REDACTED] \$8,538, Chief Counsel \$10,057, Managing Counsel \$8,265, Sr. Counsel \$3,343, Sr. Director- [REDACTED] \$2,679, Sr. Counsel \$5,556, Managing Counsel \$4,426, Chief Counsel \$6,565, Managing Counsel \$6,150, Sr. Director- [REDACTED] \$3,863, and Chief Counsel \$6,321. The Sr. Director- [REDACTED] entered into a retention arrangement that will pay \$75,000 in 2017. The following received Reward and Recognition awards and other incentive payments: VP [REDACTED] \$22,000, VP- [REDACTED] \$100,000, Sr. Director \$4,000, Managing Counsel \$4,000, Chief Counsel \$3,602, Sr. Director [REDACTED] \$16,021, Sr. Director [REDACTED] \$2,500 and Chief Counsel \$1,000. A \$5,000

Reward and Recognition award was approved for the Sr. Director- [REDACTED] to be paid in January 2017. The following received payments pursuant to separation agreements: SVP [REDACTED] \$629,281, Sr. Director [REDACTED] \$299,616, and Sr. Director [REDACTED] \$187,000. A separation agreement was reached with the VP [REDACTED] providing for a payment of \$459,651 to be made in March 2017. A separation agreement was reached with the VP [REDACTED] providing for a payment of \$488,071 to be made in January, 2017. The following received hiring bonuses: Sr. Director [REDACTED] \$80,000, and Sr. Director [REDACTED] \$75,000. Chief Counsel received a payment of \$11,125 required by Healthy San Francisco. Also includes the following non-monetary awards: VP, Chief Financial Officer and Controller \$25, VP [REDACTED] \$1,964, VP [REDACTED] \$304, VP [REDACTED] \$1,085, Sr. Director [REDACTED] \$360, Managing Counsel \$25, Sr. Director [REDACTED] \$50, and Chief Counsel \$25.

[REDACTED] The DCPD base retention program was created to retain the services of employees through the decommissioning of the Diablo Canyon Power Plant. The program is generally available to the broad population of employees at the power plant and is contingent on receiving approval from the CPUC. As proposed, the program provides payments equal to 25% of base salary to be paid in December of each year for the prior period of September 1 through August 31, with the initial period to commence September 1, 2016. The initial agreement is for a 4-year commitment period with any payments to be repaid if the employee voluntarily resigns or transfers to a non-eligible position prior to completion of the commitment period.

8. Mr. Park, the SVP and General Counsel, was included in the 2016 proxy but was not named in the publicly disclosed 2017 proxy statement.
9. Represents actual base salary received or deferred during 2016.
10. Represents STIP payments received or deferred in 2016 for achievement of corporate or organizational objectives in 2015. Target awards range from 30% to 120% of base salary. A company-wide STIP performance score is applied which can range from 0 to 2.0, depending on the extent to which objectives are met. The company score used in calculating 2016 payments was 1.217. An individual performance modifier is also applied which can range from 0 to 1.5.
11. Represents the value realized from restricted stock units upon vesting in 2016. Amounts include dividends paid at the time the awards vested.
12. Represents the value realized from performance shares vesting in 2016. PG&E Corporation's TSR for the three-years ended December 31, 2015 ranked 8<sup>th</sup> relative to the 12 comparator companies resulting in a payout factor of 50%. Amounts include dividends paid at the time the awards vested.
13. Represents the perquisite allowance received or deferred in 2016. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
14. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: SVP and General Counsel \$20,000, VP- [REDACTED] \$12,360, SVP [REDACTED] \$13,500, VP- [REDACTED] \$10,000, VP- [REDACTED] \$2,555, Chief Counsel \$6,412, Managing Counsel \$6,185, Managing Counsel \$13,164, Sr. Director- [REDACTED] \$8,538, Chief Counsel \$10,057, Managing Counsel \$8,265, Sr. Counsel \$3,343, Sr. Director- [REDACTED] \$2,679, Sr. Counsel \$5,556, Managing Counsel \$4,426, Chief Counsel \$6,565, Managing Counsel \$6,150, Sr. Director- [REDACTED] \$3,863, and Chief Counsel \$6,321. The VP-

received \$75,000 pursuant to a prior year retention arrangement. The following received Reward and Recognition awards and other incentive payments: VP \$22,000, VP \$100,000, Sr. Director \$4,000, Managing Counsel \$4,000, Chief Counsel \$3,602, Sr. Director \$16,021, Sr. Director \$2,500 and Chief Counsel \$1,000. The following received payments pursuant to separation agreements: SVP \$629,281, Sr. Director \$299,616, and Sr. Director \$187,000. The following received hiring bonuses: Sr. Director \$80,000, and Sr. Director \$75,000. Chief Counsel received a payment of \$11,125 required by Healthy San Francisco. Also includes the following non-monetary awards: VP, Chief Financial Officer and Controller \$25, VP \$1,964, VP \$304, VP \$1,085, Sr. Director \$360, Managing Counsel \$25, Sr. Director \$50, and Chief Counsel \$25.

15. Represents the value of benefits earned during 2016 under defined benefit pension plans. Values were determined by multiplying the estimated average value (45.1%) of benefits earned under the defined benefit pension plans using a final average pay formula by 2016 by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
16. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2016 actual base salary by 4.5% (6% for those participating in the cash balance feature of the retirement plan). The value for the Defined Contribution-Executive Supplemental Retirement plan is determined by multiplying eligible earning by 7%.
17. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.
18. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
19. Represents the average annual cost, per employee, for medical, dental, vision, AD&D insurance and life insurance. Amounts are prorated for employees that were not employed for the entire year. Regarding disability benefits, PG&E is self-insured. Liabilities are only recorded at the time a disability occurs. As none of the employees included in the section of the report have incurred a disability, no cost is reported here.
20. Represents the cost of executive physicals provided to senior officers.
21. Represents a partial subsidy of health club dues.
22. Other benefits include relocation costs (VP \$50,000, VP \$119,176, SVP \$240,705, VP \$48,542, VP \$283,689, Sr. Director \$95,199, Sr. Director \$141,853, Sr. Director \$25,000, Sr. Director \$97,222, and Director \$50,400), subsidy for financial services (SVP and General Counsel \$7,715, EVP-Corporate Services and Human Resources \$8,377, President-Gas \$8,322, SVP and Chief Financial Officer \$5,316, President-Electric \$8,274, SVP \$7,560, and SVP \$8,112), car transportation services for commute and non-business travel (Chairman,

CEO and President \$3,176, and President-Electric \$19,951), and the sale of vacation (VP [REDACTED] \$1,174, VP [REDACTED] \$21,920, SVP [REDACTED] \$16,745, VP [REDACTED] \$6,615, VP [REDACTED] \$23,601, VP [REDACTED] \$9,856, VP [REDACTED] \$13,956, VP [REDACTED] \$78,956, SVP [REDACTED] \$4,532, VP [REDACTED] \$2,961, VP [REDACTED] \$10,773, Managing Counsel \$125, Sr. Director- [REDACTED] \$3,577, Chief Counsel \$6,456, Sr. Director [REDACTED] \$34,626, Chief Counsel \$958, Sr. Director [REDACTED] \$1,215, Chief Counsel \$4,006, Sr. Counsel \$11,201, Sr. Director [REDACTED] \$13,266, Sr. Counsel \$3,885, Director- [REDACTED] \$17,724, Sr. Director [REDACTED] \$10,232, and Chief Counsel \$8,608). Also includes domestic partner benefits and the value of company-provided parking.

23. Total from Compensation Received or Deferred Schedule.

24. Total from Benefits Opportunity Received Schedule.

# **ATTACHMENT B**

PACIFIC GAS AND ELECTRIC COMPANY  
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY  
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2016

In the 2014 General Rate Case (GRC), PG&E did not seek recovery of all of the costs included in "Aggregate Compensation". The 2014 GRC request excluded costs for the Long-Term Incentive Program, Special Incentive Stock Ownership Premiums, officer perquisite allowances, and the Short-Term Incentive Plan payments for officers. On the "Compensation Received or Deferred" schedule those costs are presented in the columns titled "Vested Restricted Stock Units", "Vested Performance Shares", "Other Annual", and "Other One Time." The amounts received by employees in 2016 for the Short-Term Incentive Plan reflect performance in 2015 and were accrued during 2015. As provided in the 2014 GRC decision, PG&E's recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$41 million (31%). Assuming that the 2014 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and 69% of the Short-Term Incentive Plan payments to non-officers, the proportion of "Aggregate Compensation" paid directly or indirectly by utility customers amounted to approximately 51%. Note that in computing this percentage, PG&E has not excluded the portion of "Aggregate Compensation" that is recorded below-the-line.



# **ATTACHMENT C**



To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated May 1, 2017 ("Report"), solely to assist the management of PG&E Corporation ("PG&E") and Greenlining Institute ("parties") in verifying the full disclosure of the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("2016 Compensation") which includes the elements of the *PG&E Corporation 2016 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Opportunity and the Compensation Received or Deferred* ("2016 Compensation Supplement") prepared in accordance with the criteria specified therein for the year ended December 31, 2016. PG&E Corporation's management is responsible for the 2016 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed to by the parties, and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no exceptions as disclosed on the accompanying 2016 Compensation Supplement. The elements of the accompanying 2016 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

*Mah & Associates, LLP*

San Francisco, California  
May 1, 2017

# **ATTACHMENT D**

**PG&E Corporation  
Internet Links for Executive Compensation**

**PG&E Web Site:** <http://www.pgecorp.com/>

**Link to 2017 Proxy Statement:**

<http://d18rn0p25nwr6d.cloudfront.net/CIK-0001004980/fca72f2a-5abb-40a7-84be-8d12d9f983f8.pdf>

**Page Number Reference from 2017 Proxy Statement to Internet PDF Files:**

Compensation Discussion and Analysis	Proxy Statement p. 39 - 57, PDF p. 47 - 67
Summary Compensation Table	Proxy Statement p. 58 - 59, PDF p. 68 - 69
Grants of Plan-Based Awards in 2016	Proxy Statement p. 60 - 61, PDF p. 70- 71
Outstanding Equity Awards at Fiscal Year-End - 2016	Proxy Statement p. 62, PDF p. 72
Option Exercises and Stock Vested During 2016	Proxy Statement p. 63, PDF p. 73
Pension Benefits - 2016	Proxy Statement p. 63 - 64, PDF p. 73 - 74
Non-Qualified Deferred Compensation - 2016	Proxy Statement p. 65 - 66, PDF p. 75 - 76

**Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014 and as amended effective January 1, 2016:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000065/exhibit1042.htm>

**Link to PG&E Corporation 2006 Long-Term Incentive Plan, as amended through January 1, 2013:**

<http://www.sec.gov/Archives/edgar/data/75488/000100498013000013/ex1040.htm>

**Link to 2016 10-K Report from SEC Website:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/form10k.htm>

**Link to 2017 Proxy Statement from SEC Website:**

[https://www.sec.gov/Archives/edgar/data/1004980/000130817917000143/lpcg2017\\_def14a.htm](https://www.sec.gov/Archives/edgar/data/1004980/000130817917000143/lpcg2017_def14a.htm)

**Link to Form of Restricted Stock Unit Award agreement for 2016 grants under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1055.htm>

**Link to Form of Performance Share Agreement subject to financial goals for 2016 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1061.htm>

**Link to Form of Performance Share Agreement subject to safety and affordability goals for 2016 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1063.htm>

**Link to Restricted Stock Unit Agreement between Anthony F. Earley, Jr. and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1007.htm>

**Link to Performance Share Agreement subject to financial goals between Anthony F. Earley, Jr. and PG&E Corporation for 2016 grant under the PG&E Corporation 2006 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1012.htm>

**Link to Performance Share Agreement subject to safety and affordability goals between Anthony F. Earley, Jr. and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1014.htm>

**Link to Non-Annual Restricted Stock Unit Agreement between Dinyar Mistry and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000073/exhibit1002.htm>

**Link to Non-Annual Restricted Stock Unit Agreement between David Thomason and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000097/exhibit1001.htm>

**Link to Performance Share Agreement subject to financial goals between David Thomason and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000097/exhibit1002.htm>

**Link to Performance Share Agreement subject to safety and affordability goals between David Thomason and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000097/exhibit1003.htm>

**Link to Non-Annual Restricted Stock Unit Agreement between Edward Halpin and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1032.htm>

**Link to Description of Short-Term Incentive Plan for Officers for 2015:**

<https://www.sec.gov/Archives/edgar/data/75488/000100498015000038/ex1003.htm>

**Link to Description of Short-Term Incentive Plan for Officers for 2016:**

<https://www.sec.gov/Archives/edgar/data/75488/000114036116054058/form8k.htm>